503989668 09/02/2016

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT4036325

| SUBMISSION TYPE: | NEW ASSIGNMENT |
|-----------------------|----------------|
| NATURE OF CONVEYANCE: | ASSIGNMENT |

CONVEYING PARTY DATA

| Name | Execution Date |
|----------------------|----------------|
| JUERGEN HANS | 08/31/2016 |
| DETLEF SCHULZ-LEKIES | 08/30/2016 |

RECEIVING PARTY DATA

| Name: | GRAMMER AG |
|-----------------|-------------------------|
| Street Address: | GEORG-GRAMMER-STRASSE 2 |
| City: | AMBERG |
| State/Country: | GERMANY |
| Postal Code: | D-92224 |

PROPERTY NUMBERS Total: 1

| Property Type | Number |
|---------------------|----------|
| Application Number: | 15231867 |

CORRESPONDENCE DATA

Fax Number: (912)344-4472

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 912-344-4467

Email: EMAIL@KFRPC.COM

Correspondent Name: KF ROSS PC

Address Line 1: 311 EAST YORK STREET
Address Line 4: SAVANNAH, GEORGIA 31401

| ATTORNEY DOCKET NUMBER: | 31078 | |
|-------------------------|------------------|--|
| NAME OF SUBMITTER: | ANDREW WILFORD | |
| SIGNATURE: | /Andrew Wilford/ | |
| DATE SIGNED: | 09/02/2016 | |

Total Attachments: 1

source=31078AssignmentSigned#page1.tif

PATENT 503989668 REEL: 039909 FRAME: 0662

In Consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt of which is hereby acknowledged, we the undersigned,

Juergen HANS, Blumensiles S, Koeln, Germany; and Detief SCHULZ-LEKIES, Kolberger Strasse S, Mettmann, Germany hereby sell, assign and transfer to

GRAMMER AG

a joint stock company of Germany having a place of business at Georg-Grammar-Strasse Z D-92224 Amberg

Germany

its successors, assigns, and legal representatives, our entire right title and interest for the United States and all foreign countries, in and to the improvements disclosed in United States patent application 15/231,867 filed 09 August 2016 and that is entitled

HEADREST

and in and to the application and all divisional, continuing, substitute, renewal, reissue, and all other applications for Letters Patent that have been or shall be filed in the United States and all foreign countries on the improvements; and in and to all original and reissued patents that have been or shall be issued in the United States and all foreign countries on the improvements.

We agree that the Assignee may apply for and receive Letters Patent for the improvements in its own name; and that, when requested, without charge to but at the expense of the Assignee, its successors, assigns, and legal representatives, to carry out in good faith the intent and purpose of this Assignment, the undersigned will execute all rightful Oaths, Assignments, Powers of Attorney, and other papers; communicate to the Assignee, its successors, assigns, and representatives, all facts known to the undersigned relating to the improvements and the history thereof; and generally do everything possible that the Assignee, its successors, assigns, or representatives shall consider desirable for aiding in securing and maintaining proper patent protection for the improvements and for vesting title to the improvements and all applications for patents and all patents on the improvements in the Assignee, its successors, assigns, and legal representatives; and

We covenant with the Assignes, its successors, assigns, and legal representatives that no assignment, grant, mortgage, license, or other agreement affecting the rights and property herein conveyed has been made to others by the undersigned, and that full right to convey same as herein expressed is possessed by the undersigned.

Date: 31.8.2016

Date: 30.8.2016

Juergen HANS

Detief SCHULZ-LEKIES

PATENT REEL: 039909 FRAME: 0663

RECORDED: 09/02/2016