504156852 12/28/2016

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT4203526

SUBMISSION TYPE:		NEW ASSIGNMENT	NEW ASSIGNMENT		
NATURE OF CONVEYANCE:		ASSIGNMENT	ASSIGNMENT		
CONVEYING PARTY D	ΑΤΑ				
		Name		Execution Date	
MITCHELL H. HETRICH	1			12/06/2016	
RECEIVING PARTY DA					
Name:	1	MSA TECHNOLOGY, LLC			
Street Address:		ANBERRY WOODS DRIVE			
City:	_	CRANBERRY TOWNSHIP PENNSYLVANIA			
State/Country:					
Postal Code:	16066	16066			
PROPERTY NUMBERS	S Total: 1				
Property Type		Number			
Application Number:		392842			
Fax Number:	•	12)471-4094			
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using a fax number, if	provided;	<i>f that is unsuccessful, it v</i> 2-471-8815			
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Form PTO-1595 (Rev. 06-12) OMB No. 0651-0027 (exp. 04/30/2015) U.S. DEPARTMENT OF COMMERCE United States Patent and Trademark Office

RECORDATION FO	RECORDATION FORM COVER SHEET				
PATENTS ONLY					
To the Director of the U.S. Patent and Trademark Office: Please record the attached documents or the new address(es) below.					
1. Name of conveying party(ies)	2. Name and address of receiving party(ies)				
Mitcheil H. Hetrich	Name: MSA Technology, LLC				
	Internal Address:				
Additional name(s) of conveying party(ies) attached? Yes / No 3. Nature of conveyance/Execution Date(s):	Street Address: 1000 Cranberry Woods Drive				
Execution Date(s) 12/06/2016	Cucarrianica				
Assignment Merger					
Security Agreement Change of Name	City: Cranberry Township				
Joint Research Agreement	State: PA				
Government Interest Assignment					
Executive Order 9424, Confirmatory License	Country: <u>US</u> Zip: <u>16066</u>				
Other	Additional name(s) & address(es) attached? [] Yes [] No				
	document serves as an Oath/Declaration (37 CFR 1.63).				
A. Patent Application No.(s)	B. Patent No.(s)				
15/392,842					
10/002,0 7 2					
Additional numbers at	teched? Yes No				
5. Name and address to whom correspondence	6. Total number of applications and patents				
concerning document should be mailed:	involved: 1				
Name:	7. Total fee (37 CFR 1.21(h) & 3.41) \$0				
Infernal Address: The Webb Law Firm					
	8				
	Authorized to be charged to deposit account				
Street Address: One Gateway Center	Enclosed				
Street Address: One Gateway Center 420 Ft. Duquesne Blvd., Ste 1200					
420 Ft. Duquesne Blvd., Ste 1200	Enclosed				
420 Ft. Duquesne Blvd., Ste 1200 City: <u>Pittsburgh</u>	Enclosed None required (government interest not affecting title)				
420 Ft. Duquesne Blvd., Ste 1200 City: <u>Pittsburgh</u> State: PA Zip: 15222	Enclosed None required (government interest not affecting title) 8. Payment Information				
420 Ft. Duquesne Blvd., Ste 1200 City: Pittsburgh State: PA Zip:15222 Phone Number: 412-471-8815	Enclosed None required (government interest not affecting title)				
420 Ft. Duquesne Blvd., Ste 1200 City: Pittsburgh State: PA Zip: 15222 Phone Number: 412-471-8815 Docket Number: 2934 - 1601535	Enclosed None required (government interest not affecting title) 8. Payment Information				
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420 Ft. Duquesne Blvd., Ste 1200 City: Pittsburgh State: PA Zip:15222 Phone Number: 412-471-8815 Docket Number: 2934 ~ 1601535 Email Address: assignments@webblaw.com 9. Signature:	Enclosed None required (government interest not affecting title) 8. Payment Information Deposit Account Number Authorized User Name December 28, 2016				
420 Ft. Duquesne Blvd., Ste 1200 City: Pittsburgh State: PA Zip:15222 Phone Number: 412-471-8815 Docket Number: 2934 - 1601535 Email Address: assignments@webblaw.com 9. Signature: Multiple Signature	Enclosed None required (government interest not affecting title) 8. Payment Information Deposit Account Number Authorized User Name December 28, 2016 Date				
420 Ft. Duquesne Blvd., Ste 1200 City: Pittsburgh State: PA Zip:15222 Phone Number: 412-471-8815 Docket Number: 2934 ~ 1601535 Email Address: assignments@webblaw.com 9. Signature:	Enclosed None required (government interest not affecting title) 8. Payment Information Deposit Account Number Authorized User Name December 28, 2016				
420 Ft. Duquesne Blvd., Ste 1200 City: Pittsburgh State: PA Zip: 15222 Phone Number: 412-471-8815 Docket Number: 2934 - 1601535 Email Address: assignments@webblaw.com 9. Signature: Nathan J. Prepelka Nathan J. Prepelka Name of Person Signing Documents to be recorded (including cover sheep)	Enclosed None required (government interest not affecting title) 8. Payment Information Deposit Account Number Authorized User Name December 28, 2016 Date Total number of pages including cover 3				

PATENT REEL: 040788 FRAME: 0716

Attorney Docket No. 2934-1601535

ASSIGNMENT

WHEREAS, as a below named inventor, I have invented certain new and useful improvements in

FALL PROTECTION DEVICE AND ADJUSTMENT MECHANISM THEREFOR (Invention Title)

for which a United States Provisional Patent application was filed on _____(mm/dd/yyyy) and bears Application Number ______ (hereinafter "said application").

AND/OR

X for which I have this day executed an application for a United States Patent (hereinafter "said application").

AND/OR

for which an application for a United States Patent was filed on (mm/dd/yyyy) and bears Application Number (hereinafter "said application").

AND/OR

for which an international patent application was filed under the Patent Cooperation Treaty on ______(mm/dd/yyyy), bearing Application No. _______ (hereinafter "said application").

AND, WHEREAS, MSA Technology, LLC, a corporation of Pennsylvania, having a place of business at 1000 Cranberry Woods Drive, Cranberry Township, PA 16066, hereinafter called the "assignee", is desirous of acquiring the entire right, title, and interest in and to said application and the inventions and improvements therein disclosed.

NOW, THEREFORE, for good and valuable consideration paid to me by said assignee, the receipt of which is hereby acknowledged, I as the inventor or as one of the inventors, hereinafter the assignor(s), do hereby assign, sell and transfer unto said assignee the full and exclusive right, title and interest in and to said application and the inventions and improvements therein disclosed for the United States and all foreign countries and any Letters Patent which may issue therefor in the United States and all foreign countries and all divisions, reissues, continuations, continuations-in-part, renewals and/or extensions thereof. Such assignment extends to the full ends of the terms of these applications and patents as fully and entirely as the same would have been held and enjoyed by me had this Assignment not been made.

I hereby authorize and request any attorney associated with The Webb Law Firm, Customer No. 28289, to insert here in parentheses (Application No. <u>15/392,842</u>, filed <u>12/28/2016</u>) the filing date and application number of said application when known.

I covenant that I am the lawful owner(s) of said application, inventions and improvements, that the same are unencumbered, that no license has been granted to make, use or vend the said inventions or improvements or any of them, and that I have the full right to make this Assignment.

DOMESTIC Application No. <u>15/392,842</u>

Attorney Docket No. 2934-1601535

And for the consideration aforesaid, I agree individually and, if applicable, jointly that I will communicate to said assignee or the representatives thereof any facts known to me respecting said inventions and improvements, and will, upon request but without expense to me, testify in any legal proceedings, sign all lawful papers, execute all divisional, reissue, continuation, continuation-in-part, renewal and/or extension applications, make all rightful oaths, and generally do all other and further lawful acts deemed necessary or expedient by said assignee or by counsel for said assignee to assist or enable said assignee to obtain and enforce full benefits from the rights and interests herein assigned. This Assignment shall be binding upon my heirs, executors, administrators and/or assigns, and shall inure to the benefit of the heirs, executors, administrators, successors and/or assigns, as the case may be, of said assignee.

	RESIDENCE:
Mitchell H. Hetrich	Greenville, PA
EXECUTED this day of, 2	016 Malul Thatal
STATE of Pennsy Nonia	Signature
COUNTY of BUTIES	
On this $\underline{On}_{\text{DAY}}$ day of $\underline{Occonber}_{\text{MONTH}}$, in the year	2016, before me Christine A. Krobicki,
a notary public, personally appeared	Mitchell H. Hetrich
	NAME OF DOCUMENT SIGNER
	e person whose name is subscribed to this instrument,
and acknowledged he/she executed the same.	200
I certify under Penalty of Perjury under the laws of	the State of
that the foregoing paragraph is true and correct.	A
COMMONWEALTH OF PENNSYLVAN NOTARIAL SEAL Christine A. Krolicki, Notary Public Cranberry Twp., Butler County My Commission Expires June 26, 20 MEMBER, PENNSYLVANIA ASSOCIATION OF NOTA	NOTARY PUBLIC 8
Checked Box indicates additional page(s) for inventor signatures.

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Page 2 of 2

RECORDED: 12/28/2016