

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

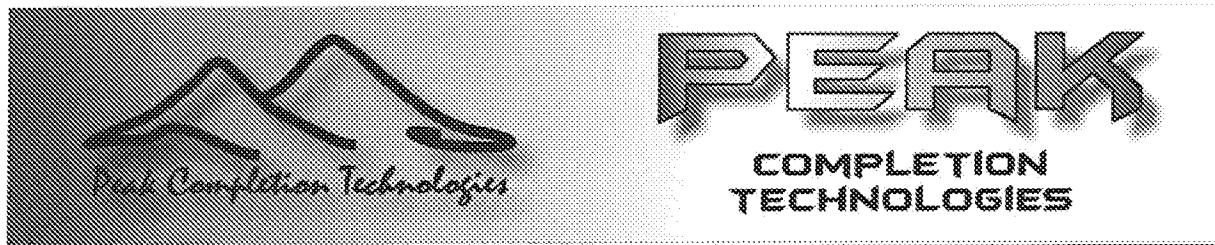
EPAS ID: PAT4438807

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
RAYMOND HOFMAN	05/01/2012
RECEIVING PARTY DATA	
Name:	PEAK COMPLETION TECHNOLOGIES, INC.
Street Address:	7710 W HWY 80
City:	MIDLAND
State/Country:	TEXAS
Postal Code:	79706
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	14211864
CORRESPONDENCE DATA	
Fax Number:	(432)684-4161
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	7132235751
Email:	michael.barnhart@peakcompletions.com
Correspondent Name:	PEAK COMPLETION TECHNOLOGIES, INC.
Address Line 1:	700 LOUISIANA STREET, 49TH FLOOR
Address Line 2:	ATTN: MICHAEL BARNHART
Address Line 4:	HOUSTON, TEXAS 77002
ATTORNEY DOCKET NUMBER:	PEAK-14005
NAME OF SUBMITTER:	MICHAEL BARNHART
SIGNATURE:	/sMichael Barnhart/
DATE SIGNED:	06/01/2017
Total Attachments: 8	
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By this agreement, **Peak Completion Technologies, Inc.**, referred to in this Agreement as "Company" employs **Raymond A. Hofman** referred to in this Agreement as the "Employee", as of **December 3, 2003**.

In consideration of Employee's employment with or continued employment with the Company, the Company and Employee agree as follows:

SERVICES AND COMPENSATION

The Company hereby employs, engages and continues employment of Employee as President/CEO, with responsibility for Company operations worldwide and the duties required by this office. Employee hereby accepts and agrees to such employment, subject to the general supervision and pursuant to the orders, advice, and direction of the Company's Board of Directors.

Employee's initial duties shall be performable and performed in the state of Texas. Employee's duties may be performed at other locations domestically and internationally, as his judgment and discretion dictate.

CONFIDENTIAL - REDACTED

CONFIDENTIAL - REDACTED

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CONFIDENTIAL - REDACTED

PROPRIETARY RIGHTS

"Invention" means any new or useful art, discovery, technique, contribution, finding or improvement, whether or not patentable, and all related technology or know-how.

"Proprietary Items" are ideas and information and their expressions (whether copyrightable or not copyrightable), and inventions, including development of existing Confidential Information or Materials, conceived or made by Employee alone or with others during his employment at the Company.

All rights to Proprietary Items and Inventions with regards to Peak Completion Technologies Downhole Completion Tools, conceived or developed, or both, during the Employee's employment, whether by Employee alone or in cooperation with others, shall belong to the Company. Employee agrees to assign and does hereby assign, without further compensation, all of his right, title and interest, if any, in any Proprietary Item or Invention to the Company. Employee further agrees to (1) disclose promptly to the Company in confidence and in writing all Proprietary Items or Inventions conceived or made during the term of employment, and (2) comply with the Company's reasonable instructions and execute any documents necessary for vesting, registering or recording the Company's interests in Proprietary Items or Inventions.

Employee understands and agrees that all copyrightable material developed during the course of employment, including any derivative works of Employee's pre-existing works, is and shall be a work made for hire as defined by the United States copyright laws and belong to the Company. Such works include all forms, formats, media and versions, now known or hereafter developed, regardless of the means of creation (including, without limitation, by any electronic or electromagnetic means or analog or digital signal, or on any human or machine readable medium, including as part of an electronic database, as well as audio and video). To the extent that any work created by Employee arising from, in connection with, or used during the performance of his duties for Company is not, or is held not to be, a work made for hire, Employee agrees to assign and does hereby assign all right, title, and interest, including all copyrights, in and to such works to Company. Employee expressly agrees that his compensation and any benefits provided by Company constitute the consideration for such assignment.

Employee agrees to execute all documents requested by Company related to or in connection with the assignments made in this agreement, including documents to perfect, record, or otherwise reflect Company's ownership of Proprietary Information, Inventions, Copyrights, Patents, Patent Applications, statutory invention registrations or any other similar right.

Employee agrees that in the event that any part of this Agreement is found by a court of competent jurisdiction to be unreasonable or unenforceable the court may and should reform the provision to the extent necessary to preserve the validity and enforceability of this Agreement and that to the extent those provisions cannot be so reformed then they should be severed from the Agreement and the remainder of the provisions should be maintained as valid and enforceable.

CONFIDENTIAL - REDACTED

CONFIDENTIAL - REDACTED

Employee's obligations under this Agreement are to be performed in multiple states, including the State of Texas. The Parties agree that the validity and interpretation of this

Agreement and the legal relations of the parties shall be governed by the laws of the State of Texas and that all disputes under this Agreement shall be brought only in the State and Federal Courts located in Midland County, Texas.


This Agreement is considered to be effective as of the day of first employment of Employee with Company.

Employee:

Print Name

Ray Hofman

Sign Name



Date

5/1/12

Company Representative:

Print Name

Charles Hurst

Sign Name



Title

HR Director

Date

5/1/12