

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT4380940

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	STATEMENT OF EMPLOYMENT
CONVEYING PARTY DATA	
Name	Execution Date
CHARLES IRWIN RACKMIL	04/06/2017
RECEIVING PARTY DATA	
Name:	FORD MOTOR COMPANY
Street Address:	1 AMERICAN ROAD
City:	DEARBORN
State/Country:	MICHIGAN
Postal Code:	48126
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	15199410
CORRESPONDENCE DATA	
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ATTORNEY DOCKET NUMBER:	83620045
NAME OF SUBMITTER:	ASHLEY R. TAPIA
SIGNATURE:	/Ashley R. Tapia/
DATE SIGNED:	04/24/2017
Total Attachments: 4	
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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant : Kevin Macfarlane et al.
Application No. : 15/199,410
Filed : June 30, 2016
Title : SYSTEM AND METHOD FOR REDUCING ENGINE OIL
DILUTION
Docket No. : 83620045
Date : April 24, 2017

Commissioner for Patents
P.O. Box 1450
Alexandria VA 22313-1450

Statement of Facts under 37 C.F.R. § 1.46

- 1) Inventor Charles Irwin Rackmil contributed to the invention claimed in the above-identified patent application while working as an employee of Ford Motor Company (see attached Exhibits A and B).
- 2) Under the United States inventorship law, all rights and ownership of Charles Irwin Rackmil's invention are assigned to Ford Motor Company.
- 3) By way of the above-stated facts, Ford Motor Company is the assignee of the above-listed application.

**CERTIFICATE OF
TRANSMISSION/MAILING**

I hereby certify that this correspondence is being transmitted via EFS or facsimile to the USPTO or deposited with the United States Postal Service with sufficient postage as first class mail in an envelope addressed to: Commissioner for Patents, P.O. Box 1450, Alexandria, Virginia 22313-1450 on April 24, 2017:

 /Ashley R. Tapia/
Ashley R. Tapia

Respectfully submitted,
McCoy Russell LLP

/John D. Russell/
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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Application of:

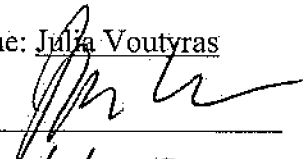
Kevin Macfarlane et al.	Art Unit:	3747
Serial No. 15/199,410	Examiner:	George C. Jin
Filed: June 30, 2016	Attorney Ref.	83620045
For:	SYSTEM AND METHOD FOR REDUCING ENGINE OIL DILUTION	

DECLARATION

I, Julia Voutyras, hereby declare as follows:

1. I am a citizen of the United States and I reside in Michigan.
2. I am an intellectual property attorney at Ford Global Technologies, LLC.
3. U.S. Patent Application No. 15/199,410 was filed June 30, 2016.
4. Inventor Charles Irwin Rackmil's employment agreement with Ford Motor Company obliged him to assign all of his rights in U.S. Patent Application No. 15/199,410 to Ford Motor Company.
5. In turn Ford Motor Company has assigned the patent rights to Ford Global Technologies, LLC.
6. Ford Global Technologies, LLC owns, manages and commercializes patents and copyrights for Ford Motor Company and operates as a subsidiary of Ford Motor Company.
7. I further declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true.

Printed Name: Julia Voutyras

Signature: 

Date: 9/6/2017



EMPLOYMENT AGREEMENT

Name: CHARLES RACKMIL Accession Effective Date: 6/6/11

SSN: [REDACTED]

In consideration of the compensation paid to me as an employee and the facilities and data made available to me by my employer, I hereby recognize as the exclusive property of, and assign, transfer, and convey to my employer without further consideration each and every invention, discovery or improvement made, conceived or developed by me (whether alone or jointly with others) during the period of my employment which relates to any matter, thing, process or method of manufacture connected in any way with my work or with tests carried on by Ford Motor Company, or which is within the scope of their business, and I will upon request of my employer at any time execute documents assigning to it, or its designee, any such invention, discovery or improvement or any patent application or patent granted therefore, and will execute any papers requested relating thereto. I will also give all reasonable assistance to my employer, or its designee, regarding any litigation or controversy in connection therewith, all expenses incident thereto be assumed by my employer. I also recognize and agree that papers, records and plans generated by me or others for my employer are my employer's property and I am not to make any unauthorized disclosure or retain copies of them.

I agree to pay my employer upon demand the cost of any equipment received by me in its employ which is lost or damaged or which I fail to return in good condition (except for ordinary wear and tear in the course of business). I waive any responsibility on the part of my employer for loss or damage to personal equipment.

I understand that my employment is not for any definite term, and may be terminated at any time, without advance notice, with or without cause, by either myself or employer at the will of either. I agree to conform to such personnel practices, procedures and policies, and changes therein, as my employer may from time to time determine.

I understand that medical information disclosed to my employer's examining physician is not for treatment as a patient and is not privileged. I elect to become subject to the state workers' compensation law that is or becomes applicable to my employment.

I acknowledge that the terms contained herein are the entire terms of my employment, that personnel practices, procedures and policies of my employer shall not change my employment from one terminable at will, that there are no other arrangements, agreements, or understandings, oral or in writing, regarding my present or future with Ford Motor Company and that any purported arrangements, agreements or understandings made in the future shall not be valid unless evidenced by a writing signed by me and the vice president responsible for employee relations.

Charles Rackmil 6/6/11
Employee Date

[Signature] 6-6-11
Company Representative Date