504362608 05/11/2017

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2

EPAS ID: PAT4409300

| SUBMISSION TYPE: | NEW ASSIGNMENT |
|-----------------------|----------------|
| NATURE OF CONVEYANCE: | ASSIGNMENT |

CONVEYING PARTY DATA

| Name | Execution Date |
|------------------|----------------|
| WILLIAM S. WOODS | 02/17/2017 |
| TARUN PRUTHI | 11/29/2016 |

RECEIVING PARTY DATA

| Name: | STARKEY LABORATORIES, INC. |
|-----------------|----------------------------|
| Street Address: | 6600 WASHINGTON AVE. SO. |
| City: | EDEN PRAIRIE |
| State/Country: | MINNESOTA |
| Postal Code: | 55344 |

PROPERTY NUMBERS Total: 1

| Property Type | Number |
|---------------------|----------|
| Application Number: | 15239088 |

CORRESPONDENCE DATA

Fax Number:

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Email: request@slwip.com

SCHWEGMAN LUNDBERG & WOESSNER, P.A. Correspondent Name:

Address Line 1: P.O. BOX 2938

Address Line 4: MINNEAPOLIS, MINNESOTA 55402

| ATTORNEY DOCKET NUMBER: | 899.675US1 |
|-------------------------|------------------|
| NAME OF SUBMITTER: | KASIE A. BOSMA |
| SIGNATURE: | /Kasie A. Bosma/ |
| DATE SIGNED: | 05/11/2017 |

Total Attachments: 5

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> **PATENT REEL: 042340 FRAME: 0378**

504362608

RECORDATION FORM COVER SHEET PATENTS ONLY

Atty Ref/Docket No.: 899.675US1 Patent and Trademark Office To the Director of the U.S. Patent and Trademark Office: Please record the attached original documents or copy thereof. 2. Name and address of receiving party(ies): 1. Name of conveying party(ies): Name: Starkey Laboratories, Inc. William S. Woods, Tarun Pruthi Street Address: 6600 Washington Ave. So. Additional name(s) of conveying party(ies) attached? City: Eden Prairie State: MN Zip: 55344 Country: United States of America []Yes [X]No 3. Nature of conveyance: Additional name(s) & address(es) attached? []Yes [X]No [X] Assignment [] Merger [] Security Agreement [] Change of Name [] Other Execution Date: February 17, 2017, November 29, 2016 4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: B. Patent No.(s) A. Patent Application No.(s) Serial No. 15/239,088 Additional numbers attached? []Yes [X]No 6. Total number of applications and patents involved: 1 5. Name and address of party to whom correspondence concerning document should be mailed: 7. Total fee (37 CFR 3.41):\$ 0.00 Name: J. Kevin Parker []Enclosed []Authorized to be charged to deposit account 19-Address: 0743 Schwegman Lundberg & Woessner, P.A. P.O. Box 2938 Please charge any additional fees or credit any over Minneapolis, MN 55402--0938 payments to our Deposit Account No.: 19-0743 DO NOT USE THIS SPACE 9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. J. Kevin Parker/Reg. No. 33,024 Name of Person Signing Total number of pages including cover sheet: 5 Mail documents to be recorded with required cover sheet information to: **Commissioner of Patents and Trademarks Mail Stop Assignment Recordation Services** P.O. Box 1450

Alexandria, VA 22313-1450

PATENT REEL: 042340 FRAME: 0379

ASSIGNMENT

WHEREAS, William S. Woods and Tarun Pruthi (hereinafter the "Undersigned") have made one or more inventions and other subject matter (hereinafter collectively referred to as the "Invention") which are described in a patent application filed on August 17, 2016, which application was assigned US patent application serial number 15/239,088, and which is titled METHOD AND DEVICE FOR FILTERING SIGNALS TO MATCH PREFERRED SPEECH LEVELS.

FOR GOOD AND VALUABLE CONSIDERATION, the receipt, sufficiency, and adequacy of which are hereby acknowledged by the Undersigned, the Undersigned do hereby irrevocably and unconditionally:

CONVEY, ASSIGN, AND TRANSFER to Starkey Laboratories, Inc. (the "Assignee"), a corporation of the State of Minnesota, having a place of business at 6600 Washington Ave. So., Eden Prairie, MN 55344, the Undersigned's entire right, title, and interest for the United States and all foreign countries and jurisdictions in and to:

the Invention which is disclosed in the above-identified application or applications;

such application or applications, and all divisional, continuing (including continuation-in-part), substitute, renewal, reissue, and all other applications for a patent or patents which have been or shall be filed in the United States (including all provisional and non-provisional applications), and in all foreign countries and jurisdictions based in whole or in part on any of such Invention (including any application for a utility model or an innovation patent application);

all original and reissued patents which have been or shall be issued in the United States and all foreign countries and jurisdictions based in whole or in part on any of such Invention;

including the right to claim priority to the above-identified patent application or applications in relation to subject matter based in whole or in part on the above-identified patent application or applications and any of the foregoing including the right to file foreign applications under the provisions of any convention or treaty;

and including the right to all causes of action, remedies, and other enforcement rights related to the above-identified application or applications, including without limitation the right to sue for past, present, or future infringement, misappropriation, or violation of any and all rights related to the above-identified patent application or applications and any of the foregoing, including the right to obtain and collect damages for past, present, or future infringement;

AUTHORIZE AND REQUEST the issuing authority to issue any and all United States and foreign patents granted on such Invention to the Assignee;

AUTHORIZE AND REQUEST that any attorney associated with U.S. Patent and Trademark Office (USPTO) Customer No. 140905 may (directly or through his/her designee) delete, insert, or alter any information related to the above-identified patent application or applications or any of the foregoing, after execution of this Assignment;

PATENT REEL: 042340 FRAME: 0380 Assignment

Assignors: William S. Woods et al.

Assignois. William 5. Woods et al.

Title: METHOD AND DEVICE FOR FILTERING SIGNALS TO MATCH PREFERRED SPEECH LEVELS

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Docket No: 899.675US1 Client Ref. No. HR20151764

WARRANT AND COVENANT that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been or shall be made to others by the Undersigned, and that the full right to convey the same as herein expressed is possessed by the Undersigned;

COVENANT, that when requested and without compensation, but at the expense of the Assignee, in order to carry out in good faith the intent and purpose of this Assignment, the Undersigned shall (1) execute all provisional, non-provisional, divisional, continuing (including continuation-in-part), substitute, renewal, reissue, and all other patent applications for the Invention; (2) execute all rightful oaths, declarations, assignments, powers of attorney and other papers for the Invention; (3) communicate to the Assignee all facts known to the Undersigned relating to the Invention and the history thereof; (4) cooperate with the Assignee in any interference, reexamination, reissue, opposition, dispute, or litigation involving any of the applications or patents for the Invention; and (5) take such further actions as the Assignee shall reasonably consider necessary or desirable for vesting title to such Invention in the Assignee, or for securing, maintaining and enforcing proper patent protection for the Invention;

COVENANT, that should any provision of this agreement be held unenforceable by an authority of competent jurisdiction, such a ruling shall not affect the validity and enforceability of the remaining provisions. To the extent that any such provision is found to be unenforceable, the Undersigned, when requested and without compensation shall act in good faith to substitute for such provision a new provision with content and purpose as close as possible to the provision deemed unenforceable.

THIS AGREEMENT IS TO BE BINDING on the heirs, assigns, representatives, and successors of the Undersigned, and is to extend to the benefit of the successors, assigns, and nominees of the Assignee.

AGREED as of the date of my signature below:

PATENT REEL: 042340 FRAME: 0381

Deckus No. 899,8731,51 Client Bet. No. 83(20) \$1784

| Assig | nor: |
|--------------------------|--|
| (Signa | sture): UXUNX |
| | Name: <u>William S. Woods</u> |
| | City/State: <u>Berkeley, CA</u> |
| Date: | <u>-2/17/2</u> 017 |
| STATI | or <u>11.004/04</u> 9 |
| COUR | mor <u>Anne Anundel</u>) |
| prove with: that b | On this 17^{μ} day of $FCONON$, 200 before me, $NOCON$, personally appeared $NINOCON$, who do me on the basis of satisfactory evidence to be the person whose name is subscribed to the instrument and acknowledged to me that he executed the same in his authorized capacity, and by his signature on the instrument the person, or the entity upon behalf of which the person acted, ted the instrument. |
| parag | certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing raph is true and correct. |
| | WITNESS my hand and official segl. |
| İ SEAL | |
| | Notary Public ERIN O'LEARY Notary Public Anno Arindel County Maryland My Commission Expires Sept. 9: 2019 |

Docket No. 899,675US1 Client Ref. No. HR20151764

| Assignor: | | |
|---------------------|--|----|
| (Signature): | Joseph Jo | |
| | Name: <u>Tarun Pruthi</u> | |
| | City/State: Fremont, CA | |
| Date: | A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached and not the truthfulness accuracy or validity of that document. | |
| STATE OF | Yalidiy or mai dodomin | |
| COUNTY OF $igwedge$ | llameda , | |
| on Stephen | this 29th day of November 2016 before me Parkinson public personally appeared Tarun Pruthi wh | |
| proved to me | on the basis of satisfactory evidence to be the person whose name is subscribed to the | ıe |
| within instrum | ent and acknowledged to me that he executed the same in his authorized capacity, an | ıd |
| that by his sign | nature on the instrument the person, or the entity upon behalf of which the person acte | d, |
| executed the in | nstrument. | |

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing

WITNESS my hand and official seal.

STEPHEN PARKINSON
Commission # 2048224
Notary Public - California
Alameda County

paragraph is true and correct.

My Comm. Expires Dec 2, 2017

Notary Public

PATENT REEL: 042340 FRAME: 0383

RECORDED: 05/11/2017