504196877 01/26/2017

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT4243553

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
KEVIN MERCER	12/17/2015
JUN PYO LEE	12/17/2015

RECEIVING PARTY DATA

Name:	CARRIER CORPORATION
Street Address:	ONE CARRIER PLACE
City:	FARMINGTON
State/Country:	CONNECTICUT
Postal Code:	06032

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	15389214

CORRESPONDENCE DATA

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Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

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Correspondent Name: TROY J. COLE, ICE MILLER LLP

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ATTORNEY DOCKET NUMBER:	P03090-US-01 (39959.1012)
NAME OF SUBMITTER:	TROY J. COLE
SIGNATURE:	/Troy J. Cole/
DATE SIGNED:	01/26/2017

Total Attachments: 2

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PATENT 504196877 REEL: 041086 FRAME: 0746

ASSIGNMENT

WHEREAS, we Kevin Mercer of 7310 W. Morris St., Indianapolis IN 46231, and Jun Pyo Lee of 7304 W Morris St., Indianapolis IN 46231 have invented certain improvements in

SYSTEM AND METHOD FOR OPERATING A VARIABLE SPEED COMPRESSOR

identified as Attorney Docket No. P03090-US-00 (01168.1049) and described in a patent application as further identified hereinbelow, and

WHEREAS, Carrier Corporation, (hereinafter Assignee) of a Delaware, U.S.A. corporation, having a place of business at One Carrier Place, Farmington, Connecticut, United States of America 06032 is desirous of acquiring the entire worldwide right, title and interest in and to said invention or inventions and any and all patents, utility models, design patents or other industrial property rights to be obtained therefore;

NOW, THEREFORE, in consideration of inventor compensation determined and paid in accordance with the United Technologies Building & Industrial Systems Employee Inventor Compensation Award Policy, the undersigned does hereby sell, assign, transfer and set over unto Assignee, its successors and assigns, to the extent owned or assignable by the undersigned, all right, title and interest in and to:

- said invention or inventions, as described in the aforesaid patent application, in any form or embodiment thereof, and in and to the aforesaid application;
- any application filed in any country, jurisdiction or other authority based thereon, including direct or indirect nonprovisional, divisional, continuation-in-part or substitute applications, and including the right to file said applications under the provisions of the Paris Convention for the Protection of Industrial Property, the Patent Corporation Treaty or other international convention or agreement;
- any and all patents or reissues or extensions thereof to be obtained in any country, jurisdiction or other authority which may be filed upon said invention or inventions in any country or other authority;
- all such rights relating to prior infringements, retroactive or past royalties, provisional rights, and other retroactive or past relief or compensation.

The undersigned hereby authorizes and requests the issuing authority to issue any and all patents on said application or applications to Assignee or its successors and assigns.

The undersigned further agrees, to communicate to Assignee, its representatives or agents or its successors and assigns, any facts relating to said invention or inventions including evidence for interference purposes or for other legal proceedings whenever requested; testify in any interference or other legal proceedings, whenever requested; execute and deliver, on request, all lawful papers required to make any of the foregoing provisions effective; and generally do everything possible to aid Assignee, its successors or assigns and nominees to obtain and enforce proper patent protection for said invention or inventions in any country.

Assignment template - Inventor to Employer - 15 October 2015

The undersigned hereby authorizes the Assignee to insert the application number and filing date of the above-
noted international patent application into the following spaces, when known:

Application No. 62/272,200 Country or Receiving Office: United States Filing Date: <u>December 29, 2015</u>
Inventors: Kevin Mercer and Jun Pyo Lee

IN TESTIMONY WHEREOF, the undersigned has hereunto set her/his hand and seal on the date after her/his signature.

Kevin Mercer

Jun Pyo Lee

Date: /2 - 17 - 15Date: $/2 \cdot 17 \cdot 20/5$

Assignment template - Inventor to Employer - 15 October 2015

RECORDED: 01/26/2017