504239045 02/22/2017

EPAS ID: PAT4285722

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

SUBMISSION TYPE:NEW ASSIGNMENTNATURE OF CONVEYANCE:ASSIGNMENT

CONVEYING PARTY DATA

| Name | Execution Date |
|-------------------|----------------|
| JOHN A KELLEY | 02/08/2017 |
| JACOB T MEYBERG | 02/08/2017 |
| MATTHEW J MAININI | 02/07/2017 |
| GARY T BRINT | 02/08/2017 |

RECEIVING PARTY DATA

| Name: | Plantronics, Inc. |
|-----------------|--------------------|
| Street Address: | 345 Encinal Street |
| City: | Santa Cruz |
| State/Country: | CALIFORNIA |
| Postal Code: | 95060 |

PROPERTY NUMBERS Total: 1

| Property Type | Number |
|---------------------|----------|
| Application Number: | 15438595 |

CORRESPONDENCE DATA

Fax Number: (831)458-7892

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 8314587438

Email: patents@plantronics.com
Correspondent Name: PLANTRONICS, INC.
Address Line 1: 345 ENCINAL STREET

Address Line 4: SANTA CRUZ, CALIFORNIA 95060

| ATTORNEY DOCKET NUMBER: | 01-8028/US |
|-------------------------|-----------------|
| NAME OF SUBMITTER: | NEELY FRAZIER |
| SIGNATURE: | /Neely Frazier/ |
| DATE SIGNED: | 02/22/2017 |

Total Attachments: 2

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PATENT 504239045 REEL: 041777 FRAME: 0492

ASSIGNMENT OF PATENT APPLICATION

(Accompanying Application)

Whereas I/we the undersigned inventor(s) have invented certain new and useful improvements as set forth in the patent application entitled:

EAR TIP WITH ANTI-TRAGES STABILIZER

(Atry. Docket No. 01-8028/US) for which I (we) have executed an application for a United States Letters Patent.

For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I/We the indersigned inventor(s) hereby:

- Sell, assign, and transfer to Plantronics, Inc., a Delaware corporation having a place of business at 345 Encinal St. Santa Cruz, CA 95060, (hereimafter deferred to as "ASSIGNEE"), the entire right title and interest in any and all improvements and inventions disclosed in, application(s) based upon, and Patem(s) (including foreign patems) granted upon the information which is disclosed in the above referenced application.
- 2) Authorize and request the Commissioner of Patents to issue any and all Letters Patents resulting from said application or any division(s), communicin(s), substitutes(s) or relisate(s) thereof to the ASSIGNEE.
- 3) Agree to execute all papers and documents and, entirely at the ASSIGNEE's expense, perform any acts which are reasonably necessary in connection with the prosecution of said application, as well as any derivative and applications thereof, foreign applications based thereon, and/or the enforcement of patents resulting from such applications.
- 4) Agree that the terms, covenants and conditions of this assignment shall inure to the benefit of the Assignee, its successors, assigns and other legal representative, and shall be binding upon the inventor's), as well as the inventor's hears legal representatives and assigns.
- Warraill and represent that I/we have not emercif, and will not enter into any assignment, contract, or understanding that conflicts with this assignment.

| Legai Name of: | and the second s | . / |
|---|--|-------------------------------|
| Inventor's signature Sole or First Inventor. | Join A KELLEY | Dine of Signature: 04/3/17 |
| Inventor's signature Second Inventor: | SALATINA CONTRACTOR OF THE SALATINE SAL | Date of Signature: $02/08/17$ |
| Inventor's signature Third Inventor: | Manager I. Maissan | Date of Signature: 2/1/// |
| invemor's signature Fourth Inventor: | LAND SONY T. BRIVET | Date of Signature: 2/8/17 |
| Assignee's signature: Representative Name: Title: | Francois de VILLIERS Chief IP Counsel. Plantronies, Inc. | Date of Signature: |

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(Accompanying Application)

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- Agree that the terms, covenants and conditions of this assignment shall inure to the benefit of the Assignee, 4) its successors, assigns and other legal representative, and shall be binding upon the inventor(s), as well as the inventor's beirs, legal representatives and assigns.
- 5) Warrant and represent that I/we have not entered, and will not enter into any assignment, contract, or understanding that conflicts with this assignment.

| Legal Name of | | |
|---|--|---------------------------------------|
| Inventor's signature Sole or First Inventor: | John A. KELLEY | Date of Signature: |
| Inventor's signature Second Inventor: | Jacob T, MEYBERG | Date of Signature: |
| Inventor's signature Third Inventor: | Matthew J. MAININI | Date of Signature: |
| Inventor's signature Fourth Inventor: | Gary T. BRINT | Date of Signature: |
| Assignee's signature: Representative Name: Title: | François de VILLIERS Chief IP Counsel. | Date of Signature: <u>2017-6</u> 2~13 |

PATENT REEL: 041777 FRAME: 0494

RECORDED: 02/22/2017

Plantronics, Inc.