504087444 11/08/2016

PATENT ASSIGNMENT COVER SHEET

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| SUBMISSION TYPE: | NEW ASSIGNMENT |
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| NATURE OF CONVEYANCE: | ASSIGNMENT |

CONVEYING PARTY DATA

| Name | Execution Date |
|---------------------|----------------|
| MR. EDWARD POULOS | 11/03/2016 |
| MR SOBIESLAW DERBIS | 11/03/2016 |
| MR. STEVE LIN | 11/03/2016 |

RECEIVING PARTY DATA

| Name: | PORTER SYSTEMS INC |
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| City: | NOVI |
| State/Country: | MICHIGAN |
| Postal Code: | 48377 |

PROPERTY NUMBERS Total: 1

| Property Type | Number |
|---------------------|----------|
| Application Number: | 15283784 |

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| ATTORNEY DOCKET NUMBER: | PAN1605-002 | |
|-------------------------|------------------------|--|
| NAME OF SUBMITTER: | THOMAS P. HEED | |
| SIGNATURE: | /Thomas P. Heed 55255/ | |
| DATE SIGNED: | 11/08/2016 | |

Total Attachments: 3 source=PawlEP#page1.tif source=PawlSD#page1.tif source=PawlSL#page1.tif

PATENT 504087444 REEL: 040259 FRAME: 0073

ASSIGNMENT OF PATENT RIGHTS

Edward Poulos ("Assignor") is a named co-inventor of a pending U.S. utility patent application number 15/283,784, entitled, PAWL AND SECTOR LOCKING ADJUSTABLE ARMREST, filed October 3, 2016 ("Patent"). The Assignor wishes to assign the Patent to Porter Systems Inc., 28700 Cabot Drive, Novi, MI 48377 ("Assignee").

Therefore, for good and valuable consideration, the receipt of which is acknowledged, the Assignor assigns to Assignee 100% of his right, title and interest in the Patent to the Assignee for the entire term of the Patent and any reissues or extensions and for the entire terms of any patents, reissues or extensions that may issue from foreign applications, divisions, continuations in whole or part or substitute applications filed claiming the benefit of the Patent. The right, title and interest conveyed in this Assignment is to be held and enjoyed by Assignee and Assignee's successors as fully and exclusively as it would have been held and enjoyed by Assignor had this assignment not been made.

Assignor further agrees to: (a) cooperate with Assignee in the protection of the patent rights and prosecution and protection of foreign counterparts; (b) execute, verify, acknowledge and deliver all such further papers, including patent applications and instruments of transfer; and (c) perform such other acts as Assignee lawfully may request to obtain or maintain the Patent and any and all applications and registrations for the invention in any and all countries.

Edward Poulos: Assignor

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PATENT REEL: 040259 FRAME: 0074

ASSIGNMENT OF PATENT RIGHTS

Sobieslaw Derbis ("Assignor") is a named co-inventor of a pending U.S. utility patent application number 15/283,784, entitled, PAWL AND SECTOR LOCKING ADJUSTABLE ARMREST, filed October 3, 2016 ("Patent"). The Assignor wishes to assign the Patent to Porter Systems Inc., 28700 Cabot Drive, Novi, MI 48377 ("Assignee").

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11-3-2016

Sobieslaw Derbis: Assignor

PATENT REEL: 040259 FRAME: 0075

ASSIGNMENT OF PATENT RIGHTS

Steve Lin ("Assignor") is a named co-inventor of a pending U.S. utility patent application number 15/283,784, entitled, PAWL AND SECTOR LOCKING ADJUSTABLE ARMREST, filed October 3, 2016 ("Patent"). The Assignor wishes to assign the Patent to Porter Systems Inc., 28700 Cabot Drive, Novi, MI 48377 ("Assignee").

Therefore, for good and valuable consideration, the receipt of which is acknowledged, the Assignor assigns to Assignee 100% of his right, title and interest in the Patent to the Assignee for the entire term of the Patent and any reissues or extensions and for the entire terms of any patents, reissues or extensions that may issue from foreign applications, divisions, continuations in whole or part or substitute applications filed claiming the benefit of the Patent. The right, title and interest conveyed in this Assignment is to be held and enjoyed by Assignee and Assignee's successors as fully and exclusively as it would have been held and enjoyed by Assignor had this assignment not been made.

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Steve Lin: Assignor

RECORDED: 11/08/2016

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> PATENT REEL: 040259 FRAME: 0076