PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT4173693

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
ALYSE KEHLER	09/20/2016
RICHA MAHESHWARI	09/19/2016
CHRISTOPHER J. RANALLI	09/20/2016
ANDREA J. STAUB	09/20/2016
HEIDI A. VAUGHAN	10/04/2016

RECEIVING PARTY DATA

Name:	NIKE, INC.	
Street Address:	ONE BOWERMAN DRIVE	
City:	BEAVERTON	
State/Country:	OREGON	
Postal Code:	97005-6453	

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	15151928

CORRESPONDENCE DATA

Fax Number: (816)421-5547

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 816-474-6550 rebrown@shb.com

Correspondent Name: SHOOK, HARDY & BACON L.L.P.

Address Line 1: 2555 GRAND BLVD.

Address Line 2: INTELLECTUAL PROPERTY DEPARTMENT

Address Line 4: KANSAS CITY, MISSOURI 64108

ATTORNEY DOCKET NUMBER: NIKE.254207/150060US02	
NAME OF SUBMITTER:	CORY W. FISHER
SIGNATURE:	/CORY W. FISHER/
DATE SIGNED:	12/07/2016

Total Attachments: 3

PATENT REEL: 040587 FRAME: 0782 source=254207_exec_assignment#page1.tif
source=254207_exec_assignment#page2.tif
source=254207_exec_assignment#page3.tif

PATENT REEL: 040587 FRAME: 0783

CONFIRMATION/ASSIGNMENT

This agreement ("CONFIRMATION/ASSIGNMENT") is made and entered into by and between the following person(s), Alyse Kehler, Richa Maheshwari, Christopher J. Ranalli, Andrea J. Staub and Heidi A. Vaughan (individually and/or collectively, "ASSIGNOR"), and NIKE, Inc., an Oregon corporation having a place of business at One Bowerman Drive, Beaverton, Oregon USA 97005-6453 ("ASSIGNEE").

ASSIGNOR has invented subject matter ("INVENTION") disclosed and/or claimed in a U.S. patent application titled "Running Tight With Preconfigured Compression Zones And Integrated Structure Patterns" ("APPLICATION"). To the extent not already included below, ASSIGNOR authorizes and requests ASSIGNEE and its successors and assigns (collectively, "ASSIGNEE ENTITY") and authorized legal representatives, including but not limited to Shook, Hardy & Bacon L.L.P., 2555 Grand Blvd., Kansas City, Missouri 64108, to insert any of the following additional information relating to the APPLICATION when known:

U.S. App. No.:

15/151,928

Filing Date:

05/11/2016

For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, ASSIGNOR confirms that ASSIGNOR did (under the law of the jurisdiction(s) where the INVENTION was conceived, reduced to practice and/or made, under the NIKE Employee Invention and Secrecy Agreement and/or under some other agreement with ASSIGNEE) sell, assign and transfer, or else ASSIGNOR now does sell, assign and transfer to ASSIGNEE ENTITY, the full, exclusive and worldwide right: (a) in and to the INVENTION, (b) in and to the APPLICATION, its predecessor, continuing and counterpart applications everywhere in the world, and (c) in and to any Patents, Utility Models, Industrial Models, Petty Patents, Design Patents, Design Registrations, Industrial Designs, Unregistered Design Rights, Copyrights, and legal equivalents, reissues, extensions and renewals thereof everywhere in the world which may be granted for the INVENTION, including but not limited to the right to claim priority to and from any of the above, and the right to sue for past damages for any of the above ((a)-(c) collectively, "PROPERTIES").

ASSIGNOR agrees that ASSIGNEE ENTITY may apply for and/or receive PROPERTIES in its own name. ASSIGNOR authorizes and requests the U.S. Patent and Trademark Office and/or any other proper officer or agency of any jurisdiction to record the CONFIRMATION/ASSIGNMENT and issue PROPERTIES to ASSIGNEE ENTITY.

ASSIGNOR warrants and covenants that ASSIGNOR either had or does have the full right to convey the entire interest herein assigned at the time of the sale, assignment and/or

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transfer. ASSIGNOR warrants and covenants that ASSIGNOR has not executed and will not execute any conflicting sale, assignment and/or transfer.

ASSIGNOR agrees to communicate to ASSIGNEE ENTITY and its authorized legal representatives any facts known to ASSIGNOR respecting the INVENTION, to execute all divisional, continuation, renewal, reissue and foreign applications, sign all lawful documents and make all rightful oaths and declarations relating to the INVENTION, sign all lawful documents which ASSIGNEE ENTITY and its authorized legal representatives shall consider desirable for aiding in securing and maintaining proper protection for the INVENTION and to testify in any judicial and/or administrative proceeding and generally do everything possible to aid ASSIGNEE ENTITY and its authorized legal representatives to obtain and enforce the PROPERTIES. ASSIGNOR's obligations under the CONFIRMATION/ASSIGNMENT will continue beyond the termination of ASSIGNOR's employment with ASSIGNEE.

ASSIGNOR accepts the terms and conditions of the CONFIRMATION/ASSIGNMENT:

	Date	Alyse Kehler
	09/19/2016	Alyse Kehler CWA*
	Date	Richa Maheshwari
	Date	Christopher J. Ranalli
	Date	Andrea J. Staub
	Date	Heidi A. Vaughan
ASSIGN	NEE accepts the terms and conditions of	the CONEIDS ATTION / RECIZATE ATTI
AGGICII	NEE auxepts the terms and conditions of	THE CONTINUAL LOWASSIGNIMENT.
	Date	Timothy J. Crean Attorney-in-Fact NIKE, Inc.

Page 2 of 2

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ASSIGNOR accepts the terms and conditions of the CONFIRMATION/ASSIGNMENT:

9/20/16 Date	Aryse Kenler
Date	Richa Maheshwari
9/20/16	04.40.42.4.4.
Date	Christopher J. Ranatli
<u>9/20/2016</u> Date	Andrea J. Sidub
/0/4///6 Date	Heidi A. Vaughan

ASSIGNEE accepts the terms and conditions of the CONFIRMATION/ASSIGNMENT:

Timothy J. Crean Attorney-in-Fact NIKE, Inc.

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