

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT4133296

SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	TERMS OF EMPLOYMENT AGREEMENT	
CONVEYING PARTY DATA		
	Name	Execution Date
	UI LENG SOH	10/07/2002
RECEIVING PARTY DATA		
Name:	APPLIED BIOSYSTEMS, LLC	
Street Address:	5823 NEWTON DRIVE	
City:	CARLSBAD	
State/Country:	CALIFORNIA	
Postal Code:	92008	
PROPERTY NUMBERS Total: 1		
	Property Type	Number
	Application Number:	14206007
CORRESPONDENCE DATA		
Fax Number:	(760)476-6048	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>		
Phone:	760-603-7200	
Email:	Lifetechdocket@system.foundationip.com	
Correspondent Name:	LIFE TECHNOLOGIES CORPORATION	
Address Line 1:	5823 NEWTON DRIVE	
Address Line 4:	CARLSBAD, CALIFORNIA 92008	
ATTORNEY DOCKET NUMBER:	5800-I2C1 US	
NAME OF SUBMITTER:	CHERI GOMEZ	
SIGNATURE:	/Cheri Gomez/	
DATE SIGNED:	11/08/2016	
Total Attachments: 10		
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Terms and Conditions of Employment

Applera HOLDING BV - Singapore Operations

PERSONAL

Name: Soh Ui Leng, David

Date of Employment: _____ (to be advised)

Job Title: Staff Engineer, R&D
(Plastics & Molding)

Full-Time, Part-Time, Casual: Full Time

1. Conduct of Business Activities

1.1 Policy

- 1.1.1 It is the policy of Applera Holding BV - Singapore Operations to conduct its business activities in the highest moral and ethical manner. Every employee is expected to adhere to this standard without exception and in all circumstances. It is never in the best interests of the Company, its shareholders, or its employees, to act otherwise.
- 1.1.2 The Company's business will be conducted in strict compliance with the spirit and the letter of all legal requirements. When moral and ethical standards in the business community require a higher level of conduct on the part of the Company and its employees that required by the letter of the law, the higher standard shall be followed.
- 1.1.3 All employees are authorised and required to report instances of improper business conduct of which they have personal knowledge to the employee's immediate supervisor. However, in instances where the employee's relationship with his supervisor could be placed in jeopardy because of the circumstances involved in the particular case of misconduct in question, such report of misconduct may be made directly to any responsible representative of the Company, such as any Company Director or Officer, or Division Manager.
- 1.1.4 In the rare event that an employee should consider it unavoidable to deviate from the policies expressed above, he/she shall obtain prior management approval for such deviation. Should circumstances preclude prior reference to higher management, he/she shall report the event to higher management at the first opportunity.
- 1.1.5 It is the firm intention of the management of the Company to enforce the requirements of this Policy. Managers and supervisors at all levels are expected to support and enforce this Policy actively and with initiative. Each employee is required to sign a statement that he/she has read and understands the Policy.

1.2 Confidential Information

Any confidential information you may acquire concerning the operations of the Company or its intellectual property must always remain confidential and you must not disclose such information to any person outside the Company without prior permission. No records of the Company should therefore be taken by you from the premises of the Company, without express permission, and even then, must always be returned. You will be expected at all times to safeguard the confidential intellectual property of the Company by seeking agreement from Applera Holding BV - Singapore Operations before any proposed publication or similar public disclosure is to be made provided this information is not already published or in the public domain.

Employees carrying out their duties or employment at premises other than the registered offices of Applera Holding BV - Singapore Operations are responsible for the safekeeping of Company documents and records in their possession.

This obligation concerning confidentiality continues even after you have ceased to be an employee.

1.3 Ownership of Copyright, etc

In the course of carrying out your duties on behalf of the Company you may bring into existence what is termed industrial property, such as copyright, patents, designs and trademarks.

It is clear that the ownership of such industrial property is that of the Company and, if required, you must assist the Company in the necessary actions to ensure that the ownership can be recorded.

1.4 Other Property

You must not at any time while carrying out the business of the Company be in unauthorised possession of property belonging to the Company or any other person.

1.5 Other Employment

You should declare if you have any other employment or trading operations, which conflict or may conflict with your obligation to the Company.

2. Central Provident Fund (CPF)

Applera Holding BV - Singapore Operations will make the stipulated percentage contribution of your monthly salary towards your monthly CPF, in accordance with the CPF Board's regulations.

3. Insurance

Group Term Life, Personal Accident and Hospitalisation & Surgical Insurance programs are provided by the Company as per Employee Handbook, Singapore Operations.

4. Hours of Work

Your normal hours of work will be from Mondays – Fridays, 8.00am – 5.15pm, a total of 41.25 hours per week. From time-to-time you may be required to work longer hours, and on weekends.

5. Annual Leave

You are entitled to 15 days of annual leave per annum from 1st - 3rd year of employment.

All other benefits are as outlined in the Employee Handbook, Singapore Operations.

6. Pre-employment Medical Examination

Your employment by Applera Holding BV – Singapore Operations will cease if you do not meet the requirements of the pre-employment medical examination. The Company may terminate your employment immediately and without notice based on discretion.

7. Termination

Your employment by Applera Holding BV - Singapore Operations may be terminated by giving one month of notice or, in the case of Applera Holding BV - Singapore Operations, by making payment in lieu of notice:

The Company may also terminate your employment immediately and without notice in the following circumstances:

- 7.1 You commit any serious or persistent breach of any of the terms and conditions of your employment, including the policies and procedures of Applera Holding BV - Singapore Operations. In particular, the provisions of Clause 1, Conduct of Business Activities are considered fundamental obligations to the Company and any breach of those provisions will be deemed to be a serious breach;
- 7.2 You are guilty of serious misconduct or wilful neglect in the discharge of your duties;
- 7.3 You become of unsound mind;
- 7.4 You were convicted of any criminal offence other than any offences, which, in the reasonable opinion of Applera Holding BV - Singapore Operations, do not affect your position as an employee;
- 7.5 You are declared bankrupt or enter into any accommodation or compromise with your creditors;
- 7.6 At any time during the first three months of your employment, which will be served by you as a probationary period.
- 7.7 Any other circumstance entitling Applera Holding BV - Singapore Operations to immediately terminate your employment at law.

The Terms and Conditions of your employment constitute the entirety of your contract of employment.

I accept the terms and conditions above.

Signed 

Date 7/10/2002

Name 
(please print)

23 June 2005

All AB Singapore Employees, TAP Engineers and Contract Staff

EXHIBIT A

APPLERA HOLDING BV SINGAPORE OPERATIONS

PROPRIETARY INFORMATION AGREEMENT FOR EMPLOYEES

We refer to the terms and conditions of your employment dated _____ (the "T&C").

The T&C shall be amended so that the T&C together with the Proprietary Information Agreement for Employees supersedes any prior agreements, representations and promises of any kind, whether written, oral, express or implied between the parties hereto with respect to the subject matters herein. This Agreement, together with the Proprietary Information Agreement for Employees (see Exhibit A), constitutes the full, complete and exclusive agreement between you and [the Company and] Applied Biosystems.

Please confirm your acceptance of the above terms and conditions by signing and returning to us the duplicate copy of this letter.

Yours faithfully

For and on behalf of

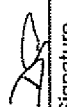
APPLERA HOLDING BV SINGAPORE OPERATIONS


Jean Chua
HR Business Partner

Acceptance

I, David Soh, SAP No. 105326

Passport/NRIC No. 1826326B, hereby confirm acceptance of all of the above terms and conditions.


Signature
Date: 23 June 2005

Applera Holding BV Singapore Operations
- June 2005

In consideration of my employment or continued employment with Applera Holding BV Singapore Operations (the "Company"), I, David Soh agree as follows:

1. Proprietary Information

1.1 I understand that my employment creates a relationship of trust and confidence between me and the Company with respect to Proprietary Information (as hereinafter defined) of the Company, learned or received by me in the course of my employment.

1.2 All Proprietary Information that comes into my possession while employed by the Company is the exclusive property of the Company. I agree not to directly or indirectly use or disclose any of the Proprietary Information at any time except in connection with and for the purposes of my employment with the Company.

1.3 For the purposes of this Agreement, "Proprietary Information" shall mean trade secrets, confidential knowledge, data or any other proprietary information of the Company. By way of illustration but not limitation, "Proprietary Information" includes: (i) inventions, trade secrets, ideas, data, programs, works of authorship, know-how, improvements, discoveries, designs, techniques and sensitive information the Company receives from its clients or which the Company has paid for; (ii) technical information relating to the Company's existing and future plans or products, including, where appropriate and without limitation, software, firmware, information, patent disclosures, patent applications, development or experimental work, formulae, engineering or test data, product specification and part lists, names of suppliers, customers or contractors, techniques, processes and apparatus relating to the same disclosed by the Company to me or obtained by me through observation or examination of information, research by the Company or paid for by the Company or developments; (iii) confidential marketing information (including without limitation marketing strategies, customer names and requirements and product and services, prices, margins and costs); (iv) confidential product, marketing, development and other plans; (v) confidential financial information provided to me by the Company; (vi) personnel information (including without limitation employee compensation); (vii) confidential information relating to the Company including, without limitation, corporate information and secrets, unannounced financial results, reports and statements or information, projections, profiles, investment plans, capitalisation plans, business plans or expansion plans or arrangements relating to its business whether or not with third parties; and (viii) other

Applera Holding BV Singapore Operations
- June 2005

confidential business information or information received by me which is marked "confidential" or words to that effect conveyed, transmitted, recorded or stored by any means whatsoever including, without limitation, documents, drawings, photographs, computer diskettes, computer hard disks, computer network storage devices, internet or intranet electronic mail, discs, designs, plans or models or any of the media (electronic or otherwise) for storing or recording information. Proprietary Information shall not include information which (a) I can prove by documentary evidence produced to the Company within seven days of disclosure that such Proprietary Information was already in my possession and at my free disposal before the disclosure hereunder to me; (b) is hereafter disclosed or published to me without any obligations of confidence by a third party who has not derived it directly or indirectly from the Company and without breach of any confidentiality undertaking by the third party; (c) is or becomes generally available to the public in printed publications in general circulation in Singapore through no act or default on my part; or (d) I am required to disclose by law or judicial process.

1.4 All Company property, including, but not limited to, Proprietary Information, documents, data, records, apparatus, equipment and other property, whether or not pertaining to Proprietary Information, provided to me by the Company or produced by me or others in connection with the services I perform for the Company shall be and remain the sole property of the Company and shall be returned promptly to the Company as and when requested by the Company. I shall return and deliver all such property upon termination of my employment, and agree that I will not take any such property or any reproduction of such property upon such termination. In the event of the termination of my employment, I agree to sign and deliver the "Termination Certification" attached as Attachment 1.

1.5 I recognise that the Company has received and in the future will receive information from third parties which is private or proprietary information subject to a duty on the Company's part to maintain the confidentiality of such information and to use it only for certain limited purposes. I agree that during the term of my employment and thereafter I owe the Company and such third parties a duty to hold all such private or proprietary information received from third parties in the strictest confidence and not to disclose it, except as necessary in carrying out my work for the Company consistent with the Company's agreement with such third party and not to use it for the benefit of anyone other than for the Company or such third party consistent with the Company's agreement with such third party.

I shall not reproduce, convert or store the Proprietary Information in any form or manner whatsoever (including all forms of electronic storage and all forms of storage or recording media such as, but not limited to, diskettes, hard disk drives, computer network storage devices, internet or intranet electronic mail, cassette tapes or discs) except with the prior written consent of the Company.

2. Inventions

2.1 I agree to promptly disclose to the Company, or any persons designated by it, all ideas, improvements, inventions, programs, formulae, processes, techniques, discoveries, developments, designs, trade secrets, know-how and data, whether or not patentable or registrable under copyright or similar statutes, and all designs, trademarks and copyrightable works that I may solely or jointly make or conceive or reduce to practice or learn during the period of my employment which (i) are within the scope of the services which I provide to the Company, and are related to or useful in the business of the Company or to the Company's actual or demonstrably anticipated research, design, development, experimental, production, financing, manufacturing, licensing, distribution or marketing activity carried on by the Company; or (ii) result from tasks assigned to me by the Company; or (iii) are funded by the Company; or (iv) result from use of premises owned, leased or contracted for by the Company (collectively, "Inventions"). Such disclosure shall continue for one year after termination of my employment with respect to anything that would be Inventions if made, conceived, reduced to practice or learned during the period of my employment.

2.2 Except as set forth in Attachment 2, I hereby agree and irrevocably assign to the Company any worldwide rights, title or interest in all Inventions, whether or not patentable, copyrightable, or subject to any form of protection, made, created, developed, written, conceived or learned by me in whole or in part, either alone or jointly with others, during the course of my employment with the Company. I further agree that all Inventions shall be the sole property of the Company and its assigns, and the Company and its assigns shall be the sole owner of all patents, copyrights, trade secrets, designs, trade marks, layout-designs and all other industrial or intellectual property rights in connection therewith. I further agree to assist the Company in every proper way (but at the Company's expense) to obtain and from time to time enforce patents, copyrights, trade secrets, designs, trade marks, layout-designs and all other industrial or intellectual property rights in connection with the Inventions in any and all countries, and to that end I will execute all documents necessary:

- (i) to apply for, obtain and vest in the name of the Company alone (unless the Company otherwise directs) letters patent, copyrights, designs, trade marks or any other analogous protection in any country throughout the world and when so obtained or vested to renew and restore the same; and
- (ii) to defend any opposition proceedings in respect of such applications and any opposition proceedings or petitions or applications for revocation of such letters patent, copyrights, designs, trade marks or any other analogous protection.

2.3 In the event the Company is unable, after reasonable effort, to secure my signature to any document for the application, obtaining or vesting of any

patent, copyright, design, trade mark or other analogous protection relating to an Invention, whether because of my physical or mental incapacity or for any other reason whatsoever, I hereby irrevocably designate and appoint the Company and its duly authorized officers and agents as my agent and attorney-in-fact, to act for and on my behalf and stand to execute and file any such application or applications and to do all other lawfully permitted acts to further the prosecution and issuance of letters patent, copyright, design, trade mark or other analogous protection thereon with the same legal force and effect as if executed by me. My obligation to assist the Company in obtaining and enforcing patents and copyrights for such Inventions in any and all countries shall continue beyond the termination of my employment, but the Company shall compensate me at a reasonable rate after such termination for time actually spent by me at the Company's request on such assistance.

2.4 I have attached as Attachment 2 to this Agreement a complete list of all inventions, discoveries, developments, improvements and trade secrets which have been made or conceived or first reduced to practice by me alone or jointly with others prior to my employment with the Company which I desire to remove from the operation of this Agreement, and I covenant that such list is complete.

2.5 If no such list is attached, I represent that I have made or conceived no inventions, discoveries, developments, improvements and trade secrets at the time of signing this Agreement that are to be removed from the operation of this Agreement.

3. Property of Others

3.1 I represent that my performance under this Agreement does not and will not breach any agreement to keep in confidence proprietary information or trade secrets, if any, acquired by me in confidence or in trust prior to the Agreement. There are no agreements, written or oral, conveying rights in any research conducted by me. I have not entered into, and I agree that I will not enter into any agreement either written or oral in conflict herewith.

3.2 I represent that as part of the consideration for the offer of employment extended to me by the Company, and for my employment and continued employment by the Company, I have not brought and will not bring onto the Company's premises or use in the performance of my duties with the Company any equipment, supplies, facility or trade secret information of any current or former employer or organization to which I provided services which are not generally available to the public, unless I have obtained written authorization for their possession and use.

4. Remedies for Breach

In recognition of the fact that irreparable injury will result to the Company in the event of a breach of my obligations under this Agreement, that monetary damages for such breach would not be readily calculable, and that the

Company would not have an adequate remedy at law therefore, I acknowledge, consent and agree that in the event of such breach, or the threat thereof, the Company shall be entitled, in addition to any other legal remedies and damages available, to specific performance thereof and to temporary and permanent injunctive relief (without the necessity of posting a bond) to restrain the violation or threatened violation of such obligations by me and persons acting for or in connection with me.

5. Modifications

No modification of this Agreement shall be valid unless made in writing and signed by the parties hereto.

6. Severability

If any provision of this Agreement should be held by a court of competent jurisdiction to be invalid or in any way unenforceable it shall be severed and the remaining provisions shall not in any way be affected or impaired and this Agreement shall be construed so as to most nearly give effect to the intent of the parties as it was originally executed.

7. Entire Agreement

This Agreement, together with my employment agreement dated _____, supersedes and cancels any and all previous understandings, representations and agreements of whatever nature between me and the Company with respect to the matters covered herein. These Agreements constitute the full, complete and exclusive agreements between me and the Company with respect to the subject matters herein.

8. Successors and Assigns

This Agreement will be binding upon my heirs, executors, administrators and legal representatives and will be for the benefit of the Company and its successors and assigns.

9. Governing Law and Jurisdiction

This Agreement shall be construed in accordance with and governed by the laws of Singapore. The parties to this Agreement agree to submit to the non-exclusive jurisdiction of the courts of Singapore.

ATTACHMENT 2

LIST OF PRIOR INVENTIONS
AND ORIGINAL WORKS OF AUTHORSHIP

Title Description	Date	Identifying Number or Brief
<i>Manual operation of strip spring to block on</i>		

Signed and agreed to by:

[Signature]
Signature of employee

David Soh
Print name of employee

23 June 2005
Date

Accepted and agreed to
for and on behalf of
Applera Holding BV Singapore Operations

[Signature]
Signature

Jean Chua
Name

HR Business Partner
Title

23 June 2005
Date

PATENT

REEL: 040578 FRAME: 0368

____ No inventions or improvements

____ Additional Sheets Attached

Signature: _____

Name: _____

Date: _____

APPLERA HOLDING-B.V.
SINGAPORE OPERATIONS



APPLICATION FORM

POST APPLIED FOR: <i>Principal Engineer (Melding)</i>		Date: <i>2 Oct 2002</i>							
PERSONAL PARTICULARS									
Name (underline surname) (Mr / Mrs / Ms): <i>SHH UI LENG, David</i>									
Home Address: <i>[REDACTED]</i>		Tel (home): <i>[REDACTED]</i>							
		Tel (office): <i>[REDACTED]</i>							
NRIC / Passport No.: <i>[REDACTED]</i>		Nationality: <i>Singapore Citizen</i>							
Date of Birth: <i>[REDACTED]</i>		Marital Status: <i>[REDACTED]</i>							
Race / Dialect: <i>Chinese / Hokkien</i>		Religion: <i>[REDACTED]</i>							
FAMILY PARTICULARS (Spouse / Children / Parents / Siblings)									
Name	Relationship	Occupation / Company's Name	Age						
<i>[REDACTED]</i>	<i>[REDACTED]</i>	<i>[REDACTED]</i>	<i>[REDACTED]</i>						
<i>[REDACTED]</i>	<i>[REDACTED]</i>	<i>[REDACTED]</i>	<i>[REDACTED]</i>						
<i>[REDACTED]</i>	<i>[REDACTED]</i>	<i>[REDACTED]</i>	<i>[REDACTED]</i>						
EDUCATION (Primary / Secondary / Pre-University / Polytechnic / University)									
Name of Institution	Country	Year (From - To)	Highest Standard Attained						
<i>Leicester University</i>	<i>UK</i>		<i>MBA (General)</i>						
<i>Singapore Polytechnic</i>	<i>Singapore</i>		<i>Advanced Diploma</i>						
<i>Singapore Polytechnic</i>	<i>Singapore</i>		<i>Diploma</i>						
OTHER PROFESSIONAL / ACADEMIC COURSES (To include current courses)									
Course Title	Conducted By	Year (From - To)	Certificate Awarded						
<i>Refer to Resume</i>									
LANGUAGES / DIALECTS									
Language / Dialect	Speak			Read			Write		
Level of Proficiency	Fair	Ave	Good	Fair	Ave	Good	Fair	Ave	Good
<i>English</i>			✓			✓			✓
<i>Chinese</i>			✓			✓			✓
LEISURE ACTIVITIES									
Activities / Hobbies:									
<i>Swimming, Jogging, Reading</i>									
Social Club, Professional Institute Member, Sports, Others:									

EMPLOYMENT HISTORY (State present position first):			
Company: <i>Molex Singapore Pte Ltd</i>	Reports To: <i>Product Development Mgr</i>	Base Salary	<i>[REDACTED]</i> p.m.
Job Title: <i>Principal Product Design Engineer</i>	Period (From - To): <i>2012 - Present</i>	Bonus	<i>S\$</i> p.a.
Type of Business: <i>Connector</i>		Allowances	<i>S\$</i> p.m.
Duties & Responsibilities: <i>Lead a team of engineers in product development activities.</i>			
Reasons for Leaving: <i>Career Advancement</i>			
Company: <i>Molex Singapore Pte Ltd</i>	Reports To: <i>Product Development Mgr</i>	Base Salary	<i>[REDACTED]</i> p.m.
Job Title: <i>Senior Engineer</i>	Period (From - To): <i>1998 - 2011</i>	Bonus	<i>S\$</i> p.a.
Type of Business:		Allowances	<i>S\$</i> p.m.
Duties & Responsibilities: <i>As above</i>			
Reasons for Leaving:			
Company: <i>Molex Singapore Pte Ltd</i>	Reports To: <i>As above</i>	Base Salary	<i>S\$</i> p.m.
Job Title: <i>Product design engineer</i>	Period (From - To): <i>1997 - 1998</i>	Bonus	<i>S\$</i> p.a.
Type of Business:		Allowances	<i>S\$</i> p.m.
Duties & Responsibilities:			
Reasons for Leaving:			
Company: <i>AlliedSignal Aerospace</i>	Reports To: <i>As above</i>	Base Salary	<i>S\$</i> p.m.
Job Title: <i>Product Development Engineer</i>	Period (From - To): <i>1992 - 1996</i>	Bonus	<i>S\$</i> p.a.
Type of Business:		Allowances	<i>S\$</i> p.m.
Duties & Responsibilities:			
Reasons for Leaving:			
NEXT OF KIN - In case of emergency, to contact:			
Name:		Contact Tel No. :	

I HEREBY SOLEMNLY AND SINCERELY DECLARE THAT EVERY STATEMENT GIVEN BY ME IN THIS FORM IS TRUE AND CORRECT AND THAT I HAVE NOT WILFULLY SUPPRESSED ANY MATERIAL FACTS. I ALSO AGREE THAT IF ANY FALSE DECLARATION IS MADE BY ME, MY CONTRACT OF SERVICE WILL BE TERMINATED IMMEDIATELY WITHOUT NOTICE.

SIGNATURE / NAME : *[Signature] David Soh*

NRIC NUMBER : *18263263*

DATE: *2/10/12*

PATENT