

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT4209822

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
JAMES DAI	08/02/2004
RECEIVING PARTY DATA	
Name:	MICROSOFT CORPORATION
Street Address:	ONE MICROSOFT WAY
City:	REDMOND
State/Country:	WASHINGTON
Postal Code:	98052
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	14489040
CORRESPONDENCE DATA	
Fax Number:	(816)421-5547
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	816-474-6550
Email:	rebrown@shb.com
Correspondent Name:	SHOOK, HARDY & BACON L.L.P.
Address Line 1:	2555 GRAND BLVD.
Address Line 2:	INTELLECTUAL PROPERTY DEPARTMENT
Address Line 4:	KANSAS CITY, MISSOURI 64108
ATTORNEY DOCKET NUMBER:	314753-US-CNT/MFCP.216990
NAME OF SUBMITTER:	MOLLIE M. SMITH
SIGNATURE:	/MOLLIE M. SMITH/
DATE SIGNED:	01/04/2017
Total Attachments: 3	
source=James_Dai_Redacted_Employment_Agreement#page1.tif	
source=James_Dai_Redacted_Employment_Agreement#page2.tif	
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MICROSOFT CORPORATION EMPLOYEE AGREEMENT ("Agreement")

As a condition of my employment with MICROSOFT CORPORATION ("MICROSOFT"), a Washington corporation, and in consideration of the compensation now and hereafter paid to me, I agree as follows:

REDACTED

REDACTED

REDACTED

REDACTED

5. New Inventions. I will promptly and fully disclose to MICROSOFT any and all inventions, discoveries, designs, developments, improvements and trade secrets, whether or not patentable (collectively "Inventions") that I solely or jointly may conceive, develop, reduce to practice or otherwise produce during my employment with MICROSOFT. Subject to the NOTICE below, I agree to grant and I hereby grant, transfer and assign to MICROSOFT all my rights, title and interest in and to such Inventions. I waive and quitclaim to MICROSOFT any and all claims of any nature whatsoever that I now or hereafter may have for infringement of any patent application, patent, or other intellectual property right relating to any Inventions so assigned to MICROSOFT.

NOTICE: My obligation to assign shall not apply to any Invention that:

- a) was developed entirely on my own time without using any equipment, supplies, facilities, or trade secret information of MICROSOFT;
- b) does not relate (i) directly to the business of MICROSOFT or (ii) to the actual or demonstrably anticipated research or development of MICROSOFT; and
- c) does not result from any work performed by me for MICROSOFT.

I will assign and do hereby assign to MICROSOFT or its designee all my rights, title and interest in and to any and all Inventions full title to which may be required to lie in the United States government by law or by any contract between MICROSOFT and the United States government or any of its agencies. In addition to the rights provided to MICROSOFT under paragraph 6 below, as to any Invention complying with 5(a)-(c) above that results in any product, service or development with potential commercial application, MICROSOFT shall be given the right of first refusal to obtain exclusive rights to the Invention and such product, service or development.

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HAVING READ AND FULLY UNDERSTOOD THIS AGREEMENT, a copy of which has been provided to me, I sign my name this 02 day of August (month), 2004.



Signature

JAMES DAI

Name (Print)

List of Inventions attached: Yes No

Last revised 06/03

Microsoft Corporation

By Erin Wingnut

Signature

Erin Wingnut

Name (Print)