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PATENT ASSIGNMENT COVER SHEET

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NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
ANN WESTERHOLM-PARVINEN	06/15/2012
JUSSI JOENSUU	06/26/2012
HELI VISKARI	06/20/2012
CHRISTOPHER LANDOWSKI	06/19/2012
ANNE HUUSKONEN	06/19/2012
MERJA PENTTILA	06/19/2016
MARKKU SALOHEIMO	06/19/2012

RECEIVING PARTY DATA

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PROPERTY NUMBERS Total: 2

Property Type	Number
Application Number:	61650910
PCT Number:	EP2013060627

CORRESPONDENCE DATA

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ATTORNEY DOCKET NUMBER:	NOVA-0003-US
NAME OF SUBMITTER:	PATRICK J. HALLORAN
SIGNATURE:	/Patrick J. Halloran/
DATE SIGNED:	01/05/2017

Total Attachments: 8

PATENT REEL: 040853 FRAME: 0990

PATENT REEL: 040853 FRAME: 0991

Patent Case PAT055114-US-PSP

ASSIGNMENT

This Assignment Agreement is entered into by and between

- 1. Ann Westerholm-Parvinen, Kuninkaantie 20 A, 02400 Kirkkonummi, Finland
- 2. Jussi Joensuu, Ruhantie 161, 12400 Tervakoski, Finland
- 3. Heli Viskari, Penkaskuja 3, 03100 Nummela, Finland
- 4. Christopher Landowski, Lohkopellontie 3 A 15, 00650 Helsinki, Finland
- 5. Anne Huuskonen, Mechelininkatu 47 A 29, 00250 Helsinki, Finland
- 6. Merja Penttilä, Purjeentekijänkuja 3 A 1, 00210 Helsinki, Finland
- 7. Markku Saloheimo, Kyntäjäntie 18 b, 00390 Helsinki, Finland

(hereinafter "Inventor(s)"), and Teknologian tutkimuskeskus VTT, an organization whose address is Vuorimiehentie 3, Espoo, Finland 02150 (hereafter "VTT").

For good and valuable consideration, the receipt and adequacy of which are hereby acknowledged, I/We the Inventor(s) do hereby confirm and agree that, by operation of law and/or contract, and/or by the fulfillment of any and all legal requirements regarding the transfer of employee inventions in my/our country of employment, VTT is the true and lawful owner of all right, title and interest in all inventions, discoveries, patents/utility models, applications, and rights described in paragraphs (1) through (8) below.

If, however, under the laws of any country, I/We the Inventor(s) nevertheless have any ownership right, title or interest in any of the items described herein (which I/We do not believe to be the case and make no claim in or to), for good and valuable consideration, the receipt and adequacy of which is hereby acknowledged, I/We the Inventor(s) do hereby sell, assign and transfer to VTT and its successors, assigns and legal representatives (hereinafter referred to collectively as the "ASSIGNEE"), all of our right, title and interest for all countries of the world in and to

PATENT REEL: 040853 FRAME: 0992 (1) all of our inventions and discoveries described in the provisional or non-provisional patent, utility model, or other application(s) entitled

PRODUCTION OF FUCOSYLATED GLYCOPROTEINS

and filed in the United States Patent and Trademark Office on May 23, 2012 and accorded Application Number 61/650,910:

- (2) the application(s) identified in paragraph (1), and all applications claiming priority from such application(s), directly or indirectly, including all national stages of any international patent application(s);
- (3) the right to file patent, utility model, or other applications on any invention or discovery disclosed in any of the applications identified in paragraphs (1) and (2), including the right to file such applications on said inventions and discoveries in the names of ASSIGNEE or their designees or in our/my name, at ASSIGNEE's election and in accordance with applicable law in all countries and regions; and the right to file all patent, utility model, or other applications in all countries and regions claiming the priority of any of the provisional or non-provisional application(s) identified in paragraphs (1) or (2);
- (4) all rights to claim priority from any of the applications referred to in paragraphs (1), (2), and (3) or from any application from which any of the applications referred to in paragraphs (1), (2) and (3) claim priority in all countries and regions under the Paris Convention for the Protection of Industrial Property, the WTO GATT TRIPS Agreement, the Inter-American Convention relating to Inventions, Patents, Designs, and Industrial Models and all other international agreements to which the United States now is or hereafter becomes a signatory and, if the United States patent application is a provisional patent application, under 35 USC 119(e);
- (5) all continuations, continuations-in-part, and divisionals of any United States patent application(s) or international patent application(s) designating the United States, any national stages of any international application(s), and any other patent application(s) described in paragraphs (1) through (4) hereof, including further continuations, continuations-in-part, and divisionals such as, but not limited to, continuations of continuations and continuations of divisionals:
- (6) all patents, utility models, or other grants that issue from any of the applications referred to herein and all rights and remedies associated therewith including the right to sue for and recover past damages and to recover under 35 U.S.C. § 154 (d) or any other law permitting remedies for infringement prior to issuance of the patent;
- (7) all registrations and confirmations of, and importation certificates based upon, one or more of said patents, utility models, or other grants, and applications for such registrations, confirmations and importation certificates and;

(8) all reissues, renewals and extensions of said patents, utility models, registrations, confirmations and importation certificates, reexamination certificates issued for said patents and supplementary protection certificates based upon said patents and applications for such reissues, renewals, extensions, reexamination certificates and supplementary protection certificates, the same to be held and enjoyed by said ASSIGNEE to the full ends of the terms for which said patents, utility models, registrations, confirmations, importation certificates, reexamination certificates, supplementary protection certificates, reissues, renewals and extensions may be granted, as fully and entirely as the same would have been held and enjoyed by me/us if this sale, assignment and transfer had not been made.

I/We the Inventor(s) hereby authorize ASSIGNEE and their representatives to insert in paragraph (1) of this Assignment the filing date(s) and Application Number(s) of said patent, utility model, or other application(s) when notified thereof.

I/We the Inventor(s) hereby covenant and agree that I/We will, at any time, (i) upon the request, but at the expense, of ASSIGNEE, execute and deliver all documents that may be necessary or desirable to perfect the title to the foregoing inventions and discoveries, applications, patents, utility models, registrations, confirmations, importation certificates, reissues, renewals, extensions, reexamination certificates, supplementary protection certificates, and applications within the scope of (7) and (8), in ASSIGNEE, including the execution and procurement of all further documents evidencing this sale, assignment and transfer as may be necessary or desirable for recording the same in the patent office or other intellectual property office, agency or the like of any country or region, (ii) upon the request, but at the expense, of ASSIGNEE execute all additional applications within the scope of paragraphs (1) through (6) and all applications within the scope of (7) or (8), and (iii) make all rightful oaths and declarations and do all lawful acts requisite for procuring the same or for aiding therein, without further compensation, but at the expense of ASSIGNEE.

Should any provision of this Assignment be deemed invalid or unenforceable by reason of any law, statute, regulation or judgment, existing now or in the future in any jurisdiction, such provision shall be modified in such jurisdiction so as to nearly approximate the intent of the Parties. If this cannot be done, such invalid or unenforceable provision shall be divisible and be deleted in any such jurisdiction, and all other provisions shall remain in full force and effect. The modification or deletion of any provision in one jurisdiction shall have no effect on this Assignment in any other jurisdiction.

This Assignment is effective as from the earliest priority date as stated above.

Executed this 15 day of June	, 20 <u>12</u>
Ann Westerholm-Parvinen	_ L.S.
Witness Print Name: MAIJA-LEENA VEHKON Witness Print Name: MARJA ILMEN	MÄKI
·	
Executed this 26 day of 2005	, 20 <u>12</u> .
Jussi Joensuu (_ L.S.
Witness Print Name: MAIJA-LEENA VEHEON	
Witness	4
Print Name: MAIJA-LEENA VEHLON	MKI
Witness Print Name: MARJA (LMÉN	
Witness / MARIA ILLAS	
Print Name: MARJA (LMEN	

Executed this <u>lo</u> day of <u>June</u>	, 20 <u>12</u> .
Heli Viskari	_ L.S.
Witness Print Name: MALIA-LEENIA VEHKO Witness Print Name: MARIA ILMEN	MÁKI
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Executed this 9 day of June	, 20 <u>12</u> .
Christopher Landowski	_ L.S.
Witness Print Name: MAIJA-LEENA VEHKON	1ÄKI
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Anne Huuskonen L.S.
Witness J Print Name: MAIJA-LEENA VEHKOMÄKI Maß DL
Witness Print Name: HARJA ILMÉN
Executed this 19 day of Une, 2012.
Merja Penttilä L.S.
Merja Pehttilä
Witness WAIJA-LEENA VEHKOMÄKI
Print Name: MAIJA-LEENA VEHKOMAKI
Witness Print Name: MARJA LLMEN

Executed this 19. day of June	_, 20 <u>12</u> .
Marklin Salokunis	_ L.S.
Markku Saloheimo	
logn- from Vehlomit	<u>, </u>
Witness Print Name: MAIJA-LEENA VEHKO	MAKI
Mari Des	
Witness Print Name: MARJA ILMEN	-

Executed this 27 day of 1000 , 2012 .	
Acceptance of Company	
BY: Maja Sauch	_ L.S.
BY: ${\text{VTT}}$	_ L.S.
Witness Print Name: Kyllrilli Läng	
Witness Print Name: TANJA KORKERMÁKI	
Witness Print Name: TANJA KORKEAMAEL	