

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

EPAS ID: PAT4100449

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|---|------------------------------------|
| SUBMISSION TYPE: | RESUBMISSION |
| NATURE OF CONVEYANCE: | EMPLOYMENT AGREEMENT |
| RESUBMIT DOCUMENT ID: | 503948568 |
| CONVEYING PARTY DATA | |
| Name | Execution Date |
| LIZHONG ZHU | 05/30/1994 |
| RECEIVING PARTY DATA | |
| Name: | RESEARCH IN MOTION LIMITED |
| Street Address: | 295 PHILLIP STREET |
| City: | WATERLOO |
| State/Country: | CANADA |
| Postal Code: | N2L 3W8 |
| PROPERTY NUMBERS Total: 1 | |
| Property Type | Number |
| Application Number: | 14996911 |
| CORRESPONDENCE DATA | |
| Fax Number: | (416)920-1350 |
| <i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i> | |
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| Email: | tchokrev@pckip.com |
| Correspondent Name: | PERRY + CURRIER, INC. (BLACKBERRY) |
| Address Line 1: | 1300 YONGE STREET |
| Address Line 2: | SUITE 500 |
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| ATTORNEY DOCKET NUMBER: | P5531US00 |
| NAME OF SUBMITTER: | ZOYA TCHOKREV |
| SIGNATURE: | /Zoya Tchokrev/ |
| DATE SIGNED: | 10/17/2016 |
| Total Attachments: 1 | |
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RIM CONFIDENTIALITY AND INTELLECTUAL PROPERTY PROVISIONS

In consideration of my employment or consulting services retained by Research In Motion Ltd., I agree that:

- a) I will perform for the Company such duties as may be designated by the Company from time to time, and will communicate to the Company all inventions or improvements made or conceived by me either solely or jointly with others while in the employ of the Company, and which shall be within the existing or contemplated scope of the Company's business and investigation, and will assist the Company and its nominees in every proper way in any and all countries, and will execute all papers for use in applying for and obtaining such patents thereon as the Company may desire, together with assignments thereof to the Company or its nominees, all at the Company's expense, the inventions to be and remain the property of the Company and its nominees, whether patented or not.
- b) I will not disclose to any person, without the Company's consent, any information concerning its inventions, processes, methods, trade secrets, or secret procedures owned or used by the Company or any confidential information in any way relating to the Company's business or affairs.
- c) While in the employ of or consulting for the Company, I undertake not to perform work for any other person or organization within the existing or contemplated scope of the Company's business or investigations without written permission of the Company.

Lizhong Zhu

NAME

SIGNATURE

DATE

WITNESS

03-14-94

RECORDED: 08/05/2016

PATENT
REEL: 040036 FRAME: 0082