

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

EPAS ID: PAT4313352

|   |                           |
|---|---------------------------|
| <b>SUBMISSION TYPE:</b>   | NEW ASSIGNMENT            |
| <b>NATURE OF CONVEYANCE:</b>  | ASSIGNMENT                |
| <b>CONVEYING PARTY DATA</b>   |                           |
| <b>Name</b>   | <b>Execution Date</b>     |
| FAROOG IBRAHIM  | 02/10/2017                |
| KATTA V SAGAR   | 02/10/2011                |
| <b>RECEIVING PARTY DATA</b>   |                           |
| <b>Name:</b>  | SAVARI INC.               |
| <b>Street Address:</b>  | 2005 DE LA CRUZ BLVD, 131 |
| <b>City:</b>  | SANTA CLARA               |
| <b>State/Country:</b>   | CALIFORNIA                |
| <b>Postal Code:</b>   | 95050                     |
| <b>PROPERTY NUMBERS Total: 1</b>  |                           |
| <b>Property Type</b>  | <b>Number</b>             |
| Patent Number:  | 8954205                   |
| <b>CORRESPONDENCE DATA</b>  |                           |
| <b>Fax Number:</b>  |                           |
| <i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i> |                           |
| <b>Email:</b>   | bijantadayon@comcast.net  |
| <b>Correspondent Name:</b>  | BIJAN TADAYON             |
| <b>Address Line 1:</b>  | 11204 ALBERMYRTLE RD      |
| <b>Address Line 4:</b>  | POTOMAC, MARYLAND 20854   |
| <b>ATTORNEY DOCKET NUMBER:</b>  | SAVARI-4                  |
| <b>NAME OF SUBMITTER:</b>   | BIJAN TADAYON             |
| <b>SIGNATURE:</b>   | /Bijan Tadayon/           |
| <b>DATE SIGNED:</b>   | 03/10/2017                |
| <b>Total Attachments: 8</b>   |                           |
| source=4VayuguruToSavariNameChangeIncCertificate#page1.tif  |                           |
| source=4KattaVidyaSagarEmployAgreement#page1.tif  |                           |
| source=4KattaVidyaSagarEmployAgreement#page2.tif  |                           |
| source=4KattaVidyaSagarEmployAgreement#page3.tif  |                           |
| source=4KattaVidyaSagarEmployAgreement#page4.tif  |                           |
| source=4KattaRelievingLetter#page1.tif  |                           |

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source=Faroog4#page2.tif

भारत सरकार-कॉर्पोरेट कार्य मंत्रालय  
कम्पनी रजिस्ट्रार कार्यालय, करनाटक

नाम परिवर्तन के पश्चात् नया निगमन प्रमाण-पत्र

कॉर्पोरेट पहचान संख्या U74140KA2008PTC048251

देस्यः VAYUGURU SYSTEMS PRIVATE LIMITED

क नामले म, में एतद्वारा स्थापित करना है कि मेरे  
VAYUGURU SYSTEMS PRIVATE LIMITED

जः मूल रूप में दिनांक बारह सितंबर दो हजार आठ को कम्पनी अधिनियम, 1956 (1956 का 1) के अन्तर्गत मसरे  
VAYUGURU SYSTEMS PRIVATE LIMITED

क रूप में निर्गमित की गई थी, न कम्पनी अधिनियम, 1956 की धारा 21 की शर्तों के अनुसार विधिवत आवश्यक विनिश्चय पारित करके तथा  
लिखित रूप में यह सूचित करके की उसे भारत का अनुमोदन, कम्पनी अधिनियम, 1956 की धारा 21 के साथ पठित, भारत सरकार, कम्पनी कार्य  
विभाग, नई दिल्ली की अधिसूचना सं. सा का नि 507 (अ) दिनांक 24/06/1985 एच.आर.एन. B04866646 दिनांक 11/02/2011 के द्वारा  
प्राप्त हो गया है, उक्त कम्पनी का नाम आज परिवर्तित रूप में मेरे  
Savari Systems Private Limited

हो गया है और यह प्रमाण-पत्र, कर्षित अधिनियम की धारा 23(1) के अनुसरण में जारी किया जाता है।

यह प्रमाण-पत्र, मेरे हस्ताक्षर द्वारा बंगलूर में आज दिनांक ग्यारह फरवरी दो हजार ग्यारह को जारी किया जाता है।

GOVERNMENT OF INDIA - MINISTRY OF CORPORATE AFFAIRS  
Registrar of Companies, Karnataka

Fresh Certificate of Incorporation Consequent upon Change of Name

Corporate Identity Number : U74140KA2008PTC048251

In the matter of M/s VAYUGURU SYSTEMS PRIVATE LIMITED

I hereby certify that VAYUGURU SYSTEMS PRIVATE LIMITED which was originally incorporated on Twelfth day of November Two Thousand Eight under the Companies Act, 1956 (No. 1 of 1956) as VAYUGURU SYSTEMS PRIVATE LIMITED having duly passed the necessary resolution in terms of Section 21 of the Companies Act, 1956 and the approval of the Central Government signified in writing having been accorded thereto under Section 21 of the Companies Act, 1956, read with Government of India, Department of Company Affairs, New Delhi, Notification No. G.S.R 507 (E) dated 24/06/1985 vide SRN B04866646 dated 11/02/2011 the name of the said company is this day changed to Savari Systems Private Limited and this Certificate is issued pursuant to Section 23(1) of the said Act.

Given under my hand at Bangalore this Eleventh day of February Two Thousand Eleven



  
(B N HARISH)

कम्पनी रजिस्ट्रार / Registrar of Companies  
करनाटक  
Karnataka

कम्पनी रजिस्ट्रार के कार्यालय अभिलेख में उपलब्ध पते का पता:

Mailing Address as per record available in Registrar of Companies office

Savari Systems Private Limited  
NO.1596, 1ST FLOOR, 11TH A MAIN, 36TH CROSS., JAYANAGAR 4TH T BLOCK,  
BANGALORE - 560041,  
Karnataka, INDIA

## Employment Agreement

This Employment agreement (this "Agreement") is made as of 10<sup>th</sup> February 2011 ("Effective Date") by and between Vayuguru Systems (P) Ltd., with a principal place of business at No 1596, 1<sup>st</sup> Floor, 11<sup>th</sup> A Main, 36<sup>th</sup> Cross, Jayanagar, 4<sup>th</sup> T Block, Bangalore 560041, and Katta Vidya Sagar ("Employee"), Flat # 405, Pakhal Mansion, Adj. Shankar Mutt, Padma Colony, Nallakunta, Hyderabad - 500044. In consideration of the mutual promises contained herein, Vayuguru and the Employee agree as follows:

1. During your employment with the company, your terms of employment will be governed by the terms of this appointment letter and policies and rules of the company framed from time to time. These rules will cover leave and travel assistance, provident fund (when applicable), medical, misconduct, indiscipline, etc. or any other matter pertaining to the company policies and rules.
2. In the event of your resignation, your dues will be cleared within a month, after the date of relieving you from the company, unless intimated otherwise in writing.
3. During your employment with the company, you may be posted / transferred to any of the offices/divisions/departments /units of the company or to any other town/city anywhere in India or abroad, without any change in the terms and conditions of your employment unless mentioned.
4. Confidential Information.
  - (a) Vayuguru has disclosed to Employee prior to the date of this Agreement, and will disclose during the term of this Agreement, certain information which Vayuguru deems to be proprietary and confidential. "Confidential Information" shall include all information, documents, data and know-how relating to Vayuguru, including but not limited to the Vayuguru's research, products, product plans, services, customers, markets, developments, inventions, designs, drawings, engineering, software (including source and object code), hardware, hardware configuration, marketing, finances, methods of manufacture, trade secrets, processes, business or affairs or confidential or proprietary information, which is disclosed by Vayuguru or on its behalf to Employee, its partners, employees or agents, either directly or indirectly and in writing or orally. "Confidential Information" does not include information, documents, data or know-how which (i) is in Employee's possession at the time of disclosure (as shown by competent written evidence in Employee's files and records immediately prior to the time of disclosure); (ii) is available to the general public other than through any inaction or action (whether or not wrongful) of Employee, its partners, employees or agents; or (iii) is approved for release by written authorization of the Vayuguru.
  - (b) Employee shall not use the Confidential Information for its own use or for any purpose except the performance of the duties. Employee further agrees that it will not disclose Confidential Information to any person, including partners, employees or agents, without the prior written consent of Vayuguru. If consent to disclosure is granted to Employee in writing, Employee shall require all individuals to whom such Confidential Information is disclosed to

For VAYUGURU SYSTEMS PVT. LTD.

  
Director





**PATENT**  
**REEL: 041538 FRAME: 0215**

sign an agreement in content substantially similar to this Agreement, which agreement shall be provided by Vayuguru upon request from Employee, and shall notify Vayuguru in writing of the names of such persons signing such agreement promptly after such agreements are signed. Employee agrees to use not less than a reasonable degree of care to protect the secrecy of and to avoid disclosure or use of the Confidential Information. Employee agrees to promptly advise Vayuguru in writing of any misappropriation or misuse by any person of such Confidential Information which may come to its attention. Any materials or documents of Vayuguru which have been furnished to Employee will be promptly returned by Employee to Vayuguru, accompanied by all copies of such documentation made by Employee, at any time upon Vayuguru's request.

5. Ownership of Work Product. All developments, improvements, discoveries, inventions, products, product formulae, drawings, procedures, processes, specifications, reports, notes, documents, information and other materials made, conceived, reduced to practice or developed by Employee alone or with others, which directly result from or relate to the Services (the "Work Product"), and any information Employee may receive from Vayuguru in the course of providing the Services hereunder, shall be the property of Vayuguru. Vayuguru shall have the sole right to make, have made, use, sell, license, disclose, publish, produce derivative works of or otherwise disseminate or transfer rights in such Work Product.

6. Assignment of Rights.

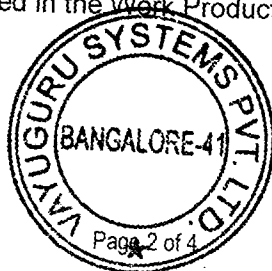
(a) All Work Product, together with all related rights (such as copyrights, patents, trademarks and trade secrets), shall belong exclusively to Vayuguru. In no case shall any Work Product be considered a joint work or shall Employee retain any interest in it. Copyrightable Work Product shall be produced as a work made for hire when the work performed is within the scope of the definition of a work made for hire in Section 101 of the United States Copyright Law. As such, the copyrights in those works shall belong to Vayuguru from their creation. Copyrightable Work Product that does not meet the requirements to be a work made for hire shall, without additional compensation, be assigned to Vayuguru as soon as the same are fixed in tangible form and the copyrights come into being.

(b) Employee further agrees: (i) to disclose promptly all Work Product to Vayuguru; (ii) to assign, and Employee hereby does assign, to Vayuguru all rights to such Work Product; and (iii) to assist Vayuguru in taking any steps that may be required for Vayuguru to obtain or perfect its copyright, patent, trademark, trade secret, or other rights worldwide, as Vayuguru deems appropriate. Vayuguru agrees to pay Employee for his time in assisting with legal formalities at Employee's standard rate for such services and to pay all reasonable out-of-pocket expenses incurred by Employee in providing this assistance.

6. Pre-Existing Obligations; Infringement. Employee represents and warrants that neither Employee nor any of its partners, employees or agents is under any pre-existing obligation inconsistent with the provisions of this Agreement. Employee warrants that he has the right to disclose or use all ideas, processes, techniques and other information, if any, which Employee has gained from third parties, and which Employee discloses to Vayuguru in the course of performance of this Agreement, without liability to such third parties. Employee represents and warrants that it has not granted any rights or licenses to any intellectual property or technology that would conflict with Employee's obligations under this Agreement. To the extent that Employee has intellectual property rights of any kind in any pre-existing works which are subsequently incorporated in the Work Product.

For VAYUGURU SYSTEMS PVT. LTD.

  
Director





1. Employee hereby grants Vayuguru a royalty-free, irrevocable, world-wide, non-exclusive license to make, have made, use, sell, license, disclose, publish, produce derivative works of or otherwise disseminate or transfer such subject matter. Employee will not knowingly infringe upon any copyright, patent, trade secret or other property right of any former client, employer or third party in the performance of the services required by this Agreement.
2. You are required not to divulge, communicate or pass on any information related to any aspect of the company to anyone not employed by the company in any form. Indulgence in such activity shall render you liable for termination with immediate effect not withstanding any other terms mentioned in your appointment letter.
3. You are required to deal with the company's money, material and documents with utmost honesty and professional ethics. If you are found guilty at any time of moral turpitude or of dishonesty dealing with the company's money or materials, documents or of theft/misappropriation regardless of the value involved, your services would be terminated with immediate effect not withstanding any other terms mentioned in your appointment letter.
4. This employment is a whole time employment and you shall not engage yourself in any other gainful or commercial employment or business part time or full time directly or indirectly as long as you are employed with Vayuguru Systems Pvt. Ltd., or engage in any other profitable business connected with the dealings or activities of the company in any way. Any action to the contrary would render your services liable for termination with immediate effect not withstanding any other terms mentioned in your appointment letter.

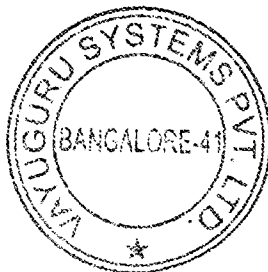
**Leave Policy:**

You are entitled for 25 days of vacation leave per calendar, subject to your date of joining. The vacation will be calculated on prorata basis for those joining during the year.

- A minimum of seven days of vacation leave should be availed in a year so as to maintain a healthy work life balance. Weekends and holidays will not be computed for the purpose of calculation of vacation leave.
- Vacation not availed off in the given year can be carried forward of maximum 10 days to the next year.

For VAYUGURU SYSTEMS PVT. LTD.

  
Director





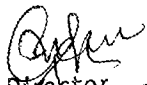
**Termination & Notice Period:**

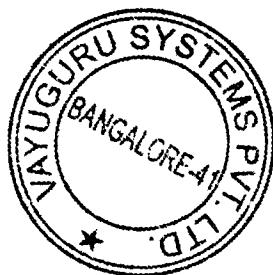
After confirmation in service, your employment with the company may be terminated after giving a notice of 45 days on either side or salary (Basic), in lieu of notice thereof with or without assigning any reason. You are bound to give 45 days notice before leaving the services of the company and at the time of leaving. You will ensure that all your on-going activities are successfully completed and handed over as per the Company guidelines on the separation process. Depending upon business requirements, the Company may or may not accept your request to shorten service of the notice period against the payment of the salary (Basic) in lieu of such shortened noticed period.

On termination of employment, you will return all correspondence, equipment, specifications, formulae, books, data or other records and information belonging to the Company or relating to its business to a person duly nominated and intimated to you. You shall not make or retain any of these documents or records or copies of the same. Your termination will be complete upon the same being certified by the Company and a proper relieving letter is issued to you by the Company.

Any matter, issue or dispute arising pursuant to your employment with the company would first be settled amicably. Should such settlement be not possible, then same shall be settled by arbitration in accordance with the provisions of Indian Arbitration and Conciliation Act, 1996. Such arbitration would be conducted at Bangalore would be subject to the jurisdiction of the courts in Bangalore.

For VAYUGURU SYSTEMS PVT. LTD.

  
Director







**Savari Systems Pvt Ltd**

No.357/6, 11<sup>th</sup> Floor, 'Prema Gardenia' 1st Cross, Jayanagar 1st Block, Bangalore -560011  
Ph : +91 80 3247 1442 | www.savari.net

Dated: 14<sup>th</sup> April, 2014

**To Whom So Ever It May Concern**

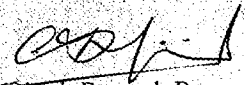
This is to certify that Mr. Katta Vidya Sagar was an employee of Savari Systems Private Limited, Bangalore, India from 10<sup>th</sup> Feb, 2011 to 11<sup>th</sup> April, 2014 as **Sr. Software Engineer - I**. His employee ID was 014. His last contact information as per our records is as follows:

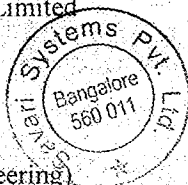
Address: Mr. Katta Vidya Sagar  
S/o. Seshaiiah Katta  
No.484, Block 35,  
CPWD Quarters,  
HSR Layout,  
Sector - 1,  
Bangalore - 560 102.  
Ph: +91 81236 34480.

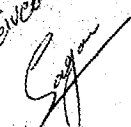
He has been relieved from the services of the organization at the close of office on 11<sup>th</sup> April, 2014.

We appreciate his service to the organization and we wish him all the best in his future endeavors.

For Savari Systems Private Limited

  
Girish Ramesh Rayas  
(Director of Software Engineering)



*Received Original*  




# **ASSIGNMENT OF IP/PATENTS TO** **SAVARI, INC.**

Whereas, the undersigned Inventor(s) has/have made certain inventions, improvements, and discoveries (herein referred to as the "Invention") in:

Title of the Invention: System and method for road side equipment of interest selection for active safety applications,

by inventor(s) Faroog Ibrahim, filed 24-JAN-2014,

for which an application for a United States Patent was executed concurrently herewith or was filed having:

Serial/Patent Number: PN 8 954 205  
(insert series code and serial number here, if available)

Whereas, **Savari, Inc.**, a corporation, having a place of business at **2005 De La Cruz Blvd, #131, Santa Clara, CA 95050** (herein referred to as "**Savari**"), desires to acquire, and each undersigned Inventor desires to grant to **Savari**, the entire worldwide right, title, and interest in and to the Invention and in and to any and all patent applications and patents directed thereto;

Now, therefore, for good and valuable consideration, the receipt and sufficiency thereof being hereby acknowledged, each undersigned Inventor ("ASSIGNOR") hereby sells, assigns, and otherwise transfers to **Savari** (the "ASSIGNEE"), its successors, legal representatives, and assigns, the entire worldwide right, title, and interest in and to the Invention, the above-identified United States patent application, and any and all other patent applications and patents for the Invention which may be applied for or granted therefor in the United States and in all foreign countries and jurisdictions, including (but not limited to) all divisionals, continuations, reissues, reexaminations, renewals, counterparts, utility applications, provisionals, substitutes, PCTs, and extensions thereof, and all rights of priority resulting from the filing of such applications and granting of such patents. In addition, each undersigned Inventor hereby authorizes and requests the Director of the United States Patent and Trademark Office to issue any United States Patent, and foreign patent authorities to issue any foreign patent, granted for the Invention, to **Savari**, its successors, legal representatives, and assigns, the entire worldwide right, title, and interest in and to the same to be held and enjoyed by **Savari**, its successors, legal representatives, and assigns to the full end of the terms for which any and all such patents may be granted, as fully and entirely as would have been held and enjoyed by the undersigned had this Assignment not been made;

**Savari-4**

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and each undersigned Inventor agrees to execute any and all documents and instruments and perform all lawful acts reasonably related to recording this Assignment or perfecting title to the Invention and all related patents and applications, in **Savari**, its successors, legal representatives, and assigns, whenever requested by **Savari**, its successors, legal representatives, or assigns.

Each undersigned Inventor acknowledges their prior and ongoing obligations to sell, assign, and transfer the rights under this Assignment to **Savari** and is unaware of any reason why they may not have the full and unencumbered right to sell, assign, and transfer the rights hereby sold, assigned, and transferred, and has not executed, and will not execute, any document or instrument in conflict herewith. Each undersigned Inventor also hereby grants **Savari**, its successors, legal representatives, and assigns, the right to insert in this Assignment any further identification (including, but not limited to, patent application Serial Number or Attorney Docket Number) which may be necessary or desirable for recordation of this Assignment.

By signing below, each Party to this Assignment states that under penalty of perjury under the laws of the United States of America that all the Party's declarations and acknowledgements in this Assignment are true and correct.

Name of inventor: **Faroog Ibrahim**, residing at **6164 Kinmore St., Dearborn Heights, MI, 48127**

Signature: Faroog Ibrahim Date: 2/10/2017

**Savari-4**

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