PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2

EPAS ID: PAT4102875

| SUBMISSION TYPE: | NEW ASSIGNMENT | |
|-----------------------|----------------|--|
| NATURE OF CONVEYANCE: | ASSIGNMENT | |

CONVEYING PARTY DATA

| Name | Execution Date |
|--------------------------|----------------|
| OMER ABRAMOVICI | 09/26/2016 |
| IFTACH SMITH | 09/29/2016 |
| CHARLES WILLIAM GULLEDGE | 09/26/2016 |

RECEIVING PARTY DATA

| Name: | NICE LTD. |
|-----------------|-------------------|
| Street Address: | 22 ZARCHIN STREET |
| City: | RA'ANANA |
| State/Country: | ISRAEL |
| Postal Code: | 4366248 |

PROPERTY NUMBERS Total: 1

| Property Type | Number |
|---------------------|----------|
| Application Number: | 15274267 |

CORRESPONDENCE DATA

Fax Number: (646)878-0801

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

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Email: USPTO@pearlcohen.com

PEARL COHEN ZEDEK LATZER BARATZ LLP **Correspondent Name:**

Address Line 1: 1500 BROADWAY Address Line 2: 12TH FLOOR

Address Line 4: NEW YORK, NEW YORK 10036

| ATTORNEY DOCKET NUMBER: | P-80200-US1 | |
|-------------------------|---------------|--|
| NAME OF SUBMITTER: | KYLE AUTERI | |
| SIGNATURE: | /Kyle Auteri/ | |
| DATE SIGNED: | 10/19/2016 | |

Total Attachments: 4

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> **PATENT** REEL: 040054 FRAME: 0448 504056209

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PATENT REEL: 040054 FRAME: 0449

ASSIGNMENT

In consideration of One Dollar (\$1.00), and other good and valuable consideration, the Receipt of which is hereby acknowledged, I the undersigned, Omer ABRAMOVICI residing at Ezra 4, Kfar Saba 4433971, Israel; Iftach SMITH residing at 5 Shazar Street, Hod Hasharon 4537202, Israel; Charles William GULLEDGE residing at 2661 Blackberry Dr., Richardson 75082, TX, U.S.A (hereinafter, the "Assignor")

Hereby sell, assign and transfer to NICE LTD., an Israeli company located at 22 Zarchin Street, Ra'anana 4366248, Israel its successors, assigns and legal representatives (hereinafter, the "Assignee"), the entire right, title and interest for all countries, in and to any and all inventions which are disclosed and claimed, and as possessed by the undersigned, any and all inventions which are disclosed but not claimed in the application for United States Patent U.S. Serial No. 15/274,267 filed September 23, 2016 and being entitled:

SYSTEM AND METHOD FOR WORK PERIOD SCHEDULER

and in and to said application and all divisional, continuing, substitute, renewal, reissue, and all other applications for U.S. Letters Patent or other related property rights in any and all foreign countries which have been or shall be filed on any of said inventions disclosed in said application; and in and to all original and reissued patents or related foreign documents which have been or shall be issued on said inventions; and including the Assignor's right in and to all revenue, income, royalties, damages and payments now or hereafter due or payable with respect to any Letters Patent which may be granted, and in and to all causes of action (either in law or in equity), and the right to sue, counterclaim, and recover for past, present and future infringement of the rights assigned or to be assigned under this Assignment. I hereby authorize and request the attorney of record of the firm Pearl Cohen Zedek Latzer Baratz LLP, 1500 Broadway, 12th Floor, New York, New York 10036, to insert in the parentheses above, the filing date and US Serial No. of said application when known;

Authorize and request the Commissioner of Patents of the United States to issue to said Assignee, the corporation above named, its successors, assigns and legal representatives, in accordance with this assignment, any and all United States Letters Patent on said inventions or any of them disclosed in said application;

Agree that said Assignee may apply for and receive foreign Letters Patent or rights of any other kind for said inventions, or any of them; and may claim, in applications for said foreign Letters Patent or other rights, the priority of the aforesaid United States patent application under the provisions of the International Convention of 1883 and later modifications thereof, under the Patent

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Cooperation Treaty, under the European Patent Convention or under any other available international agreement; and that, when requested, without charge to, but at the expense of, said Assignee, its successors, assigns and legal representatives, to carry out in good faith the intent and purpose of this assignment, the under-signed or the undersigned's executors or administrators will, for the United States and all foreign countries, execute all divisional, continuing, substitute, renewal, reissue, and all other patent applications or other documents on any and all said inventions; execute all rightful oaths, assignments, powers of attorney and other papers; communicate to said Assignee, its successors, assigns and representatives, all facts known and documents available to the undersigned relating to said inventions and the history thereof; testify in all legal proceedings; and generally do everything possible which said Assignee, its successors, assigns or representatives shall consider desirable for aiding in securing, maintaining and enforcing proper patent protection for said inventions and for vesting title to said inventions and all applications for patents or related foreign rights and all patents on said inventions, in said Assignee, its successors, assigns and legal representatives; and

COVENANT with said Assignee, its successors, assigns and legal representatives that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by the undersigned, and that full right to convey the same as herein expressed is possessed by the undersigned.

| FULL NAME OF INVENTOR: | FULL NAME OF WITNESS: |
|------------------------|------------------------------------|
| Omer ABRAMOVICI | Tzahit Got Abramovici |
| SIGNATURE OF INVENTOR: | SIGNATURE OF WITNESS: |
| w | Trans |
| | ADDRESS OF WITNESS: |
| DATE: 26/9/2016 | |
| (day / month / year) | Shoshanat aamakim 41 Kadima Tzoran |

| FULL NAME OF INVENTOR: | FULL NAME OF WITNESS: |
|------------------------|-----------------------|
| Iftach SMITH | |
| SIGNATURE OF INVENTOR: | SIGNATURE OF WITNESS: |
| | |
| | ADDRESS OF WITNESS: |
| DATE: | |
| (day / month / year) | |

Cooperation Treaty, under the European Patent Convention or under any other available international agreement; and that, when requested, without charge to, but at the expense of, said Assignee, its successors, assigns and legal representatives, to carry out in good faith the intent and purpose of this assignment, the under-signed or the undersigned's executors or administrators will, for the United States and all foreign countries, execute all divisional, continuing, substitute, renewal, reissue, and all other patent applications or other documents on any and all said inventions; execute all rightful oaths, assignments, powers of attorney and other papers; communicate to said Assignee, its successors, assigns and representatives, all facts known and documents available to the undersigned relating to said inventions and the history thereof; testify in all legal proceedings; and generally do everything possible which said Assignee, its successors, assigns or representatives shall consider desirable for aiding in securing, maintaining and enforcing proper patent protection for said inventions and for vesting title to said inventions and all applications for patents or related foreign rights and all patents on said inventions, in said Assignee, its successors, assigns and legal representatives; and

COVENANT with said Assignee, its successors, assigns and legal representatives that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by the undersigned, and that full right to convey the same as herein expressed is possessed by the undersigned.

| FULL NAME OF INVENTOR: | FULL NAME OF WITNESS: |
|---------------------------|-----------------------|
| Omer ABRAMOVICI | |
| SIGNATURE OF INVENTOR | SIGNATURE OF WITNESS: |
| DATE:(day / month / year) | ADDRESS OF WITNESS: |

| FULL NAME OF INVENTOR: | FULL NAME OF WITNESS; |
|------------------------|-----------------------|
| Iftach SMITH | Diana Li |
| SIGNATURE OF INVENTOR: | SIGNATURE OF WITNESS. |
| | QL - |
| /a /- 11 | ADDRESS OF WITNESS |
| DATE: 29/7/2010 | U624 Reuniandrive |
| (day / month / year) | plang, TK 75024 |

| ****** | FULL NAME OF INVENTOR: | FULL NAME OF WITNESS | |
|-----------|--------------------------|---|-------|
| | Charles William GULLEDGE | NATHAN RUSELL BRUE SON | CLAGL |
| ***** | SIGNATURE OF INVENTOR: | SIGNATURE OF WITNESS: | |
| ********* | Chala William Gallace | Wordlesta | |
| | | ADDRESS OF WITHESS: 15075 TURN BRIDGE DR | |
| | DATE: <u>20/09/20/0</u> | 12042 (000) (2500) (2500) (2500) | |
| | (day / month / year) | Pasco Te 75035 | |

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