

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

EPAS ID: PAT4148870

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
MR MIKE BENDIS	06/29/2009
RECEIVING PARTY DATA	
Name:	STAHL'S INC
Street Address:	ONE STAHL DRIVE
City:	MASONTOWN
State/Country:	PENNSYLVANIA
Postal Code:	15461
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	13787157
CORRESPONDENCE DATA	
Fax Number:	(248)594-0610
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	248-594-0600
Email:	PATENTMAIL@FISHSTEWIP.COM
Correspondent Name:	FISHMAN STEWART
Address Line 1:	39533 WOODWARD AVE.
Address Line 4:	BLOOMFIELD HILLS, MICHIGAN 48304
ATTORNEY DOCKET NUMBER:	66544-0070
NAME OF SUBMITTER:	LAURA L. ACX
SIGNATURE:	/LAURA L. ACX/
DATE SIGNED:	11/18/2016
Total Attachments: 5	
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STAHL'S[®] Inc.

Your Personalization Source!

CONFIDENTIALITY and TRADE SECRET AGREEMENT

3) I agree to promptly inform the Company of all inventions, discoveries and improvements, whether or not patentable or copyrightable, which I may conceive or make alone or with another during my employ with the Company or within one (1) year following my separation from the Company that which relates to the Company's current or prospective business activities.

I agree to assign all interests in any such inventions, discoveries and improvements to the Company, execute all required instruments that may be necessary to apply for and obtain letters of Patent or Copyright of the United States or any other foreign country, and to cooperate fully with the Company or its designated Agents in the process of obtaining any such patents and/or copyrights.

STAHL'S ACKNOWLEDGED AND AGREED TO:

[Signature]
HR Representative

Dated:

6/29/09

Mike Bendis

Employee Name (Please Print Name)

[Signature]
Employee Signature

H106.Rev1-02-09

Human Resources • One Stahl Drive • Masontown, PA USA 15461 • PHONE 800-333-0872 • FAX 800-835-4419
www.stahls.com

PATENT
REEL: 040365 FRAME: 0269

TRADE SECRETS, CONFIDENTIALITY AND NON-COMPETE AGREEMENT

[REDACTED]
[REDACTED] 29th day of June 2007, by and between STAHL'S SPECIAL PROJECTS, INC., a Pennsylvania corporation (the "Company") and Mike Bendis (the "Employee").

The parties mutually agree that the following statements are the facts upon which this Agreement is based:

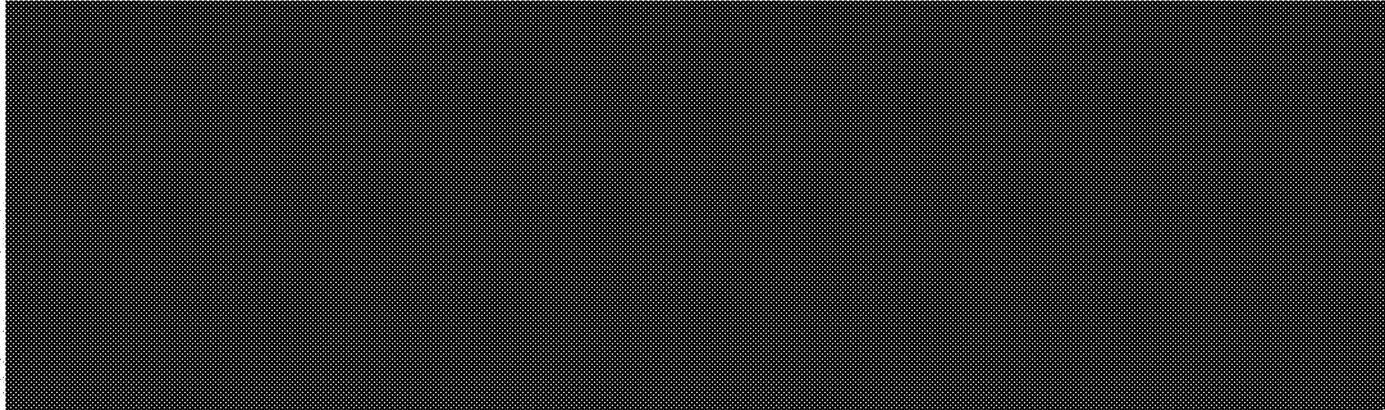
[REDACTED]

C. The Employee is employed by the Company to Engineer

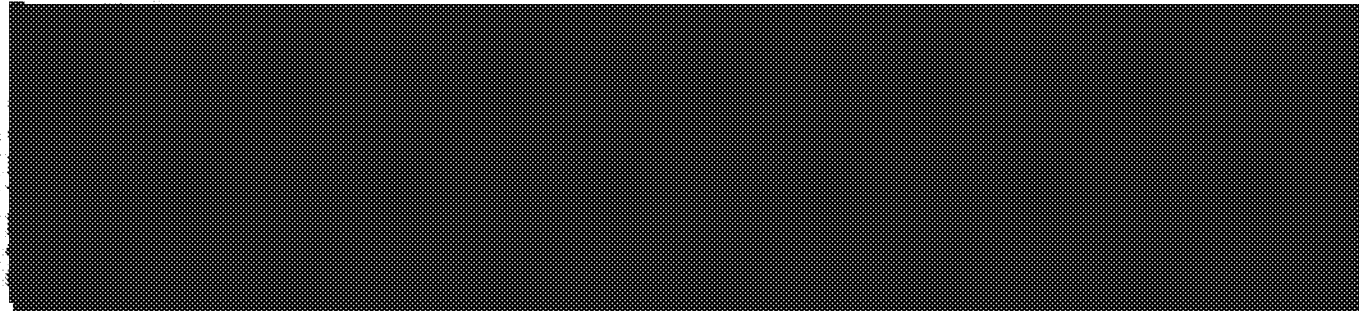
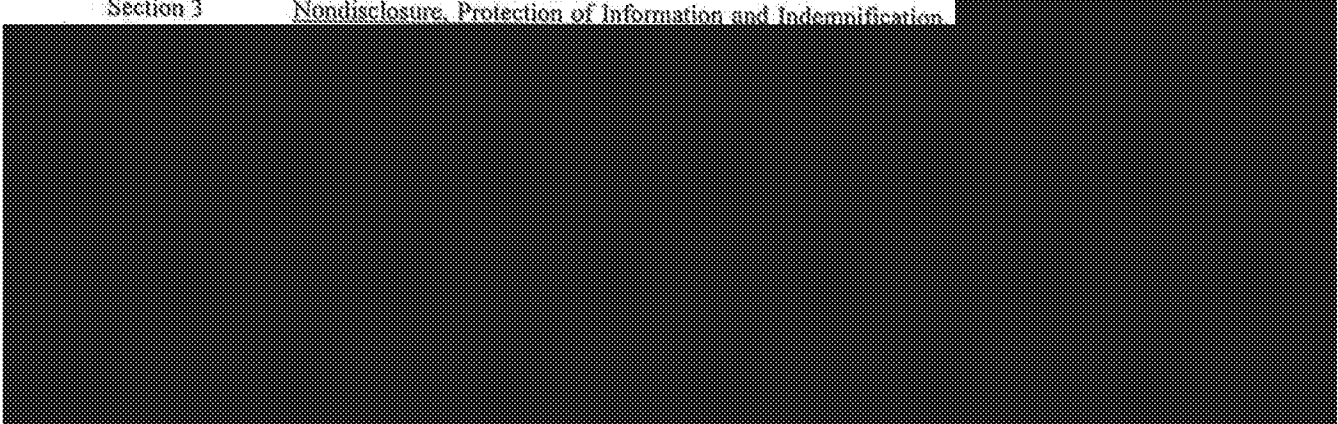
NOW, THEREFORE, in consideration of the foregoing premises and the Company's continued employment of the Employee, the parties agree as follows:

[REDACTED]

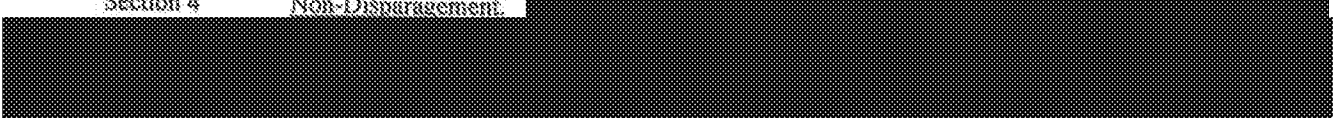
[REDACTED]



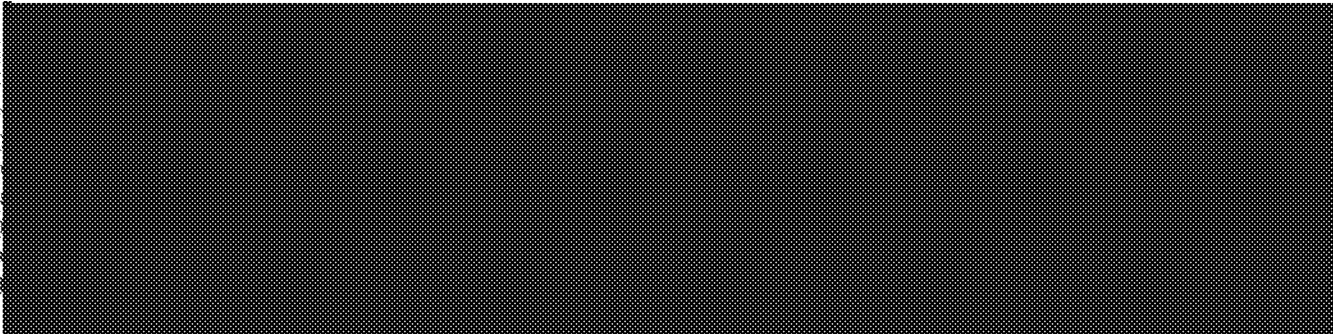
Section 3 Nondisclosure, Protection of Information and Indemnification



Section 4 Non-Disparagement



Section 5 Restrictive Covenants



(b) Non-Solicitation

(c) Non-Tamper and Non-Hire

(d) Reasonable Limitations

(e) Employee Acknowledgment

Section 6 Remedies

Section 7 Employment At Will

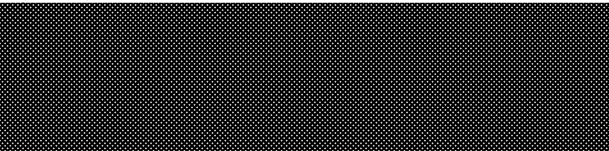
Section 8 Governing Law

Section 9

Miscellaneous.



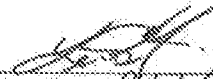
EMPLOYEE



Print Name: Mike Brad's
Date: 6/29/09

COMPANY

STAHL'S SPECIAL PROJECTS, INC., a
Pennsylvania corporation

By: 
Its: ALC Assistant