504321389 04/13/2017

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2

v1.1 EPAS ID: PAT4368071

| SUBMISSION TYPE: | NEW ASSIGNMENT |
|-----------------------|----------------|
| NATURE OF CONVEYANCE: | ASSIGNMENT |

CONVEYING PARTY DATA

| Name | Execution Date |
|---------------------------|----------------|
| ANDREW PHILIP BARNES | 06/01/2016 |
| PETER STUART BRETT | 11/01/2016 |
| STEVEN PAUL GOODIER | 11/09/2016 |
| TIMOTHY HUGH LAKE | 11/03/2016 |
| MARK O'MALLEY | 01/07/2017 |
| OLIVER PAUL TAYLOR | 10/31/2016 |
| DAVID JOHN ROACH WILLIAMS | 11/01/2016 |

RECEIVING PARTY DATA

| Name: | CASTROL LIMITED |
|-------------------|---------------------|
| Street Address: | TECHNOLOGY CENTRE |
| Internal Address: | WHITCHURCH HILL |
| City: | PANGBOURNE, READING |
| State/Country: | UNITED KINGDOM |
| Postal Code: | RG8 7QR |

PROPERTY NUMBERS Total: 1

| Property Type | Number |
|---------------------|----------|
| Application Number: | 15312920 |

CORRESPONDENCE DATA

Fax Number: (312)913-0002

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 312-913-0001 Email: lovsin@mbhb.com

Correspondent Name: MCDONNELL BOEHNEN HULBERT & BERHOFF LLP

Address Line 1: 300 S. WACKER DRIVE

Address Line 2: SUITE 3100

Address Line 4: CHICAGO, ILLINOIS 60606

| ATTORNEY DOCKET NUMBER: | 16-1499-WO-US |
|-------------------------|-------------------|
| NAME OF SUBMITTER: | JAMES L. LOVSIN |
| SIGNATURE: | /James L. Lovsin/ |

504321389 PATENT REEL: 042252 FRAME: 0697

| DATE SIGNED: | 04/13/2017 | |
|-----------------------------------|------------|--|
| Total Attachments: 25 | | |
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| source=16-1499-WO-US Assignment#p | age2.tif | |
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| source=16-1499-WO-US Assignment#p | age25.tif | |

PATENT REEL: 042252 FRAME: 0698

ASSIGNMENT

WHEREAS, WE, Andrew Philip BARNES, Peter Stuart BRETT, Steven Paul GOODIER, Timothy Hugh LAKE, Mark O'MALLEY, Oliver Paul TAYLOR and David John Roach WILLIAMS all of British nationality, residing at Shropham, Norfolk, United Kingdom; Reading, Berkshire, United Kingdom; Moulsford, Oxfordshire, United Kingdom; Steyning, West Sussex, United Kingdom; Grundisburgh, Suffolk, United Kingdom; Reading, Berkshire, United Kingdom and Reading Berkshire, United Kingdom, respectively, have made an invention relating to Fluid System and Method, which is the subject of BP Patent Case No.500690 filed on 21 May 2014 under PCT Application No. PCT/GB2014/051567 (hereinafter the "Invention"); and

<u>WHEREAS</u> I, Andrew Philip <u>BARNES</u>, when contributing to said Invention and improvements thereto was a director of POWERTRAIN TECHNOLOGIES LIMITED registered in England and Wales with company number 02574270 and having a registered office at 3-4 Chalk Lane, Snetterton, Norwich, Norfolk, NR16 2JZ, United Kingdom and am joint inventor of said Invention; and

WHEREAS I, Peter Stuart BRETT, when contributing to said Invention and improvements thereto was a director of PETER BRETT CONSULTING LIMITED registered in England and Wales with company number 07701347 and having a registered office at 4 Blenheim Road, Caversham, Reading, Berkshire, RG4 7RS, United Kingdom and am joint inventor of said Invention; and

WHEREAS I, Steven Paul GOODIER, when contributing to said Invention and improvements thereto was an employee of LUBRICANTS UK LIMITED registered in England and Wales with company number 00097216 and having a registered office at Chertsey Road, Sunbury on Thames, Middlesex TW16 7BP, United Kingdom and am joint inventor of said Invention; and

WHEREAS I, Timothy Hugh LAKE when contributing to said Invention and improvements thereto was an employee of BP OIL UK LIMITED registered in England and Wales with company number 446915 and having a registered office at Chertsey Road, Sunbury on Thames, Middlesex TW16 7BP, United Kingdom and am joint inventor of said Invention; and

WHEREAS I, Mark O'MALLEY, when contributing to said Invention and improvements thereto was an employee of POWERTRAIN TECHNOLOGIES LIMITED registered in England and Wales with company number 02574270 and having a registered office at 3-4 Chalk Lane, Snetterton, Norwich, Norfolk, NR16 2JZ, United Kingdom and am joint inventor of said Invention; and

<u>WHEREAS</u> I, Oliver Paul <u>TAYLOR</u> when contributing to said Invention and improvements thereto was an employee of BP OIL UK LIMITED registered in England and Wales with company number 446915 and having a registered office at Chertsey Road, Sunbury on Thames, Middlesex TW16 7BP, United Kingdom and am joint inventor of said Invention; and

WHEREAS I, David John Roach WILLIAMS when contributing to said Invention and improvements thereto was an employee of BP OIL UK LIMITED registered in England and Wales with company number 446915 and having a registered office at Chertsey Road, Sunbury on Thames, Middlesex TW16 7BP, United Kingdom and am joint inventor of said Invention; and

<u>WHEREAS</u> WE, Andrew Philip <u>BARNES</u> and Mark <u>O'MALLEY</u>, each acknowledge that all of our rights in said Invention and improvements thereto and the right to file patent applications therefor in any and all countries of the world and to any and all patent applications therefor and any Letters Patent which may be issued thereupon in any and all countries of the world have vested in POWERTRAIN TECHNOLOGIES LIMITED by contract of employment or through application of law; and

WHEREAS I, Peter Stuart BRETT, acknowledge that all of my rights in said Invention and improvements thereto and the right to file patent applications therefor in any and all countries of the world and to any and all patent applications therefor and any Letters Patent which may be issued thereupon in any and all countries of the world have vested in PETER BRETT CONSULTING LIMITED by contract of employment or through application of law; and

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WHEREAS I, Steven Paul GOODIER, acknowledge that all of my rights in said Invention and improvements thereto and the right to file patent applications therefor in any and all countries of the world and to any and all patent applications therefor and any Letters Patent which may be issued thereupon in any and all countries of the world have vested in LUBRICANTS UK LIMITED by contract of employment or through application of law; and

WHEREAS I, Timothy Hugh LAKE, acknowledge that all of my rights in said Invention and improvements thereto and the right to file patent applications therefor in any and all countries of the world and to any and all patent applications therefor and any Letters Patent which may be issued thereupon in any and all countries of the world have vested in BP OIL UK LIMITED by contract of employment or through application of law; and

WHEREAS I, Oliver Paul TAYLOR, acknowledge that all of my rights in said Invention and improvements thereto and the right to file patent applications therefor in any and all countries of the world and to any and all patent applications therefor and any Letters Patent which may be issued thereupon in any and all countries of the world have vested in BP OIL UK LIMITED by contract of employment or through application of law; and

<u>WHEREAS</u> I, David John Roach <u>WILLIAMS</u>, acknowledge that all of my rights in said Invention and improvements thereto and the right to file patent applications therefor in any and all countries of the world and to any and all patent applications therefor and any Letters Patent which may be issued thereupon in any and all countries of the world have vested in BP OIL UK LIMITED by contract of employment or through application of law; and

WHEREAS by an agreement number 78259 (hereinafter the "78259" Services Agreement) for the provision of services (as defined in said 78259 Agreement) to CASTROL LIMITED by POWERTRAIN TECHNOLOGIES LIMITED it was agreed that all rights, title, and interest in and to information (as defined in said 78259 Agreement) arising in respect of the services and all Intellectual Rights (as defined in said 78259 Agreement) based, in whole or in part, on the information arising in respect of the Services and/or in connection with or pursuance of the Services and/or provision of the Deliverables (as defined in said 78259 Agreement), including but not limited to, all improvements, developments and modifications thereof shall vest in CASTROL LIMITED and

WHEREAS by an agreement dated 25th August 2011 between PETER BRETT CONSULTING LIMITED having a registered address at 4 Blenheim Road, Caversham, Reading, RG4 7RS, United Kingdom and being registered in England and Wales with company number 07701347 and CASTROL LIMITED, Peter Stuart BRETT, a director of PETER BRETT CONSULTING LIMITED agreed to provide consultancy and development services to CASTROL LIMITED and it was agreed that all Intellectual Property rights based, in whole or part, on the information arising in respect of those services shall vest in CASTROL LIMITED; and

by an agreement dated 26th April 2012 between Harvey Nash plc whose registered office is at 13 Bruton Street, London W1J 6QA, United Kingdom and PETER BRETT CONSULTING LIMITED, having a registered address at 4 Blenheim Road, Caversham, Reading, RG4 7RS, United Kingdom and being registered in England and Wales with company number 07701347, Peter Stuart BRETT, a director of PETER BRETT CONSULTING LIMITED agreed to provide engineering consultancy services to LUBRICANTS UK LIMITED and BP INTERNATIONAL LIMITED having a registered office at Chertsey Road, Sunbury on Thames, Middlesex, TW16 7BP, United Kingdom and being registered in England and Wales with company number 542515 (together the "Client") and it was agreed that the Client owns all right, title and interest in and to the inventions and intellectual property rights arising from said services; and

WHEREAS it is the wish of all the parties that the entire right, title and interest in, to and under the said Invention and any improvements thereon and the right to file patent applications therefor in any and all countries of the world, any and all patent applications therefor in the USA and all other countries of the world, and any and all Letters Patent which may be issued thereupon in the USA and all other countries of the world, shall vest solely in said CASTROL LIMITED having a registered office at Technology Centre, Whitchurch Hill, Pangbourne, Reading, RG8 7QR, United Kingdom and being registered in England and Wales with company number 14935;

Page 2 of 5

NOW THEREFORE, to the extent that specific assignment of the Invention and/or improvements thereon and the right to file patent applications therefor in any country of the world is needed for the purpose of recording or registration in any patent office, industrial property office or like governmental authority, WE, the said Andrew Philip BARNES, Peter Stuart BRETT, Steven Paul GOODIER, Timothy Hugh LAKE, Mark O'MALLEY, Oliver Paul TAYLOR, David John Roach WILLIAMS, POWERTRAIN TECHNOLOGIES LIMITED, PETER BRETT CONSULTING LIMITED, BP INTERNATIONAL LIMITED, BP OIL UK LIMITED and LUBRICANTS UK LIMITED for valuable consideration, the receipt and adequacy of which we hereby acknowledge, agree to sell, assign, transfer and set over, and by these presents do hereby sell, assign, transfer and set over, unto CASTROL LIMITED, its successors and assigns, and CASTROL LIMITED agrees to accept and herby does accept, the entire right, title and interest in to and under the said Invention and any improvements thereon including priority rights and the right to file patent applications therefor in any and all countries of the world, and the right to claim priority from any patent application (including but not limited to PCT Application No. PCT/GB2014/051567) for the said Invention and any improvements thereon in any country of the world, and any and all patent applications (including but not limited to PCT Application No. PCT/GB2014/051567) and Letters Patent for said Invention and improvements in the USA and all other countries of the world, and all divisions, renewals and continuations thereof, and all reissues and extensions thereof, with effect from 21 May 2014.

And WE hereby covenant that we have full right to convey the entire interest herein assigned, and that we have not executed, and will not execute any agreement or other instrument in conflict herewith.

And WE hereby further covenant and agree that we will communicate to the assignee herein, its successors, legal representatives and assigns any facts known to us respecting said Invention and any improvements thereon, and testify in any legal proceedings, sign all lawful papers, execute all divisional, continuing, renewal, reissue and extension applications, make all rightful declarations, and generally do everything possible to aid the assignee herein, its successors, legal representatives and assigns in obtaining and enforcing proper patent protection for said Invention and any improvements thereon in the USA and all other countries of the world.

| Dated: <u>ls7 Juಎ೯ ವ</u> ಿಗ | Andrew Philip BARNES | Witnessed |
|-----------------------------|--------------------------|--------------------|
| Datada | | DFATRBUR |
| Dated: | Peter Stuart BRETT | Witnessed |
| Datada | | PRINT WITNESS NAME |
| Dated: | Steven Paul GOODIER | Witnessed |
| | | PRINT WITNESS NAME |
| Dated: | Timothy Hugh <u>LAKE</u> | Witnessed |
| | | PRINT WITNESS NAME |

Page 3 of 5

PATENT REEL: 042252 FRAME: 0701

| Dated: | | |
|--------------------------|--------------------------------------|--|
| | Mark <u>O'MALLEY</u> | Witnessed |
| | | PRINT WITNESS NAME |
| Dated: | Oliver Paul <u>TAYLOR</u> | Witnessed |
| | | PRINT WITNESS NAME |
| Dated: | David John Roach <u>WILLIAMS</u> | Witnessed |
| | | PRINT WITNESS NAME |
| Agreed for POWERTF | RAIN TECHNOLOGIES LIMITED : | |
| Dated : <u>ls7 Junes</u> | 2016 (signed) Lenes | |
| | (print name) A.P. BARJUS | |
| | (print title/position) D. RECTOR | |
| Agreed for PETER BR | ETT CONSULTING LIMITED : | |
| Dated : | (signed) | *** |
| | (print name) | Mary and the state of the state |
| | (print title/position) | |
| Agreed for BP INTER | NATIONAL LIMITED: | |
| Dated: | (signed) | |
| | (print name) By Power of Attorney | |

Page 4 of 5

| Agreed for BP OIL UK LIMITE | ED: | |
|-----------------------------|---------------|----------------------|
| Dated: | (signed) | |
| | (print name)_ | |
| | | By Power of Attorney |
| Agreed for LUBRICANTS UK | LIMITED: | |
| Dated: | (signed) | |
| | (print name)_ | |
| | | By Power of Attorney |
| Accepted for CASTROL LIMIT | ΓED: | |
| Dated: | (signed) | |
| | (print name)_ | |

By Power of Attorney

Page 5 of 5

ASSIGNMENT

WHEREAS, WE, Andrew Philip BARNES, Peter Stuart BRETT, Steven Paul GOODIER, Timothy Hugh LAKE, Mark O'MALLEY, Oliver Paul TAYLOR and David John Roach WILLIAMS all of British nationality, residing at Shropham, Norfolk, United Kingdom; Reading, Berkshire, United Kingdom; Moulsford, Oxfordshire, United Kingdom; Steyning, West Sussex, United Kingdom; Grundisburgh, Suffolk, United Kingdom; Reading, Berkshire, United Kingdom and Reading Berkshire, United Kingdom, respectively, have made an invention relating to Fluid System and Method, which is the subject of BP Patent Case No.500690 filed on 21 May 2014 under PCT Application No. PCT/GB2014/051567 (hereinafter the "Invention"); and

WHEREAS I, Andrew Philip BARNES, when contributing to said Invention and improvements thereto was a director of POWERTRAIN TECHNOLOGIES LIMITED registered in England and Wales with company number 02574270 and having a registered office at 3-4 Chalk Lane, Snetterton, Norwich, Norfolk, NR16 2JZ, United Kingdom and am joint inventor of said Invention; and

WHEREAS I, Peter Stuart BRETT, when contributing to said Invention and improvements thereto was a director of PETER BRETT CONSULTING LIMITED registered in England and Wales with company number 07701347 and having a registered office at 4 Blenheim Road, Caversham, Reading, Berkshire, RG4 7RS, United Kingdom and am joint inventor of said Invention; and

WHEREAS I, Steven Paul GOODIER, when contributing to said Invention and improvements thereto was an employee of LUBRICANTS UK LIMITED registered in England and Wales with company number 00097216 and having a registered office at Chertsey Road, Sunbury on Thames, Middlesex TW16 7BP, United Kingdom and am joint inventor of said Invention; and

WHEREAS I, Timothy Hugh LAKE when contributing to said Invention and improvements thereto was an employee of BP OIL UK LIMITED registered in England and Wales with company number 446915 and having a registered office at Chertsey Road, Sunbury on Thames, Middlesex TW16 7BP, United Kingdom and am joint inventor of said Invention; and

WHEREAS I, Mark O'MALLEY, when contributing to said Invention and improvements thereto was an employee of POWERTRAIN TECHNOLOGIES LIMITED registered in England and Wales with company number 02574270 and having a registered office at 3-4 Chalk Lane, Snetterton, Norwich, Norfolk, NR16 2JZ, United Kingdom and am joint inventor of said Invention; and

WHEREAS I, Oliver Paul TAYLOR when contributing to said Invention and improvements thereto was an employee of BP OIL UK LIMITED registered in England and Wales with company number 446915 and having a registered office at Chertsey Road, Sunbury on Thames, Middlesex TW16 7BP, United Kingdom and am joint inventor of said Invention; and

WHEREAS I, David John Roach WILLIAMS when contributing to said Invention and improvements thereto was an employee of BP OIL UK LIMITED registered in England and Wales with company number 446915 and having a registered office at Chertsey Road, Sunbury on Thames, Middlesex TW16 7BP, United Kingdom and am joint inventor of said Invention; and

WHEREAS WE, Andrew Philip BARNES and Mark O'MALLEY, each acknowledge that all of our rights in said Invention and improvements thereto and the right to file patent applications therefor in any and all countries of the world and to any and all patent applications therefor and any Letters Patent which may be issued thereupon in any and all countries of the world have vested in POWERTRAIN TECHNOLOGIES LIMITED by contract of employment or through application of law; and

WHEREAS I, Peter Stuart BRETT, acknowledge that all of my rights in said Invention and improvements thereto and the right to file patent applications therefor in any and all countries of the world and to any and all patent applications therefor and any Letters Patent which may be issued thereupon in any and all countries of the world have vested in PETER BRETT CONSULTING LIMITED by contract of employment or through application of law; and

WHEREAS I, Steven Paul GOODIER, acknowledge that all of my rights in said Invention and improvements thereto and the right to file patent applications therefor in any and all countries of the world and to any and all patent applications therefor and any Letters Patent which may be issued thereupon in

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REEL: 042252 FRAME: 0704

any and all countries of the world have vested in LUBRICANTS UK LIMITED by contract of employment or through application of law; and

WHEREAS I, Timothy Hugh LAKE, acknowledge that all of my rights in said Invention and improvements thereto and the right to file patent applications therefor in any and all countries of the world and to any and all patent applications therefor and any Letters Patent which may be issued thereupon in any and all countries of the world have vested in BP OIL UK LIMITED by contract of employment or through application of law; and

<u>WHEREAS</u> I, Oliver Paul <u>TAYLOR</u>, acknowledge that all of my rights in said Invention and improvements thereto and the right to file patent applications therefor in any and all countries of the world and to any and all patent applications therefor and any Letters Patent which may be issued thereupon in any and all countries of the world have vested in BP OIL UK LIMITED by contract of employment or through application of law; and

<u>WHEREAS</u> I, David John Roach <u>WILLIAMS</u>, acknowledge that all of my rights in said Invention and improvements thereto and the right to file patent applications therefor in any and all countries of the world and to any and all patent applications therefor and any Letters Patent which may be issued thereupon in any and all countries of the world have vested in BP OIL UK LIMITED by contract of employment or through application of law; and

<u>WHEREAS</u> by an agreement number 78259 (hereinafter the "78259" Services Agreement) for the provision of services (as defined in said 78259 Agreement) to CASTROL LIMITED by POWERTRAIN TECHNOLOGIES LIMITED it was agreed that all rights, title, and interest in and to information (as defined in said 78259 Agreement) arising in respect of the services and all Intellectual Rights (as defined in said 78259 Agreement) based, in whole or in part, on the information arising in respect of the Services and/or in connection with or pursuance of the Services and/or provision of the Deliverables (as defined in said 78259 Agreement), including but not limited to, all improvements, developments and modifications thereof shall vest in CASTROL LIMITED and

WHEREAS by an agreement dated 25th August 2011 between PETER BRETT CONSULTING LIMITED having a registered address at 4 Blenheim Road, Caversham, Reading, RG4 7RS, United Kingdom and being registered in England and Wales with company number 07701347 and CASTROL LIMITED, Peter Stuart BRETT, a director of PETER BRETT CONSULTING LIMITED agreed to provide consultancy and development services to CASTROL LIMITED and it was agreed that all Intellectual Property rights based, in whole or part, on the information arising in respect of those services shall vest in CASTROL LIMITED; and

by an agreement dated 26th April 2012 between Harvey Nash plc whose registered office is at 13 Bruton Street, London W1J 6QA, United Kingdom and PETER BRETT CONSULTING LIMITED, having a registered address at 4 Blenheim Road, Caversham, Reading, RG4 7RS, United Kingdom and being registered in England and Wales with company number 07701347, Peter Stuart BRETT, a director of PETER BRETT CONSULTING LIMITED agreed to provide engineering consultancy services to LUBRICANTS UK LIMITED and BP INTERNATIONAL LIMITED having a registered office at Chertsey Road, Sunbury on Thames, Middlesex, TW16 7BP, United Kingdom and being registered in England and Wales with company number 542515 (together the "Client") and it was agreed that the Client owns all right, title and interest in and to the inventions and intellectual property rights arising from said services; and

<u>WHEREAS</u> it is the wish of all the parties that the entire right, title and interest in, to and under the said Invention and any improvements thereon and the right to file patent applications therefor in any and all countries of the world, any and all patent applications therefor in the USA and all other countries of the world, and any and all Letters Patent which may be issued thereupon in the USA and all other countries of the world, shall vest solely in said CASTROL LIMITED having a registered office at Technology Centre, Whitchurch Hill, Pangbourne, Reading, RG8 7QR, United Kingdom and being registered in England and Wales with company number 14935;

NOW THEREFORE, to the extent that specific assignment of the invention and/or improvements thereon and the right to file patent applications therefor in any country of the world is needed for the purpose of

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recording or registration in any patent office, industrial property office or like governmental authority, WE, the said Andrew Philip BARNES, Peter Stuart BRETT, Steven Paul GOODIER, Timothy Hugh LAKE, Mark O'MALLEY, Oliver Paul TAYLOR, David John Roach WILLIAMS, POWERTRAIN TECHNOLOGIES LIMITED, PETER BRETT CONSULTING LIMITED, BP INTERNATIONAL LIMITED, BP OIL UK LIMITED and LUBRICANTS UK LIMITED for valuable consideration, the receipt and adequacy of which we hereby acknowledge, agree to sell, assign, transfer and set over, unto CASTROL LIMITED, its successors and assigns, and CASTROL LIMITED agrees to accept and herby does accept, the entire right, title and interest in to and under the said Invention and any improvements thereon including priority rights and the right to file patent applications therefor in any and all countries of the world, and the right to claim priority from any patent application (including but not limited to PCT Application No. PCT/GB2014/051567) for the said Invention and improvements thereon in any country of the world, and any and all patent applications (including but not limited to PCT Application No. PCT/GB2014/051567) and Letters Patent for said Invention and improvements in the USA and all other countries of the world, and all divisions, renewals and continuations thereof, and all reissues and extensions thereof, with effect from 21 May 2014.

And WE hereby covenant that we have full right to convey the entire interest herein assigned, and that we have not executed, and will not execute any agreement or other instrument in conflict herewith.

And WE hereby further covenant and agree that we will communicate to the assignee herein, its successors, legal representatives and assigns any facts known to us respecting said Invention and any improvements thereon, and testify in any legal proceedings, sign all lawful papers, execute all divisional, continuing, renewal, reissue and extension applications, make all rightful declarations, and generally do everything possible to aid the assignee herein, its successors, legal representatives and assigns in obtaining and enforcing proper patent protection for said Invention and any improvements thereon in the USA and all other countries of the world.

| Dated: | Andrew Philip BARNES | Witnessed |
|--------------------|----------------------------|---|
| Dated: 1-11 - 2016 | Peter Stuart BRETT | PRINT WITNESS NAME PRINT WITNESS NAME Witnessed |
| Dated: | Steven Paul <u>GOODIER</u> | PRINT WITNESS NAME Witnessed |
| Dated: | Timothy Hugh <u>LAKE</u> | PRINT WITNESS NAME Witnessed |
| Dated: | Mark O'MALLEY | PRINT WITNESS NAME Witnessed |

Page 3 of 5

| | | | PRINT WITNESS NAME |
|----------------------------|-------------------|---------------------|--------------------|
| Dated: | Oliver Paul TAYLO | <u>DR</u> | Witnessed |
| | | | PRINT WITNESS NAME |
| Dated: | David John Roach | WILLIAMS | Witnessed |
| | | | PRINT WITNESS NAME |
| Agreed for POWERTRAIN TE | CHNOLOGIES LIM | ITED : | |
| Dated : | | | |
| | (print name) | | |
| (print | title/position) | | |
| Agreed for PETER BRETT Co | (signed) | P. S. BRE DIRECT | TOR |
| Agreed for BP INTERNATION | NAL LIMITED: | | |
| Dated: | (signed) | | |
| | (print name)By F | Power of Attorney | |
| | | | |
| Agreed for BP OIL UK LIMIT | ED: | | |
| Dated: | (signed) | | |

Page 4 of 5

| | (print name)_ | |
|---------------------------|---------------|----------------------|
| | | By Power of Attorney |
| Agreed for LUBRICANTS UK | LIMITED: | |
| Dated: | (signed) | |
| | (print name)_ | |
| | | By Power of Attorney |
| Accepted for CASTROL LIMI | TED: | |
| Dated: | (signed) | |
| | (print name)_ | |
| | | By Power of Attorney |

Page 5 of 5

ASSIGNMENT

WHEREAS, WE, Andrew Philip BARNES, Peter Stuart BRETT, Steven Paul GOODIER, Timothy Hugh LAKE, Mark O'MALLEY, Oliver Paul TAYLOR and David John Roach WILLIAMS all of British nationality, residing at Shropham, Norfolk, United Kingdom; Reading, Berkshire, United Kingdom; Moulsford, Oxfordshire, United Kingdom; Steyning, West Sussex, United Kingdom; Grundisburgh, Suffolk, United Kingdom; Reading, Berkshire, United Kingdom and Reading Berkshire, United Kingdom, respectively, have made an invention relating to Fluid System and Method, which is the subject of BP Patent Case No.500690 filed on 21 May 2014 under PCT Application No. PCT/GB2014/051567 (hereinafter the "Invention"); and

WHEREAS I, Andrew Philip BARNES, when contributing to said Invention and improvements thereto was a director of POWERTRAIN TECHNOLOGIES LIMITED registered in England and Wales with company number 02574270 and having a registered office at 3-4 Chalk Lane, Snetterton, Norwich, Norfolk, NR16 2JZ, United Kingdom and am joint inventor of said Invention; and

<u>WHEREAS</u> I, Peter Stuart <u>BRETT</u>, when contributing to said Invention and improvements thereto was a director of PETER BRETT CONSULTING LIMITED registered in England and Wales with company number 07701347 and having a registered office at 4 Blenheim Road, Caversham, Reading, Berkshire, RG4 7RS, United Kingdom and am joint inventor of said Invention; and

WHEREAS I, Steven Paul GOODIER, when contributing to said Invention and improvements thereto was an employee of LUBRICANTS UK LIMITED registered in England and Wales with company number 00097216 and having a registered office at Chertsey Road, Sunbury on Thames, Middlesex TW16 7BP, United Kingdom and am joint inventor of said Invention; and

<u>WHEREAS</u>!, Timothy Hugh <u>LAKE</u> when contributing to said Invention and improvements thereto was an employee of BP OIL UK LIMITED registered in England and Wales with company number 446915 and having a registered office at Chertsey Road, Sunbury on Thames, Middlesex TW16 7BP, United Kingdom and am joint inventor of said Invention; and

WHEREAS I, Mark O'MALLEY, when contributing to said Invention and improvements thereto was an employee of POWERTRAIN TECHNOLOGIES LIMITED registered in England and Wales with company number 02574270 and having a registered office at 3-4 Chalk Lane, Snetterton, Norwich, Norfolk, NR16 2JZ, United Kingdom and am joint inventor of said Invention; and

<u>WHEREAS</u> I, Oliver Paul <u>TAYLOR</u> when contributing to said Invention and improvements thereto was an employee of BP OIL UK LIMITED registered in England and Wales with company number 446915 and having a registered office at Chertsey Road, Sunbury on Thames, Middlesex TW16 7BP, United Kingdom and am joint inventor of said Invention; and

<u>WHEREAS</u> I, David John Roach <u>WILLIAMS</u> when contributing to said Invention and improvements thereto was an employee of BP OIL UK LIMITED registered in England and Wales with company number 446915 and having a registered office at Chertsey Road, Sunbury on Thames, Middlesex TW16 7BP, United Kingdom and am joint inventor of said Invention; and

<u>WHEREAS</u> WE, Andrew Philip <u>BARNES</u> and Mark <u>O'MALLEY</u>, each acknowledge that all of our rights in said Invention and improvements thereto and the right to file patent applications therefor in any and all countries of the world and to any and all patent applications therefor and any Letters Patent which may be issued thereupon in any and all countries of the world have vested in POWERTRAIN TECHNOLOGIES LIMITED by contract of employment or through application of law; and

<u>WHEREAS</u> I, Peter Stuart <u>BRETT</u>, acknowledge that all of my rights in said Invention and improvements thereto and the right to file patent applications therefor in any and all countries of the world and to any and all patent applications therefor and any Letters Patent which may be issued thereupon in any and all countries of the world have vested in PETER BRETT CONSULTING LIMITED by contract of employment or through application of law; and

Page 1 of 5

<u>WHEREAS</u> I, Steven Paul <u>GOODIER</u>, acknowledge that all of my rights in said Invention and improvements thereto and the right to file patent applications therefor in any and all countries of the world and to any and all patent applications therefor and any Letters Patent which may be issued thereupon in any and all countries of the world have vested in LUBRICANTS UK LIMITED by contract of employment or through application of law; and

<u>WHEREAS</u> I, Timothy Hugh <u>LAKE</u>, acknowledge that all of my rights in said Invention and improvements thereto and the right to file patent applications therefor in any and all countries of the world and to any and all patent applications therefor and any Letters Patent which may be issued thereupon in any and all countries of the world have vested in BP OIL UK LIMITED by contract of employment or through application of law; and

WHEREAS I, Oliver Paul TAYLOR, acknowledge that all of my rights in said Invention and improvements thereto and the right to file patent applications therefor in any and all countries of the world and to any and all patent applications therefor and any Letters Patent which may be issued thereupon in any and all countries of the world have vested in BP OIL UK LIMITED by contract of employment or through application of law; and

<u>WHEREAS</u> I, David John Roach <u>WILLIAMS</u>, acknowledge that all of my rights in said Invention and improvements thereto and the right to file patent applications therefor in any and all countries of the world and to any and all patent applications therefor and any Letters Patent which may be issued thereupon in any and all countries of the world have vested in BP OIL UK LIMITED by contract of employment or through application of law; and

WHEREAS by an agreement number 78259 (hereinafter the "78259" Services Agreement) for the provision of services (as defined in said 78259 Agreement) to CASTROL LIMITED by POWERTRAIN TECHNOLOGIES LIMITED it was agreed that all rights, title, and interest in and to information (as defined in said 78259 Agreement) arising in respect of the services and all Intellectual Rights (as defined in said 78259 Agreement) based, in whole or in part, on the information arising in respect of the Services and/or in connection with or pursuance of the Services and/or provision of the Deliverables (as defined in said 78259 Agreement), including but not limited to, all improvements, developments and modifications thereof shall vest in CASTROL LIMITED and

WHEREAS by an agreement dated 25th August 2011 between PETER BRETT CONSULTING LIMITED having a registered address at 4 Blenheim Road, Caversham, Reading, RG4 7RS, United Kingdom and being registered in England and Wales with company number 07701347 and CASTROL LIMITED, Peter Stuart BRETT, a director of PETER BRETT CONSULTING LIMITED agreed to provide consultancy and development services to CASTROL LIMITED and it was agreed that all Intellectual Property rights based, in whole or part, on the information arising in respect of those services shall vest in CASTROL LIMITED; and

by an agreement dated 26th April 2012 between Harvey Nash plc whose registered office is at 13 Bruton Street, London W1J 6QA, United Kingdom and PETER BRETT CONSULTING LIMITED, having a registered address at 4 Blenheim Road, Caversham, Reading, RG4 7RS, United Kingdom and being registered in England and Wales with company number 07701347, Peter Stuart BRETT, a director of PETER BRETT CONSULTING LIMITED agreed to provide engineering consultancy services to LUBRICANTS UK LIMITED and BP INTERNATIONAL LIMITED having a registered office at Chertsey Road, Sunbury on Thames, Middlesex, TW16 7BP, United Kingdom and being registered in England and Wales with company number 542515 (together the "Client") and it was agreed that the Client owns all right, title and interest in and to the inventions and intellectual property rights arising from said services; and

WHEREAS it is the wish of all the parties that the entire right, title and interest in, to and under the said Invention and any improvements thereon and the right to file patent applications therefor in any and all countries of the world, any and all patent applications therefor in the USA and all other countries of the world, and any and all Letters Patent which may be issued thereupon in the USA and all other countries of the world, shall vest solely in said CASTROL LIMITED having a registered office at Technology Centre, Whitchurch Hill, Pangbourne, Reading, RG8 7QR, United Kingdom and being registered in England and Wales with company number 14935;

Page 2 of 5

NOW THEREFORE, to the extent that specific assignment of the Invention and/or improvements thereon and the right to file patent applications therefor in any country of the world is needed for the purpose of recording or registration in any patent office, industrial property office or like governmental authority, WE, the said Andrew Philip BARNES, Peter Stuart BRETT, Steven Paul GOODIER, Timothy Hugh LAKE, Mark O'MALLEY, Oliver Paul TAYLOR, David John Roach WILLIAMS, POWERTRAIN TECHNOLOGIES LIMITED, PETER BRETT CONSULTING LIMITED, BP INTERNATIONAL LIMITED, BP OIL UK LIMITED and LUBRICANTS UK LIMITED for valuable consideration, the receipt and adequacy of which we hereby acknowledge, agree to sell, assign, transfer and set over, and by these presents do hereby sell, assign, transfer and set over, unto CASTROL LIMITED, its successors and assigns, and CASTROL LIMITED agrees to accept and herby does accept, the entire right, title and interest in to and under the said Invention and any improvements thereon including priority rights and the right to file patent applications therefor in any and all countries of the world, and the right to claim priority from any patent application (including but not limited to PCT Application No. PCT/GB2014/051567) for the said Invention and any improvements thereon in any country of the world, and any and all patent applications (including but not limited to PCT Application No. PCT/GB2014/051567) and Letters Patent for said Invention and improvements in the USA and all other countries of the world, and all divisions, renewals and continuations thereof, and all reissues and extensions thereof, with effect from 21 May 2014.

And WE hereby covenant that we have full right to convey the entire interest herein assigned, and that we have not executed, and will not execute any agreement or other instrument in conflict herewith.

And WE hereby further covenant and agree that we will communicate to the assignee herein, its successors, legal representatives and assigns any facts known to us respecting said Invention and any improvements thereon, and testify in any legal proceedings, sign all lawful papers, execute all divisional, continuing, renewal, reissue and extension applications, make all rightful declarations, and generally do everything possible to aid the assignee herein, its successors, legal representatives and assigns in obtaining and enforcing proper patent protection for said Invention and any improvements thereon in the USA and all other countries of the world.

| Dated: | | |
|------------------------------|-----------------------------|---|
| Dated. | Andrew Philip <u>BARNES</u> | Witnessed |
| | | PRINT WITNESS NAME |
| Dated: | Peter Stuart <u>BRETT</u> | Witnessed |
| Dated: <u>5/ι//<i>6.</i></u> | Steven Paul GOODIER | PRINT WITNESS NAME Merc Ruyse Witnessed |
| | | MARC PAYNE PRINT WITNESS NAME |
| Dated: | Timothy Hugh <u>LAKE</u> | Witnessed |
| | | PRINT WITNESS NAME |

Page 3 of 5

| Dated: | Mark <u>O'MALLEY</u> | Witnessed |
|------------------------|----------------------------|---------------------------------|
| . | | PRINT WITNESS NAME |
| Dated: 31 627/16 | Oliver Paul <u>TAYLOR</u> | Witnessed |
| | | PRINT WITNESS NAME |
| Dated: VNcv/lb | David John Roach WILLIAMS | 5-few Witnessed |
| | | JOHN REDSHAW PRINT WITNESS NAME |
| Agreed for POWERTRAIN | I TECHNOLOGIES LIMITED : | |
| Dated : | (signed) | |
| | (print name) | |
| (p | rint title/position) | |
| Agreed for PETER BRETT | CONSULTING LIMITED : | |
| Dated : | (signed) | |
| | (print name) | |
| (p | rint title/position) | |
| Agreed for BP INTERNAT | TIONAL LIMITED: | |
| Dated: 9/1/2017 | (signed) | |
| | (print name) MATTHEW BOLSO |) VOC |

By Power of Attorney

| Agreed for BP OIL UK LIMITE | D: | | | |
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| Dated: 9 (2017 | (signed) | | | |
| | (print name) MATHE BUSOVER | | | |
| | By Power of Attorney | | | |
| Agreed for LUBRICANTS UK LIMITED: | | | | |
| Dated: 9 1 2017 | (signed) | | | |
| | (print name) MATHON BOSOVOR | | | |
| | By Power of Attorney | | | |
| Accepted for CASTROL LIMIT | ED: | | | |
| Dated: 9/1/2017 | (signed) | | | |
| | (print name) MATHEW BOLSOVER | | | |

By Power of Attorney

ASSIGNMENT

WHEREAS, WE, Andrew Philip BARNES, Peter Stuart BRETT, Steven Paul GOODIER, Timothy Hugh LAKE, Mark O'MALLEY, Oliver Paul TAYLOR and David John Roach WILLIAMS all of British nationality, residing at Shropham, Norfolk, United Kingdom; Reading, Berkshire, United Kingdom; Moulsford, Oxfordshire, United Kingdom; Steyning, West Sussex, United Kingdom; Grundisburgh, Suffolk, United Kingdom; Reading, Berkshire, United Kingdom and Reading Berkshire, United Kingdom, respectively, have made an invention relating to Fluid System and Method, which is the subject of BP Patent Case No.500690 filed on 21 May 2014 under PCT Application No. PCT/GB2014/051567 (hereinafter the "Invention"); and

WHEREAS I, Andrew Philip BARNES, when contributing to said Invention and improvements thereto was a director of POWERTRAIN TECHNOLOGIES LIMITED registered in England and Wales with company number 02574270 and having a registered office at 3-4 Chalk Lane, Snetterton, Norwich, Norfolk, NR16 2JZ, United Kingdom and am joint inventor of said Invention; and

WHEREAS I, Peter Stuart <u>BRETT</u>, when contributing to said Invention and improvements thereto was a director of PETER BRETT CONSULTING LIMITED registered in England and Wales with company number 07701347 and having a registered office at 4 Blenheim Road, Caversham, Reading, Berkshire, RG4 7RS, United Kingdom and am joint inventor of said Invention; and

WHEREAS I, Steven Paul GOODIER, when contributing to said Invention and improvements thereto was an employee of LUBRICANTS UK LIMITED registered in England and Wales with company number 00097216 and having a registered office at Chertsey Road, Sunbury on Thames, Middlesex TW16 7BP, United Kingdom and am joint inventor of said Invention; and

<u>WHEREAS</u> I, Timothy Hugh <u>LAKE</u> when contributing to said Invention and improvements thereto was an employee of BP OIL UK LIMITED registered in England and Wales with company number 446915 and having a registered office at Chertsey Road, Sunbury on Thames, Middlesex TW16 7BP, United Kingdom and am joint inventor of said Invention; and

<u>WHEREAS</u> I, Mark <u>O'MALLEY</u>, when contributing to said Invention and improvements thereto was an employee of POWERTRAIN TECHNOLOGIES LIMITED registered in England and Wales with company number 02574270 and having a registered office at 3-4 Chalk Lane, Snetterton, Norwich, Norfolk, NR16 2JZ, United Kingdom and am joint inventor of said Invention; and

<u>WHEREAS</u> I, Oliver Paul <u>TAYLOR</u> when contributing to said Invention and improvements thereto was an employee of BP OIL UK LIMITED registered in England and Wales with company number 446915 and having a registered office at Chertsey Road, Sunbury on Thames, Middlesex TW16 7BP, United Kingdom and am joint inventor of said Invention; and

<u>WHEREAS</u> I, David John Roach <u>WILLIAMS</u> when contributing to said Invention and improvements thereto was an employee of BP OIL UK LIMITED registered in England and Wales with company number 446915 and having a registered office at Chertsey Road, Sunbury on Thames, Middlesex TW16 7BP, United Kingdom and am joint inventor of said Invention; and

WHEREAS WE, Andrew Philip BARNES and Mark O'MALLEY, each acknowledge that all of our rights in said Invention and improvements thereto and the right to file patent applications therefor in any and all countries of the world and to any and all patent applications therefor and any Letters Patent which may be issued thereupon in any and all countries of the world have vested in POWERTRAIN TECHNOLOGIES LIMITED by contract of employment or through application of law; and

<u>WHEREAS</u> I, Peter Stuart <u>BRETT</u>, acknowledge that all of my rights in said Invention and improvements thereto and the right to file patent applications therefor in any and all countries of the world and to any and all patent applications therefor and any Letters Patent which may be issued thereupon in any and all countries of the world have vested in PETER BRETT CONSULTING LIMITED by contract of employment or through application of law; and

Page 1 of 5

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WHEREAS I, Steven Paul GOODIER, acknowledge that all of my rights in said Invention and improvements thereto and the right to file patent applications therefor in any and all countries of the world and to any and all patent applications therefor and any Letters Patent which may be issued thereupon in any and all countries of the world have vested in LUBRICANTS UK LIMITED by contract of employment or through application of law; and

WHEREAS I, Timothy Hugh LAKE, acknowledge that all of my rights in said Invention and improvements thereto and the right to file patent applications therefor in any and all countries of the world and to any and all patent applications therefor and any Letters Patent which may be issued thereupon in any and all countries of the world have vested in BP OIL UK LIMITED by contract of employment or through application of law; and

WHEREAS I, Oliver Paul TAYLOR, acknowledge that all of my rights in said Invention and improvements thereto and the right to file patent applications therefor in any and all countries of the world and to any and all patent applications therefor and any Letters Patent which may be issued thereupon in any and all countries of the world have vested in BP OIL UK LIMITED by contract of employment or through application of law; and

<u>WHEREAS</u> I, David John Roach <u>WILLIAMS</u>, acknowledge that all of my rights in said Invention and improvements thereto and the right to file patent applications therefor in any and all countries of the world and to any and all patent applications therefor and any Letters Patent which may be issued thereupon in any and all countries of the world have vested in BP OIL UK LIMITED by contract of employment or through application of law; and

WHEREAS by an agreement number 78259 (hereinafter the "78259" Services Agreement) for the provision of services (as defined in said 78259 Agreement) to CASTROL LIMITED by POWERTRAIN TECHNOLOGIES LIMITED it was agreed that all rights, title, and interest in and to information (as defined in said 78259 Agreement) arising in respect of the services and all Intellectual Rights (as defined in said 78259 Agreement) based, in whole or in part, on the information arising in respect of the Services and/or in connection with or pursuance of the Services and/or provision of the Deliverables (as defined in said 78259 Agreement), including but not limited to, all improvements, developments and modifications thereof shall vest in CASTROL LIMITED and

WHEREAS by an agreement dated 25th August 2011 between PETER BRETT CONSULTING LIMITED having a registered address at 4 Blenheim Road, Caversham, Reading, RG4 7RS, United Kingdom and being registered in England and Wales with company number 07701347 and CASTROL LIMITED, Peter Stuart BRETT, a director of PETER BRETT CONSULTING LIMITED agreed to provide consultancy and development services to CASTROL LIMITED and it was agreed that all Intellectual Property rights based, in whole or part, on the information arising in respect of those services shall vest in CASTROL LIMITED; and

by an agreement dated 26th April 2012 between Harvey Nash plc whose registered office is at 13 Bruton Street, London W1J 6QA, United Kingdom and PETER BRETT CONSULTING LIMITED, having a registered address at 4 Blenheim Road, Caversham, Reading, RG4 7RS, United Kingdom and being registered in England and Wales with company number 07701347, Peter Stuart BRETT, a director of PETER BRETT CONSULTING LIMITED agreed to provide engineering consultancy services to LUBRICANTS UK LIMITED and BP INTERNATIONAL LIMITED having a registered office at Chertsey Road, Sunbury on Thames, Middlesex, TW16 7BP, United Kingdom and being registered in England and Wales with company number 542515 (together the "Client") and it was agreed that the Client owns all right, title and interest in and to the inventions and intellectual property rights arising from said services; and

WHEREAS it is the wish of all the parties that the entire right, title and interest in, to and under the said Invention and any improvements thereon and the right to file patent applications therefor in any and all countries of the world, any and all patent applications therefor in the USA and all other countries of the world, and any and all Letters Patent which may be issued thereupon in the USA and all other countries of the world, shall vest solely in said CASTROL LIMITED having a registered office at Technology Centre, Whitchurch Hill, Pangbourne, Reading, RG8 7QR, United Kingdom and being registered in England and Wales with company number 14935;

Page 2 of 5

NOW THEREFORE, to the extent that specific assignment of the Invention and/or improvements thereon and the right to file patent applications therefor in any country of the world is needed for the purpose of recording or registration in any patent office, industrial property office or like governmental authority, WE, the said Andrew Philip BARNES, Peter Stuart BRETT, Steven Paul GOODIER, Timothy Hugh LAKE, Mark O'MALLEY, Oliver Paul TAYLOR, David John Roach WILLIAMS, POWERTRAIN TECHNOLOGIES LIMITED, PETER BRETT CONSULTING LIMITED, BP INTERNATIONAL LIMITED, BP OIL UK LIMITED and LUBRICANTS UK LIMITED for valuable consideration, the receipt and adequacy of which we hereby acknowledge, agree to sell, assign, transfer and set over, and by these presents do hereby sell, assign, transfer and set over, unto CASTROL LIMITED, its successors and assigns, and CASTROL LIMITED agrees to accept and herby does accept, the entire right, title and interest in to and under the said Invention and any improvements thereon including priority rights and the right to file patent applications therefor in any and all countries of the world, and the right to claim priority from any patent application (including but not limited to PCT Application No. PCT/GB2014/051567) for the said Invention and any improvements thereon in any country of the world, and any and all patent applications (including but not limited to PCT Application No. PCT/GB2014/051567) and Letters Patent for said Invention and improvements in the USA and all other countries of the world, and all divisions, renewals and continuations thereof, and all reissues and extensions thereof, with effect from 21 May 2014.

And WE hereby covenant that we have full right to convey the entire interest herein assigned, and that we have not executed, and will not execute any agreement or other instrument in conflict herewith.

And WE hereby further covenant and agree that we will communicate to the assignee herein, its successors, legal representatives and assigns any facts known to us respecting said Invention and any improvements thereon, and testify in any legal proceedings, sign all lawful papers, execute all divisional, continuing, renewal, reissue and extension applications, make all rightful declarations, and generally do everything possible to aid the assignee herein, its successors, legal representatives and assigns in obtaining and enforcing proper patent protection for said Invention and any improvements thereon in the USA and all other countries of the world.

| Andrew Philip BARNES | Witnessed |
|----------------------------|---|
| | PRINT WITNESS NAME |
| Peter Stuart <u>BRETT</u> | Witnessed |
| Steven Paul <u>GOODIER</u> | PRINT WITNESS NAME Witnessed |
| Timothy Hugh LAKE | PRINT WITNESS NAME Witnessed O |
| | Peter Stuart BRETT Steven Paul GOODIER |

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Page 4 of 5

| Agreed for BP OIL UK LIMITE | ED: | | | |
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| | | By Power of Attorney | | |
| Agreed for LUBRICANTS UK | LIMITED: | | | |
| Dated: | (signed) | | | |
| | (print name)_ | | | |
| | | By Power of Attorney | | |
| Accepted for CASTROL LIMITED: | | | | |
| Dated: | (signed) | | | |
| | (print name)_ | | | |
| | | By Power of Attorney | | |

Page 5 of 5

ASSIGNMENT

WHEREAS, WE, Andrew Philip BARNES, Peter Stuart BRETT, Steven Paul GOODIER, Timothy Hugh LAKE, Mark O'MALLEY, Oliver Paul TAYLOR and David John Roach WILLIAMS all of British nationality, residing at Shropham, Norfolk, United Kingdom; Reading, Berkshire, United Kingdom; Moulsford, Oxfordshire, United Kingdom; Steyning, West Sussex, United Kingdom; Grundisburgh, Suffolk, United Kingdom; Reading, Berkshire, United Kingdom and Reading Berkshire, United Kingdom, respectively, have made an invention relating to Fluid System and Method, which is the subject of BP Patent Case No.500690 filed on 21 May 2014 under PCT Application No. PCT/GB2014/051567 (hereinafter the "Invention"); and

<u>WHEREAS</u> I, Andrew Philip <u>BARNES</u>, when contributing to said Invention and improvements thereto was a director of POWERTRAIN TECHNOLOGIES LIMITED registered in England and Wales with company number 02574270 and having a registered office at 3-4 Chalk Lane, Snetterton, Norwich, Norfolk, NR16 2JZ, United Kingdom and am joint inventor of said Invention; and

WHEREAS I, Peter Stuart <u>BRETT</u>, when contributing to said Invention and improvements thereto was a director of PETER BRETT CONSULTING LIMITED registered in England and Wales with company number 07701347 and having a registered office at 4 Blenheim Road, Caversham, Reading, Berkshire, RG4 7RS, United Kingdom and am joint inventor of said Invention; and

WHEREAS I, Steven Paul GOODIER, when contributing to said Invention and improvements thereto was an employee of LUBRICANTS UK LIMITED registered in England and Wales with company number 00097216 and having a registered office at Chertsey Road, Sunbury on Thames, Middlesex TW16 7BP, United Kingdom and am joint inventor of said Invention; and

WHEREAS I, Timothy Hugh LAKE when contributing to said Invention and improvements thereto was an employee of BP OIL UK LIMITED registered in England and Wales with company number 446915 and having a registered office at Chertsey Road, Sunbury on Thames, Middlesex TW16 7BP, United Kingdom and am joint inventor of said Invention; and

WHEREAS I, Mark O'MALLEY, when contributing to said Invention and improvements thereto was an employee of POWERTRAIN TECHNOLOGIES LIMITED registered in England and Wales with company number 02574270 and having a registered office at 3-4 Chalk Lane, Snetterton, Norwich, Norfolk, NR16 2JZ, United Kingdom and am joint inventor of said Invention; and

<u>WHEREAS</u> I, Oliver Paul <u>TAYLOR</u> when contributing to said Invention and improvements thereto was an employee of BP OIL UK LIMITED registered in England and Wales with company number 446915 and having a registered office at Chertsey Road, Sunbury on Thames, Middlesex TW16 7BP, United Kingdom and am joint inventor of said Invention; and

<u>WHEREAS</u> I, David John Roach <u>WILLIAMS</u> when contributing to said Invention and improvements thereto was an employee of BP OIL UK LIMITED registered in England and Wales with company number 446915 and having a registered office at Chertsey Road, Sunbury on Thames, Middlesex TW16 7BP, United Kingdom and am joint inventor of said Invention; and

<u>WHEREAS</u> WE, Andrew Philip <u>BARNES</u> and Mark <u>O'MALLEY</u>, each acknowledge that all of our rights in said Invention and improvements thereto and the right to file patent applications therefor in any and all countries of the world and to any and all patent applications therefor and any Letters Patent which may be issued thereupon in any and all countries of the world have vested in POWERTRAIN TECHNOLOGIES LIMITED by contract of employment or through application of law; and

WHEREAS I, Peter Stuart BRETT, acknowledge that all of my rights in said Invention and improvements thereto and the right to file patent applications therefor in any and all countries of the world and to any and all patent applications therefor and any Letters Patent which may be issued thereupon in any and all countries of the world have vested in PETER BRETT CONSULTING LIMITED by contract of employment or through application of law; and

Page 1 of 5

<u>WHEREAS</u> I, Steven Paul <u>GOODIER</u>, acknowledge that all of my rights in said Invention and improvements thereto and the right to file patent applications therefor in any and all countries of the world and to any and all patent applications therefor and any Letters Patent which may be issued thereupon in any and all countries of the world have vested in LUBRICANTS UK LIMITED by contract of employment or through application of law; and

<u>WHEREAS</u> I, Timothy Hugh <u>LAKE</u>, acknowledge that all of my rights in said Invention and improvements thereto and the right to file patent applications therefor in any and all countries of the world and to any and all patent applications therefor and any Letters Patent which may be issued thereupon in any and all countries of the world have vested in BP OIL UK LIMITED by contract of employment or through application of law; and

<u>WHEREAS</u> I, Oliver Paul <u>TAYLOR</u>, acknowledge that all of my rights in said Invention and improvements thereto and the right to file patent applications therefor in any and all countries of the world and to any and all patent applications therefor and any Letters Patent which may be issued thereupon in any and all countries of the world have vested in BP OIL UK LIMITED by contract of employment or through application of law; and

<u>WHEREAS</u> I, David John Roach <u>WILLIAMS</u>, acknowledge that all of my rights in said Invention and improvements thereto and the right to file patent applications therefor in any and all countries of the world and to any and all patent applications therefor and any Letters Patent which may be issued thereupon in any and all countries of the world have vested in BP OIL UK LIMITED by contract of employment or through application of law; and

WHEREAS by an agreement number 78259 (hereinafter the "78259" Services Agreement) for the provision of services (as defined in said 78259 Agreement) to CASTROL LIMITED by POWERTRAIN TECHNOLOGIES LIMITED it was agreed that all rights, title, and interest in and to information (as defined in said 78259 Agreement) arising in respect of the services and all Intellectual Rights (as defined in said 78259 Agreement) based, in whole or in part, on the information arising in respect of the Services and/or in connection with or pursuance of the Services and/or provision of the Deliverables (as defined in said 78259 Agreement), including but not limited to, all improvements, developments and modifications thereof shall vest in CASTROL LIMITED and

WHEREAS by an agreement dated 25th August 2011 between PETER BRETT CONSULTING LIMITED having a registered address at 4 Blenheim Road, Caversham, Reading, RG4 7RS, United Kingdom and being registered in England and Wales with company number 07701347 and CASTROL LIMITED, Peter Stuart BRETT, a director of PETER BRETT CONSULTING LIMITED agreed to provide consultancy and development services to CASTROL LIMITED and it was agreed that all Intellectual Property rights based, in whole or part, on the information arising in respect of those services shall vest in CASTROL LIMITED; and

by an agreement dated 26th April 2012 between Harvey Nash plc whose registered office is at 13 Bruton Street, London W1J 6QA, United Kingdom and PETER BRETT CONSULTING LIMITED, having a registered address at 4 Blenheim Road, Caversham, Reading, RG4 7RS, United Kingdom and being registered in England and Wales with company number 07701347, Peter Stuart BRETT, a director of PETER BRETT CONSULTING LIMITED agreed to provide engineering consultancy services to LUBRICANTS UK LIMITED and BP INTERNATIONAL LIMITED having a registered office at Chertsey Road, Sunbury on Thames, Middlesex, TW16 7BP, United Kingdom and being registered in England and Wales with company number 542515 (together the "Client") and it was agreed that the Client owns all right, title and interest in and to the inventions and intellectual property rights arising from said services; and

WHEREAS it is the wish of all the parties that the entire right, title and interest in, to and under the said Invention and any improvements thereon and the right to file patent applications therefor in any and all countries of the world, any and all patent applications therefor in the USA and all other countries of the world, and any and all Letters Patent which may be issued thereupon in the USA and all other countries of the world, shall vest solely in said CASTROL LIMITED having a registered office at Technology Centre, Whitchurch Hill, Pangbourne, Reading, RG8 7QR, United Kingdom and being registered in England and Wales with company number 14935;

Page 2 of 5

NOW THEREFORE, to the extent that specific assignment of the Invention and/or improvements thereon and the right to file patent applications therefor in any country of the world is needed for the purpose of recording or registration in any patent office, industrial property office or like governmental authority, WE, the said Andrew Philip BARNES, Peter Stuart BRETT, Steven Paul GOODIER, Timothy Hugh LAKE, Mark O'MALLEY, Oliver Paul TAYLOR, David John Roach WILLIAMS, POWERTRAIN TECHNOLOGIES LIMITED, PETER BRETT CONSULTING LIMITED, BP INTERNATIONAL LIMITED, BP OIL UK LIMITED and LUBRICANTS UK LIMITED for valuable consideration, the receipt and adequacy of which we hereby acknowledge, agree to sell, assign, transfer and set over, and by these presents do hereby sell, assign, transfer and set over, unto CASTROL LIMITED, its successors and assigns, and CASTROL LIMITED agrees to accept and herby does accept, the entire right, title and interest in to and under the said Invention and any improvements thereon including priority rights and the right to file patent applications therefor in any and all countries of the world, and the right to claim priority from any patent application (including but not limited to PCT Application No. PCT/GB2014/051567) for the said Invention and any improvements thereon in any country of the world, and any and all patent applications (including but not limited to PCT Application No. PCT/GB2014/051567) and Letters Patent for said Invention and improvements in the USA and all other countries of the world, and all divisions, renewals and continuations thereof, and all reissues and extensions thereof, with effect from 21 May 2014.

And WE hereby covenant that we have full right to convey the entire interest herein assigned, and that we have not executed, and will not execute any agreement or other instrument in conflict herewith.

And WE hereby further covenant and agree that we will communicate to the assignee herein, its successors, legal representatives and assigns any facts known to us respecting said Invention and any improvements thereon, and testify in any legal proceedings, sign all lawful papers, execute all divisional, continuing, renewal, reissue and extension applications, make all rightful declarations, and generally do everything possible to aid the assignee herein, its successors, legal representatives and assigns in obtaining and enforcing proper patent protection for said Invention and any improvements thereon in the USA and all other countries of the world.

| Dated: | | |
|--------|-----------------------------|--------------------|
| | Andrew Philip <u>BARNES</u> | Witnessed |
| | | PRINT WITNESS NAME |
| Dated: | Peter Stuart <u>BRETT</u> | Witnessed |
| | | PRINT WITNESS NAME |
| Dated: | Steven Paul <u>GOODIER</u> | Witnessed |
| | | PRINT WITNESS NAME |
| Dated: | Timothy Hugh <u>LAKE</u> | Witnessed |
| | | PRINT WITNESS NAME |

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| Dated: <u>7/1/17</u> | Mark O'MALLEY | Witnessed |
|----------------------|----------------------------------|---|
| | | ANNA-KARINI BERGUUNIO PRINT WITNESS NAME |
| Dated: | Oliver Paul <u>TAYLOR</u> | Witnessed |
| | | PRINT WITNESS NAME |
| Dated: | David John Roach <u>WILLIAMS</u> | Witnessed |
| | | PRINT WITNESS NAME |
| Agreed for POWER | RTRAIN TECHNOLOGIES LIMITED : | |
| Dated : | (signed) | |
| | (print name) | · · |
| | (print title/position) | |
| Agreed for PETER | BRETT CONSULTING LIMITED : | |
| Dated : | (signed) | |
| | (print name) | |
| | (print title/position) | |
| Agreed for BP INT | ERNATIONAL LIMITED: | |
| Dated: | (signed) | |
| | (print name) | |

By Power of Attorney

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| Agreed for BP OIL UK LIMITED: | | | | |
|-----------------------------------|---------------|----------------------|--|--|
| Dated: | (signed) | | | |
| | (print name)_ | | | |
| | | By Power of Attorney | | |
| Agreed for LUBRICANTS UK LIMITED: | | | | |
| Dated: | (signed) | | | |
| | (print name)_ | | | |
| | | By Power of Attorney | | |
| Accepted for CASTROL LIMITED: | | | | |
| Dated: | (signed) | | | |
| | (print name)_ | | | |
| | | By Power of Attorney | | |

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