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PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT4093902

SUBMISSION TYPE:		NEW ASSIGNMENT			
NATURE OF CONVEYANCE:			ASSIGNMENT		
SEQUENCE:			3		
CONVEYING PARTY D	ΑΤΑ				
			Name		Execution Date
SIMON LEE					04/06/2009
RECEIVING PARTY DA	TA				
Name:	DCOMC	CO, IN	NC.		
Street Address:	2030 DC	OW C	CENTER		
City:	MIDLAN	١D			
State/Country:	MICHIG	AN			
Postal Code:	48674				
PROPERTY NUMBERS Property Type	Total: 1		Number		
PROPERTY NUMBERS	Total: 1				
Application Number:	-	13139			
	ΑΤΑ				
Fax Number:		• /	636-3237		
			e-mail address first; if that is unsu nat is unsuccessful, it will be sent		
Phone:			331963		un.
Email:	f	iglmfr	r@dow.com		
Correspondent Name:	E	BARE	3 STIEVE		
Address Line 1: 2040 DOW CENTER					
Address Line 4:	Ν	MIDL	AND, MICHIGAN 48674		
ATTORNEY DOCKET NUMBER:			67596-US-PCT		
NAME OF SUBMITTER:			BARB STIEVE		
SIGNATURE:		/Barb Stieve/			
DATE SIGNED:			10/12/2016		
Total Attachments: 3					
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FORM 110 (8 5/97)

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INDIVIDUAL ASSIGNMENT AND INVENTOR'S DECLARATION

(with Priority Rights)

I/we verily believe I am/we are the original, first and sole/joint inventor(s) of the subject matter which is embraced by and for which a patent is sought on the invention catilled: POLYMER FOAM WITH LOW BROMINE CONTENT

which invention was made and invented by me/us out of and in the course of my/our employment with my/our respective employers as stated below my/our name(s). I/we acknowledge that I/we hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof in trust for our respective employers. As trustee(s), and for good and valuable consideration and/or the remuneration received for my/our work, I/we sell, assign and transfer unto:

DCOMCO, Inc. 2030 Dow Center Midland, Michigan 48674 United States of America

a corporation organized and existing under the laws of the State of Delaware (hereinafter referred to as the "Assignee"); my/our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make applications, including provisional applications when permitted by law, for Letters Patent in its own name, or in the name of its designee (or nominee(s)); and all rights and powers to file any corresponding or equivalent applications in any and all countries, including all rights to claim priority under all United States domestic laws, International Convention(s) and Treaties in the name of Assignee, and do hereby authorize Assignee to its designee to insert here the Priority Number, Filing Date, and Filing Country

Priority Number	Filing Date	Filing Country
61/144,767	January 15, 2009	United States of America

of the application, on which the claim for priority will be based; and in and to any Letters Patent that may be issued for the invention in any and all countries. I/we do hereby agree to assist Assignee in the prosecution of the application(s) and in any interference, conflict, opposition or litigation which may arise involving the invention or the patent or patents thereon, and to execute for any and all countries any document relating to applications derived from, corresponding to or equivalent to the above identified application as Assignee may request; and I/we do hereby authorize Assignee or its designee (or nominee(s)) to insert here any corresponding equivalent Application Number, Filing Date, and Filing County

Application Number	Filing Date	Filing Country

to the above Priority application of any country where that country's patent property must be identified and entered hereinaboye for recordal of this Assignment. I/we authorize Assignee or its designee to translate this Assignment into all languages necessary; and we request that any such Letters Patent be issued to Assignee; and consent to the recordal of this Assignment, or a Notarial True Copy thereof, being under covenant not only that I/we have full power to make the same, but also that such assigned rights are not encumbered by any grant, license, or other right heretofore given.

Subscribed and Deciated by me/us:

At: Midland, Michigan 48674, USA	At:
this 1771 day of F172616 , 20 09	this day of , 20
Effective as of January 15, 2009	
67	
Signature:	Signature:
Full Name: Simon Lee	Full Name:
Residence: 2109 Springwood Drive	Residence:
Midland, Michigan 48640	residence,
Country: United States of America	Country:
Citizenship: United Kingdom	Citizenship:
P.O. Address: Same as residence	P.O. Address:
Employed By: DCOMCO, Inc.	Employed By:
Of Country: United States of America	Of Country:
At:	Αι:
At:	At: day of, 20
this, 20, 20	
this, 20, 20	this day of, 20
this day of, 20	this day of, 20 Signature:
this day of, 20 Signature: Full Name: Residence:	this day of, 20 Signature: Full Name: Residence:
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this day of, 20 Signature: Full Name: Residence: Country: Citizenship:	this day of, 20 Signature: Full Name: Residence: Country: Citizenship:
this day of, 20 Signature: Full Name: Residence: Country: Citizenship: P.O. Address:	this day of, 20 Signature: Full Name: Residence: Country: Citizenship: P.O. Address:
this day of, 20 Signature: Full Name: Residence: Country: Citizenship:	this day of, 20 Signature: Full Name: Residence: Country: Citizenship:

() Additional names and signatures are attached.

This Form 881 is in the ENGLISH language and has the same meaning in other languages with the same 881 number.

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FORM 881

SUBSCRIBING WITNESS **AFFIDAVIT OF EXECUTION** OF AN ASSIGNMENT

I,

Herchi (Chinalder

Whose full post office address is:

Dow Dentschland Anlagen glsellscha_t Dow Dentschland Anlagen glsellscha_t Ondustrie str. 1 D-77636 Ruunmänste

Make oath and say that I was personally present and did see:

Simon Lee

Who is/are personally known or identified to me to be the inventor(s) named in the attached assignment, duly sign and execute the same for the purposes therein stated.

Signed at: $\underline{\mathcal{D}}$ <u>77836</u> <u>Recommensions</u> <u>Arrite</u> On this <u>0676</u> day of <u>free</u> _, 20_0S

ui

Subscribing Witness

68/90

PATENT REEL: 039998 FRAME: 0305 ●660 € 660

This Assignce Acceptance 660 is in the ENGLISH language and has the same meaning in other languages with the same 660 number. FORM 660

ASSIGNEE ACCEPTANCE

WE, the ASSIGNEE:

DCOMCO, INC. 2030 Dow Center Midland, Michigan 48674 United States of America

hereby accept the ASSIGNMENT attached hereto which is dated: 6 April 2009

From, the ASSIGNOR: Simon Lee, 2109 Springwood Drive, Midland, Michigan 48640, United States of America, Citizen of United Kingdom

of the invention entitled:

POLYMER FOAM WITH LOW BROMINE CONTENT

without any restrictions and with all rights and obligations deriving therefrom and declare that this confirmation of acceptance shall be deemed a part of the said ASSIGNMENT.

Signed at	Midlan	<u>d, Michigan 48674</u>	, USA	
this <u>20</u>	_day of _	April	,	20 <u>09</u>

DCOMCO, INC.

CORP. SEAL

By:_	Michael	J Glein	
	MICHÀEL L. GLEI		

Authorized Representative

NOTARIAL CERTIFICATE (Corporation)

UNITED STATES OF AMERICA)	
STATE OF MICHIGAN) SS	
County/Parish of Midland)	
On this (1) downof And		20 09

On this $\underline{\mathcal{AO}}$ day of $\underline{\mathcal{AOI}'(\underline{\mathcal{AO}})}$, $20 \underline{\mathcal{OY}}$, personally appeared

before me, MICHAEL L. GLÉNN, Authorized Representative,

known or identified to me to be the individual described in and who executed the foregoing document and acknowledged the same as a free act and deed for uses and purposes therein expressed by authority of the said Corporation incorporated under the laws of the State of Delaware, United States of America.

I further certify that said authority, dated September 2, 2004, is based on

by authority of a Power of Attorney

which I have seen, appointing the said individual Authorized Representative with full power to sign the foregoing document on behalf of the said corporation and that the purposes for which said document is granted are within the scope of the objects or activities of said corporation.

Kathy Sue Wertz NOTARY PUBLIC, MIDLAND COUNTY, MICHIGAN MY COMMISSION EXPIRES APRIL 07, 2012

PATENT REEL: 039998 FRAME: 0306

RECORDED: 10/12/2016