

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT4177801

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	EMPLOYEE AGREEMENT
CONVEYING PARTY DATA	
Name	Execution Date
KEVIN C. COLE	07/05/2005
RECEIVING PARTY DATA	
Name:	BAE Systems Information And Electronic Systems Integration Inc.
Street Address:	65 Spit Brook Road
Internal Address:	NHQ01-719
City:	Nashua
State/Country:	NEW HAMPSHIRE
Postal Code:	03060
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	15108605
CORRESPONDENCE DATA	
Fax Number:	(603)885-2167
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	603-885-7702
Email:	gloria.abbasciano@baesystems.com
Correspondent Name:	GLORIA ABBASCIANO
Address Line 1:	65 SPIT BROOK ROAD
Address Line 2:	NHQ01-719
Address Line 4:	NASHUA, NEW HAMPSHIRE 03060
ATTORNEY DOCKET NUMBER:	BAEP-1603
NAME OF SUBMITTER:	GLORIA ABBASCIANO
SIGNATURE:	/Gloria Abbasciano/
DATE SIGNED:	12/09/2016
Total Attachments: 1	
source=COLE, Kevin Employee Prop Info and Innovation Agreement (2)#page1.tif	

BAE SYSTEMS**Employee Proprietary Information and Innovation Agreement**

THIS AGREEMENT made between Kevin Cole, the undersigned employee, and BAE SYSTEMS Electronics & Integration Solutions hereinafter referred to as "the Company", WITNESSETH:

The Company has developed and uses technical and non-technical information vital to the success of the Company's business. Generally, the Company's employees become acquainted with this information and, depending on job assignments and responsibilities, may contribute to it either through inventions, discoveries, improvements, computer programs, mask works, works of authorship (collectively called "Innovations"), or through studies, analyses, proposals, business plans (collectively called "Work for Hire") or otherwise. Therefore, it is necessary for the Company to protect certain of this technical and non-technical information generated by its employees by holding it as proprietary and confidential, or by obtaining statutory protection (patents, trademarks, mask works, copyrights) or common law protection (trade secrets) or both.

In consideration of and as part of the terms of my continued employment or regular employment by the Company and the salary or wages paid me during such employment, it is hereby agreed:

1. PROPRIETARY INFORMATION

I shall not, except as authorized by the Company, at any time during or after my employment directly or indirectly disclose to any other person or entity any proprietary or sensitive information of the Company or of others (collectively called "Proprietary Information"), which has come into the Company's or my possession in the course of my employment with the Company; nor shall I use any such Proprietary Information for my personal use or advantage or make it available to others. Neither shall I disclose or use, directly or indirectly, any Proprietary Information, or make such Information available to others for use in competition with the Company for opportunities being performed or being pursued by the Company. Proprietary Information includes existing and contemplated technical information such as, for example, compositions, formulas, products, processes, methods, systems, designs, specifications, mask works, testing or evaluation procedures, machines, manufacturing procedures, production techniques, research and development activities, inventions, discoveries and improvements and also existing and contemplated business, marketing and financial information such as, for example, business plans and methods, marketing information, cost estimates, forecasts, financial data, bid and proposal information, customer identification, and sources of supply.

All information, both technical and non-technical, regarding the Company's businesses in whatever form, including but not limited to text, drawings, mask works or computer software programs, is presumed to be proprietary and confidential until it becomes public information lawfully and without breach of confidential obligation.

2. INNOVATIONS

I agree to disclose promptly and fully to the Company all Innovations and/or Work for Hire, whether or not patentable, copyrightable or registerable, including but not limited to products, processes, methods, systems, designs, techniques, mask works, computer programs, facilities, equipment, and devised that have been or may be conceived, made or authored by me solely or jointly with others during the period of my employment with the Company: (a) which are along the lines of or relate to the business work, or investigations of the Company or any company with which it is affiliated; (b) which result from or arise out of any work that I may do for or on behalf of the Company; (c) which result from or arise out of any Proprietary Information that may have been disclosed or otherwise made available to me as a result of duties assigned my by the Company; or (d) that are otherwise made through the use of the Company's time, facilities or materials. All such innovations and Work for Hire shall be the sole and exclusive property of the Company and I hereby assign to the Company all of my right, title and interest therein.

3. EXECUTION OF DOCUMENTS

I also agree during and after my employment to execute all documents and perform all reasonable acts requested by the Company relating to the perfection and exercise of the Company's rights in all innovations described in Paragraph 2 above, including but not limited to the assignment and exploitation of, and application, issuance, and maintenance of U.S. and foreign statutory protection for such innovations.

4. RECORDS AND DOCUMENTS; PRIOR INVENTIONS

All records, documents and other writings including text, drawings, computer software programs, mask works or works of authorship relating to or containing Proprietary Information as defined above, and which are prepared or created by me or which may come into my possession during my employment, are deemed to be the property of the Company. Upon termination of my employment, I agree to leave all such records, documents, and writings and all copies thereof with the Company. Listed and briefly described on the reverse side are all inventions not previously assigned to my former employers and which I conceived and made prior to my employment with the Company. Such listed inventions are not included under this Agreement. I agree to notify the Company promptly in writing if their actual or projected use comes to my attention. I also agree that I will not disclose to or use on behalf of the Company any proprietary or confidential information of any third party without authorization therefrom.

5. MISCELLANEOUS

No provision in this agreement is intended to require assignment of any of my rights in an invention for which no equipment, supplies, facilities, or trade secret information of the Company was used, and which was developed entirely on my own time, unless such invention (1) relates to the business of the Company or to the actual demonstrably anticipated research or development of the Company; or (2) results from any work performed by me for the Company. This Agreement shall be binding upon me, my heirs, administrators, assigns, executors, or other legal representatives and shall be binding upon and inure to the benefit of the Company, its assigns, nominees or successors; however, neither this Agreement nor any provision thereof shall be construed to be an employment agreement. I agree that either during or after my employment the Company may advise others of the existence of this Agreement and the provisions of all or any part thereof.

I have read, understand, and acknowledge the foregoing.

Signature of Employee: [Signature]Date: 1/25/10Signature of Witness: [Signature]Date: 1/25/10

Note: The term "Confidential" as used herein does not refer to official security classification of the United States Government.

PATENT**RECORDED: 12/09/2016****REEL: 040960 FRAME: 0035**