504222194 02/10/2017

PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE: NEW ASSIGNMENT NATURE OF CONVEYANCE: ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
GREGORY S. FLYNN	06/08/2015

RECEIVING PARTY DATA

Name:	ILLINOIS TOOL WORKS INC.	
Street Address:	155 HARLEM AVENUE	
City:	GLENVIEW	
State/Country:	ILLINOIS	
Postal Code:	60025	

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	15503064

CORRESPONDENCE DATA

Fax Number: (703)518-5499

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 703-684-1111 Email: itw@ipfirm.com

Correspondent Name: BENJAMIN J. HAUPTMAN

Address Line 1: 2318 MILL ROAD Address Line 2: **SUITE 1400**

Address Line 4: ALEXANDRIA, VIRGINIA 22314

ATTORNEY DOCKET NUMBER: 713-3676 (62195-US-1) BENJAMIN J. HAUPTMAN NAME OF SUBMITTER: SIGNATURE: /Benjamin J. Hauptman/ **DATE SIGNED:** 02/10/2017

Total Attachments: 1

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PATENT REEL: 041222 FRAME: 0117 504222194

ASSIGNMENT

For valuable and sufficient consideration from Illinois Tool Works Inc. (hereinafter referred to as "Assignee"), a Delaware corporation having its principal place of business at 155 Harlem Avenue, Glenview, Illinois 60025, receipt of such consideration being hereby acknowledged, I/we,

Gregory S. Flynn Lake Orion, MI c/o Illinois Tool Works Inc. 155 Harlem Avenue Glenview, IL 60025

hereby sell, assign and convey unto Assignee, its successors and assigns, my/our entire right, title and interest:

- (1) in and to an invention entitled "PIN AND GROMMET FASTENER ASSEMBLY" for which I/we have executed a PCT Patent Application and/or United States Patent Application on even date herewith, and, if applicable, which claims the benefit of United States Provisional Application No. 62/038,450 filed on August 18, 2014;
- (2) in and to an invention entitled "PIN AND GROMMET FASTENER ASSEMBLY" for which I/we previously filed United States Provisional Application No. 62/038,450 filed on August 18, 2014; and
- (3) in and to said PCT Patent Application, United States Patent Application and/or United States Provisional Application(s) and in and to all other patent applications now or hereafter filed in the United States and countries foreign to the United States (including divisional, continuation, reexamination, and reissue applications, and legal equivalents thereof) based upon said invention, and in and to the patent or patents granted thereon or issued therefrom, including reissues or the like thereof, if any, to the full end of the term or terms for which said patent or patents may be granted or issued.

I/we agree that any patent applications of any countries foreign to the United States which may be filed under any applicable international treaties and/or conventions based upon said invention(s) shall be filed in the name of Assignee with the right to claim priority to any earlier filed applications based upon said invention(s).

I/we hereby further agree that I/we shall, upon demand of Assignee, its successors or assigns, and without further consideration to me/us, execute any and all papers that may be necessary, or deemed by Assignee, its successors or assigns, to be necessary, to be a complete fulfillment of the intent and purposes of this Assignment, it being understood that any expense incident to the execution of such papers shall be paid by Assignee, its successors and assigns, and not by me/us.

I/we hereby further agree and authorize the Commissioner of Patents and Trademarks of the United States and all other appropriate government officials for applicable countries foreign to the United States to issue any and all above-identified patents to Assignee.

egory S. Flynn

RECORDED: 02/10/2017

Date

PATENT REEL: 041222 FRAME: 0118