PATENT ASSIGNMENT COVER SHEET

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EPAS ID: PAT4195372

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
SAYED KAYSARBIN RAHIM	11/02/2016
DOUGLAS F. LINK	11/02/2016
SUSAN MARIE JOHANSSON	11/03/2016

RECEIVING PARTY DATA

Name:	STARKEY LABORATORIES, INC.
Street Address:	6600 WASHINGTON AVE S
City:	EDEN PRAIRIE
State/Country:	MINNESOTA
Postal Code:	55344

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	15340458

CORRESPONDENCE DATA

Fax Number: (612)305-1228

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 612-305-1220

Email: kdahlquist@mrgs.com

JAY R. PRALLE **Correspondent Name:**

Address Line 1: 111 THIRD AVENUE SOUTH

Address Line 2: **SUITE 350**

Address Line 4: MINNEAPOLIS, MINNESOTA 55401

ATTORNEY DOCKET NUMBER:	532.07010101
NAME OF SUBMITTER:	JAY R. PRALLE
SIGNATURE:	/Jay R. Pralle/
DATE SIGNED:	12/21/2016

Total Attachments: 4

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> **PATENT** REEL: 041112 FRAME: 0662 504148699

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PATENT REEL: 041112 FRAME: 0663

ASSIGNMENT

Whereas We, Sayed Kaysarbin Rahim, Douglas F. Link, and Susan Marie Johansson, with residences and citizenships as indicated below; have made an invention in

INTEGRATED CIRCUIT MODULE AND METHOD OF FORMING SAME

Filed: November 1, 2016

U.S. Patent Application Serial No.: 15/340,458

and executed an application for Letters Patent of the United States of America based thereon;

Now, therefore, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, we have individually and jointly agreed to assign and transfer and do hereby assign and transfer unto Starkey Laboratories, Inc. ("Company"), a corporation of Minnesota, having its principal office at 6600 Washington Ave S, Eden Prairie, Minnesota 55344, its successors and assigns, the entire right, title, and interest in and to said invention and application, and in and to any division or continuation (in whole or in part) of said application, and in and to any and all improvements in said invention made by us or any of us or made jointly with others (provided any such improvement is made during, or within one year after the termination of, the employment by the Company of whichever of us, solely or jointly with one or more others, has made the same), and in and to any and all Letters Patent, reexaminations, reissues, or extensions thereof, of the United States of America and countries foreign thereto (including the right to apply for Letters Patent, Utility Models, or Inventors' Certificates in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), which have been or may be granted thereon or on any divisional, continuation (in whole or in part), renewal, reexamination, reissue, or other or further application based in whole or in part upon said invention or improvements thereon, to be held and enjoyed as fully and exclusively as they would have been by us or any of us had this assignment and transfer not been made;

We do further agree for ourselves and for our heirs, executors, and administrators, to execute and deliver without further consideration any further applications, assignments, and documents, and to perform such other acts as we lawfully may, that may be deemed necessary by the Company, its successors, assigns, and nominees, fully to secure its right, title, and interest as aforesaid and to obtain or maintain Letters Patent, Utility Models, or Inventors' Certificates in any and all countries;

And we do hereby authorize and request the Commissioner of Patents to issue any and all Letters Patent that may be granted upon any of said applications, to **Starkey Laboratories, Inc.** as the assignee of the entire right, title, and interest therein.

PATENT REEL: 041112 FRAME: 0664 Application No. 15/340,458 Filing Date: November 1, 2016

For: INTEGRATED CIRCUIT MODULE AND METHOD OF FORMING SAME

In witness whereof, we have hereunto signed our names on the days and years set forth below.

Mame: Sayed Kaysarbin Rahim

11/02/2016 Date

Address: 2450 Brinkhaus St., Chaska, MN 55318

Citizenship: US

STATE OF MMMESOHO COUNTY OF HENNEDM

On this 200 day of 1000000 2010, before me personally appeared Sayed Kaysarbin Rahim, to me known to be the person described in and who executed the foregoing instrument, and he/she executed the same for the uses and purposes therein set forth.

Notary Public

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Assignment

Application No. 15/340,458 Filing Date: November 1, 2016

For: INTEGRATED CIRCUIT MODULE AND METHOD OF FORMING SAME

Name: Douglas F. Link

Address: 3735 Union Terrace Ln., Plymouth, MN 55441

Citizenship: US

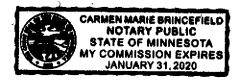
STATE OF Minnesota

) ss.

COUNTY OF HEAREDIN

On this 2^{nd} day of note 20 6, before me personally appeared Douglas F. Link, to me known to be the person described in and who executed the foregoing instrument, and he/she executed the same for the uses and purposes therein set forth.

Notary Public



Assignment

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Application No. 15/340,458 Filing Date: November 1, 2016

For: INTEGRATED CIRCUIT MODULE AND METHOD OF FORMING SAME

Name: Susan Marie Johansson

11 / 3 / 1 ©

Address: 10340 Summer Place, Eden Prairie, MN 55347

Citizenship: US

STATE OF Mynesota

COUNTY OF Honepin

On this 300 day of Novembr20 16, before me personally appeared Susan Marie Johansson, to me known to be the person described in and who executed the foregoing instrument, and he/she executed the same for the uses and purposes therein set forth.

Notary Public

CARMEN MARIE BRINCEFIELD NOTARY PUBLIC STATE OF MINNESOTA MY COMMISSION EXPIRES JANUARY 31, 2020

> PATENT REEL: 041112 FRAME: 0667

RECORDED: 12/21/2016