504287696 03/23/2017

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2

SUBMISSION TYPE: NEW ASSIGNMENT

NATURE OF CONVEYANCE: ASSIGNMENT

EPAS ID: PAT4334377

CONVEYING PARTY DATA

| Name | Execution Date |
|--------------------|----------------|
| MARTIJN SCHUURMANS | 03/17/2017 |
| WILCO VANDIJK | 03/14/2017 |
| EUROCOM GROUP | 03/17/2017 |

RECEIVING PARTY DATA

| Name: | MITEL NETWORKS CORPORATION | |
|-----------------|----------------------------|--|
| Street Address: | 350 LEGGET DRIVE | |
| City: | OTTAWA | |
| State/Country: | CANADA | |
| Postal Code: | K2K2W7 | |

PROPERTY NUMBERS Total: 1

| Property Type | Number |
|---------------------|----------|
| Application Number: | 15464184 |

CORRESPONDENCE DATA

Fax Number: (480)422-9701

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 4809619000

Email: MICHELLE.WHITTINGTON@MITEL.COM
Correspondent Name: MICHELLE WHITTINGTON C/O MITEL

Address Line 1: 1146 N ALMA SCHOOL ROAD

Address Line 4: MESA, ARIZONA 85201

| ATTORNEY DOCKET NUMBER: 899 US | |
|--------------------------------|-----------------------|
| NAME OF SUBMITTER: | MICHELLE WHITTINGTON |
| SIGNATURE: | /michellewhittington/ |
| DATE SIGNED: | 03/23/2017 |

Total Attachments: 5

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PATENT REEL: 041713 FRAME: 0452

ASSIGNMENT

WHEREAS, the undersigned inventor(s) (hereinafter "ASSIGNOR(S)") of the address(es) indicated below, has/have invented subject matter disclosed in the United States Patent Application entitled: **Portable Device**;

AND WHEREAS, MITEL NETWORKS CORPORATION. (hereinafter "ASSIGNEE"), a company organized and existing under and by virtue of the laws of Canada, having its principal place of business and mailing address at 350 Legget Drive, PO Box 13089, Ottawa, Ontario K2K 2W7, CANADA is desirous of acquiring the full and exclusive right, title, and interest in and to said application inclusive of any and all priority rights derived therefrom and the invention therein disclosed, and in and to all Letters Patent, both United States and foreign, to be granted for said invention;

NOW THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNOR(S) by these present do(es) sell, assign and transfer unto ASSIGNEE, its successors, assigns and legal representatives, the full and exclusive right to the invention as described in the aforesaid application, in the United States and all foreign countries, together with the right of priority under the International Convention for the Protections of Industrial Property, Inter-American Convention Relating to Patents, Designs and Industrial Models, and any other international agreements to which the United States adheres, and hereby authorizes and requests the Commissioner for Patents to issue said Letters Patent to ASSIGNEE, for the sole use and benefit of ASSIGNEE, its successors, assigns and legal representatives,

AND HEREBY AGREES to transfer a like interest upon request of ASSIGNEE, its successors, assigns and legal representatives, and without further remuneration, in and to any improvements and applications for patents based thereon, growing out of or relating to the invention; and to provide all reasonable assistance and execute any papers deemed essential by ASSIGNEE, its successors, assigns and legal representatives, to ASSIGNEE'S full protection and title in and to the invention hereby transferred,

AGREEING FURTHERMORE, upon request of ASSIGNEE, and without further remuneration, to execute any and all papers desired by ASSIGNEE for the filing and granting of foreign applications and the perfecting of title thereto in ASSIGNEE.

EXECUTED as of the date written below by ASSIGNOR(S):

| First Inventor: Wilco | /anDijk |
|-----------------------|---|
| Signature // | Kananananananananananananananananananan |
| Date: / 4-2- | |
| Residence Address: | Notaris Applepad 3 IJsselstein 3404TJ HOLLAND |

STATEMENT BY WITNESS

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| above assigr | nment. | | | and the state of t | Santa and a second |
| | | | Signed: | | and the second |
| | | | Dated: <u>/</u> | -3-2007 | |
| | | | | Marke | |

ASSIGNMENT

WHEREAS, the undersigned inventor (hereinafter "INVENTOR") of the address indicated below, has invented subject matter disclosed in the European Patent Application No. EP16161969.7 filed March 23, 2016 and entitled: **PORTABLE DEVICE**;

AND WHEREAS, the INVENTOR is an officer of Eurocom Group of the address indicated below (hereinafter "EUROCOM") (collectively hereinafter "ASSIGNORS"). Collectively ASSIGNOR AND ASSIGNEE shall be referred to as the "Parties."

AND WHEREAS, MITEL NETWORKS CORPORATION, on behalf of itself and wholly owned current and future subsidiaries, (hereinafter "ASSIGNEE"), a company organized and existing under and by virtue of the laws of Canada, having its principal place of business and mailing address at 350 Legget Drive, PO Box 13089, Ottawa, Ontario K2K 2W7, CANADA is desirous of acquiring the full and exclusive right, title, and interest in and to said application inclusive of any and all priority rights derived therefrom and the invention therein disclosed, and in and to all Letters Patent, both United States and foreign, to be granted for said invention;

NOW THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNORS by these presents do sell, assign and transfer unto ASSIGNEE, its successors, assigns and legal representatives, the full and exclusive right to the invention as described in the aforesaid application, any continuations and divisionals, in the United States and all foreign countries, together with the right of priority under the International Convention for the Protections of Industrial Property, Inter-American Convention Relating to Patents, Designs and Industrial Models, and any other international agreements to which the United States adheres, and hereby authorizes and requests the Commissioner for Patents to issue said Letters Patent to ASSIGNEE, for the sole use and benefit of ASSIGNEE, its successors, assigns and legal representatives,

AND HEREBY AGREE to transfer a like interest upon request of ASSIGNEE, its successors, assigns and legal representatives, and without further remuneration, in and to any improvements and applications for patents based thereon, growing out of or relating to the invention; and to provide all reasonable assistance and execute any papers deemed essential by ASSIGNEE, its successors, assigns and legal representatives, to ASSIGNEE'S full protection and title in and to the invention hereby transferred,

AGREEING, upon request of ASSIGNEE, and without further remuneration, to execute any and all papers desired by ASSIGNEE for the filing and granting of foreign applications and the perfecting of title thereto in ASSIGNEE,

AND AGREEING FURTHER, (i) on or after 23 March 2019 and upon request by Schuurmans and Eurocom (collectively aka ASSIGNOR), Mittel Networks Corporation (aka ASSIGNOR) agrees to grant ASSIGNOR the right to produce future products encompassing the subject matter of the current invention with the intent to commercially distribute such products; and (ii) Mitel Networks Corporation agrees to grant ASSIGNOR the right to integrate the subject matter of the current invention (using the standard API), with little or no fee to ASSIGNOR into the Eurocom paging app and the Eurocom/ Mitel Alarm Server. In the event the rights stated in (i) and/or (ii) of this

paragraph are desired by ASSIGNOR and are specifically requested in writing to Mitel by ASSIGNOR, the Parties agree to negotiate fair terms and conditions to set forth the boundaries of such grants in one or more separate agreements. Any such separate agreement shall include at a minimum a full grant back license to Mitel for all rights enjoyed in the subject matter of the inventor.

EXECUTED as of the date written below by INVENTOR and EUROCOM, who INVENTOR represents he is duly authorized to bind EUROCOM GROUP:

| Inventor: | Martijn Schuumans |
|--------------|---|
| Signature: | Λ |
| 3 | Jor Eurocom group (こと) |
| Date: / | 10-3-17 |
| Residence Ad | dress: Germaalweg 7, Den Bosh, Holland 5521CH |

STATEMENT BY WITNESS

| I, <u> </u> |
|--|
| Samaduer ; Mich Der Bosch |
| was personally present and did see MARTIUN SCHUUMANS, who is known to me |
| |
| execute the above assignment. |
| |
| Signed: |
| Dated: |
| *************************************** |
| EUROCOM GROUP |
| Signature: |
| Printed: Martijn Schuurmans |
| Title: CEO Eurocom Group |
| Address: ESP 304, 5638-AE, Eindhoven, Netherlands |
| |
| STATEMENT BY WITNESS |
| I, <u> </u> |
| ESP 304 5633 AE ENDHOVEN, NETHERLAND |
| was personally present and did see MARTUN SCHUURMANS, CEO EUROCOM |
| GROUP, who is known to me, execute the above assignment on behalf of EUROCOM |
| GROUP. |
| |
| Signed: |
| Dated: <u>/Z-3-20/Z</u> |
| |

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