

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT4313503

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
FAROOG IBRAHIM	02/10/2017
CHENIKKAYALA NAGADEVENDRA	02/24/2017
VARUN P SRIRAMA	04/22/2014
RECEIVING PARTY DATA	
Name:	SAVARI INC.
Street Address:	2005 DE LA CRUZ BLVD, 131
City:	SANTA CLARA
State/Country:	CALIFORNIA
Postal Code:	95050
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	14883639
CORRESPONDENCE DATA	
Fax Number:	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Email:	bijantadayon@comcast.net
Correspondent Name:	BIJAN TADAYON
Address Line 1:	11204 ALBERMYRTLE RD
Address Line 4:	POTOMAC, MARYLAND 20854
ATTORNEY DOCKET NUMBER:	SAVARI-7
NAME OF SUBMITTER:	BIJAN TADAYON
SIGNATURE:	/Bijan Tadayon/
DATE SIGNED:	03/10/2017
Total Attachments: 9	
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source=7VarunRelievingLetter#page1.tif

ASSIGNMENT OF IP/PATENTS TO **SAVARI, INC.**

Whereas, the undersigned Inventor(s) has/have made certain inventions, improvements, and discoveries (herein referred to as the "Invention") in:

Title of the Invention: Connected vehicles adaptive security signing and verification methodology and node filtering,

by inventor(s) Faroog Ibrahim, filed 15-OCT-2015,

for which an application for a United States Patent was executed concurrently herewith or was filed having:

Serial/Patent Number: SN 14883639
(insert series code and serial number here, if available)

Whereas, **Savari, Inc.**, a corporation, having a place of business at **2005 De La Cruz Blvd, #131, Santa Clara, CA 95050** (herein referred to as "**Savari**"), desires to acquire, and each undersigned Inventor desires to grant to **Savari**, the entire worldwide right, title, and interest in and to the Invention and in and to any and all patent applications and patents directed thereto;

Now, therefore, for good and valuable consideration, the receipt and sufficiency thereof being hereby acknowledged, each undersigned Inventor ("ASSIGNOR") hereby sells, assigns, and otherwise transfers to **Savari** (the "ASSIGNEE"), its successors, legal representatives, and assigns, the entire worldwide right, title, and interest in and to the Invention, the above-identified United States patent application, and any and all other patent applications and patents for the Invention which may be applied for or granted therefor in the United States and in all foreign countries and jurisdictions, including (but not limited to) all divisionals, continuations, reissues, reexaminations, renewals, counterparts, utility applications, provisionals, substitutes, PCTs, and extensions thereof, and all rights of priority resulting from the filing of such applications and granting of such patents. In addition, each undersigned Inventor hereby authorizes and requests the Director of the United States Patent and Trademark Office to issue any United States Patent, and foreign patent authorities to issue any foreign patent, granted for the Invention, to **Savari**, its successors, legal representatives, and assigns, the entire worldwide right, title, and interest in and to the same to be held and enjoyed by **Savari**, its successors, legal representatives, and assigns to the full end of the terms for which any and all such patents may be granted, as fully and entirely as would have been held and enjoyed by the undersigned had this Assignment not been made;

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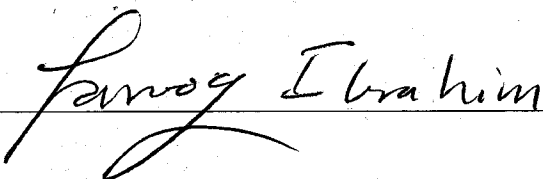
Page 1 of 2

and each undersigned Inventor agrees to execute any and all documents and instruments and perform all lawful acts reasonably related to recording this Assignment or perfecting title to the Invention and all related patents and applications, in **Savari**, its successors, legal representatives, and assigns, whenever requested by **Savari**, its successors, legal representatives, or assigns.

Each undersigned Inventor acknowledges their prior and ongoing obligations to sell, assign, and transfer the rights under this Assignment to **Savari** and is unaware of any reason why they may not have the full and unencumbered right to sell, assign, and transfer the rights hereby sold, assigned, and transferred, and has not executed, and will not execute, any document or instrument in conflict herewith. Each undersigned Inventor also hereby grants **Savari**, its successors, legal representatives, and assigns, the right to insert in this Assignment any further identification (including, but not limited to, patent application Serial Number or Attorney Docket Number) which may be necessary or desirable for recordation of this Assignment.

By signing below, each Party to this Assignment states that under penalty of perjury under the laws of the United States of America that all the Party's declarations and acknowledgements in this Assignment are true and correct.

Name of inventor: **Faroog Ibrahim**, residing at **6164 Kinmore St., Dearborn Heights, MI, 48127**

Signature:  Date: 2/10/2017

ASSIGNMENT OF IP/PATENTS TO SAVARI, INC.

Whereas, the undersigned Inventor(s) has/have made certain inventions, improvements, and discoveries (herein referred to as the "Invention") in:

Title of the Invention: Connected vehicles adaptive security signing and verification methodology and node filtering-,

by inventor(s) Chenikkayala Nagadevendra, filed 15-OCT-2015,

for which an application for a United States Patent was executed concurrently herewith or was filed having:

Serial/Patent Number: SN 14883639
(insert series code and serial number here, if available)

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By signing below, each Party to this Assignment states that under penalty of perjury under the laws of the United States of America that all the Party's declarations and acknowledgements in this Assignment are true and correct.

Name of inventor: **Chenikkayala Nagadevendra**, residing at **NO 78 3rd Main BHCS Layout, BTM 2nd stage, Bangalore, KA, 560076, India**

Signature: C.N. DeVendra

Date: 02 / 24 / 2017

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Employment Agreement

This Employment agreement (this "Agreement") is made as of 22nd April, 2014 ("Effective Date") by and between Savari Systems (P) Ltd., with a principal place of business at No 357/6, 3rd Floor, Prema Gardenia, 1st Cross, 1st Block Jayanagar, Bangalore 560011 and Mr. Varun Palathor Srirama ("Employee"), S/o. Srirama Palathor Hayavadanachar residing at No. #30/31, 2-A main, Tejaswininagar, SOS Post, Bannerghatta Road, Bangalore-560076. In consideration of the mutual promises contained herein, Savari and the Employee agree as follows:

1. During your employment with the company, your terms of employment will be governed by the terms of this appointment letter and policies and rules of the company framed from time to time. These rules will cover leave and travel assistance, provident fund (when applicable), medical, misconduct, indiscipline, etc. or any other matter pertaining to the company policies and rules.
2. In the event of your resignation, your dues will be cleared within a month, after the date of relieving you from the company, unless intimated otherwise in writing.
3. During your employment with the company, you may be posted / transferred to any of the offices/divisions/departments /units of the company or to any other town/city anywhere in India or abroad, without any change in the terms and conditions of your employment unless mentioned.
4. Confidential Information.
 - (a) Savari has disclosed to Employee prior to the date of this Agreement, and will disclose during the term of this Agreement, certain information which Savari deems to be proprietary and confidential "Confidential Information" shall include all information, documents, data and know-how relating to Savari, including but not limited to the Savari's research, products, product plans, services, customers, markets, developments, inventions, designs, drawings, engineering, software (including source and object code), hardware, hardware configuration, marketing, finances, methods of manufacture, trade secrets, processes, business or affairs or confidential or proprietary information, which is disclosed by Savari or on its behalf to Employee, its partners, employees or agents, either directly or indirectly and in writing or orally. "Confidential Information" does not include information, documents, data or know-how which (i) is in Employee's possession at the time of disclosure (as shown by competent written evidence in Employee's files and records immediately prior to the time of disclosure); (ii) is available to the general public other than through any inaction or action (whether or not wrongful) of Employee, its partners, employees or agents; or (iii) is approved for release by written authorization of the Savari.
 - (b) Employee shall not use the Confidential Information for its own use or for any purpose except the performance of the duties. Employee further agrees that it will not disclose Confidential Information to any person, including partners, employees or agents, without the prior written consent of Savari. If consent to disclosure is granted to Employee in writing,

For Savari Systems Private Limited

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Authorized Signatory


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Employee shall require all individuals to whom such Confidential Information is disclosed to sign an agreement in content substantially similar to this Agreement, which agreement shall be provided by Savari upon request from Employee, and shall notify Savari in writing of the names of such persons signing such agreement promptly after such agreements are signed. Employee agrees to use not less than a reasonable degree of care to protect the secrecy of and to avoid disclosure or use of the Confidential Information. Employee agrees to promptly advise Savari in writing of any misappropriation or misuse by any person of such Confidential Information which may come to its attention. Any materials or documents of Savari which have been furnished to Employee will be promptly returned by Employee to Savari, accompanied by all copies of such documentation made by Employee, at any time upon Savari's request.

5. Ownership of Work Product. All developments, improvements, discoveries, inventions, products, product formulae, drawings, procedures, processes, specifications, reports, notes, documents, information and other materials made, conceived, reduced to practice or developed by Employee alone or with others, which directly result from or relate to the Services (the "Work Product"), and any information Employee may receive from Savari in the course of providing the Services hereunder, shall be the property of Savari. Savari shall have the sole right to make, have made, use, sell, license, disclose, publish, produce derivative works of or otherwise disseminate or transfer rights in such Work Product.

6. Assignment of Rights.

(a) All Work Product, together with all related rights (such as copyrights, patents, trademarks and trade secrets), shall belong exclusively to Savari. In no case shall any Work Product be considered a joint work or shall Employee retain any interest in it. Copyrightable Work Product shall be produced as a work made for hire when the work performed is within the scope of the definition of a work made for hire in Section 101 of the United States Copyright Law. As such, the copyrights in those works shall belong to Savari from their creation. Copyrightable Work Product that does not meet the requirements to be a work made for hire shall, without additional compensation, be assigned to Savari as soon as the same are fixed in tangible form and the copyrights come into being.

(b) Employee further agrees: (i) to disclose promptly all Work Product to Savari; (ii) to assign, and Employee hereby does assign, to Savari all rights to such Work Product; and (iii) to assist Savari in taking any steps that may be required for Savari to obtain or perfect its copyright, patent, trademark, trade secret, or other rights worldwide, as Savari deems appropriate. Savari agrees to pay Employee for his time in assisting with legal formalities at Employee's standard rate for such services and to pay all reasonable out-of-pocket expenses incurred by Employee in providing this assistance.

7. Pre-Existing Obligations; Infringement. Employee represents and warrants that neither Employee nor any of its partners, employees or agents is under any pre-existing obligation inconsistent with the provisions of this Agreement. Employee warrants that he has the right to disclose or use all ideas, processes, techniques and other information, if any, which Employee has gained from third parties, and which Employee discloses to Savari in the course of performance of this Agreement, without liability to such third parties. Employee represents and warrants that it has not granted any rights or licenses to any intellectual property or technology that would conflict with Employee's obligations under this Agreement. To the extent that Employee has intellectual property rights of any kind in any pre-existing works which are subsequently incorporated in the Work Product.

For Savari Systems Private Limited


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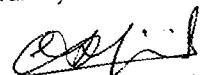
1. Employee hereby grants Savari a royalty-free, irrevocable, world-wide, non-exclusive license to make, have made, use, sell, license, disclose, publish, produce derivative works of or otherwise disseminate or transfer such subject matter. Employee will not knowingly infringe upon any copyright, patent, trade secret or other property right of any former client, employer or third party in the performance of the services required by this Agreement.
2. You are required not to divulge, communicate or pass on any information related to any aspect of the company to anyone not employed by the company in any form. Indulgence in such activity shall render you liable for termination with immediate effect not withstanding any other terms mentioned in your appointment letter.
3. You are required to deal with the company's money, material and documents with utmost honesty and professional ethics. If you are found guilty at any time of moral turpitude or of dishonesty dealing with the company's money or materials, documents or of theft/misappropriation regardless of the value involved, your services would be terminated with immediate effect not withstanding any other terms mentioned in your appointment letter.
4. This employment is a whole time employment and you shall not engage yourself in any other gainful or commercial employment or business part time or full time directly or indirectly as long as you are employed with Savari Systems Pvt. Ltd., or engage in any other profitable business connected with the dealings or activities of the company in any way. Any action to the contrary would render your services liable for termination with immediate effect not withstanding any other terms mentioned in your appointment letter.

Leave Policy:


You are entitled for 22 days of vacation leave per calendar, 15 days of Earned leave & 7 days of Sick leave. The leave will be calculated on prorata basis for those joining during the year.

- A minimum of five days of Earned leave should be availed in a year so as to maintain a healthy work life balance. Unavailed Sick leaves lapses at the end of the year. Weekends and holidays will not be computed for the purpose of calculation of leave.
- Vacation not availed off in the given year can be carried forward of maximum 10 days to the next year.
- Earned leave over and above the 10 days permitted to be carried forward, will be paid at the end of the year, subject to a maximum of 15 days in any year.
- All leaves to be availed with the approval of the Manager.

For Savari Systems Private Limited


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Probation:

You will be on Probation for a period of 6 months. During this period the company would assess your performance. You are expected to complete the Probation to the satisfaction of the company. In case the company is not satisfied with your performance during the probation, the probation period may be extended / terminated as deemed fit by the company.

Termination & Notice Period:

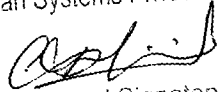
Before confirmation in service, you may terminate your employment after giving a notice of 30 days or salary (Basic), in lieu of notice thereof with or without assigning any reason.

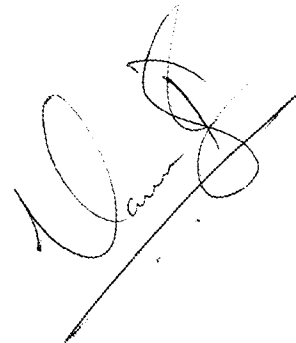
After confirmation in service, your employment with the company may be terminated after giving a notice of 45 days on either side or salary (Basic), in lieu of notice thereof with or without assigning any reason. You are bound to give 45 days notice before leaving the services of the company and at the time of leaving. You will ensure that all your on-going activities are successfully completed and handed over as per the Company guidelines on the separation process. Depending upon business requirements, the Company may or may not accept your request to shorten service of the notice period against the payment of the salary (Basic) in lieu of such shortened noticed period.

On termination of employment, you will return all correspondence, equipment, specifications, formulae, books, data or other records and information belonging to the Company or relating to its business to a person duly nominated and intimated to you. You shall not make or retain any of these documents or records or copies of the same. Your termination will be complete upon the same being certified by the Company and a proper relieving letter is issued to you by the Company.

Any matter, issue or dispute arising pursuant to your employment with the company would first be settled amicably. Should such settlement be not possible, then same shall be settled by arbitration in accordance with the provisions of Indian Arbitration and Conciliation Act, 1996. Such arbitration would be conducted at Bangalore would be subject to the jurisdiction of the courts in Bangalore.

For Savari Systems Private Limited


Authorized Signatory





Savari Systems Pvt Ltd

No.357/6, 11rd Floor, 'Prema Gardenia' 1st Cross, Jayanagar 1st Block, Bangalore -560011

Ph : +91 80 3247 1442 | www.savari.net

CIN : U74140KA2008PTC048251

e-mail : contact@savari.net

Dated: 22nd Jan, 2016

To Whom So Ever It May Concern

This is to certify that Mr. Varun P S was an employee of Savari Systems Private Limited, Bangalore, India from 22nd April, 2014 to 22nd Jan, 2016 as Staff Engineer - Software. His employee ID was 033. His last contact information as per our records is as follows:

Address: Mr. Varun P S
S/o. P H Srirama,
No.30/31, 2nd Main,
Tejaswini Nagar,
SOS Post,
Bannerghatta Road,
Bangalore - 560 076.
Ph. +91 98808 55288.

He has been relieved from the services of the organization at the closing hours on 22nd Jan, 2016.

We appreciate his service to the organization and we wish him all the best in her future endeavors.

For Savari Systems Private Limited

G. Pramod Babu
Gummaraj Pramod Babu
(Director)

