

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT4274601

SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	INVENTIONS ASSIGNMENT AND NONCOMPETITION AGREEMENT	
CONVEYING PARTY DATA		
	Name	Execution Date
	TIENFENG CHANG	09/19/2011
RECEIVING PARTY DATA		
Name:	CITRIX SYSTEMS, INC.	
Street Address:	851 WEST CYPRESS CREEK ROAD	
City:	FORT LAUDERDALE	
State/Country:	FLORIDA	
Postal Code:	33309	
PROPERTY NUMBERS Total: 1		
	Property Type	Number
	Application Number:	14704740
CORRESPONDENCE DATA		
Fax Number:	(202)408-4400	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>		
Phone:	202-408-4000	
Email:	regional-desk@finnegan.com	
Correspondent Name:	FINNEGAN, HENDERSON, FARABOW, GARRETT &	
Address Line 1:	901 NEW YORK AVENUE, NW	
Address Line 4:	WASHINGTON, D.C. 20001-4413	
ATTORNEY DOCKET NUMBER:	09266.0118-00000	
NAME OF SUBMITTER:	SHERBONNE' BARNES-ANDERSON	
SIGNATURE:	/Sherbonne' Barnes-Anderson/	
DATE SIGNED:	02/14/2017	
Total Attachments: 8		
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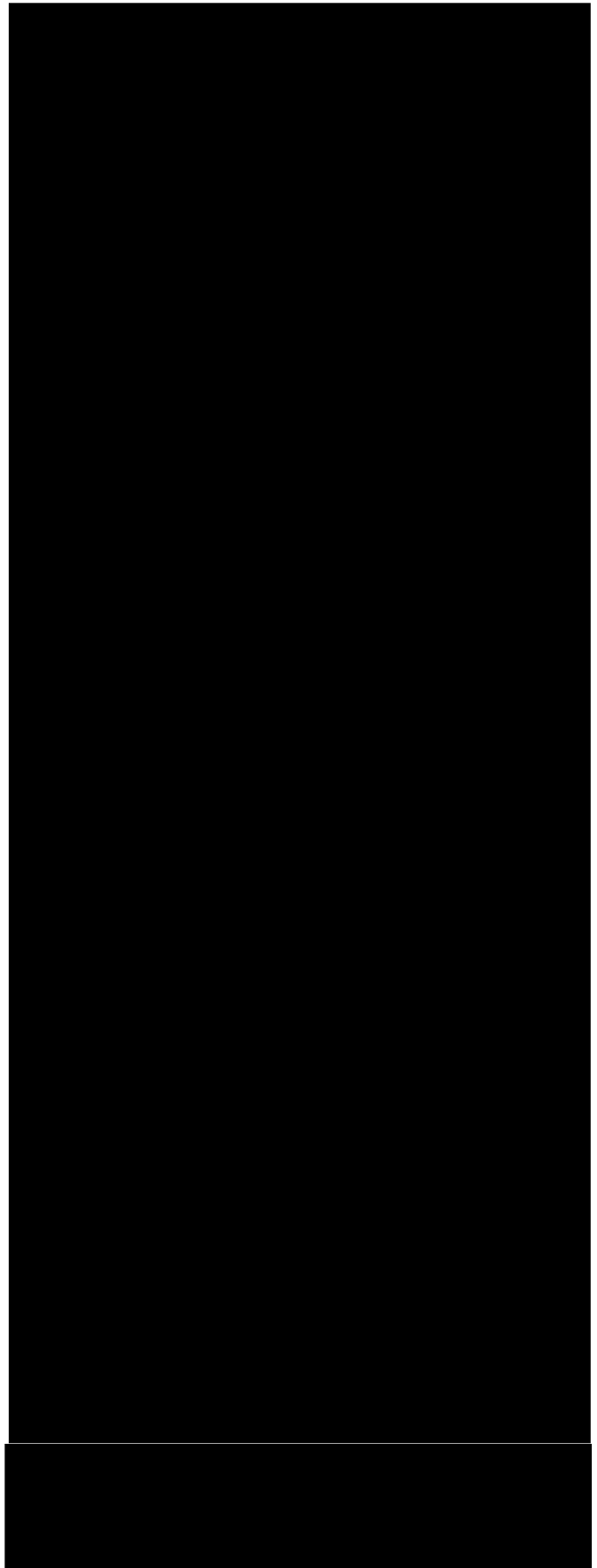
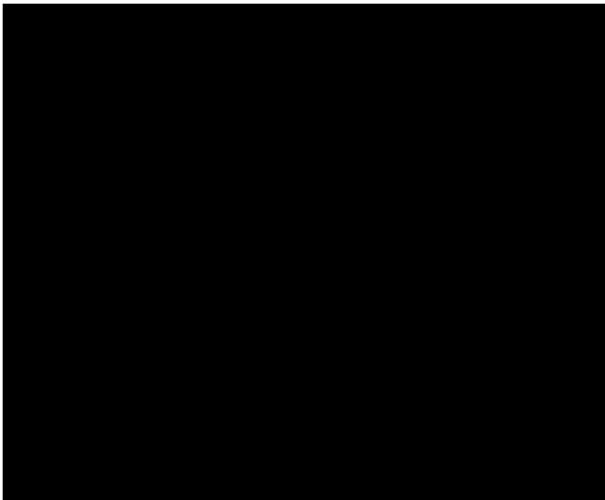
**CITRIX SYSTEMS, INC. CONFIDENTIAL INFORMATION,
INVENTIONS ASSIGNMENT AND NONCOMPETITION AGREEMENT**

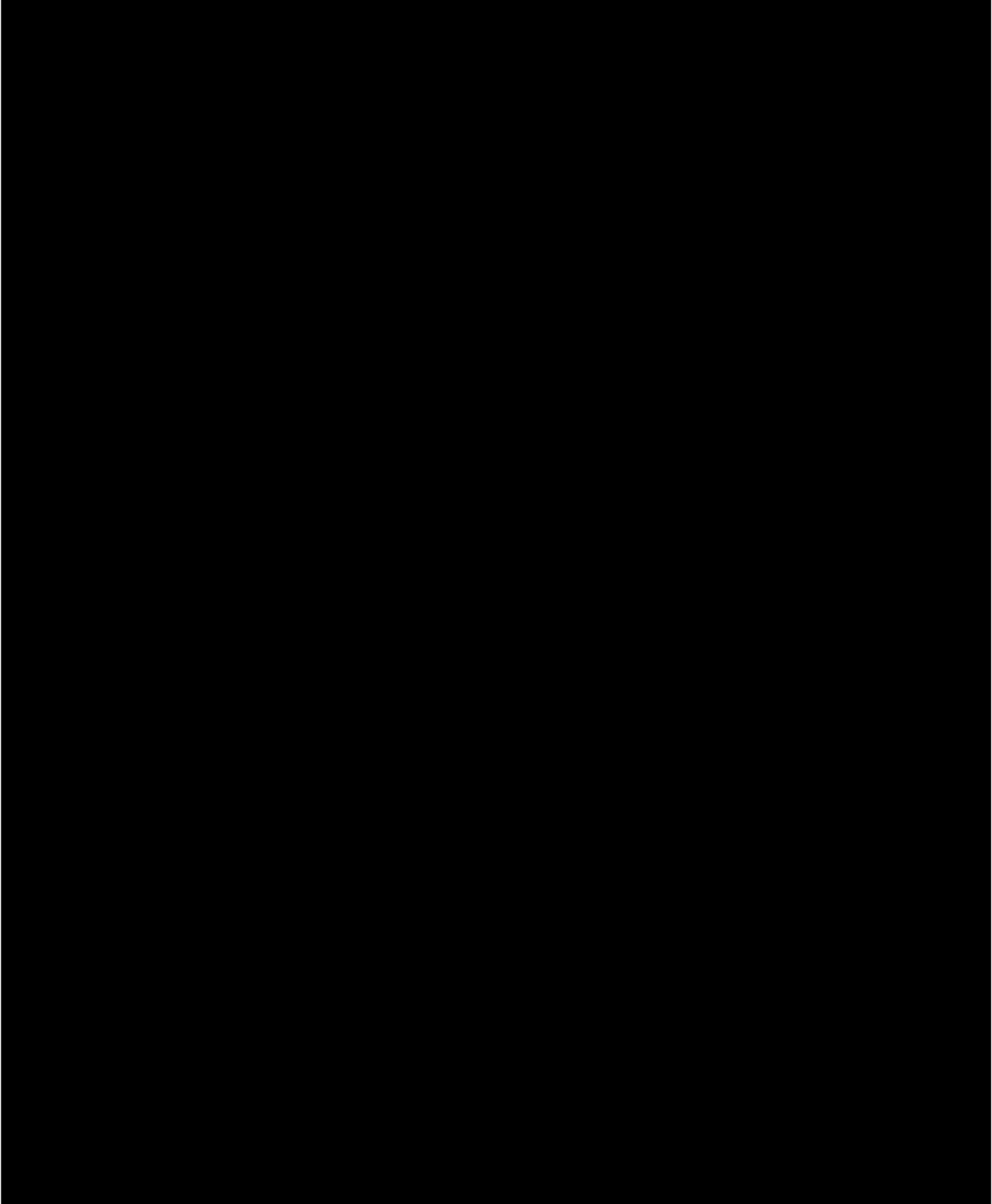
I, Tienfeng Chang, am entering into this Agreement as a condition of my hire by Citrix Systems, Inc. and/or one of its subsidiaries ("Citrix"). This Agreement sets forth important terms that will apply during and after my employment by Citrix, and my agreement to such terms is a condition of my employment. In consideration for employment by Citrix, the compensation I shall receive from Citrix during my employment, and as a material condition for Citrix to disclose to me in connection with its business certain confidential, proprietary and/or trade secret information described below, I agree as follows:

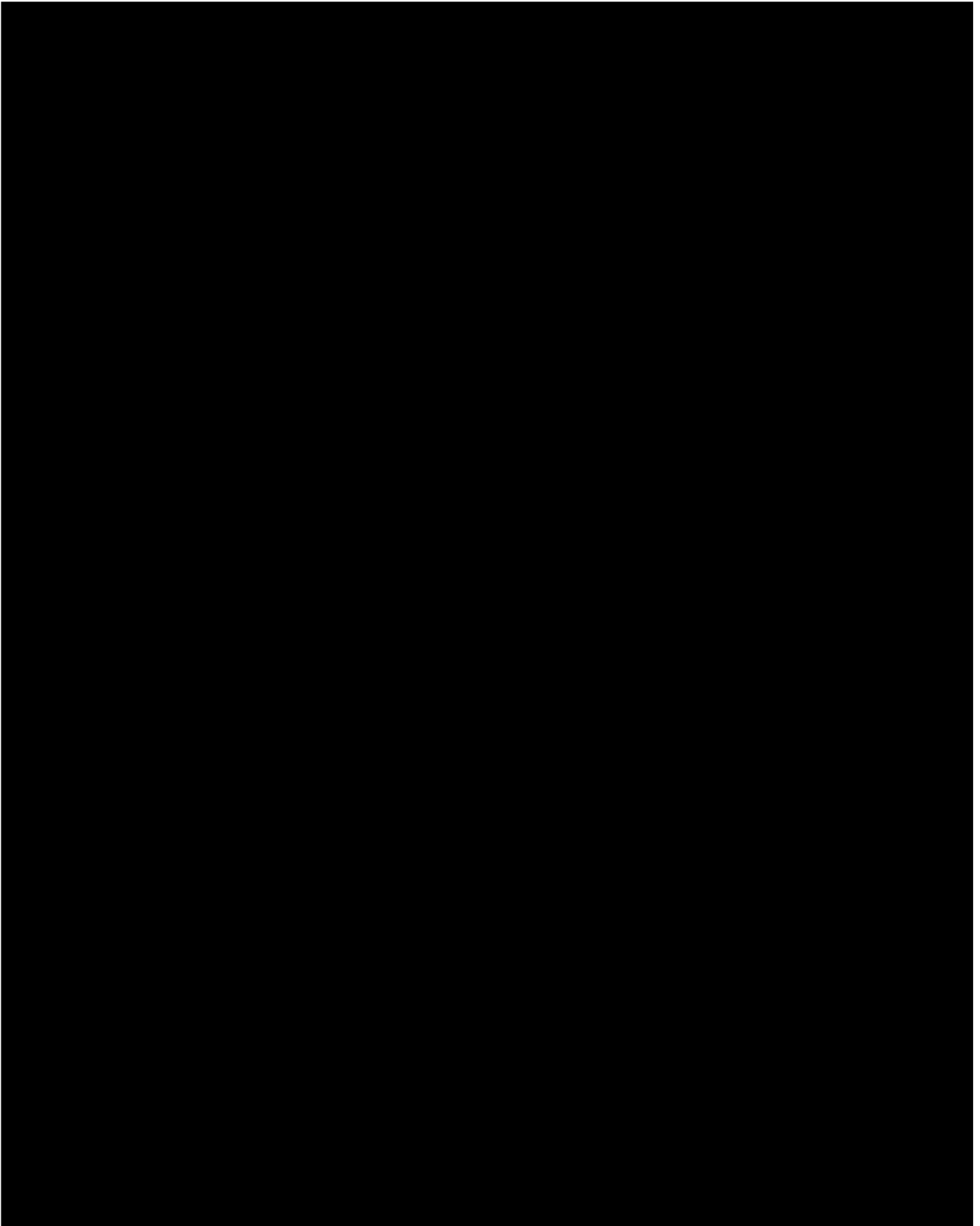
3. **Disclosure and Assignment of Inventions.** If at any time during my employment with Citrix, I (either alone or with others) make, conceive, discover or reduce to practice any invention, modification, discovery, design, development, improvement, process, software program, work of authorship, documentation, formula, data, technique, know-how, secret or other intellectual property whatsoever or any interest therein (whether or not patentable or protectable under copyright or similar statutes or subject to analogous protection) (hereinafter called "Developments") that (a) relates to the business of Citrix or any of the products or services being researched, developed, manufactured or sold by Citrix; (b) results, directly or indirectly, from tasks, duties and/or responsibilities assigned to me by Citrix; or (c) results, directly or indirectly, from the use of premises or personal property (whether tangible or intangible) owned, leased or contracted for by Citrix, or from knowledge of or access to Citrix's Confidential Business Information (collectively, "Citrix-Related Developments"), such Citrix-Related Developments and the benefits thereof shall be considered "work made for hire," as defined

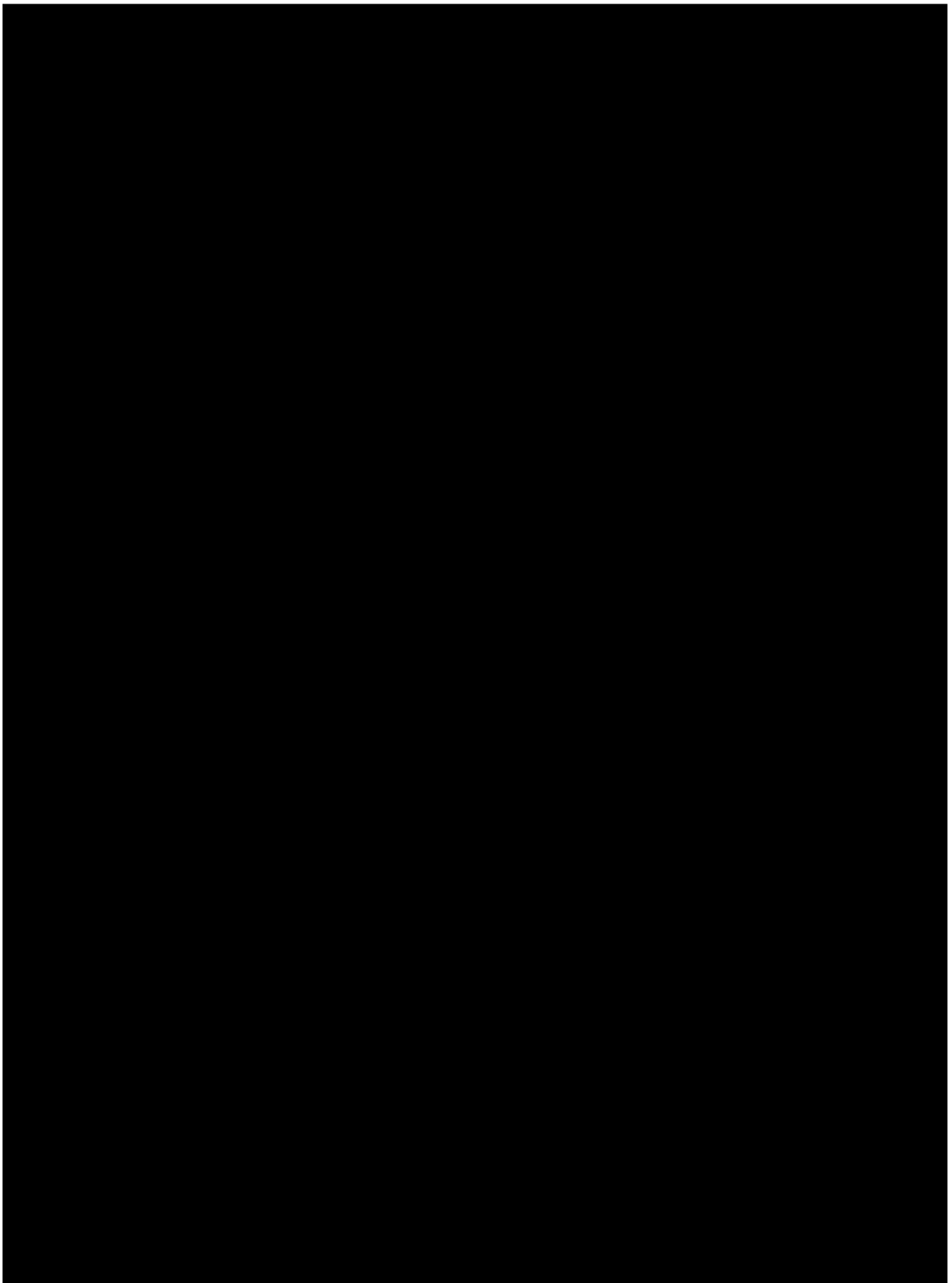
in 17 U.S.C. § 101, and shall immediately become the sole and absolute property of Citrix and its assigns. I agree to immediately disclose to Citrix (or any persons designated by it) each Development created, made, conceived or reduced to practice by me (alone or jointly with others) or under my direction during the period of my employment, and communicate to Citrix, without cost or delay, and without publishing the same, all available information relating thereto (with all necessary or desirable documentation and models). I further agree to immediately make such disclosures to Citrix for three months after the end of my employment, whether or not I believe a Development is subject to this Agreement, to permit a determination by Citrix as to whether or not the Development is or should be considered a Citrix-Related Development.

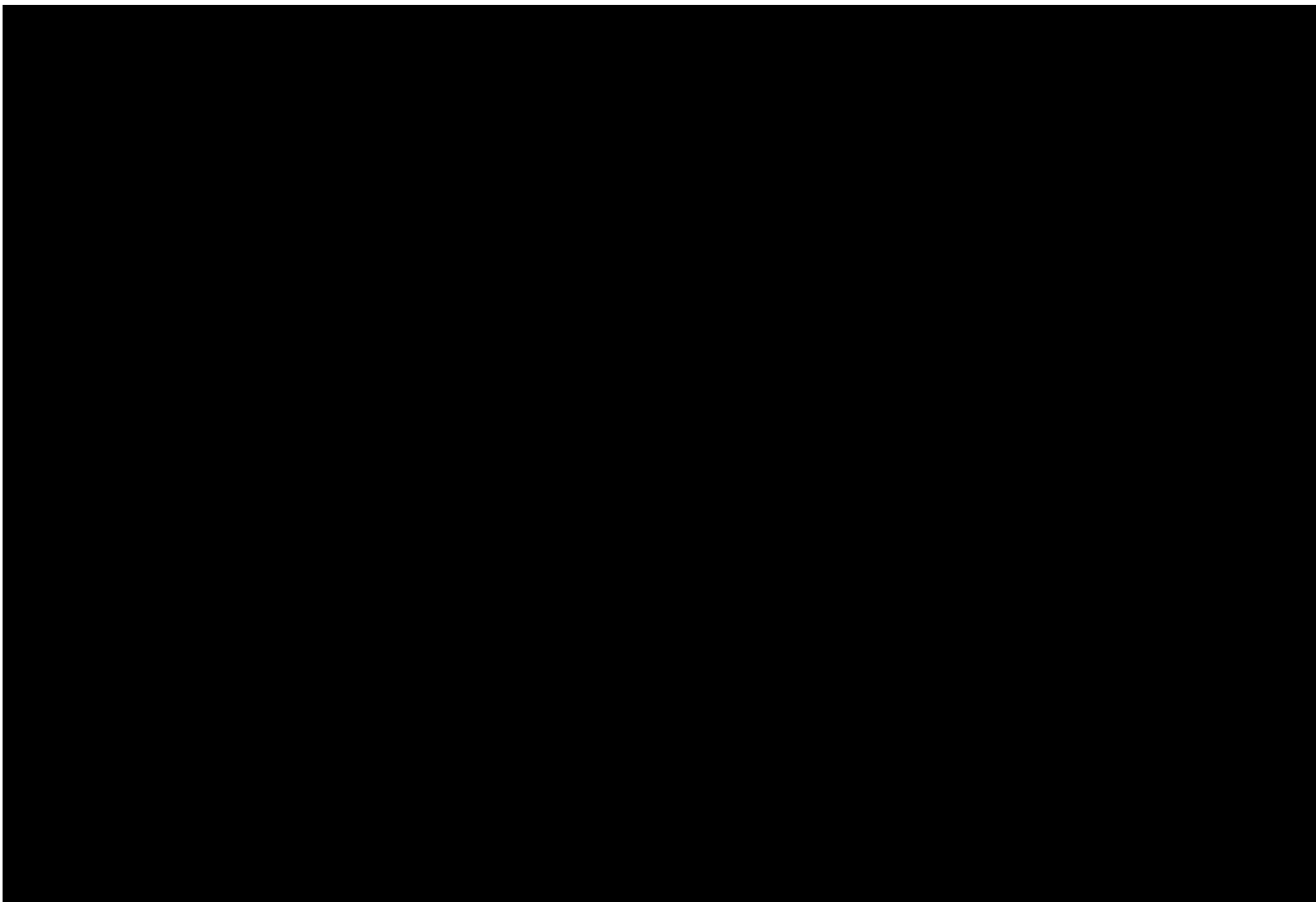
If any of the Citrix-Related Developments is not, by operation of law or otherwise, considered a "work made for hire" by me for Citrix or if ownership of all right, title, and interest of the intellectual property rights therein or related thereto does not otherwise vest exclusively in Citrix, I hereby assign to Citrix, and upon the future creation thereof automatically assign to Citrix, without further consideration, the ownership of all of my rights, title and interest in such Citrix-Related Developments and all intellectual property rights therein or related thereto. I understand and agree that Citrix shall have the right to obtain and hold in its own name copyrights, patents, registrations, and any other protection available in the Citrix-Related Developments. I agree during the term of my employment and at any time thereafter, at the request and cost of Citrix, to sign, execute, make and do all such deeds, documents, acts and things as Citrix may reasonably require to perfect and protect all interests throughout the world in Citrix-Related Developments and/or all intellectual property rights therein or related thereto.











I UNDERSTAND THAT THIS AGREEMENT AFFECTS IMPORTANT RIGHTS. BY SIGNING BELOW I CERTIFY THAT I HAVE READ IT CAREFULLY AND AM SATISFIED THAT I UNDERSTAND IT COMPLETELY, AND THAT I AM ENTERING INTO THIS AGREEMENT KNOWINGLY, WILLINGLY, AND VOLUNTARILY.

IN WITNESS WHEREOF, the undersigned has executed this Agreement as a sealed instrument on this 19 day of September, 2011.

EMPLOYEE:

Tienfeng Chang (Electronically Signed)

Employee's Signature

Tienfeng Chang

Employee's Printed Name

