504040789 10/07/2016

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT4087450

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
RON ABRAMCZYK	08/11/2016
ERIC FOX	04/28/2016

RECEIVING PARTY DATA

Name:	IRONHAWK INDUSTRIAL DISTRIBUTION LLC	
Street Address:	2000 AUBURN	
Internal Address:	SUITE 200	
City:	BEACHWOOD	
State/Country:	OHIO	
Postal Code:	44122	

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	29555080

CORRESPONDENCE DATA

Fax Number: (216)241-0816

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 2166228200

Email:mmcdougall@calfee.comCorrespondent Name:MARK W. MCDOUGALLAddress Line 1:1405 EAST SIXTH STREET

Address Line 2: CALFEE, HALTER & GRISWOLD LLP
Address Line 4: CLEVELAND, OHIO 44114-1607

ATTORNEY DOCKET NUMBER: 35134/04011

NAME OF SUBMITTER: MARK W. MCDOUGALL

SIGNATURE: /Mark W. McDougall/

DATE SIGNED: 10/07/2016

Total Attachments: 5

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> PATENT REEL: 039963 FRAME: 0468

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ASSIGNMENT

This Assignment is made and entered into by and between Ron Abramczyk, residing at

561 Crescent Drive, Willowick, Ohio 44095 and Eric Fox, residing at 769 Martz Road, Sligo,

Pennsylvania 16255 (collectively hereinafter "INVENTOR(S)"), and Ironhawk Industrial

Distribution LLC, an Ohio corporation, with its office at 2000 Auburn, Suite 200, Beachwood,

Ohio 44122 (hereinafter referred to as "ASSIGNEE").

Whereas INVENTOR(S) have invented certain inventions described in a U.S. Patent

Application Serial No. 29/555,080, filed February 28, 2016, titled PLOW BLADE DAMPING

MEMBER and have executed the United States patent application therefor;

Whereas, ASSIGNEE desires to acquire the entire right, title and interest in said

application and inventions, and to any United States and foreign patents to be obtained therefor;

and

Now, therefore, for good and valuable consideration, receipt of which is hereby

acknowledged:

1. INVENTOR(S) hereby sell, assign, and transfer to ASSIGNEE, its successors and

assigns, the entire right, title and interest, so far as concerns the United States and the Territories

and Possessions thereof and all foreign countries, in and to the inventions set forth in the

application for United States Letters Patent executed by the INVENTOR(S), said application for

United States Letters Patent, any and all other applications for Letters Patent on said inventions

in the United States and in countries foreign to the United States, including all divisional,

renewal, extension, reexamination, substitute, continuation, continuation-in-part, reissue, and

Convention applications based in whole or in part upon said inventions or upon said applications,

and any and all Letters Patent and reissues and extension of Letters Patent granted for said

inventions or upon said applications, and every priority right that is or may be predicated upon or

arise from said inventions, said applications and said Letters Patent.

2. ASSIGNEE is hereby authorized to file patent applications in any or all countries

on any or all said inventions in the name of the INVENTOR(S) or in the name of ASSIGNEE or

otherwise as ASSIGNEE may deem advisable, under the International Convention or otherwise.

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3. The Commissioner of Patents of the United States of America and the empowered

officials of all other governments are hereby authorized to issue or transfer all said Letters Patent

to ASSIGNEE in accordance herewith.

4. This Assignment is being made under covenant, not only that full power to make

the same is had by the INVENTOR(S), but also that, at the time of execution of this Assignment,

such assigned right is not encumbered by any grant, license, governmental restriction, or other

right heretofore given.

5. The INVENTOR(S) agree that they will do all acts reasonably serving to assure

that said inventions, patent applications and Letters Patent shall be held and enjoyed by

ASSIGNEE as fully and entirely as the same could have been held and enjoyed by the

INVENTOR(S) if this Assignment had not been made, and particularly to execute and deliver to

ASSIGNEE all lawful documents including petitions, specifications, oaths, assignments,

invention disclaimers, lawful affidavits, and declarations in form and in substance which may be

requested by ASSIGNEE, to furnish ASSIGNEE with all facts relating to said inventions or the

history thereof and any and all documents, photographs, models, samples or other physical

exhibits which may be useful for establishing the facts of conception, disclosure and reduction to

practice of said inventions, and to testify in any proceedings relating to said inventions, patent

applications and Letters Patent.

6. INVENTOR(S) agree that this Assignment shall be construed in accordance with

the laws and courts of Ohio. INVENTOR(S) hereby also agree to submit to the jurisdiction of

any Ohio court.

7. INVENTOR(S) hereby requests that ASSIGNEE or its counsel enter or correct

the date(s) of execution of the afore-referenced Patent Application(s), and enter or correct the

Application Serial Numbers if available, prior to recording this assignment, to have the same

effect as if entered prior to execution of this Assignment.

8. INVENTOR(S) acknowledge and understand that the law firm of Calfee, Halter

& Griswold LLP and its attorneys represent ASSIGNEE and INVENTOR(S) acknowledge and

understand that they are not the client of Calfee, Halter & Griswold, LLP.

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9. INVENTOR(S) acknowledge and understand that they have the opportunity to consult with independent legal counsel prior to executing this Assignment.

Signature:

Name: PATRICK HAWKIO'S Title: Presipont

Ironhawk Industrial Distribution LLC

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Signature:

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Ron Abramczyk

DATE

Date: 8-11-16

Notary Public

ELIZABETH A. DELLINGER-THURMAN, Attorney At Law Notary Public - State of Otho My commission has no expiration date. Section 147.03 R.C. Signature:

Eric Fox

4-28-16 DATE

On this 28 day of April, 2016, personally appeared before me, Eric Fox to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and the purposes therein mentioned.

Date: <u>4-28-76</u>

Notary Public

ZUMMORWEALTH OF PENNSYLVANIA

NOTARIAL SEAL
SUSAN E. BEARY, NOTARY PUBLIC
CLARION BOROUGH, CLARION COUNTY
MY COMMISSION EXPIRES APRIL 16, 2020