

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
 Stylesheet Version v1.2

EPAS ID: PAT4280700

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
DALE F. GRAHAM	01/27/2014
GARY RENNERTFELDT	01/29/2014
PANSOUVANH DOUANGDARA	01/27/2014
JOHN LAWRENCE QUINLAIN	01/27/2014
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	TYSON FOODS, INC.
<b>Street Address:</b>	2200 DON TYSON PARKWAY
<b>City:</b>	SPRINGDALE
<b>State/Country:</b>	ARKANSAS
<b>Postal Code:</b>	72762-6999
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
<b>Application Number:</b>	15436023
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	(314)480-1505
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
<b>Phone:</b>	314-480-1500
<b>Email:</b>	jenny.birmingham@huschblackwell.com
<b>Correspondent Name:</b>	MARK E. STALLION
<b>Address Line 1:</b>	HUSCH BLACKWELL LLP
<b>Address Line 2:</b>	190 CARONDELET PLAZA, SUITE 600
<b>Address Line 4:</b>	ST. LOUIS, MISSOURI 63105
<b>ATTORNEY DOCKET NUMBER:</b>	717119.531
<b>NAME OF SUBMITTER:</b>	MARK E. STALLION
<b>SIGNATURE:</b>	/MARK E. STALLION/
<b>DATE SIGNED:</b>	02/17/2017
<b>Total Attachments: 7</b>	
source=Assignment#page1.tif	
source=Assignment#page2.tif	

source=Assignment#page3.tif  
source=Assignment#page4.tif  
source=Assignment#page5.tif  
source=Assignment#page6.tif  
source=Assignment#page7.tif

## ASSIGNMENT

WHEREAS, Dale F Graham, a resident of Dakota Dunes, SD 57049, USA; Gary Rennerfeldt, a resident of Dakota Dunes, SD 57049; Pansouvanh Douangdara, a resident of Sioux City, Iowa 51104; and John Lawrence Quinlain a resident of Sioux City, IA 51106, (hereinafter referred to as "Assignors"), are the inventors of a certain new and useful invention relating to a METHOD OF RECOVERING CHROME FROM A TANNERY PROCESS for which Assignors are about to make application for Letters Patent in the United States; and for which application for Letters Patent has been made as U.S. Patent Application No. 14/109,509 that was filed on December 17, 2013, and for which an application for Letters Patent is about to be made in the United States; and

WHEREAS, Assignors are the owners and in full possession of the entire right, title and interest in and to said invention and in and to any and all Letters Patent that may be granted therefor anywhere in the world; and

WHEREAS, Tyson Foods, Inc., an Arkansas corporation duly organized under the laws of the State of Delaware, (hereinafter referred to as "Assignee"), having its principal office and place of business at 2200 Don Tyson Parkway, Springdale, AR 72762-6999, USA, is desirous of acquiring the entire right, title and interest in and to said invention and in and to any and all Letters Patent that may be granted therefor; and

NOW, THEREFORE, for and in consideration of the sum of One Dollar (U.S. \$1.00) and other valuable considerations to Assignors paid by said Assignee, receipt and sufficiency of which is hereby acknowledged, Assignors do hereby sell, assign and transfer unto said Assignee, the entire right, title and interest in and to said invention and improvements thereto, and in and to

any and all patent applications, including provisional and non-provisional patent applications, Letters Patent, both United States and foreign, that may be granted therefor, together with any and all continuations, divisions, or reissues, and Assignors do hereby authorize and request the United States Commissioner of Patents and Trademarks to issue in accordance with this Assignment any and all Letters Patent that may be granted, either on said application or otherwise for said invention to Tyson Foods, Inc. as the Assignee of the entire right, title and interest in and to the same, for the sole use and benefit of Tyson Foods, Inc., its successors or assigns.

AND for the same consideration, Assignor hereby represent and warrant to Assignee, its successors, legal representatives and assigns, that, at the time of execution and delivery of these presents, except for any rights, titles and/or interests that have arisen to Assignee under law or that have already been transferred to Assignee, one or both of Assignor is the sole and lawful owners of the entire right, title and interest in and to the Invention and application for Letters Patent above-mentioned, and that the same are unencumbered and that Assignors have good and full right and lawful authority to sell and convey the same in the manner herein set forth.

AND for the same consideration, Assignor hereby covenants and agree to and with Assignee, its successors, legal representatives and assigns, that Assignors will sign all papers and documents, take all lawful oaths and do all acts necessary or required to be done for the procurement, maintenance, enforcement and defense of any Letters Patent and applications for Letters Patent for said inventions, without charge to Assignee, its successors, legal representatives and assigns, whenever counsel of Assignee, or counsel of its successors, legal representatives and assigns, shall advise: that any proceeding in connection with said Invention or Letters Patent or applications for Letters Patent, or any proceeding in connection with any

Letters Patent or applications for Letters Patent for said Invention in any country, including but not limited to interference proceedings, is lawful and desirable; or, that any division, continuation, or continuation-in-part of any application for Letters Patent, or any reissue, reexamination or extension of any Letters Patent, to be obtained thereon, is lawful and desirable.

AND Assignors hereby grant the following person(s) the power to insert on this Assignment any further identification which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document:


Tyson Foods, Inc.  
2200 Don Tyson Parkway,  
Springdale, AR 72762-6999

AND Assignors acknowledge an obligation of assignment of this Invention to Assignee at the time the invention was made.

IN WITNESS WHEREOF, Assignor has hereunto set his hand and seal.

Dated:

11/27/2014

  
Dale F Graham

STATE OF South Dakota )  
 ) ss.  
COUNTY OF Union )

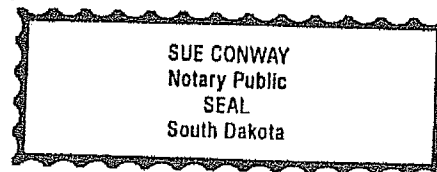
On this 27 day of January, 201<sup>4</sup>~~2~~, before me, the undersigned, a Notary Public within and for the County and State aforesaid, personally appeared Dale F Graham to me known to be the person described in and who executed the foregoing instrument, and acknowledged that he executed the same as his free act and deed.

In Witness Whereof, I have hereunto attached my hand and notarial seal, at the County and State aforesaid on the day and year last above written.

Sue Conway  
Notary Public

My Commission Expires:

October 28, 2017



IN WITNESS WHEREOF, Assignor has hereunto set his hand and seal.

Dated: 1/29/2014

[Signature]  
Gary Rennerfeldt

STATE OF South Dakota )  
 ) ss.  
COUNTY OF Union )

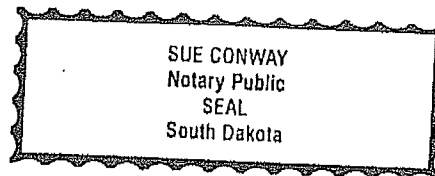
On this 29 day of January, 201<sup>4</sup>, before me, the undersigned, a Notary Public within and for the County and State aforesaid, personally appeared Gary Rennerfeldt to me known to be the person described in and who executed the foregoing instrument, and acknowledged that he executed the same as his free act and deed.

In Witness Whereof, I have hereunto attached my hand and notarial seal, at the County and State aforesaid on the day and year last above written.

[Signature]  
Notary Public

My Commission Expires:

October 28, 2017

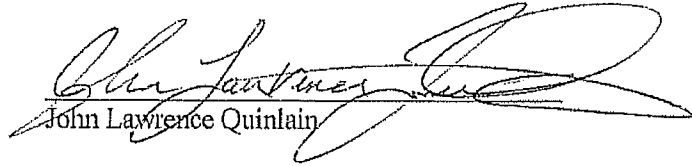






IN WITNESS WHEREOF, Assignor has hereunto set his hand and seal.

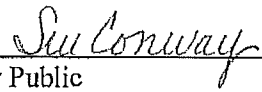
Dated: 1/27/2014

  
John Lawrence Quinlain

STATE OF South Dakota )  
 ) ss.  
COUNTY OF Union )

On this 27 day of January, 2014, before me, the undersigned, a Notary Public within and for the County and State aforesaid, personally appeared John Lawrence Quinlain to me known to be the person described in and who executed the foregoing instrument, and acknowledged that he executed the same as his free act and deed.

In Witness Whereof, I have hereunto attached my hand and notarial seal, at the County and State aforesaid on the day and year last above written.

  
Notary Public

My Commission Expires:

October 28, 2017

