

PATENT ASSIGNMENT COVER SHEET

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 Stylesheet Version v1.2

EPAS ID: PAT4297893

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
ASHUTOSH ROY	12/13/2016
PROMOD NARANG	04/26/2011
JEFFREY HUANG	12/02/2008
SAM HAHN	12/20/2016
RECEIVING PARTY DATA	
Name:	EGAIN COMMUNICATIONS CORPORATION
Street Address:	345 E. MIDDLEFIELD ROAD
City:	MOUNTAIN VIEW
State/Country:	CALIFORNIA
Postal Code:	94043
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	13004794
CORRESPONDENCE DATA	
Fax Number:	(408)938-9069
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	408-938-9060
Email:	officeaction@mhbpatents.com
Correspondent Name:	MURABITO HAO & BARNES LLP
Address Line 1:	2 N MARKET ST
Address Line 2:	3RD FL
Address Line 4:	SAN JOSE, CALIFORNIA 95113
ATTORNEY DOCKET NUMBER:	EGAN-0002.USP1
NAME OF SUBMITTER:	ANTHONY C. MURABITO
SIGNATURE:	/Anthony C. Murabito/
DATE SIGNED:	03/01/2017
Total Attachments: 5	
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Attorney Docket No.: EGAN-0002.USP1**Assignment to eGain Communications Corporation**

In consideration of good and valuable consideration, receipt of which is hereby acknowledged, I/we

Ashutosh Roy, Promod Narang, Jeffrey Huang, Sam Hahn

do hereby sell, assign, and transfer unto eGain Communications Corporation (hereinafter called eGain), a Delaware Corporation having its principal place of business at 345 E. Middlefield Road, Mountain View, CA 94043, and its successors and assigns, the entire right, title, and interest for the United States and all foreign countries, in and to any and all improvements, including the right of priority in, to, and under, the application for the United States patent entitled:

ANALYZING NAVIGATION WITH A WEBPAGE

filed herewith and the inventions set forth and described therein, and any and all Letters Patent of the United States and of countries foreign thereto which may be granted thereon or therefor; or

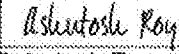
X Serial No.: 13/004,794 filed on 01/11/2011 and the inventions set forth and described therein, and any and all Letters Patent of the United States and of countries foreign thereto which may be granted thereon or therefor;

And for the above consideration, I/we agree promptly upon request of, its successors or assigns, to execute and deliver without further compensation any power of attorney, assignment, application, whether original, continuation, divisional or reissue, or other papers which may be necessary or desirable fully to secure to eGain, its successors and assigns, the inventions described in said application and all patent rights therein, in the United States and in any country foreign thereto, and to cooperate and assist in the prosecution of interference proceedings involving said inventions and in the adjudication or reexamination of said Letters Patent provided the expenses which may be incurred by me/us in lending such cooperation and assistance are paid by eGain.

I/we further covenant with eGain, its successors, assigns, and legal representatives that no assignment, grant, mortgage, license, or other agreement affecting the rights and property herein conveyed has been made to others by the undersigned, and that full right to convey the same as herein expressed is possessed by the undersigned;

In witness whereof, I/we hereunto set my/our hand(s) and seal:

Inventor's Signature:

DocuSigned by:

 Ashutosh Roy, cc


Date: Dec-13-2016

Inventor's Signature:

Promod Narang

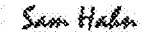
Date:

Inventor's Signature:

DocuSigned by:

 Jeffrey Huang

Date:

Inventor's Signature:


 Sam Hahn

Date: Dec-20-2016

Assignment to eGain Communications Corporation

In consideration of good and valuable consideration, receipt of which is hereby acknowledged, I/we

Ashutosh Roy, Promod Narang, Jeffrey Huang, Sam Hahn

do hereby sell, assign, and transfer unto eGain Communications Corporation (hereinafter called eGain), a Delaware Corporation having its principal place of business at 345 E. Middlefield Road, Mountain View, CA 94043, and its successors and assigns, the entire right, title, and interest for the United States and all foreign countries, in and to any and all improvements, including the right of priority in, to, and under, the application for the United States patent entitled:

ANALYZING NAVIGATION WITH A WEBPAGE

_____ filed herewith and the inventions set forth and described therein, and any and all Letters Patent of the United States and of countries foreign thereto which may be granted thereon or therefor; or

☒ Serial No.: 13/004,794 filed on 01/11/2011 and the inventions set forth and described therein, and any and all Letters Patent of the United States and of countries foreign thereto which may be granted thereon or therefor;

And for the above consideration, I/we agree promptly upon request of, its successors or assigns, to execute and deliver without further compensation any power of attorney, assignment, application, whether original, continuation, divisional or reissue, or other papers which may be necessary or desirable fully to secure to eGain, its successors and assigns, the inventions described in said application and all patent rights therein, in the United States and in any country foreign thereto, and to cooperate and assist in the prosecution of interference proceedings involving said inventions and in the adjudication or reexamination of said Letters Patent provided the expenses which may be incurred by me/us in lending such cooperation and assistance are paid by eGain.

I/we further covenant with eGain, its successors, assigns, and legal representatives that no assignment, grant, mortgage, license, or other agreement affecting the rights and property herein conveyed has been made to others by the undersigned, and that full right to convey the same as herein expressed is possessed by the undersigned;

In witness whereof, I/we hereunto set my/our hand(s) and seal:

Inventor's Signature: _____ Date: _____

Ashutosh Roy

Inventor's Signature: _____ Date: Apr 26, 2011

Promod Narang

Inventor's Signature: _____ Date: _____

Jeffrey Huang

Inventor's Signature: _____ Date: _____

Sam Hahn

EGAIN COMMUNICATIONS CORPORATION
EMPLOYMENT LETTER

November 12, 2008

Jeffrey Xiaofei Huang
1139 Blythe St.
Foster City, CA 94004

Dear Jeffrey:

On behalf of eGain Communications Corporation (the "Company"), I am pleased to offer you the position of *Scalability and Performance Architect* of the Company. This offer of employment is contingent on a satisfactory background check. The terms of your employment relationship with the Company will be as set forth below.

1. Position. *Scalability and Performance Architect* of the Company with responsibilities as determined by the Chief Executive Officer of the Company.
2. Base Salary and Commissions. You will be paid a base salary of \$11,250.00 per month, payable semi-monthly. Your salary will be payable in accordance with the Company's standard payroll policies (subject to normal required withholdings). You are eligible to participate in the Company's Paid Time Off Program, which provides for an account of 15 days per annum, accrued each payroll period on a prorated basis of 1/24th of the applicable annual accrual. Any other compensation terms offered will be as outlined in *Schedule A* of this letter.
3. Stock and/or Options. Subject to the approval of the Board of Directors of the Company, you will be granted an option to purchase 10,000 shares of Common Stock at an exercise price equal to the closing, fair market value of the Company's Common Stock on the date of approval by the Board of Directors, which shall be exercisable at the rate of 1/4 of the shares one year from grant approval and 1/48th of the shares each month thereafter (so that at the end of four years, your option will be fully vested). Vesting will, of course, depend on your continued employment with the Company.
4. Standard Employee Agreements. Like all Company employees, you will be required to sign the Company's standard confidentiality agreement relating to protection of the Company's proprietary and confidential information and assignment of inventions. In addition, you will abide by the Company's strict policy that prohibits any new employee from using or bringing with him or her from any previous employer any confidential information, trade secrets, or proprietary materials or processes of such former employer.
5. At-Will Employment and Probation. As is true for all employees, you will be an employee-at-will, meaning that either you or the Company may terminate your employment relationship at any time, without notice, for any reason or no reason. Upon commencement of your employment, there is a six month probationary period during which you will need to achieve milestones as determined by your manager in order to continue as an employee.

345 East Middlefield Road
Menlo Park, CA 94023
800-230-7100 Fax
650-230-7000 Fax

eGain
Trusted by Leaders

QUESTIONS? VISIT US AT
CONTACT@CENTRE.SOLUTIONS

6. Start Date. Your employment with the Company will commence on December 1, 2008.

7. Federal Immigration Law. For purposes of federal immigration law, you will be required to provide to the Company documentary evidence of your identity and eligibility for employment in the United States. Please provide these documents within the first three days of work, else our employment relationship with you may be terminated.

8. Additional Terms. The terms listed on *Schedule A* to this Agreement, if any, are hereby incorporated as part of this Agreement.

9. Entire Agreement. This Agreement, together with your Stock Option Agreement, and your Confidentiality and Assignment of Inventions Agreement, constitutes the entire agreement between the parties and supersedes all other agreements or understandings.

10. Dispute Resolution. In the event of any dispute or claim relating to or arising out of our employment relationship or this agreement (including, but not limited to, any claims of breach of contract, wrongful termination or age, sex, race or other discrimination or harassment under any state or federal statute or common law), you and the Company agree that all such disputes shall be fully and finally resolved by binding arbitration conducted by the American Arbitration Association ("AAA") in Santa Clara County, California in accordance with the AAA's National Rules for the Resolution of Employment Disputes. The Company will pay any fees charged by an arbitrator to hear this matter, as well as any other fees that would not customarily be borne by you in the event any dispute were litigated in court. By this agreement you understand and acknowledge that you and the Company are each waiving the right to a judicial forum, including the right to a jury trial.

Let me state how pleased we are to extend this offer which is valid until 10:00 AM PDT on November 14, 2008. Please indicate your acceptance by signing and returning the original of this employment offer. We very much look forward to working together.

Very truly yours,



Thomas Blume
Director of Operations

The foregoing terms and conditions are hereby accepted:

Signature: _____

Name (printed):

Xiaofei Huang

Date:

Dec. 2 108

345 East Main Street
Mountain View, CA 94035
(650) 250-7500 fax
(650) 750-7500 tel

eGain

CUSTOMER SERVICE
ATTENTION: GENERAL INQUIRIES

SCHEDULE A

Eligibility for bonuses begin with the first full quarter completed. One must be an employee at the time bonuses are paid in order to receive it.

With all Terms and Conditions of this Employment Letter, the Company reserves the right to modify them at its discretion at any time.

345 East Mountain Road
Mountain View, CA 94035
USO 230 7300 1e
USO 230 7300 Fax

eGain
POWER TO GROW™

OPTIONAL: 800.827.711
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