

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT4358716

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
SAROSIJ SENGUPTA	10/31/2012
RECEIVING PARTY DATA	
Name:	GREENSTAR PRODUCTS, INC.
Street Address:	6900 ALAMO DOWNS PARKWAY
Internal Address:	SUITE 120
City:	SAN ANTONIO
State/Country:	TEXAS
Postal Code:	78238
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	13607852
CORRESPONDENCE DATA	
Fax Number:	(210)886-9883
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	(210) 886-9500
Email:	melissa.hudson@gunn-lee.com
Correspondent Name:	JOHN C. CAVE
Address Line 1:	300 CONVENT ST.
Address Line 2:	SUITE 1080
Address Line 4:	SAN ANTONIO, TEXAS 78108
ATTORNEY DOCKET NUMBER:	P-9432.7
NAME OF SUBMITTER:	JOHN C. CAVE
SIGNATURE:	/JOHN C. CAVE/
DATE SIGNED:	04/07/2017
This document serves as an Oath/Declaration (37 CFR 1.63).	
Total Attachments: 3	
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हरियाणा HARYANA

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Employee Confidentiality and Inventions Rights Agreement

The following agreement is between GreenStar Research And Development India Pvt. Ltd, Gurgaon Haryana, India and the party identified on the signature line below, who is an employee, advisor, or is retained as a contractor of GreenStar Research And Development India Pvt. Ltd. It is understood that while conducting business for GreenStar the party identified on the signature line below will have access to confidential and sensitive technical and trade information and in consideration of such access, the parties agree as follows:

1. CONFIDENTIALITY:

For purposes of your engagement "confidential Information" shall mean:

- i. the company's or group's trade, analysis, production, financial, marketing, management and customer names, and customer liaison information and all other confidential information, including, but not limited to:
 - i. operating know-how, processes and techniques used by the parties in the conduct of the company's or group's business and in particular its business and client contacts;
 - ii. trade secrets, know-how, technical data, exclusivity arrangements, computer programs and all other technical, mechanical and computer information belonging to or in the possession of the parties and used by it in the company's or group's business operations;
 - iii. knowledge of details and particulars in regard to the company's or group's clients, customers, business associates and the like;
 - iv. the contractual, financial, management and supply arrangements between the company or group and its clients and/or business associates;
 - v. details of the company's or group's financial structure and operating results;
 - vi. names, addresses and requirements of clients and potential clients of the company or group, sources of labor and the like;
 - vii. details of the company's or group's share structure, the shareholders of the company and the like;
 - viii. any other matter, which relates to the business of the company or the group in respect to information which is not readily available to the public.

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हरियाणा HARYANA

05AA 334441

- b. You hereby undertake in favor of the company for the duration of your employment and of contract and for one year thereafter, to protect the proprietary interest of the company or the group in the confidential information that:
- you shall maintain in secrecy any and all confidential information of the company, which may be acquired by or disclosed to you and you shall not divulge or disclose to any person whatsoever in any form or manner whatsoever, either directly or indirectly, any of the confidential information unless it is necessary for conducting your job function;
 - you shall not implement, market or cause to be implemented or marketed, or use for your benefit any of the goods and services offered by the company by making use of the confidential information;
 - you shall not use, exploit or permit the use or in any other manner whatsoever apply the confidential information disclosed to you pursuant to the provisions of your employment for any purpose whatsoever other than for the purpose for which it was disclosed and otherwise in accordance with the provisions of the agreement;
 - you agree that the unauthorized disclosure of the confidential information of the company to a third party may cause irreparable loss, harm and damage to the company and accordingly you may be subject to immediate disciplinary action;
- c. Any documentation or records relating to or arising from the confidential information which comes into the possession of you during your employment by the company or at any time thereafter:
- shall be deemed to form part of the confidential information;
 - shall not be reproduced, for circulation by you unless it is deemed necessary to perform your job function;
 - shall be surrendered to the company on demand in any event, upon termination of your employment by the company;
 - unless otherwise agreed to in writing, or is necessary to perform your job function, you shall use your best endeavors to prevent the confidential information from falling into the hands of an unauthorized third company

2. INVENTIONS AND THE LIKE

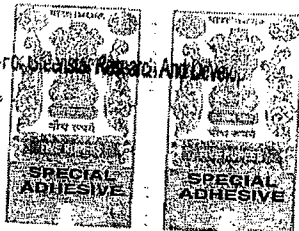
- a. Any inventions, devices, discoveries, trademarks, literary or works, information technology or other intellectual property invented, devised, discovered, authorized or created by the employee in connection with or relating to the business of the group and/or services supplied and/or rendered by it during the course of his/her employment with the company, will be furnished by the employee to the company and made freely available for use by the group and will be the property of the company to which end, enciphered as it may be necessary, the employee hereby cedes, assigns and makes over unto and in favor of the company all of his/her rights therein and undertakes on demand to sign all such documents and do all such things necessary to give effect to this cession or to conclude a fresh cession and/or to give effect to the registration in the name of the company of any patents, trademarks, designs or copyrights in and to any such inventions, devices, discoveries, trademarks, photographic, literary or artistic works and other intellectual property.

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GUJARATI
Sign
Date 31/10/12

- b. The company may compensate the employee but will not be bound to in respect of any such inventions, devices, discoveries, trademarks, works, information, technology or intellectual property and the employee will deliver to the company on demand, any documents or samples evidencing or relating thereto.

3. RECEIPT OF GRATUITIES OR PRESENTATIONS

- a. It is company policy that employees will not accept or offer any gratuities or presentations from any source while on company business. In the event acceptance of any such presentation is unavoidable employees shall promptly hand over to the company all gratuities or presentations received, except any minor advertising gifts.

4. GENERAL

- a. In the event of any dispute regarding the terms of agreement, you shall be subject to the jurisdiction of the appropriate courts of law at the registered office of the company in Manesar, Gurgaon.

For GreenStar Research And Development India Pvt. Ltd.

Jyotirmoy Chakravarty

Director

Wednesday 31st October 2012

Accepted:

Sarosij Sengupta