

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
 Stylesheet Version v1.2

EPAS ID: PAT4107636

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
WENYANG ZHANG	09/26/2008
HENGGUANG CAI	09/29/2015
JIAN YE	09/29/2015
YANG YANG	07/26/2014
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	HUAWEI TECHNOLOGIES CO., LTD.
<b>Street Address:</b>	Huawei Administration Building
<b>Internal Address:</b>	Bantian, Longgang District
<b>City:</b>	Shenzhen, Guangdong
<b>State/Country:</b>	CHINA
<b>Postal Code:</b>	518129
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
Application Number:	14305619
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	(972)732-9218
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
<b>Phone:</b>	(972)732-1001
<b>Email:</b>	docketing@slatermatsil.com
<b>Correspondent Name:</b>	SLATER MATSIL, LLP
<b>Address Line 1:</b>	17950 PRESTON ROAD
<b>Address Line 2:</b>	SUITE 1000
<b>Address Line 4:</b>	DALLAS, TEXAS 75252
<b>ATTORNEY DOCKET NUMBER:</b>	HW 83244247US04
<b>NAME OF SUBMITTER:</b>	MARY COLTON
<b>SIGNATURE:</b>	/Mary Colton/
<b>DATE SIGNED:</b>	10/21/2016
<b>Total Attachments: 10</b>	

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# 华为技术有限公司员工聘用协议书

## Huawei Technologies Co., Ltd.

### Employment Agreement

聘用方(甲方)Employer (Party A): Huawei Technologies Co., Ltd.

住所 Location: Huawei Headquarters, Bantian, Longgang District Shenzhen,  
P. R. China

法定代表人 Legal Representative: Sun Yafang

受聘方(乙方) Employee (Party B): 张文洋

工号 Employee ID: 00104568 国籍 Nationality: 中国

护照号码 Passport Number/身份证号码 Citizen Identification:

210104198411010016

户口所在地 Hukou Place (For Chinese):

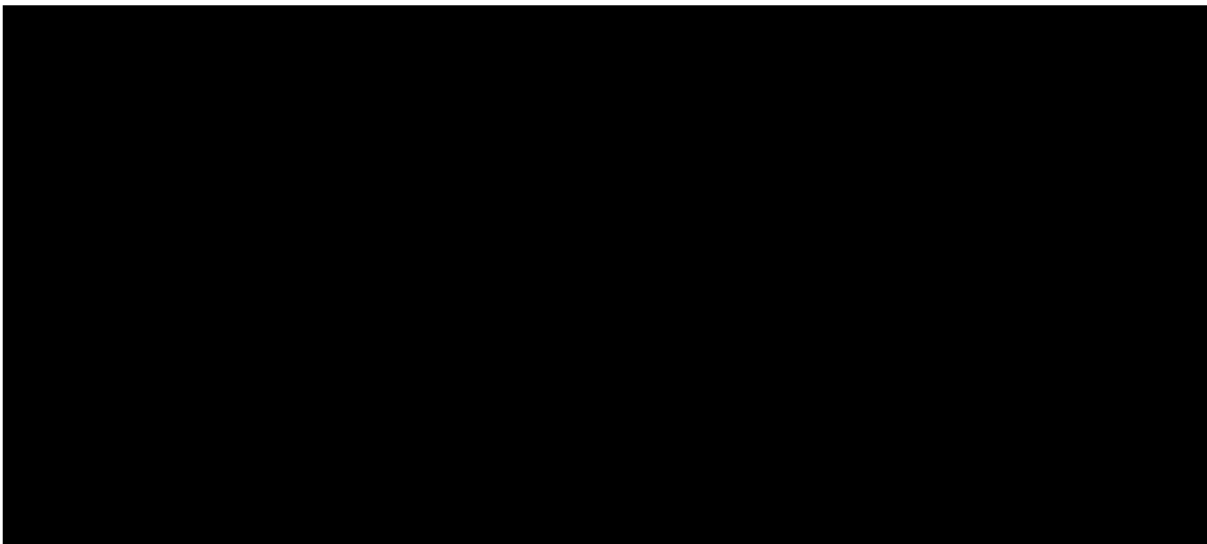
广东省深圳市

家庭住址 Personal Address (For Chinese):

沈阳市大东区小北街61号253

PATENT

REEL: 040083 FRAME: 0798



## 11 知识产权 Intellectual Property Rights

### 11.1 职务成果

#### Service Achievements

11.1.1 双方确认，乙方在甲方工作期间（包括离职之日起一年内），由于履行本人职务或甲方安排的本人职务之外的工作任务，或者主要利用甲方的物质条件和业务信息等，自行或与他人共同构思、开发、创造或研制出的发明创造、实用新型、外观设计、技术诀窍、产品、计算机软件、半导体芯片、作品或其他形式的智力成果，其中所包含的或与之有关的全部知识产权权利或其他财产权利（以下统称“知识产权”）均归甲方所有。

Both Party A and Party B agree that Party A owns all the intellectual property rights and/or other property rights (hereinafter referred to as intellectual property rights) included in or related to the inventions, practical innovations, appearance designs, technical know-hows, products, computer software, semiconductor chips, works, and/or intellectual achievements in any other form that are solely or jointly made, researched, developed, or created by Party B in performing Party B's duties or fulfilling other tasks appointed by Party A, or using physical conditions and business information of Party A, during the employment period (including within one year after Party B leaves the employment).

11.1.2 乙方同意以所有适当的方式通过适当的途径（包括但不限于申请专利、注册商标、登记软件等，相关费用由甲方承担）协助甲方或甲方指派的第三方，为甲方取得上述知识产权在任一国家、地区或全球范围内的各项权利。前述适当的方式包括但不限于：向甲方披露全部相关信息和数据，签署相关申请书、技术

说明书以及甲方认为在申请取得该等权利或向甲方（或其继承者、受让人和指定者）转让知识产权的专属权利、权属和利益时所必需的文书。乙方同意，乙方签署任何该等文书或文件的义务、或促使该等文书或文件被签署的义务，在其与甲方的劳动关系终止之后仍应继续存在。

Party B agrees to assist Party A or a third party appointed by Party A to acquire the rights pertaining to the aforesaid intellectual property rights in any country or region or the whole world in all proper ways through proper channels (including but not limited to patent application, trademark registration and software registration; at the expense of Party A). The foregoing proper ways include but are not limited to disclosure of all related information and data to Party A and signing related applications, technical descriptions, and other writings and documents deemed necessary by Party A in applying for these rights or transferring the exclusive rights, ownership and benefits of the intellectual property rights to Party A (or Party A's successor, assignee or appointed entity). Party B agrees that Party B's obligation to sign these writings and documents or assist in getting these writings and documents signed be valid after the termination of the employment.

11.1.3 甲方有权使用、转让或授权他人使用上述知识产权而无须获得乙方的同意。

Party A has the right to use, transfer, or authorize a third party to use the foregoing intellectual property rights without requesting the permission of Party B.

11.1.4 上述知识产权的署名权（依法律规定而应由甲方署名的除外），由作为发明人、制作人或设计人的乙方享有，并且乙方有权按甲方有关规定获得相应的物质奖励和精神鼓励。

Party B, as the inventor, producer, or designer, owns the right of authorship of the foregoing intellectual property rights (except in cases in which Party A owns the right of authorship by law) and Party B shall be entitled to physical and spiritual rewards according to related regulations of Party A.



## 签 字 页

## Signatures

双方尽悉本员工聘用协议书的内容，同意签字确认。

Party A and Party B fully understand the Agreement and agree to sign the Agreement.

甲方：华为技术有限公司

乙方：受聘方

Party A: Huawei Technologies Co., Ltd.

Party B: Party B:

代表：

Representative:

签字：

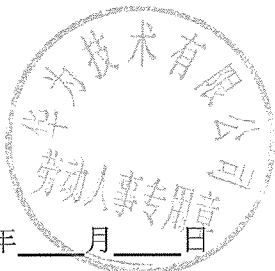
张文洋

Wenyang Zhang

Signature:

公章：

Seal:



日期：\_\_\_\_年\_\_\_\_月\_\_\_\_日

Date: \_\_\_\_\_ (MM DD, YYYY)

私人章：

Personal seal:

日期：2008年9月26日

Date: \_\_\_\_\_ (MM DD, YYYY)

**PATENT**

Attorney Docket No. \_\_\_\_\_

Client Reference No. 83244247US04

**ASSIGNMENT**

**WHEREAS, WE,**

Wenyang ZHANG  
Huawei Administration Building  
Bantian, Longgang District  
Shenzhen, 518129, Guangdong  
P.R. CHINA; and

Hengguang CAI  
Huawei Administration Building  
Bantian, Longgang District  
Shenzhen, 518129, Guangdong  
P.R. CHINA; and

Jian YE  
Huawei Administration Building  
Bantian, Longgang District  
Shenzhen, 518129, Guangdong  
P.R. CHINA; and

Yang YANG  
Huawei Administration Building  
Bantian, Longgang District  
Shenzhen, 518129, Guangdong  
P.R. CHINA;

have invented and own a certain invention entitled:  
**METHOD AND DEVICE FOR PROCESSING INTERCONNECTED RING IN  
MULTI-PROTOCOL LABEL SWITCHING**  
for which invention we have executed an application (provisional or non-provisional) for a U.S.  
patent, which was filed on 16 Jun 2014, under U.S. Application No. 14305619 and

**WHEREAS, HUAWEI TECHNOLOGIES CO., LTD.**, of Huawei Administration  
Building, Bantian, Longgang District, Shenzhen, 518129, Guangdong, P.R. China, hereinafter  
referred to as Assignee, is desirous of acquiring the entire domestic and foreign right, title, and  
interest in and under the invention described in the patent application.

**NOW, THEREFORE**, for good and valuable considerations, the receipt and sufficiency of  
which are hereby acknowledged, we assign and transfer to the Assignee and the Assignee's  
legal representatives, successors and assigns the full and exclusive rights in and to the invention  
in the U.S. and every foreign country and the entire right, title, and interest in and to the patent  
application and other such applications (e.g., provisional applications, non-provisional  
applications, continuations, continuations-in-part, divisionals, reissues, reexaminations,  
National phase applications, including petty patent applications, and utility model applications)  
that may be filed in the United States and every foreign country on the invention, and the  
patents, extensions, or derivations thereof, both foreign and domestic, that may issue thereon,  
and we do hereby authorize and request the Commissioner of Patents to issue U.S. patents to  
the above-mentioned Assignee agreeably with the terms of this assignment document.

**WE HEREBY AUTHORIZE** the Assignee to insert in this assignment document the filing  
date and application number of the application if the date and number are unavailable at the  
time this document is executed.

**WE DO HEREBY COVENANT** and agree with the Assignee that we will not execute any  
writing or do any act whatsoever conflicting with the terms of this assignment document set  
forth herein, and that we will at any time upon request, without further or additional  
consideration, but at the expense of the Assignee, execute such additional assignments and  
other writings and do such additional acts as the Assignee may deem necessary or desirable to

In re Appln. of Zhang et al.  
Attorney Docket No. \_\_\_\_\_

perfect the Assignee's enjoyment of this assignment, and render all necessary assistance in making application for and obtaining original, continuation, continuation-in-part, divisional, reissued, reexamined, and National phase patents of the U.S. or of any and all foreign countries on the invention, and in enforcing any rights or chooses in action accruing as a result of such applications or patents, and by executing statements and other affidavits, it being understood that the foregoing covenant and agreement shall bind, and inure to the benefit of, the assigns and legal representatives of all parties hereto.

**IN WITNESS WHEREOF,** We have hereunder set our hands on the dates shown below.

Date \_\_\_\_\_

\_\_\_\_\_  
Wenyang ZHANG

Date September 29, 2015

Hengguang CAI  
Hengguang CAI

Date \_\_\_\_\_

\_\_\_\_\_  
Jian YE

Date \_\_\_\_\_

\_\_\_\_\_  
Yang YANG



**PATENT**

Attorney Docket No. \_\_\_\_\_  
Client Reference No. 83244247U504

**ASSIGNMENT**

**WHEREAS, WE,**

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Huawei Administration Building  
Bantian, Longgang District  
Shenzhen, 518129, Guangdong  
P.R. CHINA; and

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P.R. CHINA;

have invented and own a certain invention entitled:  
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MULTI-PROTOCOL LABEL SWITCHING**  
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application and other such applications (e.g., provisional applications, non-provisional  
applications, continuations, continuations-in-part, divisionals, reissues, reexaminations,  
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Wenyang ZHANG

Date \_\_\_\_\_

Hengguang CAI

Date Sep 29, 2015

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Date \_\_\_\_\_

Yang YANG

**PATENT**

Attorney Docket No. \_\_\_\_\_  
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Date \_\_\_\_\_  
Wenyang ZHANG

Date \_\_\_\_\_  
Hengguang CAI

Date \_\_\_\_\_  
Jian YE

Date July 26, 2014  
Yang YANG  
Yang YANG