504099814 11/16/2016

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT4146483

| SUBMISSION TYPE: | NEW ASSIGNMENT |
|-----------------------|----------------|
| NATURE OF CONVEYANCE: | ASSIGNMENT |

CONVEYING PARTY DATA

| Name | Execution Date |
|---------------------------|----------------|
| ERIC JEFFREY LANNERT | 12/17/1998 |
| TIMOTHY JOHN GOBRAN | 03/01/1999 |
| KAREN THERESE SMITH | 12/17/1998 |
| MICHAEL JAMES WILLOW | 12/17/1998 |
| JONATHAN CHRISTIAN CONANT | 12/17/1998 |
| SCOTT MICHAEL MURPHY | 12/17/1998 |

RECEIVING PARTY DATA

| Name: | AC PROPERTIES B.V. |
|-----------------|--------------------|
| Street Address: | PARKSTRAAT 83 |
| City: | 'S GRAVENHAGE |
| State/Country: | NETHERLANDS |
| Postal Code: | 2514 JG |

PROPERTY NUMBERS Total: 3

| Property Type | Number |
|---------------------|----------|
| Application Number: | 09219079 |
| Application Number: | 09868708 |
| Application Number: | 09629367 |

CORRESPONDENCE DATA

Fax Number: (312)321-4299

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

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Email: syipp@brinksgilson.com, usassignments@brinksgilson.com

Correspondent Name: BRINKS GILSON & LIONE - MARC RICHARDS

Address Line 1: NBC TOWER - SUITE 3600

Address Line 2: 455 N. CITYFRONT PLAZA DRIVE

Address Line 4: CHICAGO, ILLINOIS 60611

| ATTORNEY DOCKET NUMBER: | 10022-2453, -2454, -2455 |
|-------------------------|--------------------------|
| NAME OF SUBMITTER: | MARC V. RICHARDS |
| SIGNATURE: | /Marc V. Richards/ |

504099814 PATENT REEL: 040349 FRAME: 0191

| DATE SIGNED: | 11/16/2016 |
|--|------------|
| Total Attachments: 7 | |
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| source=01-10022-2453-Assignment-All-Inventors-executed#page2.tif | |
| source=01-10022-2453-Assignment-All-Inventors-executed#page3.tif | |
| source=01-10022-2453-Assignment-All-Inventors-executed#page4.tif | |
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| source=01-10022-2453-Assignment-All-Inventors-executed#page6.tif | |
| source=01-10022-2453-Assignment-All-Inventors-executed#page7.tif | |

PATENT REEL: 040349 FRAME: 0192

ASSIGNMENT

WHEREAS, we, Eric Jeffrey Lannert, residing at 544 W. Brompton, Apartment 1N, Chicago, Illinois, 60657, Timothy John Gobran, residing at 11 Silver Hill Lane, #7, Natick, Massachusetts, 01760, Karen Therese Smith, residing at 855 West Erie, Unit #114, Chicago, Illinois, 60622, Michael James Willow, residing at 325 Oak Creek Drive, Apartment #304, Wheeling, Illinois, 60090, Jonathan Christian Conant, residing at 60 Salisbury Street, Unit 305, Worcester, Massachusetts, 01609, and Scott Michael Murphy, residing at 38 Marchant Road, Stratford, Connecticut, 06614, made certain new and useful inventions and improvements for which we filed an application for Letters Patent of the United States on December 22, 1998, which is entitled A SYSTEM, METHOD AND ARTICLE OF MANUFACTURE FOR A GOAL BASED SYSTEM UTILIZING A TIME BASED MODEL.

AND WHEREAS, AC Properties B.V., a corporation organized and existing under and by virtue of the laws of The Netherlands, and having an office and place of business at Parkstraat 83, 2514 JG, 'S Gravenhage, The Hague (hereinafter "Assignce") is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor;

NOW THEREFORE, to all whom it may concern, be it known that for and in consideration of the sum of One Dollar and other good and valuable considerations, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted therefrom; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the Assignee, its successors and assigns.

AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore we covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

| possessed by us. | 10 th |
|-----------------------------|--|
| in testimony whereof | F, I have hereunto set my hand this day of |
| <u> </u> | En Velher kniert |
| | Eric Jeffrey Lannert |
| STATE OF ILLINOIS) | • • |
| COUNTY OF <u>Cook</u>) ss. | |
| 2 10th D | 1 - 100% |

On this <u>//</u> day of <u>December</u>, 1998, before me personally appeared to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL] OFFICIAL SEAL

R BALODIMAS

NOTARY PUBLIC, STATE OF ILLINOIS

MY COMMISSION EXPIRES:02/05/02

Notary Public Notary Public

| IN TESTIMONY W | HEREOF, I have hereunto set my hand this day of |
|---|--|
| | Finothy John John Tolian Timothy John Gobran |
| STATE OF Connecticut | |
| country of Hartford | ss. East Hartford |
| On this $\int_{-\infty}^{\infty} day day$ | of <u>Mar</u> , 19 <u>99</u> , before me personally appeared to me |
| | rson described in and who executed the foregoing instrument, and |
| he duly acknowledged to me that he | executed the same for the uses and purposes therein set forth. |
| [SEAL] CORINNE B. CAR WOTARY PUB WY COMMISSION EXPIRES | ABETTA BLIC SEP. 30, 2003 Notary Public |
| IN TESTIMONY WI | HEREOF, I have hereunto set my hand this day of |
| | TZ CT C L |
| | Karen Therese Smith |
| STATE OF) COUNTY OF) | SS. |
| COUNTY OF) | 55. |
| On this day o | of, 19, before me personally appeared to me |
| known and known to me to be the per | son described in and who executed the foregoing instrument, and |
| he duly acknowledged to me that he e | executed the same for the uses and purposes therein set forth. |
| [SEAL] | |
| | Notary Public |

| IN TESTIMONY WHEREOF, I have hereunto set my hand this day of |
|--|
| , 19 |
| |
| |
| Timothy John Gobran |
| STATE OF |
| STATE OF)) ss. COUNTY OF) |
| COUNTY OF) |
| On this day of, 19, before me personally appeared to me |
| known and known to me to be the person described in and who executed the foregoing instrument, and |
| duly acknowledged to me that he executed the same for the uses and purposes therein set forth. |
| |
| [SEAL] |
| Notary Public |
| 1-7 |
| IN TESTIMONY WHEREOF, I have hereunto set my hand this 17 day of 19 98 |
| $\underline{\mathcal{C}}$, 19 $\underline{98}$ |
| |
| Language mil |
| Karen Therese Smith |
| STATE OF (SORCIA) |
| COUNTY OF DEKALB) |
| COUNTY OF LEKALE) |
| On this // day of December 1996, before me personally appeared to me |
| known and known to me to be the person described in and who executed the foregoing instrument, and |
| duly acknowledged to me that he executed the same for the uses and purposes therein set forth. |
| and purposes the first state of the state of |
| [SEAL] |
| Notary Public |
| Notary Public, DeKalb County, Georgia |
| My Committeen Explica Aug. 6, 2002 |

| IN TESTIMONY WHEREOF, I have hereunto set my hand this 12th day of December, 1998. |
|--|
| Michael James Willow |
| STATE OF $\frac{IC_{INOIS}}{COUNTY OF COOK}$) ss. |
| On this <u>/ 1 th</u> day of <u>December</u> , 1998, before me personally appeared to me |
| known and known to me to be the person described in and who executed the foregoing instrument, and |
| he duly acknowledged to me that he executed the same for the uses and purposes therein set forth. |
| [SEAL]OFFICIAL SEAL R BALODIMAS NOTARY PUBLIC, STATE OF ILLINOIS MY COMMISSION EXPIRES: 02/05/02 IN TESTIMONY WHEREOF, I have hereunto set my hand this day of |
| , 19 |
| Jonathan Christian Conant |
| STATE OF)) ss. COUNTY OF) |
| On this day of, 19, before me personally appeared to me |
| known and known to me to be the person described in and who executed the foregoing instrument, and |
| he duly acknowledged to me that he executed the same for the uses and purposes therein set forth. |
| [SEAL] Notary Public |

| IN TESTIMONY | WHEREOF, I have hereunto set my hand this day of |
|---------------------------------|---|
| , 19 | · |
| | |
| | Michael James Willow |
| STATE OF |) |
| |)) ss. |
| COUNTY OF | _) |
| On this d | ay of, 19, before me personally appeared to me |
| known and known to me to be the | person described in and who executed the foregoing instrument, and he |
| duly acknowledged to me that he | executed the same for the uses and purposes therein set forth. |
| | |
| [SEAL] | Notary Public |
| | Notary I done |
| | |
| IN TESTIMONY | WHEREOF, I have hereunto set my hand this 17th day of |
| Occurber, 19° | |
| , 12_ | ATT COLCI |
| | THE LIKE A |
| | Jonathan Christian Conant |
| STATE OF CONCINCIO |) |
| COUNTY OF Herfire |) ss.) |
| On this ////_ d | ay of Manual, 198, before me personally appeared to me |
| | person described in and who executed the foregoing instrument, and he |
| duly acknowledged to me that he | executed the same for the uses and purposes therein set forth. |
| [SEAL] | Notary Public |
| | |
| | LYNN C. WRONKER NOTARY PUBLIC MY COMMISSION EXPIRES MAR. 31, 2001 |