

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
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EPAS ID: PAT4208067

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
GEOFFREY HYATT	02/04/2014
MICHAEL YOON	02/06/2014
WILBUR SWAN	02/04/2014
RECEIVING PARTY DATA	
Name:	WEST SERVICES, INC.
Street Address:	610 OPPERMAN DRIVE
City:	EAGAN
State/Country:	MINNESOTA
Postal Code:	55123
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	15356453
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DATE SIGNED:	01/03/2017
Total Attachments: 6	
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PATENT

REEL: 040829 FRAME: 0179

ASSIGNMENT BY INVENTORS

THIS ASSIGNMENT, made by Geoffrey Hyatt; Michael Yoon; and Wilbur Swan (hereinafter referred to as Assignors), residing at 118 Huntington Avenue, #1501, Boston, Massachusetts 02116; 717 North 2nd Street, 3rd Floor, Philadelphia, Pennsylvania 19123; and 7 Smith Avenue, Lexington, Massachusetts 02421, respectively;

WHEREAS, Assignors have invented certain new and useful improvements in RELATIONSHIP COLLABORATION SYSTEM, set forth in a Patent application for Letters Patent of the United States, already filed on November 15, 2013 as U.S. Application No. 14/080,825; and

WHEREAS, West Services, Inc., a Corporation organized under and pursuant to the laws of Delaware having its principal place of business at 610 Opperman Drive, Eagan, Minnesota 55123 (hereinafter referred to as Assignee), is desirous of acquiring the entire right, title and interest in and to said inventions and said Application for Letters Patent of the United States, and in and to any Letters Patent of the United States to be obtained therefore and thereon.

NOW, THEREFORE, for good and sufficient consideration, the receipt of which is hereby acknowledged, Assignors have sold, assigned, transferred and set over, and by these presents do sell, assign, transfer and set over, unto Assignee, its successors, legal representatives and assigns, the entire right, title and interest in and to the above-mentioned inventions and application for Letters Patent, and in and to any and all direct and indirect divisions, continuations and continuations-in-part of said application, and any and all Letters Patent in the United States and all foreign countries which may be granted therefor and thereon, and reissues, reexaminations and extensions of said Letters Patent, and all rights under the International Convention for the Protection of Industrial Property, the same to be held and enjoyed by Assignee, for its own use and benefit and the use and benefit of its successors, legal representatives and assigns, to the full end of the term or terms for which Letters Patent may be granted and/or extended, as fully and entirely as the same would have been held and enjoyed by Assignors, had this sale and assignment not been made.

AND for the same consideration, Assignors hereby represent and warrant to Assignee, its successors, legal representatives and assigns, that, at the time of execution and delivery of these presents, except for any rights, titles and/or interests that have arisen to Assignee under law or that have already been transferred to Assignee, Assignors are the sole and lawful owners of the entire right, title and interest in and to the said inventions and application for Letters Patent above-mentioned, and that the same are unencumbered and that Assignors have good and full right and lawful authority to sell and convey the same in the manner herein set forth.

AND for the same consideration, Assignors hereby covenant and agree to and with Assignee, its successors, legal representatives and assigns that: Assignors will sign all papers and documents, take all lawful oaths and do all acts necessary or required to be done for the procurement, maintenance, enforcement and defense of any Letters Patent and applications for Letters Patent for said inventions, without charge to Assignee, its successors, legal representatives and assigns, whenever counsel of Assignee, or counsel of its successors, legal representatives and assigns, shall advise; that any proceeding in connection with said inventions, or said Patent application for Letters Patent, or any proceeding in connection with any Letters Patent or applications for Letters Patent for said inventions in any country, including but not limited to interference proceedings, is lawful and desirable; and, that any division, continuation or continuation-in-part of any application for Letters Patent, or any reissue, reexamination or extension of any Letters Patent, to be obtained thereon, is lawful and desirable.

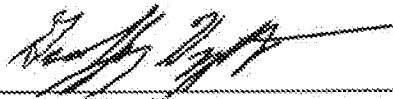
AND Assignors hereby request the Commissioner of Patent and Trademarks to issue said Letters Patent of the United States to Assignee, as Assignee of said inventions and the Letters Patent to be issued thereon, for the sole use and benefit of Assignee, its successors, legal representatives and assigns.

AND Assignors hereby grant the following individuals the power to insert on this Assignment any further identification which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document:

EDWARDS WILDMAN PALMER LLP

All practitioners at Customer Number 21874

AND Assignors acknowledge an obligation of assignment of this invention to
Assignee at the time the invention was made.



Geoffrey Hyatt

Date: 02 / 04 / 2014

United States of America)
State of Massachusetts) ss.:
County of United States of America)

On this fourth day of February, 2014, before me
personally came Geoffrey Hyatt, to me known to be the individual
described in and who executed the foregoing instrument, and acknowledged execution
of the same.

Notary Public

Wilbur Swan
Wilbur Swan

Date: 2/4/14

United States of America)
State of Massachusetts) ss.:
County of VSA)

On this 4 day of February, 2014, before me
personally came Wilbur Swan, to me known to be the individual
described in and who executed the foregoing instrument, and acknowledged execution
of the same.

Jacqueline M. Stadt
Notary Public

