

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

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SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	ASSIGNMENT	
CONVEYING PARTY DATA		
	Name	Execution Date
	RANDY J. GRANTZ	06/08/2008
RECEIVING PARTY DATA		
Name:	FLUOR CORPORATION, A DELAWARE CORPORATION	
Street Address:	6700 LAS COLINAS BOULEVARD	
City:	IRVING	
State/Country:	TEXAS	
Postal Code:	75039	
PROPERTY NUMBERS Total: 1		
	Property Type	Number
	Application Number:	13772125
CORRESPONDENCE DATA		
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<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>		
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ATTORNEY DOCKET NUMBER:	1304US_4570-19400	
NAME OF SUBMITTER:	KRISTIN JORDAN HARKINS	
SIGNATURE:	/kristinjordanharkins/	
DATE SIGNED:	05/01/2017	
Total Attachments: 3		
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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant: Dennis W. Johnson et al.

Serial No.: 13/772,125

Filed: February 20, 2013

For: THERMALLY CONTROLLED
COMBUSTION SYSTEM

§
§ Group Art Unit: 3749

§
§ Examiner: Rabeeul I Zuberi

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§ Confirmation No: 7928
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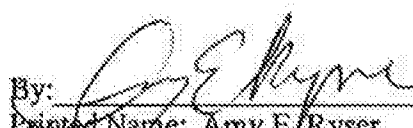
CORPORATE DECLARATION

Sir:

The undersigned, being Assignee of record of an undivided interest in the entirety of the above-identified application and patent, hereby confirm that Randy Grantz was employed by Fluor Corporation June 8, 2008 to April 20, 2013 and the above-identified application was invented during his employment.

The undersigned is empowered to act on behalf of the Assignee.

FLUOR TECHNOLOGIES CORPORATION

By: 
Printed Name: Amy E. Ryser
Title: Assistant General Counsel
Date: April 18, 2017

**FLUOR CORPORATION
and its
Subsidiaries
Employee Agreement
Inventions, Patents, and Technical Information**

In consideration of my employment by Fluor Corporation, or by any entity in which an interest is held, directly or indirectly, by either (whichever entity is the employer being herein called the "Company"), I agree as follows:

1. I will promptly disclose to the Company, in writing and form satisfactory to the Company, all discoveries, developments, improvements, inventions, and computer software, whether or not patentable, (hereinafter referred to as "Inventions") conceived, made or developed by me during my regular working hours with the Company whether or not they are related to my work, or conceived or made by me at any other time during the period of my employment with the Company which relate to my work for the Company or to the operations of the Company or its affiliates.
2. I hereby assign said Inventions to the Company. I agree to execute such documents and to do such other things at the expense of the Company as may be necessary, in the opinion of the Company, (i) for the filing of patent applications and issuance of patents (both domestic and foreign) for such Inventions, or (ii) to establish exclusive ownership by the Company of such Inventions and patent applications and patents. I understand that in any case where the Company deems any of said Inventions to be of no interest to it, the Company may, in its sole discretion, release the same to me, in which event, I may, at my own expense and outside of my work for the Company, pursue the same in any manner I see fit.
3. During my employment I will have access to confidential information which belongs to the Company or which the Company has an obligation to protect. Except as permission may be specifically granted to me in accordance with the rules of the Company, I agree to hold in confidence and not to disclose to any third party or to a subsequent employer, except to authorized persons in the course of my work for the Company, said inventions and any and all information of a confidential nature not generally available to the public which is delivered to me in the course of my work for the Company, or which I obtain in connection with my employment with the Company, relating to the business or operations of the Company, its clients or others with whom it does business, including, without limitation, scientific or technical information, designs, processes, procedures, formulas or improvements (hereinafter referred to as "Information"). I further agree to hold and use articles representing or disclosing said Inventions and Information only in such manner as is authorized by the Company and not to make unauthorized copies of such articles. The provisions of this Paragraph 3 which require that I hold said Information in confidence from third parties shall not apply to such Information which has been published by others in a form generally available to the public prior to the date upon which I propose to disclose such Information. Information shall not be deemed to have been published merely because individual features thereof may have been separately published, but only if all the material features comprising such Information have been published in combination.
4. I understand that the obligations which arise under this Agreement while I am working for the Company shall continue after the expiration of my employment with the Company and that I shall be released from such obligations only by the specific written agreement of the Company. I further agree to return to the Company at the expiration of my employment with the Company, all material in my possession received from or owned by the Company. I also understand that all rights of the Company hereunder are in addition to all other rights which the Company has at law and shall extend to its successors and assigns.

Signed



Randy J. Grantz
PRINT NAME

Date

6-8-08

(See reverse)

NOTICE

The accompanying Employment Agreement does not apply to an invention which qualifies fully under the provisions of Section 2870 of Chapter 2, Division 3, Article 3.5 of the California Labor Code, reproduced as follows:

Article 3.5 Inventions made by an Employee

2870. Any provision in an employment agreement which provides that an employee shall assign or offer to assign any of his or her rights in an invention to his or her employer shall not apply to an invention for which no equipment, facility, or trade secret information of the employer was used and which was developed entirely on the employee's own time, and (a) which does not relate (1) to the business of the employer or (2) to the employer's actual demonstrably anticipated research or development, or (b) which does not result from any work performed by the employee for the employer. Any provision which purports to apply to such an invention is to that extent against the public policy of the state and is to that extent void and unenforceable.

Section 2872 of that same Article 3.5 contains the following provision:

In any suit or action arising under the provisions of Section 2870, the burden of proof shall be on the employee claiming the benefits of its provisions.

THIS NOTICE IS ACKNOWLEDGED.

Signed Randy J. Grantz
RANDY J. GRANTZ
PRINT NAME
Date 8/6/08