PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT4241464

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
EDWARD CHADWICK	01/03/2017
GEETHA KALAHASTI	08/23/2016
DANIEL RAMIREZ	08/01/2016
TIFFANY CARLE	08/01/2016
MILAGROS SANCHEZ	11/01/2016

RECEIVING PARTY DATA

Name:	MARY KAY INC.
Street Address:	16251 DALLAS PARKWAY
City:	ADDISON
State/Country:	TEXAS
Postal Code:	75001

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	15219852

CORRESPONDENCE DATA

Fax Number: (512)536-4598

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 512 536 3045

Email: aoipdocket@nortonrosefulbright.com
Correspondent Name: NORTON ROSE FULBRIGHT US LLP

Address Line 1: 98 SAN JACINTO BLVD

Address Line 2: STE 1100

Address Line 4: AUSTIN, TEXAS 78701

Total Attachments, 5	
DATE SIGNED:	01/25/2017
SIGNATURE:	/David Edwards/
NAME OF SUBMITTER:	DAVID EDWARDS
ATTORNEY DOCKET NUMBER:	MKAY.P0676US/11608727

Total Attachments: 5

source=MKAY.P0676US - Fully Executed Assignment (2)#page1.tif source=MKAY.P0676US - Fully Executed Assignment (2)#page2.tif source=MKAY.P0676US - Fully Executed Assignment (2)#page3.tif source=MKAY.P0676US - Fully Executed Assignment (2)#page4.tif source=MKAY.P0676US - Fully Executed Assignment (2)#page5.tif

ASSIGNMENT

WHEREAS, the undersigned (individually "ASSIGNOR" and collectively "ASSIGNORS"), are named inventors of the patent(s) application(s) identified below (collectively "Patent(s)"),

AND WHEREAS Mary Kay Inc., having a place of business at 16251 Dallas Parkway, Addison, TX 75001 ("ASSIGNEE"), is desirous of acquiring all right, title and interest in and to the Patent(s);

FOR GOOD AND VALUABLE CONSIDERATION, the receipt, sufficiency and adequacy of which are hereby acknowledged, each ASSIGNOR does hereby:

IRREVOCABLY SELLS, ASSIGNS, AND TRANSFERS to the ASSIGNEE ASSIGNOR's entire right, title, and interest throughout the world in U.S. Patent Application No. 15/219,852, filed July 26, 2016, titled "TOPICAL SKIN FORMULATIONS", including all information disclosed therein, such right, title, and interest including but not limited to the right to sue for injunctions and/or damages for any past, ongoing, and/or future infringement. For the avoidance of doubt, this sale, assignment, and transfer extends to all ASSIGNOR's right, title, and interest in all patents and applications (throughout the world) of any kind that claim priority to or otherwise issue from any of the Patent(s), including any and all divisional, continuation, continuation-in-part, continuing, extension, foreign, international, national phase, non-provisional, provisional, reexamination, reissue, renewal or substitute patents and/or extent applications;

WARRANTS AND COVENANTS that ASSIGNOR has the authority to enter this ASSIGNMENT agreement, and that ASSIGNOR has done nothing and will not do anything to impair the rights conveyed to ASSIGNEE by this Agreement;

COVENANTS that, when requested and at the expense of the ASSIGNEE, ASSIGNOR will carry out in good faith the intent and purpose of this Agreement, including but not limited to executing any and all documents in connection with the Patent(s) and any and all divisional, continuation, continuation-in-part, continuing, extension, foreign, international, national phase, non-provisional, provisional, reexamination, reissue, renewal or substitute patents, and/or patent applications claiming priority to, or based on any information disclosed in any of the Patent(s), including all rightful oaths, declarations, assignments, powers of attorney, and other papers; communicate to the ASSIGNEE all facts known to the ASSIGNOR relating to all information disclosed in the Patent(s) and the history thereof, and generally do everything possible that the ASSIGNEE shall consider desirable for vesting title to the Patent(s) and such patents and/or patent applications in the ASSIGNEE, and for securing, maintaining, and enforcing patent protection for the Patent(s) and such patents and/or patent applications;

WAIVES any right it has to challenge the adequacy of the consideration; and

AGREES that this Agreement is binding on ASSIGNOR's heirs, assigns, representatives, and successors.

ASSIGNORS		/ ASSIGNEE	
			1/1/17-
Name: Tiffuny CARLE	Date	Name John D. Wiseman	Dute
2		Title: VP, Associate General Couns	el, IP & Innovation
Name: Edward CHADWICK	Date 01/03/17		
Name: Milagros SANCHEZ	Date		
Nume: Daniel RAMIREZ 27398683.1	Date		

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2.5 12 8 8 12 2 2 Date: The second of the second Name: Geetha KALAHASTI Tana and the Secretaria and American and American American and a secretarial and a second and a second and a s

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ASSIGNORS		ASSIGNEE	
Name: Tiffany FLORENCE	Date	Name: Title:	Date
Name: Edward CHADWICK	Date		
Name: Milagros SANCHEZ	Date /		
And the second second	8 // //6 Date		

1 of 2

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ASSIGNORS		ASSIGNEE	
Name: Tiffany PEORENCE GILLO	8/1/6 Date	Name:	Date
Name: Edward CHADWICK	Date		
Name: Milagros SANCHEZ	Date		
Name: Daniel RAMIREZ	Date		

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ASSIGNORS		ASSIGNEE	
Name: Tiffany CARLE	Date	Name: John D. Wiseman	Date
Name: Edward CHADWICK	Date	Title: VP, Associate General Cour	nsel, IP & Innovation
Name: Mingros SAMOHEZ	11/01/16 Date		
Name: Daniel RAMIREZ	Date		

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