

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

EPAS ID: PAT4198769

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT/EMPLOYMENT AGREEMENT
CONVEYING PARTY DATA	
Name	Execution Date
KIRK BAKER	12/14/2011
ARCHNA BHANDARI	08/23/2012
RECEIVING PARTY DATA	
Name:	I CUBED ANALYTICS, LLC
Street Address:	10500 LITTLE PATUXENT PARKWAY, SUITE 710
City:	COLUMBIA
State/Country:	MARYLAND
Postal Code:	21044
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	13973559
CORRESPONDENCE DATA	
Fax Number:	(610)640-1965
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Email:	shuard@stradley.com
Correspondent Name:	STRADLEY RONON STEVENS & YOUNG LLP
Address Line 1:	30 VALLEY STREAM PARKWAY
Address Line 4:	MALVERN, PENNSYLVANIA 19355
ATTORNEY DOCKET NUMBER:	186628-3004
NAME OF SUBMITTER:	CHRISTOPHER M. SPLETZER, SR.
SIGNATURE:	/Christopher M. Spletzer, Sr./
DATE SIGNED:	12/22/2016
Total Attachments: 5	
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ASSIGNMENT - Patent ApplicationDocket Number: 188628-3003

Whereas, the Assignor, comprising the following named inventors:

ASSIGNOR(s)/ INVENTOR(s)	1. Kirk L. Baker	2. Archana Bhandari
	3.	4.
	5.	6.

made an invention entitled: **METHODS AND SYSTEMS FOR SEARCHING AND DISPLAYING A PLURALITY OF ENTITIES WITHIN AN INTERACTIVE USER INTERFACE**

for which an application for Letters Patent of the United States:

(Select one of the following):

- is executed concurrently herewith
 was filed in the U.S. Patent and Trademark Office on August 22, 2012,
as U.S. Patent Application Serial No. : 61,591,849.

ASSIGNEE

(Full Name and Address)

I Cubed Analytics, LLC**10500 Little Patuxent Parkway, Suite 710****Columbia, MD 21044**

is desirous of acquiring the entire interest in and to said invention and the Letters Patent to be obtained therefor.

Now, therefore, in consideration of the payment by Assignee to Assignor of a sum corresponding to One Dollar (\$1.00), and for other good and valuable consideration, the receipt of which is hereby acknowledged, Assignor, intending to be legally bound, hereby sells, assigns and transfers to Assignee, its successors and assigns the full and exclusive right, title and interest in and to said invention, all applications for Letters Patent for said invention, including all divisions, continuations, and continuations-in-part thereof, all rights to claim priority based thereon, and all Letters Patent, including reissues, to be obtained therefor, including any and all foreign patent rights in this invention corresponding thereto.

Assignor hereby warrants that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this Assignment.

Assignor agrees it shall be legally bound, upon request of the Assignee or its successors or assigns or a legal representative thereof, to supply all information and evidence of which the Assignor has knowledge or possession, relating to the making and practice of said invention, to testify in any legal proceeding relating thereto, to execute all instruments proper to patent the invention in the United States of America and foreign countries in the name of the Assignee, and to execute all instruments proper to carry out the intent of this instrument.

If the invention requires a biological deposit, Assignor also grants to Assignee such control over any deposit made by Assignor as may be necessary to the validity of the patent rights assigned herein.

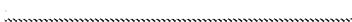

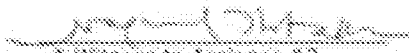
ASSIGNMENT - Patent Application

Docket Number: 186628-3003

Assignor authorizes Assignor's attorney to insert at the end hereof, the serial number and filing date of the aforesaid application for United States Letters Patent and/or the Attorney Docket or file designation for this application if not identified above.

If the Assignor includes more than one individual, these obligations shall apply to these individuals both individually and collectively.

In witness whereof, this Assignment is executed on the day indicated below.

Typed or Printed Name	Signature	Date
1. Kirk L. Baker		
	* Witness to Assignor #1	
2. Archana Bhandari		
		
	* Witness to Assignor #2	
3.		
	* Witness to Assignor #3	
4.		
	* Witness to Assignor #4	
5.		
	* Witness to Assignor #5	
6.		
	* Witness to Assignor #6	

SIGNATURE

Application for United States Letters Patent:

Serial No.: 61/631,849

Filed: August 22, 2012

Attorney Docket Number: 186628-3003

Total Number of Assignment Pages 2

* Witness signature recommended, mandatory for some countries



I Cubed Analytics, LLC
10500 Little Patuxent Parkway, Suite 710
Columbia, Maryland 21044
(443) 518-7200

December 15, 2011

Dr. Kirk Baker
13013 Artic Avenue
Rockville, MD 20853

Dear Kirk:

I Cubed Analytics, LLC (the "Company") is pleased to offer you employment as Director of Technical Development.

The purpose of this letter is to set forth the terms of our offer of employment.

1. Your position will be as a regular full-time employee commencing January 1, 2012. As a regular full-time employee, you will be expected to devote all of your business time and best efforts to the performance of your duties and responsibilities to the Company, as these may be assigned to you by the Company. You will report to William Zerhouni, CEO of the Company. When not on travel, you will be employed at 10500 Little Patuxent Parkway, Suite 710, Columbia, MD 21044.
2. Your annual base salary will be \$170,000.00 (less applicable required withholding and deductions). Your salary will be paid in accordance with the Company's standard payroll policies.
3. You will be eligible for an annual bonus based on your performance in service of corporate and individual objectives to be established by the Company. The Board of Directors of the Company will determine, in its sole discretion, whether and to what extent the objectives have been met and whether a bonus is due.
4. You will be eligible to participate in the Company's 401(k) plan. It is currently anticipated that the Company will make an annual contribution of ten percent of your base salary to your 401(k) account.

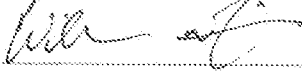
The Zerhouni Group, LLC 10500 Little Patuxent Parkway, Suite 710 Columbia, Maryland 21044

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5. You will be eligible to participate in the Company health care plan.
6. Company compensation and benefit programs are subject to change from time to time as deemed appropriate and necessary by the Company.
7. You will be eligible for a maximum of 30 days per annum for paid time off, including sick leave, vacation, and personal time. In addition, the Company recognizes New Year's Day, Memorial Day, Independence Day, Labor Day, and Thanksgiving Day as Company Holidays. Each employee is entitled to two floating Company holidays for religious observance and personal preference. In accordance with Company policies, paid time off must be approved in advance by your supervisor and should be scheduled far enough in advance to avoid conflicts with client deadlines. Unused paid time off and Company holidays are not payable to an employee upon the employee's termination.
8. As a condition of employment, you will be required to sign the Company's standard Agreement regarding Assignment of Inventions, Confidentiality, and Non-Solicitation.
9. You will be subject to and expected to abide by the Company's policies and procedures, as these may be changed from time to time.
10. This offer is subject to successful completion of pre-employment background and reference checks and documentation of eligibility to work in the United States, to be completed as soon as possible following your acceptance of this offer.
11. By accepting this offer, you warrant and represent that you have not relied on any agreements or representations, written or oral, express or implied, with respect to your employment that are not set forth expressly in this letter. Notwithstanding anything to the contrary set forth herein, the Company may terminate this offer at any time prior to the commencement of your employment.
12. By accepting this offer, you warrant and represent that you are not barred by any legal or contractual obligation to any third party from accepting this offer of employment.
13. Please note that this letter and your response do not create a contract or promise of employment for a definite period of time. Therefore, you are free to resign for any reason or for no reason. Similarly, the Company is free to conclude its at-will employment relationship with you at any time, with or without cause. We do request, however, that you give reasonable notice if you decide to terminate your employment with us.

Sincerely,

THE ZERHOUNI GROUP, LLC

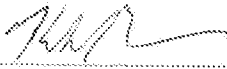


Name: William D. A. Zerhouni

Title: Chief Executive Officer

Date: 12/15/11

Accepted by:



Name: Kirk Baker

Date: 12/14/2011

The Zerhouni Group, LLC 10500 Little Patuxent Parkway, Suite 710 Columbia, Maryland 21044

RECORDED: 12/22/2016

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