

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
 Stylesheet Version v1.2

EPAS ID: PAT4397372

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	RELEASE OF SECURITY INTEREST
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
TC LENDING, LLC	05/01/2017
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	SABA SOFTWARE, INC.
<b>Street Address:</b>	2400 BRIDGE PARKWAY
<b>City:</b>	REDWOOD SHORES
<b>State/Country:</b>	CALIFORNIA
<b>Postal Code:</b>	94065
<b>PROPERTY NUMBERS Total: 23</b>	
<b>Property Type</b>	<b>Number</b>
Patent Number:	6643652
Patent Number:	6721747
Patent Number:	6850893
Patent Number:	7072934
Patent Number:	7089583
Patent Number:	8684748
Patent Number:	8756225
Patent Number:	8812958
Application Number:	12895709
Application Number:	11214762
Application Number:	11214760
Application Number:	12053436
Application Number:	12542601
Application Number:	12548356
Application Number:	12895724
Application Number:	12895741
Application Number:	13371451
Application Number:	13725013
Application Number:	13917628
Application Number:	13917632

PATENT

Property Type	Number
Application Number:	14082175
Application Number:	14242511
Application Number:	62045626

**CORRESPONDENCE DATA**

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<b>NAME OF SUBMITTER:</b>	TROY ROOT
<b>SIGNATURE:</b>	/s/ Troy Root
<b>DATE SIGNED:</b>	05/03/2017

**Total Attachments: 5**  
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## RELEASE AND TERMINATION OF SECURITY INTEREST IN PATENTS

This RELEASE AND TERMINATION OF SECURITY INTEREST IN PATENTS (this “Release”) is dated as of May 1, 2017, by TC LENDING, LLC, a Delaware limited liability company, in its role as collateral agent (in such capacity, the “Grantee”), in favor of SABA SOFTWARE, INC., a Delaware corporation with an address at 2400 Bridge Parkway, Redwood Shores, CA 94065 (“Grantor”).

WHEREAS, pursuant to the terms and conditions of that certain Grant of a Security Interest – Patents made by Grantor in favor of Grantee, dated March 30, 2015 (as amended, restated, amended and restated, supplemented or otherwise modified from time to time, the “Patent Security Agreement”), Grantee was granted a continuing security interest in and to all of Grantor’s right, title and interest in and to the Collateral (as defined in the Patent Security Agreement), including, without limitation, the patents set forth on Schedule A attached hereto (the “Patent Collateral”);

WHEREAS, the Patent Security Agreement was recorded on April 1, 2015 at the United States Patent and Trademark Office at Reel 035353, Frame 0535;

WHEREAS, pursuant to the Payoff Letter, dated as of May 1, 2017, by and between, among others, the Grantee and the Grantor, the Grantee has requested and the Grantor has agreed to (a) release any and all security interests it may have in the Patent Collateral pursuant to the Patent Security Agreement and (b) provide a document suitable for recording in the United States Patent and Trademark Office evidencing and effecting the release, termination, relinquishment and discharge of its security interest in the Patent Collateral.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Grantee does hereby, in each case, without representation or warranty of any kind whatsoever, (a) terminate the Patent Security Agreement and the liens and security interest created under the Patent Security Agreement in the Patent Collateral, (b) release and relinquish its security interest in the Patent Collateral, and (c) discharge any and all rights, title and interest it has in and to the Patent Collateral. The Grantee hereby authorizes the Grantor, and any of its designees, to file this Release and other necessary filings with the United States Patent and Trademark Office, and shall take all further actions (including, without limitation, the execution and delivery of any and all documents or other instruments) reasonably requested by and at the sole expense of the Grantor, to effect the release and termination of the security interest in the Patent Collateral and of the Patent Security Agreement contemplated hereby.


THIS RELEASE SHALL BE GOVERNED BY AND CONSTRUED IN ACCORDANCE WITH THE LAWS OF THE STATE OF NEW YORK.

[SIGNATURE PAGE TO FOLLOW]

IN WITNESS WHEREOF, the party hereto has caused this Release of Security Interest in Patents to be duly executed and delivered by their respective officers thereunto duly authorized as of the date above first written.

**TC LENDING, LLC,**

as Grantee

By: 

Name: Michael Fishman

Title: Co-Chief Executive Officer

[Patent Release (Saba Software)]

**PATENT**  
**REEL: 042232 FRAME: 0944**

SCHEDULE A

<u>Owner</u>	<u>Patent No.</u>	<u>Issue Date</u>	<u>Title</u>
Saba Software, Inc.	US 6643652	November 4, 2003	METHOD AND APPARATUS FOR MANAGING DATA EXCHANGE AMONG SYSTEMS IN A NETWORK
Saba Software, Inc.	US 6721747	April 13, 2004	METHOD AND APPARATUS FOR AN INFORMATION SERVER
Saba Software, Inc.	US 6850893	February 1, 2005	METHOD AND APPARATUS FOR AN IMPROVED SECURITY SYSTEM MECHANISM IN A BUSINESS APPLICATIONS MANAGEMENT SYSTEMS PLATFORM
Saba Software, Inc.	US 7072934	July 4, 2006	METHOD AND APPARATUS FOR A BUSINESS APPLICATIONS SERVER MANAGEMENT SYSTEM PLATFORM
Saba Software, Inc.	US 7089583	August 8, 2006	METHOD AND APPARATUS FOR A BUSINESS APPLICATIONS SERVER
Saba Software, Inc.	US 8684748	April 1, 2014	SYSTEM AND METHOD FOR PLAYING WEB- BASED TRAINING CONTENT ON A CLIENT COMPUTER SYSTEM
Saba Software, Inc.	US 8756225	June 17, 2014	METHOD AND SYSTEM FOR INTERFACING WITH A BACK END SERVER APPLICATION THROUGH A MESSAGING ENVIRONMENT
Saba Software, Inc.	US 8812958	August 19, 2014	METHODS AND APPARATUS FOR ANALYZING A SOCIAL NETWORK

<u>Owner</u>	<u>Patent No.</u>	<u>Issue Date</u>	<u>Title</u>
Saba Software, Inc.	U.S. Patent Application No. 12/895,709	March 3, 2015	METHOD AND SYSTEM FOR MANAGING A VIRTUAL MEETING

<u>Applicant</u>	<u>Patent Application No.</u>	<u>Issue Date</u>	<u>Title</u>
Saba Software, Inc.	U.S. Patent Application No. 11/214,762	August 29, 2005	METHOD AND SYSTEM FOR AUTOMATICALLY PRESCRIBING LEARNING TO USERS IN A HUMAN RESOURCES ENVIRONMENT
Saba Software, Inc.	U.S. Patent Application No. 11/214,760	August 29, 2005	METHOD AND SYSTEM FOR AUTOMATICALLY PRESCRIBING PERFORMANCE GOALS TO USERS IN A HUMAN RESOURCES ENVIRONMENT
Saba Software, Inc.	U.S. Patent Application No. 12/053,436	March 21, 2008	METHOD AND APPARATUS FOR AN IMPROVED SECURITY SYSTEM MECHANISM IN A BUSINESS APPLICATIONS MANAGEMENT SYSTEM PLATFORM
Saba Software, Inc.	U.S. Patent Application No. 12/542,601	August 17, 2009	METHOD AND SYSTEM FOR UNIFIED HUMAN CAPITAL MANAGEMENT
Saba Software, Inc.	U.S. Patent Application No. 12/548,356	August 26, 2009	METHOD AND SYSTEM FOR INTEGRATED HUMAN CAPITAL PLATFORM
Saba Software, Inc.	U.S. Patent Application No. 12/895,724	September 30, 2010	METHOD AND SYSTEM FOR ANALYZING CONTRIBUTION TO A BUSINESS ENTITY
Saba Software, Inc.	U.S. Patent Application No. 12/895,741	September 30, 2010	METHOD AND SYSTEM FOR SHARING CONTENT

<u>Applicant</u>	<u>Patent Application No.</u>	<u>Issue Date</u>	<u>Title</u>
Saba Software, Inc.	U.S. Patent Application No. 13/371,451	February 12, 2012	METHODS AND APPARATUS FOR EVALUATING MEMBERS OF A PROFESSIONAL COMMUNITY (pQ)
Saba Software, Inc.	U.S. Patent Application No. 13/725,013	December 21, 2012	METHODS AND APPARATUS FOR PREDICTING EMPLOYEE ATTRITION
Saba Software, Inc.	U.S. Patent Application No. 13/917,628	June 13, 2013	METHODS AND APPARATUS HAVING APPLICABILITY TO SUCCESSION PLANNING
Saba Software, Inc.	U.S. Patent Application No. 13/917,632	June 13, 2013	METHODS AND APPARATUS HAVING APPLICABILITY TO SUCCESSION PLANNING
Saba Software, Inc.	U.S. Patent Application No. 14/082,175	November 17, 2013	METHODS AND APPARATUS HAVING APPLICABILITY TO EVALUATION OF HIRING CANDIDATES
Saba Software, Inc.	U.S. Provisional Patent Application No. 62045626	September 4, 2014	SYSTEMS AND METHODS FOR FACILITATING EMPLOYEE RETENTION
Saba Software, Inc.	U.S. Patent Application No. 14/242,511	April 1, 2014	SYSTEM AND METHOD FOR PLAYING WEB-BASED TRAINING CONTENT ON A CLIENT COMPUTER SYSTEM