PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT4086122

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
MARVIN J. HALFEN	09/22/2016
DENNIS BOWEN	09/22/2016
ANTHONY KRAMER	09/23/2016

RECEIVING PARTY DATA

Name:	SMEAD MANUFACTURING COMPANY
Street Address:	600 SMEAD BOULEVARD
City:	HASTINGS
State/Country:	MINNESOTA
Postal Code:	55033

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	15194801

CORRESPONDENCE DATA

Fax Number: (952)912-0574

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 9522534106

Email: jarmstrong@alteralaw.com **Correspondent Name:** ALTERA LAW GROUP, LLC

Address Line 1:121 SOUTH 8TH STREET, SUITE 650Address Line 4:MINNEAPOLIS, MINNESOTA 55402

ATTORNEY DOCKET NUMBER:	00725.0685-US-U1
NAME OF SUBMITTER:	MICHAEL B. LASKY
SIGNATURE:	/Michael Lasky/
DATE SIGNED:	10/06/2016

Total Attachments: 3

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PATENT 504039461 REEL: 039958 FRAME: 0228

Altera Ref. No.: 00725.0685-US-U1

PATENT ASSIGNMENT TO CORPORATION WORLDWIDE

WHEREAS.

- 1. Marvin J. Halfen residing at 1503 Oak Ridge Drive, Hastings, Minnesota 55033 and a citizen of United States:
- 2. Dennis Bowen residing at W8202 480th Ave., Ellsworth, Wisconsin 54011 and a citizen of United States;
- 3. Anthony Kramer residing at 3795 Westin Road, Woodbury, Minnesota 55125 and a citizen of United States:

hereafter referred to as "THE UNDERSIGNED", have made an invention entitled User Selectable File Tab System And Method;

AND, WHEREAS, Smead Manufacturing Company, hereafter referred to as ASSIGNEE, a corporation organized under the laws of Minnesota and whose place of business and business address is 600 Smead Boulevard, Hastings, Minnesota 55033, is desirous of acquiring the entire right, title and interest in the same;

NOW, THEREFORE in consideration of the sum of One Dollar, the receipt whereof is acknowledged, and other good and valuable consideration, THE UNDERSIGNED hereby sell, assign and transfer unto ASSIGNEE the full and exclusive right to the said invention in the United States and the entire right, title and interest in and to all divisionals, continuations, continuations in part, reissues, reexaminations or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extension of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the said invention including an assignment of all rights under the provision of international conventions and all Letters Patent of foreign countries which may be granted therefrom; the UNDERSIGNED hereby authorize the Commissioner of Patents to issue any and all United States Letters Patent for the aforesaid invention to ASSIGNEE of the entire right, title and interest in and to the same, for the use of the ASSIGNEE, its successors and assigns.

THE UNDERSIGNED, hereby agree that THE UNDERSIGNED, their executors and legal representatives will make, execute and deliver (without charge but at the expense of the ASSIGNEE) any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said ASSIGNEE, its successors and representatives all facts Known to THE UNDERSIGNED relating to said invention and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable to vest the ASSIGNEE, its successors or assigns the entire right, title and interest in and to the said invention, applications, Letters Patent, rights, titles and benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

THE UNDERSIGNED represent and agree with said Assignee its successors and assignees, that no assignment grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been or will be made to others by THE UNDERSIGNED, and that full right to convey the same as herein expressed is possessed by THE UNDERSIGNED.

below Jan Halle	SIGNED have hereunto set their hand on the degree $9-22-16$	ates indicated
Marvin J. Halfen	Date	
Dennis Bowen	Date	
Anthony Kramer	Date	
No Legalization Required		

PATENT REEL: 039958 FRAME: 0229

PATENT ASSIGNMENT TO CORPORATION WORLDWIDE

WHEREAS,

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NOW, THEREFORE in consideration of the sum of One Dollar, the receipt whereof is acknowledged, and other good and valuable consideration, THE UNDERSIGNED hereby sell, assign and transfer unto ASSIGNEE the full and exclusive right to the said invention in the United States and the entire right, title and interest in and to all divisionals, continuations, continuations in part, reissues, reexaminations or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extension of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the said invention including an assignment of all rights under the provision of international conventions and all Letters Patent of foreign countries which may be granted therefrom; the UNDERSIGNED hereby authorize the Commissioner of Patents to issue any and all United States Letters Patent for the aforesaid invention to ASSIGNEE of the entire right, title and interest in and to the same, for the use of the ASSIGNEE, its successors and assigns.

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IN TESTIMONY WHEREOF, THE UNDERSIGNED have hereunto set their hand on the dates indicated below.

Marvin J. Halfen	Date 9-22-2016
Dennis-Bowen	Date
Anthony Kramer	Date

No Legalization Required

Altera Ref. No.: 00725.0685-US-U1

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OCIOW.	
Marvin J. Halfen	Date
Dennis Bowen Luthy Lyw Anthony Kramer	Date 9/23/2016
Anthony Kramer	Date

No Legalization Required