

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

EPAS ID: PAT4247184

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
PETER J. GAWLEY	12/31/2016
JENS SODER	12/23/2016
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	MCAIRLANDS, INC.
<b>Street Address:</b>	180 CORPORATE DRIVE
<b>City:</b>	ROCKY MOUNT
<b>State/Country:</b>	VIRGINIA
<b>Postal Code:</b>	24151
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
Patent Number:	8791321
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	(202)842-7899
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<b>ATTORNEY DOCKET NUMBER:</b>	MDLN-002/00US 312701-2006
<b>NAME OF SUBMITTER:</b>	ANDREW S. KEITH
<b>SIGNATURE:</b>	/Andrew S. Keith/
<b>DATE SIGNED:</b>	01/27/2017
<b>Total Attachments: 6</b>	
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**WORLDWIDE ASSIGNMENT**

WHEREAS, I, the below named inventor, (hereinafter Assignor), have made the inventions described in the following patent application and issued patent:

**Disposable Absorbent Lift Device**

for which U.S. Patent Application No. 12/869,432 was filed August 26, 2010; and

**Disposable Absorbent Lift Device**

for which U.S. Patent No. 8,791,321 was issued July 29, 2014; and

WHEREAS, McAirlaids, Inc., a corporation of Virginia, having an office at 180 Corporate Drive, Rocky Mount, VA 24151 USA, (hereinafter Assignee), is desirous of securing the entire right, title, and interest in and to these inventions in all countries throughout the world, and in and to the above-identified patent application and all national patent applications based on the patent application or claiming benefit of or to the patent application throughout the world, and any Letters Patent issued or to be issued upon all applications based on the applications or claiming benefit of or to the applications throughout the world, including but not limited to U.S. Patent No. 8,791,321;

NOW THEREFORE, effective as of the earliest priority date claimed for the patent application and issued patent, be it known that for good and valuable consideration, the receipt of which from Assignee is hereby acknowledged, I as Assignor, have sold, assigned, transferred, and set over, and do hereby sell, assign, transfer, and set over unto Assignee, its lawful successors and assigns, the entire worldwide right, title, and interest in and to the above-referenced inventions and the above-referenced application and patent, and all Letters Patents of all countries throughout the world that might be granted thereon, and I hereby authorize and request all officials of all foreign countries whose duty it is to issue patents on applications as described above, to issue all Letters Patents for these inventions to Assignee, its successors and assigns, in accordance with the terms of this Assignment; my sale, assignment, transfer, and setting over further includes any right to sue for past infringement and to sue for all other legal or equitable rights related to the inventions and in said application and patent listed;

AND, I agree that, prior to filing said applications referenced herein, said Assignee was specifically entitled to apply for and claim priority of said applications referenced herein and is entitled to apply for and claim priority to any PCT applications or foreign equivalents that claim priority to said applications referenced herein;

AND, I agree and acknowledge that: (i) Assignee is the real party in interest for said application and patent and has a sufficient proprietary interest under 35 U.S.C. §§ 115 and 118 in said application and patent to make an application for patent on behalf of and as an agent for me, (ii) Assignee has the right, but is not required, to file a Substitute Statement under 35 U.S.C.

[#2001291-1, 108811-00000-01]

(Worldwide Rights)

U.S. Application No. 12/869,432 and U.S. Patent No. 8,791,321

Page 2 of 3

§ 115, and (iii) said Assignee may make such patent applications as necessary and determined solely by the Assignee to preserve the rights of the parties;

AND, I covenant that I have the full right to convey the interest assigned by this Assignment, and I have not executed and will not execute any agreement in conflict with this Assignment;

AND, I agree and acknowledge that I am an original, first and joint inventor of the subject matter which is claimed and/or described in said application and patent and agree that said application and patent were made by me or the Assignee or were authorized to be made by me or the Assignee;

AND, I covenant with said Assignee that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by me and that full right to convey the same as herein expressed is possessed by me;

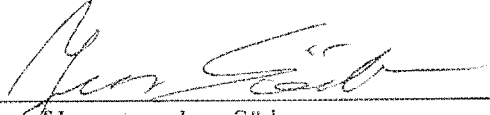
AND, I covenant and agree that this Assignment does hereby supersede and replace any and all previous assignments signed by me with respect to the right, title, and interest in and to the above-referenced inventions and the above-referenced patent application and issued patent;

AND, I further covenant and agree that I will, without further consideration, communicate with Assignee, its successors and assigns, any facts known to me respecting these inventions, and testify in any legal proceeding, sign all lawful papers when called upon to do so, execute and deliver any and all papers that might be necessary or desirable to perfect the title to these inventions in Assignee, its successors and assigns, execute all divisional, continuation, and reissue applications, make all rightful oaths, and generally do everything possible to aid Assignee, its successors and assigns, to obtain and enforce proper patent protection for these inventions in all countries, it being understood that any expense incident to the execution of such papers shall be borne by Assignee, its successors, and assigns.

{#2001295-1, 108811-00000-01}

IN TESTIMONY WHEREOF, I have hereunto set my hand:

Date: December 23, 2016

  
Name of Inventor: Jens Söder  
Residence of Inventor: Am Großer Friedhof 9  
D-37081 Göttingen

Page of P Raguse  
[Signature] of J. Sänder ) ss.

Subscribed and sworn to before me by the above-named Jens Söder on  
\_\_\_\_\_ date

\_\_\_\_\_  
Notary Public

My Commission Expires: \_\_\_\_\_

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WHEREAS, I, the below named inventor, (hereinafter Assignor), have made the inventions described in the following patent application and issued patent:

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NOW THEREFORE, effective as of the earliest priority date claimed for the patent application and issued patent, be it known that for good and valuable consideration, the receipt of which from Assignee is hereby acknowledged, I as Assignor, have sold, assigned, transferred, and set over, and do hereby sell, assign, transfer, and set over unto Assignee, its lawful successors and assigns, the entire worldwide right, title, and interest in and to the above-referenced inventions and the above-referenced application and patent, and all Letters Patents of all countries throughout the world that might be granted thereon, and I hereby authorize and request all officials of all foreign countries whose duty it is to issue patents on applications as described above, to issue all Letters Patents for these inventions to Assignee, its successors and assigns, in accordance with the terms of this Assignment; my sale, assignment, transfer, and setting over further includes any right to sue for past infringement and to sue for all other legal or equitable rights related to the inventions and in said application and patent listed;

AND, I agree that, prior to filing said applications referenced herein, said Assignee was specifically entitled to apply for and claim priority of said applications referenced herein and is entitled to apply for and claim priority to any PCT applications or foreign equivalents that claim priority to said applications referenced herein;

AND, I agree and acknowledge that: (i) Assignee is the real party in interest for said application and patent and has a sufficient proprietary interest under 35 U.S.C. §§ 115 and 118 in said application and patent to make an application for patent on behalf of and as an agent for me, (ii) Assignee has the right, but is not required, to file a Substitute Statement under 35 U.S.C.

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§ 115, and (iii) said Assignee may make such patent applications as necessary and determined solely by the Assignee to preserve the rights of the parties;

AND, I covenant that I have the full right to convey the interest assigned by this Assignment, and I have not executed and will not execute any agreement in conflict with this Assignment;

AND, I agree and acknowledge that I am an original, first and joint inventor of the subject matter which is claimed and/or described in said application and patent and agree that said application and patent were made by me or the Assignee or were authorized to be made by me or the Assignee;

AND, I covenant with said Assignee that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by me and that full right to convey the same as herein expressed is possessed by me;

AND, I covenant and agree that this Assignment does hereby supersede and replace any and all previous assignments signed by me with respect to the right, title, and interest in and to the above-referenced inventions and the above-referenced patent application and issued patent;

AND, I further covenant and agree that I will, without further consideration, communicate with Assignee, its successors and assigns, any facts known to me respecting these inventions, and testify in any legal proceeding, sign all lawful papers when called upon to do so, execute and deliver any and all papers that might be necessary or desirable to perfect the title to these inventions in Assignee, its successors and assigns, execute all divisional, continuation, and reissue applications, make all rightful oaths, and generally do everything possible to aid Assignee, its successors and assigns, to obtain and enforce proper patent protection for these inventions in all countries, it being understood that any expense incident to the execution of such papers shall be borne by Assignee, its successors, and assigns.



