

## PATENT ASSIGNMENT COVER SHEET

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<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT	
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT	
<b>CONVEYING PARTY DATA</b>		
	<b>Name</b>	<b>Execution Date</b>
	JOHN LY	01/04/2017
<b>RECEIVING PARTY DATA</b>		
<b>Name:</b>	THE NORTH FACE APPAREL CORP.	
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<b>PROPERTY NUMBERS Total: 3</b>		
<b>Property Type</b>	<b>Number</b>	
<b>Application Number:</b>	62273868	
<b>PCT Number:</b>	US2016069285	
<b>Application Number:</b>	15394367	
<b>CORRESPONDENCE DATA</b>		
<b>Fax Number:</b>		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>		
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<b>ATTORNEY DOCKET NUMBER:</b>	VFO-2.016.US	
<b>NAME OF SUBMITTER:</b>	BRIDGETT BARRETT	
<b>SIGNATURE:</b>	/Bridgett Barrett/	
<b>DATE SIGNED:</b>	01/16/2017	
<b>Total Attachments: 3</b>		
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## ASSIGNMENT

For good and valuable consideration, receipt of which is hereby acknowledged, I, the undersigned, as inventor of certain inventions (hereafter, the "Inventions") for which I am making an application, as follows:

1. United States Provisional Patent Application  
Entitled: LOAD-BEARING SYSTEMS  
Filed on December 31, 2015  
Assigned Application Serial Number 62/273,868  
Identified by Attorney Docket No. VFO-2.016.PR of Ganz Pollard, LLC, P.O. Box 2200, Hillsboro, Oregon 97123;
2. International Patent Application  
Entitled: LOAD-BEARING SYSTEMS  
Filed on December 29, 2016  
Assigned Application Serial Number PCT/US16/69285  
Identified by Attorney Docket No. VFO-2.016.PCT of Ganz Pollard, LLC, P.O. Box 2200, Hillsboro, Oregon 97123;  
and
3. Letters Patent of the United States of America  
Entitled: LOAD-BEARING SYSTEMS  
Filed on December 29, 2016  
Assigned Application Serial Number 15/394,367  
Identified by Attorney Docket No. VFO-2.016.US of Ganz Pollard, LLC, P.O. Box 2200, Hillsboro, Oregon 97123,

(Hereinafter referred to collectively as the "Patent Applications")

hereby sell, assign, and transfer unto

THE NORTH FACE APPAREL CORP.  
of 3411 Silverside Road, Wilmington, DE 19810  
a for-profit corporation formed under the laws of the State of Delaware,

as Assignee,

for its own use and benefit, and for its successors and assigns, the entire right, title and interest, for all countries, in and to: (a) the Inventions; (b) the Patent Application and all related patent rights; (c) any and all other provisional and non-provisional patent applications pertaining to said Inventions or the Patent Application (the "Other Applications"); (d) any and all patent applications claiming priority to the Patent Application and/or to the Other Applications, or from which the Patent Application or the Other Applications claim priority, including international and foreign application (collectively, the "Priority Applications"); (e) any and all continuing applications of the Patent Application, the Other Applications and the Priority Applications (the "Continuing Applications"); (f) any and all reissues, re-examinations and/or extensions relating to or of the Patent Application, the Other Applications or the Priority Applications, including,

## ASSIGNMENT

without limitation, any and all renewals of and/or substitutes thereof (collectively, the "Extensions"); and (g) any and all rights and privileges that may be issued, granted or otherwise arise from, in any country, any and all said Inventions (such rights and privileges including, without limitation, any and all patent rights, other protections arising from patent applications, and other proprietary rights). Hereinafter, any and all of the Patent Application, Other Applications, Priority Applications, Continuing Applications and rights arising therefrom are collectively referred to as "Patent Family Rights."

If the U.S. Serial Number and filing date are unknown at the time of execution of this Assignment, I authorize any attorney listed with Ganz Pollard, LLC, USPTO Customer Number 022874, to insert where indicated above, the serial number and filing date of said application when known, and to make changes to the Attorney Docket No. listed herein.

Without limiting the generality of the foregoing, I request and agree that any and all patents under Patent Family Rights shall issue to said Assignee, or to its successors and assigns, or to such nominee(s) as Assignee may designate, as the sole owner of the entire right, title and interest in and to any and all said patents and said inventions thereby patented. And I grant Assignee a limited power of attorney to execute documents on my behalf to give effect to this provision in case I am unavailable, deceased, incapacitated, or otherwise unable or unwilling to cooperate in the process of effecting a transfer of ownership, or recordation of ownership right(s) in the name of the Assignee.

I agree that, when requested, I will, without charge to said Assignee but at its expense, execute additional assignments and all other writings, make all declarations and take all oaths, and do all other acts which Assignee reasonably may deem necessary, desirable or convenient (i) for perfecting, securing, maintaining, asserting, and enforcing any and all patent applications and patents for, and other rights and privileges relating to, said inventions and Patent Family Rights in any and all countries and (ii) for vesting the entire right, title and interest therein and thereto solely in said Assignee, its successors and assigns, or such nominee(s) as Assignee may designate. I authorize and empower said Assignee, its successors and assigns, or such nominee(s) as Assignee may designate, to invoke and claim in any application in the Patent Family Rights, and in any and all other applications for patent or other form of protection for said inventions filed by or for it or them, the benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any treaty or convention which may henceforth be substituted for or be an alternative to the Convention, and to invoke and claim such right of priority without further written or oral authorization from me.

This Assignment grants said Assignee (or its successors and assigns, or nominee(s) as Assignee may designate) the sole right (a) to pursue in its own name any past, present, or future actions (including, without limitation, claims of infringement) based on any and all rights and privileges that may be issued, granted or otherwise arise from, or relate to, in any country, any and all said inventions (such rights and privileges including, without limitation, any and all patent rights, other protections arising from patent applications, and other proprietary rights) and (b) to exclusively retain any awards, settlements, or other remedies therefrom, as fully and as entirely as I would have had the right to pursue and to retain had this assignment and sale not been made.

## ASSIGNMENT


I hereby consent that a copy of this Assignment shall be deemed a full legal and formal equivalent of any assignment, consent to file, or like document which may be required in any country for any purpose and, more particularly, in proof of the right of said Assignee (or its successors and assigns, or nominee(s) as Assignee may designate) to claim the aforesaid benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any treaty or convention which may henceforth be substituted for the Convention. I covenant, with said Assignee, its successors and assigns, that the rights and property herein conveyed are free and clear of any encumbrance, and that I have full right to convey the same as herein expressed.

I confirm that at the time the Inventions were made, I was under an obligation to assign said Inventions and all related patent rights to Assignee.

I agree that I will not execute any assignment, encumbrance or other writing, or do any other act, that conflicts (a) with this Assignment or (b) without limiting the generality of the foregoing, with any provision set forth herein.

IN WITNESS WHEREOF, I have hereunto signed my name on the day and year set forth below.

  
\_\_\_\_\_  
JOHN LY

  
\_\_\_\_\_  
DATE

We, the undersigned witnesses, do swear and affirm that: JOHN LY came before us and executed this assignment in our presence on the date indicated; JOHN LY is either personally known by us or provided his identity to us on the basis of satisfactory evidence; and who acknowledged to us that he executed the same of his own free will for the use and purposes therein set forth.

Witnessed:

  
\_\_\_\_\_  
Signature

ETIENNE FONG  
\_\_\_\_\_  
Printed Name

1/4/17  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Date