

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

EPAS ID: PAT4124757

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
ZAHID F. MIAN	10/20/2016
PETER HAYES	10/20/2016
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	International Electronic Machines Corp.
<b>Street Address:</b>	850 River Street
<b>City:</b>	Troy
<b>State/Country:</b>	New York
<b>Postal Code:</b>	12180
<b>PROPERTY NUMBERS Total: 3</b>	
<b>Property Type</b>	<b>Number</b>
<b>Application Number:</b>	62285136
<b>Application Number:</b>	15298506
<b>PCT Number:</b>	US2016057837
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	(518)514-1360
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
<b>Phone:</b>	5187553658
<b>Email:</b>	national@labattlaw.com
<b>Correspondent Name:</b>	JOHN W LABATT
<b>Address Line 1:</b>	PO BOX 630
<b>Address Line 4:</b>	VALATIE, NEW YORK 12184
<b>ATTORNEY DOCKET NUMBER:</b>	IEMC-0048
<b>NAME OF SUBMITTER:</b>	JOHN W. LABATT
<b>SIGNATURE:</b>	/John W. LaBatt/
<b>DATE SIGNED:</b>	11/02/2016
<b>Total Attachments: 3</b>	
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**ASSIGNMENT OF PATENT APPLICATIONS**

This Agreement is entered into and effective as of 20 October 2016, by and between International Electronic Machines Corp., a Delaware corporation, having an address of 850 River Street, Troy, NY 12180 (Assignee) and the below named Inventors (Assignors).

WHEREAS each Assignor has contributed to the conception of an invention and/or improvement described in the following, collectively referred to as the "Patent Applications":

- (a) a U.S. Provisional Application No. 62/285,136, filed on 20 October 2015; and
- (b) a nonprovisional utility patent application for filing in the United States, titled "Operations Monitoring for Effect Mitigation" and identified as Attorney Docket No. IEMC-0048-US, at LaBatt, LLC, PO Box 630, Valatie, NY 12184; and
- (c) an international application for filing at the United States Receiving Office under the Patent Cooperation Treaty (PCT), titled "Operations Monitoring for Effect Mitigation" and identified as Attorney Docket No. IEMC-0048-WO, at LaBatt, LLC, PO Box 630, Valatie, NY 12184; and
- (d) any and all applications claiming the benefit of any of the above-referenced applications and any and all continuations, continuations-in-part, divisionals, and renewals of and substitutes for any of the above-referenced applications;

WHEREAS Assignors desire to sell, assign, and transfer all of their rights, title, and interest, for all countries in and to the Patent Applications and the inventions and improvements described therein to Assignee; and

WHEREAS Assignee desires to obtain all of the rights title, and interest, for all countries in and to the Patent Applications and the inventions and improvements described therein as the sole owner of the Patent Applications.

NOW THEREFORE, for and in consideration of good and valuable consideration, the receipt and sufficiency of which is hereby expressly acknowledged, the parties agree as follows:

1. Assignors hereby confirm previous assignment(s) and, to the extent the previous assignment(s) is (are) insufficient, hereby sell, assign, and otherwise transfer unto Assignee, and its successors, assigns and legal representatives, the rights, title and interest, for all countries in and to the Patent Applications and the inventions and improvements described therein and any and all rights and privileges under any and all Letters Patent that may be granted therefor in any country, and any reissues, or reexaminations, or extensions of any such Letters Patent.
2. Assignors request that any and all Letters Patent for the inventions and improvements described in the Patent Applications be issued to the Assignee, its successors, assigns and legal representatives, or to such nominees as the Assignee may designate.
3. Assignors authorize and empower the Assignee, its successors, assigns and legal representatives or nominees, to invoke and claim for any Patent Application or other form of

protection for the inventions and improvements described in the Patent Applications, the benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it, and to invoke and claim such right of priority without further written or oral authorization from the Assignors.

4. Assignors hereby consent that a copy of this Agreement shall be deemed a full legal and formal equivalent of any assignment, consent to file, or like document, which may be required in any country for any purpose and more particularly as proof of the right of the Assignee, its successors, assigns and legal representatives, or to such nominees as the Assignee may designate to claim the aforesaid benefit of the right of priority provided by the International Convention or any convention which may henceforth be substituted for it.

5. Assignors covenant with the Assignee, its successors, assigns and legal representatives, that the rights and property herein conveyed are free and clear of any encumbrance, and that Assignors have full right to convey the same as herein expressed.

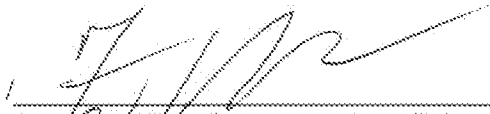
6. This Agreement and the rights and obligations of the parties hereunder shall be construed in accordance with and governed by the Law of the State of New York without giving effect to the conflict of law principles thereof.

7. This Agreement may be executed in any number of counterparts, each of which shall be deemed an original but all of which together shall constitute one and the same agreement.

**[Signature page follows]**

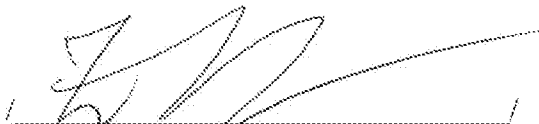
IN WITNESS WHEREOF, the parties have executed this agreement below.

**By International Electronic Machines Corp.:**

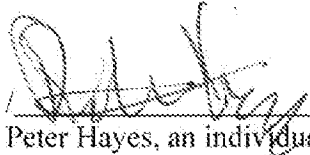
Signature:   
Zahid F. Mian, Chief Executive Officer

Date: 10/20/16

**By each Inventor:**

Signature:   
Zahid F. Mian, an individual residing in Loudonville, NY, US

Date: 10/20/16

Signature:   
Peter Hayes, an individual residing in Delmar, NY, US

Date: 10/20/2016