

## PATENT ASSIGNMENT COVER SHEET

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 Stylesheet Version v1.2

EPAS ID: PAT4105748

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT	
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT	
<b>CONVEYING PARTY DATA</b>		
	<b>Name</b>	<b>Execution Date</b>
	JOSEPH M. DOWNEY	07/21/2016
<b>RECEIVING PARTY DATA</b>		
<b>Name:</b>	HUNTER DOUGLAS INC.	
<b>Street Address:</b>	1 BLUE HILL PLAZA	
<b>City:</b>	PEARL RIVER	
<b>State/Country:</b>	NEW YORK	
<b>Postal Code:</b>	10965	
<b>PROPERTY NUMBERS Total: 1</b>		
<b>Property Type</b>	<b>Number</b>	
<b>Application Number:</b>	15197545	
<b>CORRESPONDENCE DATA</b>		
<b>Fax Number:</b>	(303)629-3450	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>		
<b>Phone:</b>	(303) 629-3400	
<b>Email:</b>	sawatzke.ginny@dorsey.com	
<b>Correspondent Name:</b>	LEE R. OSMAN/DORSEY & WHITNEY LLP	
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<b>Address Line 4:</b>	DENVER, COLORADO 80202	
<b>ATTORNEY DOCKET NUMBER:</b>	P254911.US.01	
<b>NAME OF SUBMITTER:</b>	GINNY SAWATZKE F/B/O LEE R. OSMAN	
<b>SIGNATURE:</b>	/Ginny Sawatzke F/B/O Lee R. Osman/	
<b>DATE SIGNED:</b>	10/20/2016	
<b>Total Attachments: 3</b>		
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**ASSIGNMENT**

WHEREAS I, **Joseph M. Downey** (the "Inventor"), residing at **374 E. Sagebrush Dr., Gilbert, AZ 85296**, am the sole inventor of an invention in ***Damper for a Covering for an Architectural Opening***, for which invention a US non-provisional patent application bearing serial number **15/197,545** was filed on **June 29, 2016** herewith, and I am entitled to assign my entire right, title and interest world-wide in and to the invention and any intellectual property protection for the invention, including the US patent application and any Canadian patent application therefor; and

WHEREAS Hunter Douglas Inc. (the "Company"), having a place of business at 1 Blue Hill Plaza, Pearl River, NY, 10965, USA, is desirous of obtaining my entire right, title and interest in and to the invention and any intellectual property protection for the invention, including the US patent application and any Canadian patent application therefor, world-wide;

NOW THEREFORE, in good and valuable consideration, I hereby sell, assign and transfer to the Company, its successors, legal representatives and assigns, my entire right, title and interest world-wide in and to the invention and all applications for industrial property protection, including, without limitation, all applications for patents, utility models and designs, whether original, divisional, continuation, renewal, reissue, or the like, now on file or subsequently filed, for the invention world-wide, together with the right to file such applications and the right to claim for such applications the priority rights derived from the US patent application under any national or international intellectual property laws or agreements and any industrial property protection including, without limitation, patents, utility models and designs, now or hereafter granted, for the invention world-wide, and any extensions, renewals, reissues or the like thereof.

FURTHER I hereby authorise and request any official of any state, responsible for issuing patents or other evidence or forms of any industrial property protection, to issue the same for the invention to the Company, its successors, legal representatives and assigns, in accordance with this assignment.

ALSO I hereby agree that I have the full right to convey my entire, right, title and interest in and to the invention world-wide and all applications for industrial property protection for the invention world-wide and that I have not executed, and will not execute, any agreement in conflict with this assignment.

MOREOVER I hereby agree that I will communicate to the Company, its successors, legal representatives and assigns any facts known to me respecting the invention and testify in any legal proceeding, sign any lawful papers, execute any original, divisional, continuation and reissue applications, make any rightful oaths, and generally do everything possible to aid the Company, its successors, legal representatives and assigns to obtain and enforce proper protection for the invention world-wide.

FURTHER I hereby agree that this assignment is to be considered effective as of the filing date of the US patent application and I hereby authorize the Company, its successors and assigns, or anyone it may properly designate, to insert in this instrument the serial number of the US patent application.

IN TESTIMONY WHEREOF, I have hereunto set my hand the day, month and year opposite my signature below.

7/21/2016  
(Date)

Joseph M. Downey  
(Inventor : Signature and Name)  
**Joseph M. Downey**

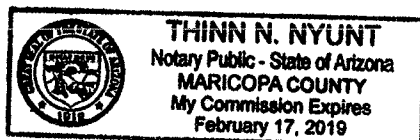
TODAY BEFORE ME, a Notary Public in and for the place stated below, personally appeared **Joseph M. Downey**, to me known and known to me to be the Inventor named above, who signed this assignment and acknowledged it to be his free act and deed.

7/21/2016  
(Date)

Feb 17, 2019  
(Commission Expiry Date)

Maricopa County  
(Place)

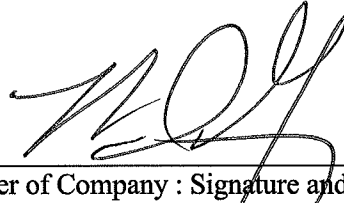
Thinnhyant, Thinn Nyunt  
(Notary Public : Signature and Name)



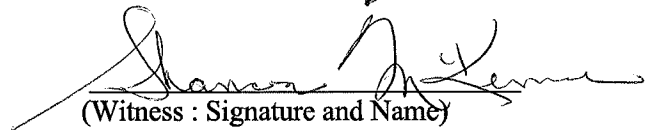
THE COMPANY hereby acknowledges the previous statements of the Inventor and accepts his/her assignment.

IN TESTIMONY WHEREOF, the Company, by its undersigned Officer, sets its hand the day, month and year opposite its signature.

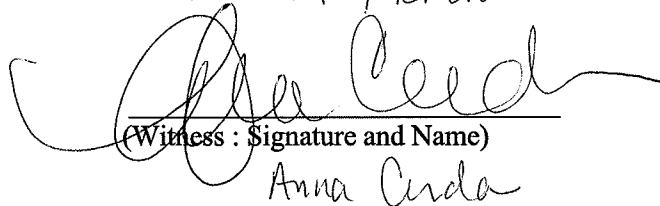
8-8-16  
(Date)

  
(Officer of Company : Signature and Name)

Pearl River, NY  
(Place)

  
(Witness : Signature and Name)

Shannon McKenna

  
(Witness : Signature and Name)

Anna Cirida