

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

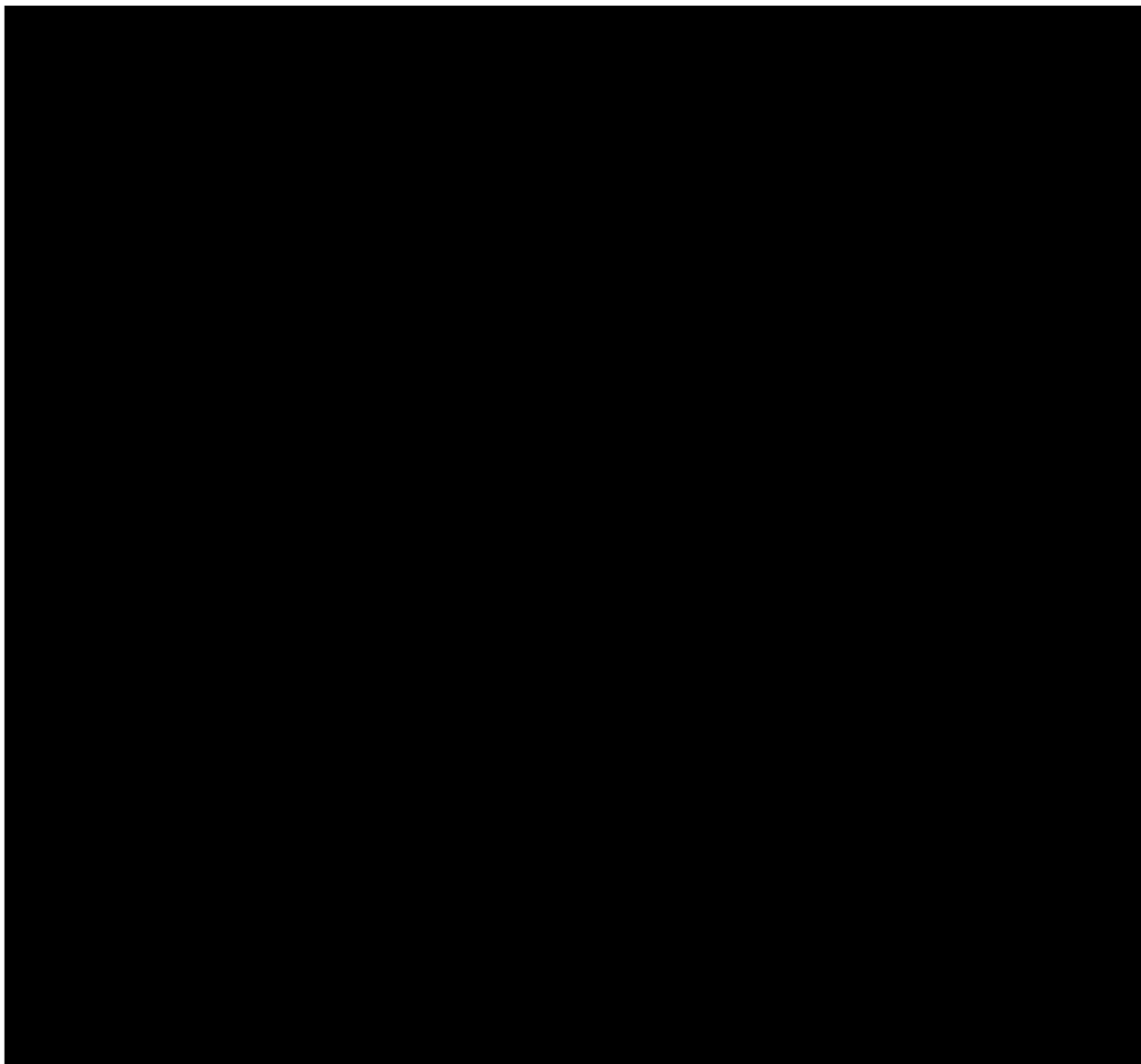
EPAS ID: PAT4075893

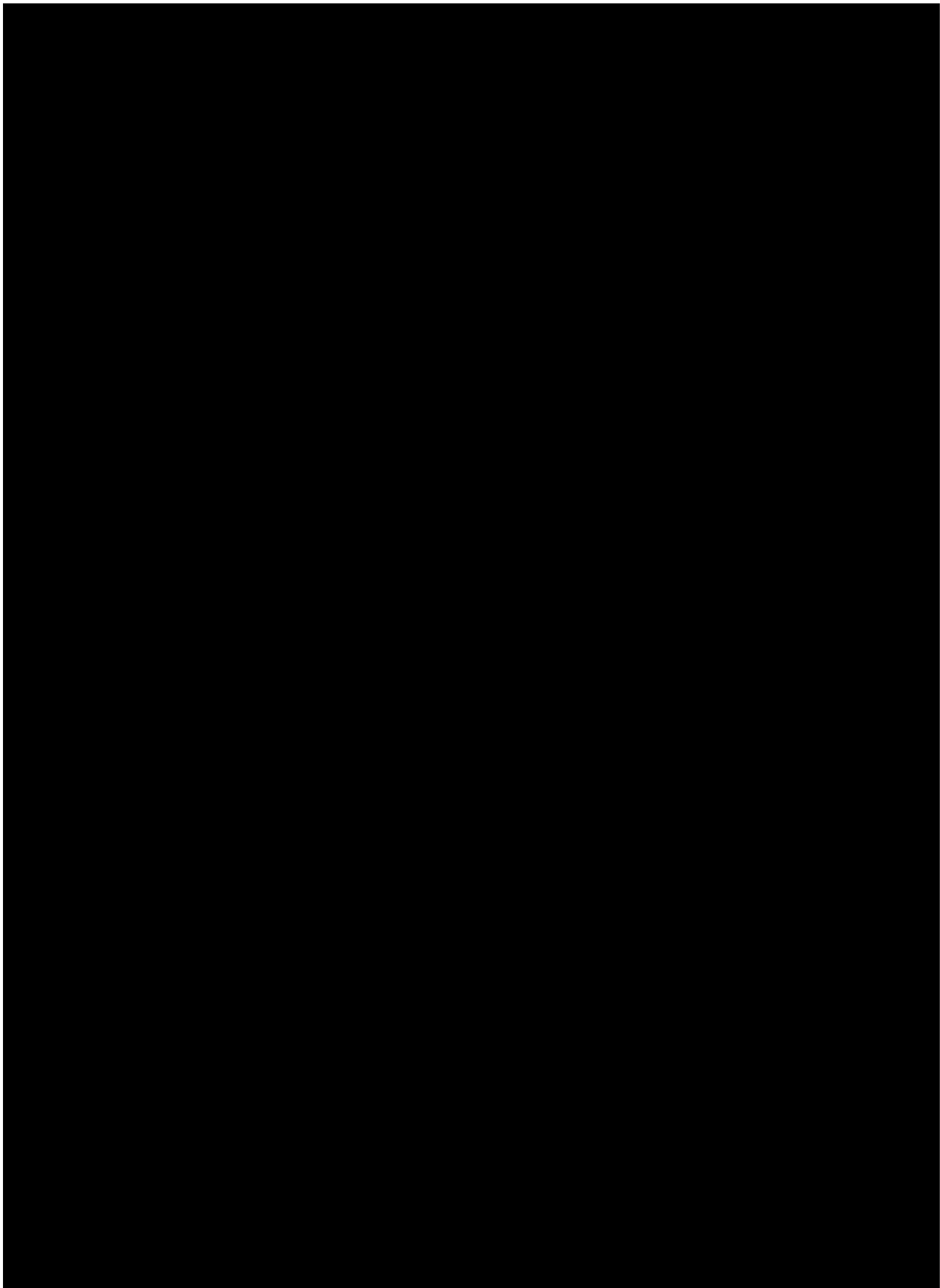
SUBMISSION TYPE:	RESUBMISSION
NATURE OF CONVEYANCE:	SEPARATION AGREEMENT
RESUBMIT DOCUMENT ID:	503966724
CONVEYING PARTY DATA	
Name	Execution Date
NEAL SUGARMAN	01/09/2015
RECEIVING PARTY DATA	
Name:	ENVIRONMENTAL MATERIALS, LLC D/B/A ENVIRONMENTAL STONWORKS
Street Address:	7306 S. ALTON WAY
Internal Address:	SUITE B
City:	CENTENNIAL
State/Country:	COLORADO
Postal Code:	80112
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	14516572
CORRESPONDENCE DATA	
Fax Number:	(303)863-0223
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	303-863-9700
Email:	gbovenkamp@sheridanross.com
Correspondent Name:	SHERIDAN ROSS P.C.
Address Line 1:	1560 BROADWAY
Address Line 2:	SUITE 1200
Address Line 4:	DENVER, COLORADO 80202-5141
ATTORNEY DOCKET NUMBER:	8026-1-CIP
NAME OF SUBMITTER:	CRAIG W. MUELLER
SIGNATURE:	/C.W. Mueller/
DATE SIGNED:	09/29/2016
Total Attachments: 7	
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**CONFIDENTIAL SEPARATION AGREEMENT AND LEGAL RELEASE OF CLAIMS,
INCLUDING EMPLOYMENT RELATED CLAIMS AND CLAIMS UNDER THE AGE
DISCRIMINATION IN EMPLOYMENT ACT, AND COVENANT NOT TO SUE**

This Confidential Separation Agreement and Legal Release of Claims, including Employment Related Claims and Claims under the Age Discrimination in Employment Act, and Covenant Not to Sue ("Agreement") is between Neal Sugarman, the undersigned employee ("you" or "Employee"), and Environmental Materials, LLC d/b/a Environmental StoneWorks, its parent, subsidiaries, affiliates and predecessors, and their respective owners, officers, directors, employees, agents, representatives and insurers (collectively "ESW" or the "Company"). You and ESW are referred to collectively as "the Parties."

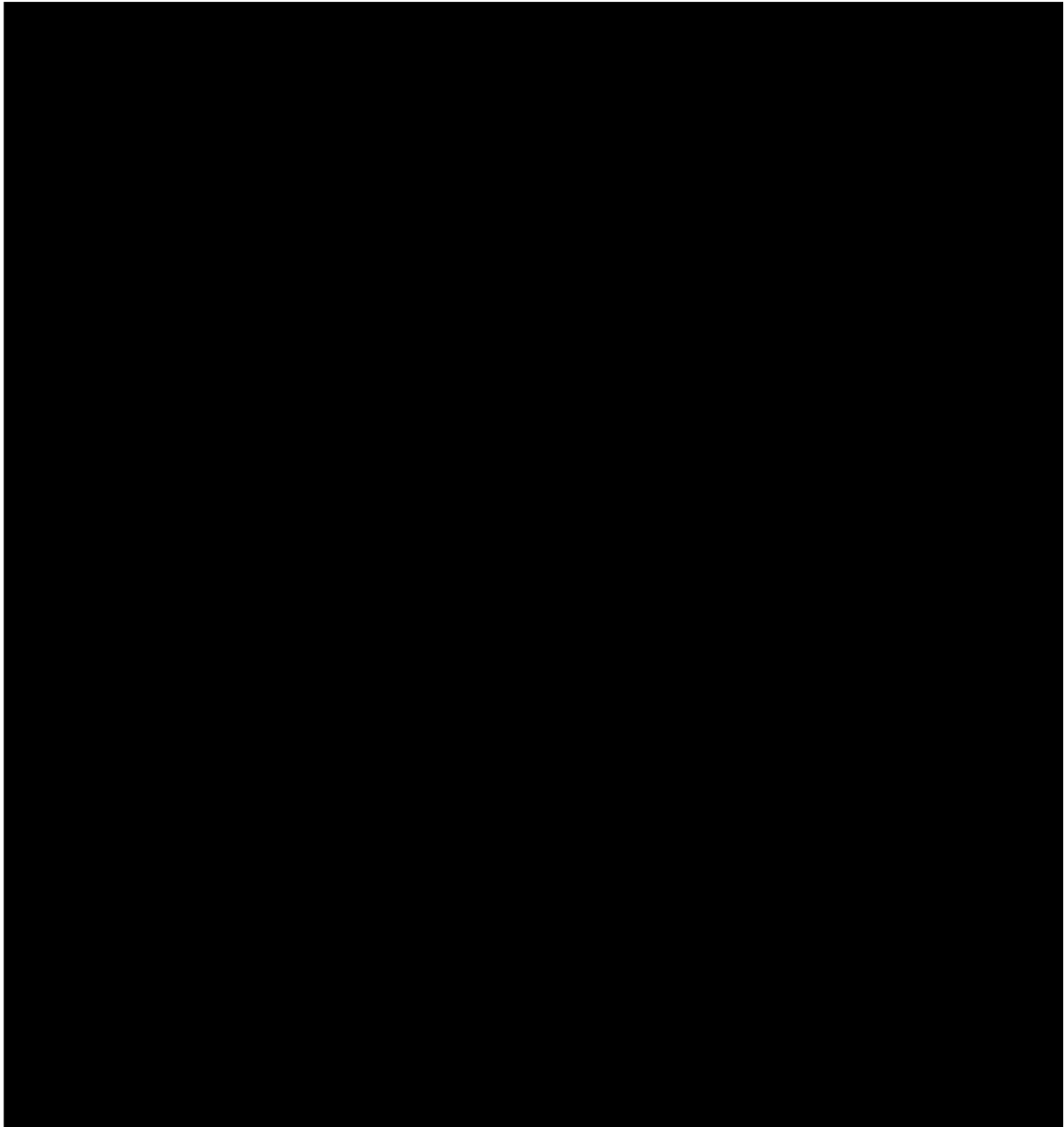




[REDACTED]

14. As a material condition of this Agreement, you agree to fully cooperate with the Company and its internal and external representatives, and its legal and financial advisors, in connection with business matters and litigation matters. This cooperation obligation includes, but is not limited to: (a) being reasonably available for telephonic and/or in person interviews with business and legal representatives of the Company; (b) reviewing documents and assisting with document collection and review at the Company's request, and doing so within a reasonable time of the request; (c) agreeing that ESW, its successors and assigns, own all right to any invention related to stone veneer products and processes that you have invented or co-invented while employed by ESW that may have been previously assigned to ESW, which includes the inventions described in U.S. Patent Application Serial No. 14/516,672 titled "Building Veneer System;" (d) agreeing to cooperate with ESW in obtaining and sustaining of any and all Letters Patent associated with inventions that you are associated with, and in confirming ESW's exclusive ownership of, or other rights to, the inventions, but at the expense of ESW; and (d)

[REDACTED]



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SIGNATURE PAGE TO FOLLOW

By signing below you: (a) acknowledge that you have read and understand this Agreement; (b) understand that it is a legally binding document that may affect your legal rights; and (c) that you have been advised to consult a lawyer of your choosing before signing this Agreement and have had an opportunity to do so.

Employee: Neal Sugarman

Signature: Neal Sugarman

Date: 1/9/15

Environmental Materials, LLC

By: [Signature]

Title: President & CEO

Date: 1/8/15