

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
 Stylesheet Version v1.2

EPAS ID: PAT4164040

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
EVAN HARRIS BENWAY	11/15/2016
DARRIN CADDES	11/22/2016
JEFFREY MICHAEL LARSON	11/28/2016
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	Plantronics, Inc.
<b>Street Address:</b>	345 Encinal Street
<b>City:</b>	Santa Cruz
<b>State/Country:</b>	CALIFORNIA
<b>Postal Code:</b>	95060
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
<b>Application Number:</b>	15365647
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	(831)458-7892
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
<b>Phone:</b>	8314587438
<b>Email:</b>	patents@plantronics.com
<b>Correspondent Name:</b>	PLANTRONICS, INC.
<b>Address Line 1:</b>	345 ENCINAL STREET
<b>Address Line 4:</b>	SANTA CRUZ, CALIFORNIA 95060
<b>ATTORNEY DOCKET NUMBER:</b>	01-8015/US
<b>NAME OF SUBMITTER:</b>	NEELY FRAZIER
<b>SIGNATURE:</b>	/Neely Frazier/
<b>DATE SIGNED:</b>	11/30/2016
<b>Total Attachments: 4</b>	
source=01-8015-US_Assignment_AF#page1.tif	
source=01-8015-US_Assignment_AF#page2.tif	
source=01-8015-US_Assignment_AF#page3.tif	
source=01-8015-US_Assignment_AF#page4.tif	

# ASSIGNMENT OF PATENT APPLICATION

(Accompanying Application)

Whereas I/we the undersigned inventor(s) have invented certain new and useful improvements as set forth in the patent application entitled:

## LOCALITY BASED NOISE MASKING

(Atty. Docket No. 01-8015/US) for which I (we) have executed an application for a United States Letters Patent.


For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I/We the undersigned inventor(s) hereby:

- 1) Sell, assign, and transfer to Plantronics, Inc., a Delaware corporation having a place of business at 345 Encinal St. Santa Cruz, CA 95060, (hereinafter referred to as "ASSIGNEE"), the entire right title and interest in any and all improvements and inventions disclosed in, application(s) based upon, and Patent(s) (including foreign patents) granted upon the information which is disclosed in the above referenced application.
- 2) Authorize and request the Commissioner of Patents to issue any and all Letters Patents resulting from said application or any division(s), continuation(s), substitutes(s) or reissue(s) thereof to the ASSIGNEE.
- 3) Agree to execute all papers and documents and, entirely at the ASSIGNEE's expense, perform any acts which are reasonably necessary in connection with the prosecution of said application, as well as any derivative and applications thereof, foreign applications based thereon, and/or the enforcement of patents resulting from such applications.
- 4) Agree that the terms, covenants and conditions of this assignment shall inure to the benefit of the Assignee, its successors, assigns and other legal representative, and shall be binding upon the inventor(s), as well as the inventor's heirs, legal representatives and assigns.
- 5) Warrant and represent that I/we have not entered, and will not enter into any assignment, contract, or understanding that conflicts with this assignment.

Legal Name of:

Inventor's signature

Sole or First Inventor:

  
Evan Harris BENWAY

Date of Signature:

11/15/16

Inventor's signature

Second Inventor:

Darrin CADDES

Date of Signature:

Inventor's signature

Third Inventor:

Jeff LARSON

Date of Signature:

Assignee's signature:

Representative Name:

Title:

Francois deVILLIERS  
Chief IP Counsel,  
Plantronics, Inc.

Date of Signature:

PATENT

REEL: 040471 FRAME: 0814

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Inventor's signature

Sole or First Inventor:

Evan Harris BENWAY

Date of Signature: \_\_\_\_\_

Inventor's signature

Second Inventor:

Darin CADDES

Date of Signature: Nov. 22, 16

Inventor's signature

Third Inventor:

Jeff LARSON

Date of Signature: \_\_\_\_\_

Assignee's signature:

Representative Name:

Title:

Francois deVILLIERS  
Chief IP Counsel,  
Plantronics, Inc.

Date of Signature: \_\_\_\_\_

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**Sole or First Inventor:** Evan Harris BENWAY

Date of Signature: \_\_\_\_\_

Inventor's signature: \_\_\_\_\_  
**Second Inventor:** Darrin CADDES

Date of Signature: \_\_\_\_\_

Inventor's signature:  \_\_\_\_\_  
**Third Inventor:** Jeffrey Michael LARSON

Date of Signature: 11/22/16

Assignee's signature: \_\_\_\_\_  
**Representative Name:** Francois deVILLIERS  
**Title:** Chief IP Counsel,  
Plantronics, Inc.

Date of Signature: \_\_\_\_\_

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Date of Signature: \_\_\_\_\_

Inventor's signature \_\_\_\_\_  
**Second Inventor:** Darrin CADDES

Date of Signature: \_\_\_\_\_

Inventor's signature \_\_\_\_\_  
**Third Inventor:** Jeffrey Michael LARSON

Date of Signature: \_\_\_\_\_

Assignee's signature: \_\_\_\_\_  
Representative Name: Francois deVELLIERS  
Title: Chief IP Counsel,  
Plantronics, Inc.

Date of Signature: 2016-11-28