

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
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EPAS ID: PAT4131072

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	FIRST LIEN RELEASE
<b>SEQUENCE:</b>	1
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
CREDIT SUISSE AG, CAYMAN ISLANDS BRANCH, AS COLLATERAL AGENT	11/01/2016
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	KRONOS TECHNOLOGY SYSTEMS LIMITED PARTNERSHIP
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<b>State/Country:</b>	MASSACHUSETTS
<b>Postal Code:</b>	01824
<b>Name:</b>	KRONOS TALENT MANAGEMENT LLC
<b>Street Address:</b>	11850 SW 67TH AVE, SUITE 200
<b>City:</b>	TIGARD
<b>State/Country:</b>	OREGON
<b>Postal Code:</b>	97223
<b>PROPERTY NUMBERS Total: 20</b>	
<b>Property Type</b>	<b>Number</b>
Patent Number:	7865730
Patent Number:	7222082
Patent Number:	6823315
Patent Number:	5326963
Patent Number:	5471043
Patent Number:	5408173
Patent Number:	7233919
Patent Number:	7426714
Patent Number:	7080057
Patent Number:	7310626
Patent Number:	7472097
Patent Number:	7555441
Patent Number:	7558767
Patent Number:	7562059

PATENT

Property Type	Number
Patent Number:	8046251
Patent Number:	8265977
Application Number:	12841972
Application Number:	12841977
Application Number:	13243786
Application Number:	11409340

  

**CORRESPONDENCE DATA**

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<b>ATTORNEY DOCKET NUMBER:</b>	F166391 KRONOS 1L P REL
<b>NAME OF SUBMITTER:</b>	EMILY OHANNESSIAN
<b>SIGNATURE:</b>	/Emily Ohannessian/
<b>DATE SIGNED:</b>	11/07/2016

  

**Total Attachments: 4**

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**EXECUTION VERSION**

Release of Security Interest in Patents

November 1, 2016

**WHEREAS**, Kronos Incorporated, certain of its subsidiaries and Credit Suisse AG, Cayman Islands Branch (“**Credit Suisse**”), in its capacity as Collateral Agent for the First-Lien Secured Parties (as each term is defined in the First-Lien Security Agreement (as defined below)), entered into that certain First-Lien Security Agreement dated as of October 30, 2012 (as amended, supplemented or otherwise modified from time to time, the “**First-Lien Security Agreement**”);

**WHEREAS**, pursuant to the First-Lien Security Agreement, Credit Suisse, Kronos Technology Systems Limited Partnership and Kronos Talent Management Inc. (the “**Grantors**”) entered into that certain First-Lien Intellectual Property Security Agreement dated October 30, 2012 and recorded with the United States Patent and Trademark Office on November 1, 2012 on Reel No. 029228, Frame 0527 (the “**First-Lien IP Security Agreement**”);

**WHEREAS**, under the First-Lien IP Security Agreement, the Grantors granted to Credit Suisse a security interest in certain Collateral (as defined in the First-Lien IP Security Agreement), including those items set forth on Schedule 1 hereto (the “**Released Collateral**”); and

**WHEREAS**, Credit Suisse desires to release the security interest granted by the Grantors under the First-Lien IP Security Agreement in the Released Collateral.

**NOW, THEREFORE**, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Credit Suisse, as Collateral Agent for the First-Lien Secured Parties, does hereby unconditionally, irrevocably and absolutely terminate, release, extinguish and forever discharge, without recourse or warranty, the security interest granted under the First-Lien IP Security Agreement in the Released Collateral, together with all of the goodwill of the business connected with the use of, or symbolized by, such Released Collateral, and hereby unconditionally, irrevocably and absolutely assigns, transfers and conveys to the Grantors all right, title and interest of Credit Suisse in, to and under such Released Collateral and such goodwill granted under the First-Lien IP Security Agreement. This Release of Security Interest in Patents shall be binding upon Credit Suisse’s legal representatives, assigns and successors and upon the First-Lien Secured Parties. Credit Suisse also hereby authorizes, and requests, the Director of the United States Patent and Trademark Office or his delegate to record this Release of Security Interest in Patents against the Released Collateral.

IN WITNESS WHEREOF, Credit Suisse has caused this Release of Security Interest in Patents to be duly executed by its officer thereunto duly authorized as of the day and year first above written.

CREDIT SUISSE AG, CAYMAN ISLANDS  
BRANCH, as Collateral Agent

By: 

Name: Judith Smith  
Title: Authorized Signatory

By: 

Name: Jean Park  
Title: Authorized Signatory

*[Signature Page to First-Lien Patents Release]*

**Schedule 1****PATENTS AND PATENT APPLICATIONS**

<b>Owner</b>	<b>Title</b>	<b>Application No.</b>	<b>Filing Date</b>	<b>Patent No.</b>	<b>Issue Date</b>
Kronos Technology Systems Limited Partnership	Bcencryption-Public Key based Method to Encrypt a Data Stream Between an HTTP Client and HTTP Application Container Using a Client Side/Server Side Coding Pair	11/698,260	1/25/2007	7,865,730 B2	1/04/2011
Kronos Technology Systems Limited Partnership	Business Volume and Workforce Requirements Forecaster Engine	09/649122	8/28/2000	7,222,082	5/22/2007
Kronos Technology Systems Limited Partnership	Dynamic Workforce Scheduler	09/599016	6/21/00	6,823,315	11/23/04
Kronos Technology Systems Limited Partnership	Electro-Optical Bar Code Reader	07/956,726	10/02/92	5,326,963	07/05/94
Kronos Technology Systems Limited Partnership	Electronic-Optic Barcode Reader	08/228,514	4/15/94	5,471,043	11/28/95
Kronos Technology Systems Limited Partnership	Manual-Adjustment-Free Controlled-Voltage and Current-Limited D.C. Voltage Supply (aka, lead acid battery charge circuit)	07/955,043	10/1/92	5,408,173	04/18/95
Kronos Technology Systems Limited Partnership	Method and System for Tracking Time and Attendance	09/524,310	3/14/00	7,233,919	6/19/2007
Kronos Technology Systems Limited Partnership	Methods and Apparatuses to Determine Dynamic Dates	10/191,027	7/2/2002	7,426,714	9/16/2008
Kronos Talent Management, Inc.	Electronic Employee Selection Systems and Methods	09/922,197	8/2/2001	7,080,057	7/18/2006
Kronos Talent Management, Inc.	Electronic Employee Selection Systems and Methods	11/042,544	1/24/2005	7,310,626	12/18/2007
Kronos Talent Management, Inc.	Employee Selection Via Multiple Neural Networks	11/386,067	3/20/2006	7,472,097	12/30/2008
Kronos Talent Management, Inc.	Conceptualization of Job Candidate Information	10/684,272	10/10/2003	7,555,441	6/30/2009
Kronos Talent Management, Inc.	Development of Electronic Employee Selection Systems and Methods	09/921,993	8/2/2001	7,558,767	7/7/2009
Kronos Talent Management, Inc.	Development of Electronic Employee Selection Systems and Methods	10/917,252	8/11/2004	7,562,059	7/14/2009
Kronos Talent	Electronic Employee Selection	10/962,191	10/8/2004	8,046,251	10/25/2011

Management, Inc.	Systems and Methods				
Kronos Talent Management, Inc.	Electronic Employee Selection Systems and Methods	13/030,057	2/17/2011	8,265,977	9/11/2012
Kronos Talent Management, Inc.	Employee Selection Via Adaptive Assessment	11/409,340	4/21/2006	Abandoned	Abandoned
Kronos Talent Management, Inc.	Electronic Employee Selection Systems and Methods	12/841,972	7/22/2010	Abandoned	Abandoned
Kronos Talent Management, Inc.	Electronic Employee Selection Systems and Methods	12/841,977	7/22/2010	Abandoned	Abandoned
Kronos Talent Management, Inc.	Electronic Employee Selection Systems and Methods	13/243,786	9/23/2011	Abandoned	Abandoned