

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
 Stylesheet Version v1.2

EPAS ID: PAT4133297

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
EVERETT C. PHILLIPS	02/10/2012
TIMOTHY LA	02/09/2012
KAILAS B. SAWANT	02/07/2012
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	NALCO COMPANY
<b>Street Address:</b>	1601 WEST DIEHL ROAD
<b>City:</b>	NAPERVILLE
<b>State/Country:</b>	ILLINOIS
<b>Postal Code:</b>	60563-1198
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
<b>Application Number:</b>	15346106
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	(312)616-5700
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
<b>Phone:</b>	(312) 616-5600
<b>Email:</b>	assignments@leydig.com
<b>Correspondent Name:</b>	JOSHUA D. BISHOP
<b>Address Line 1:</b>	LEYDIG, VOIT & MAYER, LTD.
<b>Address Line 2:</b>	180 N. STETSON AVE., SUITE 4900
<b>Address Line 4:</b>	CHICAGO, ILLINOIS 60601-6731
<b>ATTORNEY DOCKET NUMBER:</b>	726632 (8245USC2)
<b>NAME OF SUBMITTER:</b>	JOSHUA D. BISHOP
<b>SIGNATURE:</b>	/Joshua D. Bishop/
<b>DATE SIGNED:</b>	11/08/2016
<b>Total Attachments: 3</b>	
source=Executed Assignment#page1.tif	
source=Executed Assignment#page2.tif	
source=Executed Assignment#page3.tif	

ASSIGNMENT

*The ASSIGNOR(S), Everett C. Phillips, Timothy La, Kailas B. Sawant*

*have invented certain new and useful improvements in*

*REDUCING ALUMINOSILICATE SCALE IN THE BAYER PROCESS*

*an invention which is fully described in United States Patent Application executed of even date herewith; and*

*The ASSIGNEE, NALCO COMPANY, a DELAWARE corporation having its principal office at 1601 West Diehl Road, in Naperville, Illinois, 60563-1198, wishes to acquire the entire right, title and interest in and to the invention and under Letters Patent which may be obtained for this invention.*

*For valuable and legally sufficient consideration, receipt of which is hereby acknowledged, the Assignor(s) hereby, assigns, transfers and sets over to Assignee, its successors and assigns, the entire right, title and interest in and to the above-identified invention and patent application and all rights and privileges under any Letters Patent of the United States which may issue thereon.*

*The Assignor(s) also assigns, transfers and sets over to Assignee the entire right, title and interest in and to the invention and any patent application and Letters Patent that may be granted thereon in all countries foreign to the United States, including all rights under the International Convention. The Assignor(s) further authorizes Assignee to apply for Letters Patent in foreign countries in the name of Assignee, and to claim the priority of the filing date of the United States Patent Application under the provisions of the International Convention.*

*The Assignor(s) further agrees to assist Assignee in the prosecution of the patent application before the United States Patent Office and the Federal Courts, and any other applications for Letters Patent including renewals, continuations, divisions, reissues and substitutions, that the Assignee elects to make covering the invention. The Assignor(s) vests in Assignee like exclusive title in and to all such other applications and Letters Patent. The Assignor(s) will execute and deliver to Assignee any documents which may be requested by Assignee to carry out the terms of this Assignment.*

*The Commissioner of Patents of the United States is authorized and requested to issue any and all Letters Patent of the United States to Assignee. The Assignor(s) also authorizes and requests the equivalent authorities in foreign countries to issue the patents of foreign countries to Assignee.*

*Everett C. Phillips*

Everett C. Phillips

664 Blackhawk Drive

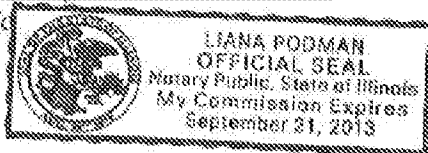
Batavia, Illinois 60510

STATE OF Illinois )  
COUNTY OF DuPage )ss )

Subscribed and sworn to before me  
this 10 day of Feb 2012

*Liana Podman*

Notary Public



Timothy La

56 Williamson Road

Kardinya, WA 6163, Australia

STATE OF )  
COUNTY OF )ss )

Subscribed and sworn to before me  
this \_\_\_ day of \_\_\_\_\_ 2012.

Notary Public

*Kailas B. Sawant*

Kailas B. Sawant

2060 Antietam Court

Aurora, Illinois 60503

STATE OF Illinois )  
COUNTY OF DuPage )ss )

Subscribed and sworn to before me  
this 7 day of Feb 2012.

*Liana Podman*

Notary Public

