

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

EPAS ID: PAT4223114

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	EMPLOYEE PRACTICES AGREEMENT
CONVEYING PARTY DATA	
Name	Execution Date
THOMAS VANECK	11/18/2007
RECEIVING PARTY DATA	
Name:	AURORA FLIGHT SCIENCES CORPORATION
Street Address:	9950 WAKEMAN DRIVE
City:	MANASSAS
State/Country:	VIRGINIA
Postal Code:	20110
PROPERTY NUMBERS Total: 3	
Property Type	Number
Application Number:	14851453
Application Number:	14944482
Application Number:	13765144
CORRESPONDENCE DATA	
Fax Number:	(312)775-8100
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	312-775-8000
Email:	LFOLEY@MCANDREWS-IP.COM
Correspondent Name:	MCANDREWS, HELD & MALLOY, LTD.
Address Line 1:	500 W. MADISON ST.
Address Line 2:	34TH FL.
Address Line 4:	CHICAGO, ILLINOIS 60661
ATTORNEY DOCKET NUMBER:	60678US04; 05 & 06
NAME OF SUBMITTER:	CHAD A. PAHNKE
SIGNATURE:	/Chad A. Pahnke/
DATE SIGNED:	01/12/2017
Total Attachments: 3	
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AURORA FLIGHT SCIENCES CORP.

EMPLOYEE PRACTICES AGREEMENT

Name: Thomas Vansol Employment Date: 1/1/2006

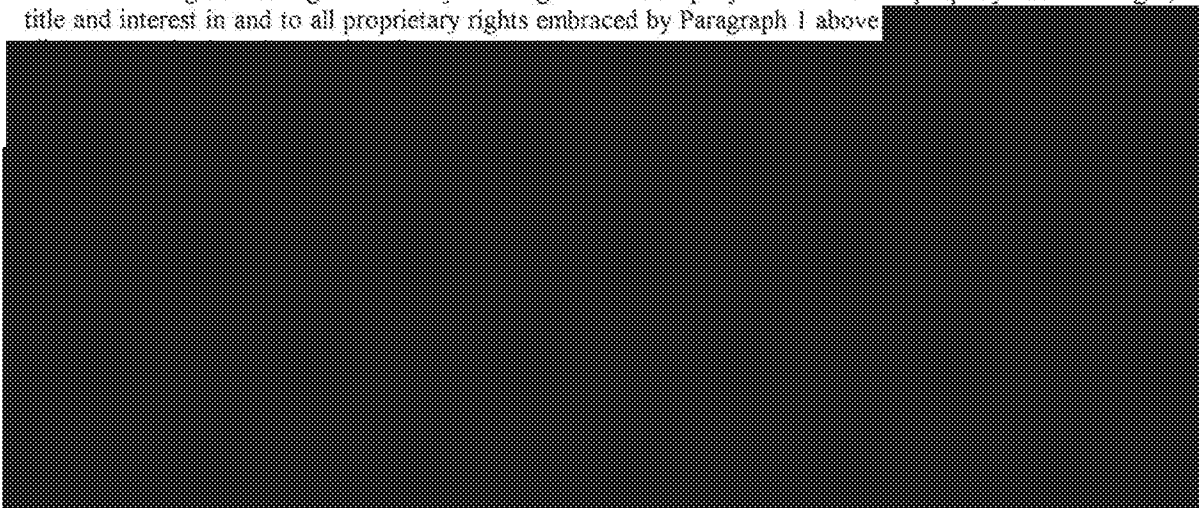
This agreement is made as of Nov 18, 2007, by and between Thomas VANSOL ("Employee") and Aurora Flight Sciences Corp., a Delaware Corporation, (the "Company").

In consideration of my employment and the compensation paid to me by Aurora Flight Sciences Corp. or any parent, subsidiary, or affiliate companies it may establish (all hereafter collectively called "Aurora"), I understand and agree to the following provisions regarding:

A. Intellectual Property and Confidential Information

1. I agree to fully and promptly disclose to Aurora all proprietary rights (the expression "proprietary rights" means all intellectual and physical work product having actual or potential value including inventions, whether or not patentable and whether or not reduced to practice, discoveries, ideas, conceptions, developments, designs, trade secrets, know-how and tangible expressions, whether or not copyrightable, and whether or not relating to data processing, computer software systems, programs or procedures) developed or conceived by me solely or jointly with others, at any time during the term of my employment and which proprietary rights relate to the actual or anticipated business activities of Aurora, (i) designing, developing, manufacturing, marketing, selling, leasing or flying unmanned or manned aircraft or any components of or control systems for such aircraft, or (ii) any I agree to make and maintain written records of the aforesaid proprietary rights and to promptly submit the same, and supplemental oral disclosure, to my superiors at Aurora.

2. I agree to assign and hereby do assign to the Company as its exclusive property the entire right, title and interest in and to all proprietary rights embraced by Paragraph 1 above





8950 Wakeman Drive, Manassas, Virginia 20110

(703) 369-3633

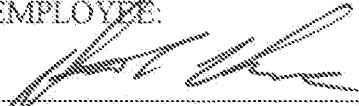
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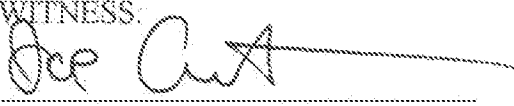


EMPLOYEE:


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Date: 12/8, 2007

WITNESS:


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Date: _____