

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

EPAS ID: PAT4093986

<b>SUBMISSION TYPE:</b>	RESUBMISSION
<b>NATURE OF CONVEYANCE:</b>	EMPLOYMENT AGREEMENT ACCORDING TO DOCUMENTATION
<b>RESUBMIT DOCUMENT ID:</b>	503944750

**CONVEYING PARTY DATA**

Name	Execution Date
LUC DONCKERWOLKE	06/02/2016

**RECEIVING PARTY DATA**

<b>Name:</b>	BENTLEY MOTORS LIMITED
<b>Street Address:</b>	PYMS LANE
<b>City:</b>	CREWE CHESHIRE
<b>State/Country:</b>	ENGLAND
<b>Postal Code:</b>	CW1 3PL

**PROPERTY NUMBERS Total: 15**

Property Type	Number
Application Number:	29556555
Application Number:	29556549
Application Number:	29556539
Application Number:	29556532
Application Number:	29556529
Application Number:	29556525
Application Number:	29556522
Application Number:	29556515
Application Number:	29556487
Application Number:	29556479
Application Number:	29556472
Application Number:	29556444
Application Number:	29556439
Application Number:	29556431
Application Number:	29537702

**CORRESPONDENCE DATA**

Fax Number: (216)621-4072

*Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.*

PATENT

**Phone:** 216-621-2234  
**Email:** rkline@tarolli.com  
**Correspondent Name:** TAROLLI, SUNDHEIM, COVELL & TUMMINO LLP  
**Address Line 1:** 1300 EAST NINTH STREET  
**Address Line 2:** SUITE 1700  
**Address Line 4:** CLEVELAND, OHIO 44114

**ATTORNEY DOCKET NUMBER:** WIL-025322 US DES

**NAME OF SUBMITTER:** JOHN A. YIRGA

**SIGNATURE:** /JOHN A. YIRGA/

**DATE SIGNED:** 10/12/2016

**Total Attachments: 5**

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**PATENT OFFICE OF RECORDATION**

Applicant : Bentley Motors Limited  
Inventor : Luc Donckerwolke  
Serial No. : 29/556,555  
Filing Date : March 1, 2016  
Title : *MOBILE GEAR SHIFTER*  
Group Art Unit : 2913  
Attorney Docket No. : WIL-025322 US DES

**TAROLLI, SUNDHEIM, COVELL  
& TUMMINO LLP**

1300 East Ninth Street  
Suite 1700  
Cleveland, OH 44114

Mail Stop Amendment  
Commissioner for Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

**REQUEST FOR ASSIGNMENT**

Responsive to Notice of Non-Recordation of an Assignment Document having a mailing date of August 31, 2016, Applicant's representative confirmed with its client that the attached is an Employment Agreement between employee/assignor Luc Donckerwolke and employer/assignee Bentley Motors Limited, establishing that Luc Donckerwolke was employed as Head of Design from September 1<sup>st</sup> 2012 to June 31<sup>st</sup> 2015. Per the Notice of Non-Recordation of an Assignment Document, the attached Employment Agreement establishes that Luc Donckerwolke in his capacity was under an obligation to assign the subject matter of application number 29/556,555.

Recordation of the assignment by assignor Luc Donckerwolke to assignee Bentley Motors Limited is respectfully requested. Should the Office have any questions, they are encouraged to contact the undersigned to discuss.

Respectfully submitted,

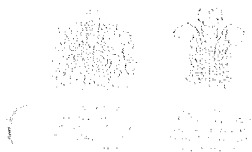
Dated: October 6, 2016

/John A. Yirga/

John A. Yirga  
Reg. No. 56, 480

**TAROLLI, SUNDHEIM, COVELL  
& TUMMINO LLP**

1300 East Ninth Street  
Suite 1700  
Cleveland, OH 44114  
Telephone: 216/621-2234  
Facsimile: 216/621-4072  
E-mail: [jyirga@tarolli.com](mailto:jyirga@tarolli.com)



BENTLEY

2<sup>nd</sup> June 2016

To Whom it May Concern

**RE: Luc Donckerwolke- Employment Confirmation.**

I hereby confirm that the above named, Mr Luc Donckerwolke, was employed at Bentley Motors Limited, Based in Crewe, in the capacity of Head of Design from the 1<sup>st</sup> September 2012 until the 31<sup>st</sup> June 2015.

If you require any further information, then please contact me as per the details below.

Yours Faithfully

Mrs Vikki Harms

Senior HR Officer – Global Assignments

For and on behalf of:

Bentley Motors Limited, Crewe, Cheshire, CW1 3PL

Telephone: 01270 535435





**STRICTLY CONFIDENTIAL**

Mr Luc Donckerwolke  
SAP Number: 18371

1 October 2012

Dear Luc

Please find enclosed a copy of the main terms and conditions of your assignment with Bentley Motors Limited, which apply in addition to the Home Global Employment Agreement between yourself and Volkswagen AG.

Your job title will be Head of Design. You will report directly to the Member of the Board - Engineering.

I hope that you will find this offer acceptable and would ask you to please sign the enclosed two copies to signify your agreement, return one copy to Julie Williams in the HR Department and retain the other for your records.

I would like to take this opportunity of welcoming you to Bentley Motors Limited, and wish you every success in your assignment.

Yours sincerely

Dr Ariane Reinhart  
Member of the Board, HR

Luc Donckerwolke Host contract  
Registered Office: CROFT, CHESHIRE, CW1 3PL, ENGLAND. Telephone +44 (0) 1270 255155 Fax +44 (0) 1270 586548  
October 2012

BENTLEY MOTORS LIMITED  
Registered Office: CROFT, CHESHIRE, CW1 3PL, ENGLAND. Telephone +44 (0) 1270 255155 Fax +44 (0) 1270 586548  
www.bentleymotors.com

Registered in England under number 992897

If you choose an unfurnished property in the UK, and you do not use your full removals allowance identified in your Global Employment Contract, you may be entitled to a furniture allowance suitable to your requirements. This allowance will be agreed with your Host GA HR Consultant. Once agreed you should claim this allowance using the Relocation Expense Claim form and attaching the relevant receipts.

**11. PRIVATE HEALTH INSURANCE**

Private Health Insurance is arranged through Volkswagen AG as part of your Global Employment contract.

**12. SMOKING**

Please note that the Company operates a no smoking policy, please see the Bentley Employment Handbook for further details.

**13. CONFIDENTIALITY**

You shall not, except in the proper performance of your duties or with prior consent of the Company, divulge or communicate to any person any of the trade secrets or other confidential or secret information belonging to the Company which you may have received or obtained during the course of or in conjunction with your employment by the Company.

For example, this clause applies to information concerning the Company's business methods, products, business plans and strategies and to prices negotiated with third parties. This restriction shall continue to apply after the termination of your contract but it shall cease to apply to information which comes into the public domain.

**14. DISCIPLINARY & GRIEVANCE PROCEDURES**

The Company deals with disciplinary/grievance matters in accordance with the procedures contained in the Company's Employment Handbook.

**15. REINTEGRATION**

The duration of this appointment is for 2 years with an option to extend for a further 1 year. At the end of the appointment Volkswagen AG guarantees that you will be offered a suitable alternative position as detailed in your Home Global Employment contract.