

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

EPAS ID: PAT4442382

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
P THOMAS VIKSTROM	08/23/2016
JAN JUST	04/11/2017
OLAV SADOO	04/14/2017
ANTHONY PASCHOS	04/27/2014
HUSSEIN SANAKNAKI	08/18/2016
WAYNE WATSON	09/05/2015
JASON DADDY	02/24/2017
RECEIVING PARTY DATA	
Name:	TESLA MOTORS, INC.
Street Address:	3500 DEER CREEK ROAD
City:	PALO ALTO
State/Country:	CALIFORNIA
Postal Code:	94304
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	15612600
CORRESPONDENCE DATA	
Fax Number:	(888)800-6752
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	225-241-3641
Email:	kam@texaspatents.com
Correspondent Name:	GARLICK & MARKISON
Address Line 1:	106 E. 6TH STREET, SUITE 900
Address Line 4:	AUSTIN, TEXAS 78701
ATTORNEY DOCKET NUMBER:	P0714-2NUS
NAME OF SUBMITTER:	KATHRYN A. MCCROSSEN
SIGNATURE:	/Kathryn A. McCrossen/
DATE SIGNED:	06/02/2017

Total Attachments: 12

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Application No.: 14/838,157
Filing Date: 27 Aug 2015
Patent No.:
Issue Date:

ASSIGNMENT

WHEREAS, the undersigned inventor(s), hereinafter called the "Assignors", have invented a new and useful invention entitled:

MONOPOST FOR FREE-STANDING VEHICLE SEAT

for which reference a full description is here made in an application for Letters Patent of the United States filed herewith or that was filed with the United States Patent and Trademark Office on the 27th day of August, 2015. The Assignors believe himself/herself/themselves to be the original inventor(s) of the invention disclosed and claimed in the application for Letters Patent.

WHEREAS, The entity identified immediately below having a principal office and place of business as identified, hereinafter called the "Assignee", is desirous of acquiring the entire right, title and interest in and to said invention, the application above identified, and in, to and under Letters Patent which may be obtained for said invention, as hereinafter more fully set forth;

**Tesla Motors, Inc.
3500 Deer Creek Road
Palo Alto, CA 94304**

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN, be it known that for valuable legally sufficient consideration, the receipt of which by the Assignors from the Assignee is hereby acknowledged, the Assignors have sold, assigned and transferred, and by these presents do sell, assign and transfer unto the Assignee, its successors and assigns, the entire right, title and interest in and to the invention and the application herein above identified, any and all provisional patent applications from which the application claims priority, and all Letters Patents that may issue for the said invention, and all divisional, reissues, substitutions, continuations, and extensions thereof, to have and to hold for the sole and exclusive use and benefit of the Assignee, its successors and assigns to the full end of the term for which any and all of said Letters Patents for the said invention may issue.

FURTHER, be it known that the Assignors have sold, assigned and transferred, and by these presents do sell, assign and transfer unto the Assignee, its successors and assigns, the entire foreign rights to the invention disclosed in said application, in all countries of the world, including the right to file applications and obtain patents under the terms of the International Convention. Assignors further agree to execute any and all patent applications, assignments, affidavits, and any other papers in connection with any and all domestic and foreign patent applications identified herein or related to such identified patent applications in respective prosecution thereof and/or to perfect such patent rights.

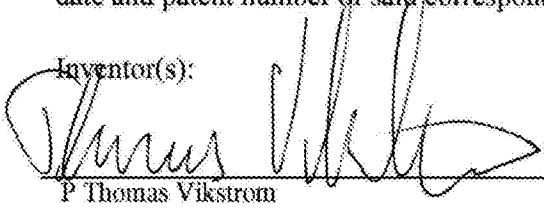
And the Assignors do hereby covenant and agree, for themselves and their legal representatives, that they will assist the Assignee in the prosecution of the application herein identified; in the making and prosecution of any other applications for Letters Patent that the Assignee may elect to make covering the invention herein identified, as herein before set forth, including any application for reissue, application for reexamination, application for foreign patent rights, or any proceeding in the United States Patent and

Trademark Office affecting the invention, investing in the Assignee exclusive title in and to all such other applications and Letters Patent; and in the prosecution of any interference which may arise involving said invention, or any application or Letters Patents herein contemplated; that they will promptly execute and deliver to the Assignee any and all additional papers and make all lawful oaths which may be requested by the Assignee to fully carry out the terms of this Assignment; and further that they will communicate to Assignee, or to its successors, assigns, and legal representatives, and facts known respecting said invention, and at the expense of the Assignee, testify in any legal proceedings, and generally do everything possible to aid the Assignee, its successors, assigns and nominees to obtain and enforce proper patent protection for said invention in all countries.

The United States Patent and Trademark Office is hereby authorized and requested to issue all Letters Patent to the Assignee in accordance with the terms of the assignment.

IN TESTIMONY WHEREOF, the Assignors have hereunto set their hands on the date indicated below. The undersigned hereby authorizes and requests the attorneys and/or agents of record in the application above identified, and in, to and under Letters Patent which may be obtained for said invention, to insert in this assignment the filing date and serial number of said application (and/or issue date and patent number of said corresponding Letters Patent) when officially known, if applicable.

Inventor(s):

 08/23/16

P Thomas Vikstrom Date Date

Jan Just Date Date

Olav Sadoo Date Date

Anthony ~~Tony~~ Paschos Date Date

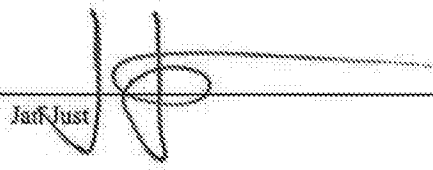
Hussein Sanaknaki Date Date

Trademark Office affecting the invention, investing in the Assignee exclusive title in and to all such other applications and Letters Patent; and in the prosecution of any interference which may arise involving said invention, or any application or Letters Patents herein contemplated; that they will promptly execute and deliver to the Assignee any and all additional papers and make all lawful oaths which may be requested by the Assignee to fully carry out the terms of this Assignment; and further that they will communicate to Assignee, or to its successors, assigns, and legal representatives, and facts known respecting said invention, and at the expense of the Assignee, testify in any legal proceedings, and generally do everything possible to aid the Assignee, its successors, assigns and nominees to obtain and enforce proper patent protection for said invention in all countries.

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Inventor(s):

_____	_____	_____	_____
P Thomas Vikstrom	Date		Date
		4/11/17	
_____	_____	_____	_____
Jack Just	Date		Date
_____	_____	_____	_____
Olav Sadoo	Date		Date
_____	_____	_____	_____
<u>Anthony Tony</u> Paschos	Date		Date
_____	_____	_____	_____
Hussein Sanaknaki	Date		Date

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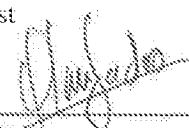
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Inventor(s):

..... P Thomas Vikstrom Date Date

..... Jan Just Date Date

.....  Date Date
2017-04-14

..... Olav Sadon Date Date

..... Anthony Tony Paschos Date Date

..... Hussein Saraknaki Date Date

Trademark Office affecting the invention, investing in the Assignee exclusive title in and to all such other applications and Letters Patent; and in the prosecution of any interference which may arise involving said invention, or any application or Letters Patents herein contemplated; that they will promptly execute and deliver to the Assignee any and all additional papers and make all lawful oaths which may be requested by the Assignee to fully carry out the terms of this Assignment; and further that they will communicate to Assignee, or to its successors, assigns, and legal representatives, and facts known respecting said invention, and at the expense of the Assignee, testify in any legal proceedings, and generally do everything possible to aid the Assignee, its successors, assigns and nominees to obtain and enforce proper patent protection for said invention in all countries.

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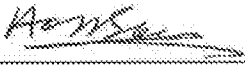
Inventor(s):

.....
P Thomas Vikstrom Date Date

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Jan Just Date Date

.....
Olav Sadoo Date Date

.....
Anthony Tony Paschos Date Date

.....
 2016/08/18 Date Date
Hussein Sanaknaki

ASSIGNMENT

We, the undersigned (each), have agreed and hereby agree to assign for good and valuable consideration, receipt of which is hereby expressly acknowledged, and do hereby sell, assign and transfer unto Tesla Motors, Inc., a corporation organized under the laws of the state of Delaware as Assignee, and its successors, assigns and legal representatives, the full and exclusive right for all countries in and to certain inventions relating to MONOPOST FOR FREE-STANDING VEHICLE SEAT, described in an application for Letters Patent, identified as Attorney Docket No. 2015US0024 and filed on August 27, 2015, as Application No. 14/838,157, and the invention(s) and improvement(s) set forth therein, and the entire right, title and interest to any and all continuation applications, continuation-in-part applications, divisional applications, and renewals of and substitutes for said application for said Letters Patent, and all the rights and privileges under any and all Letters Patent that may be granted therefor in any country, and any reissues, or reexaminations, or extensions of said Letters Patent.

We request that any and all Letters Patent for said inventions be issued to said Assignee, its successors, assigns and legal representatives, or to such nominees as it may designate.

We agree that, when requested, we will, without charge to said Assignee but at its expense, take all rightful oaths; make, execute and deliver to the Assignee every paper, document, affidavit, statement or other instrument; and do all other acts which may be necessary, desirable or convenient for securing and maintaining patents for said inventions in any and all countries and for vesting title thereto in said Assignee, its successors, assigns and legal representatives or nominees. We agree to cooperate with reasonable requests by the Assignee in prosecution of patents for said inventions, before and after termination of our employment.

We authorize and empower said Assignee, its successors, assigns and legal representatives or nominees, to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, the benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may be substituted for it, and to invoke and claim such right of priority without further written or oral authorization from us.

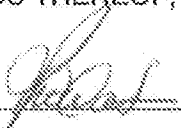
We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any assignment, consent to file or like document which may be required in any country for any purpose and more particularly in proof of the right of the

said Assignee or nominee to claim the aforesaid benefit of the right of priority provided by the International convention which may henceforth be substituted for it.

We covenant with said Assignee, its successors, assigns and legal representatives, that the rights and property herein conveyed are free and clear of any encumbrance, and that we have full right to convey the same as herein expressed.

We acknowledge an obligation of assignment of this invention to Assignee at the time the invention was made.


IN WITNESS THEREOF, We have hereunto signed our names on the date set forth below.



Wayne WATSON

5TH SEPT 2015

Date



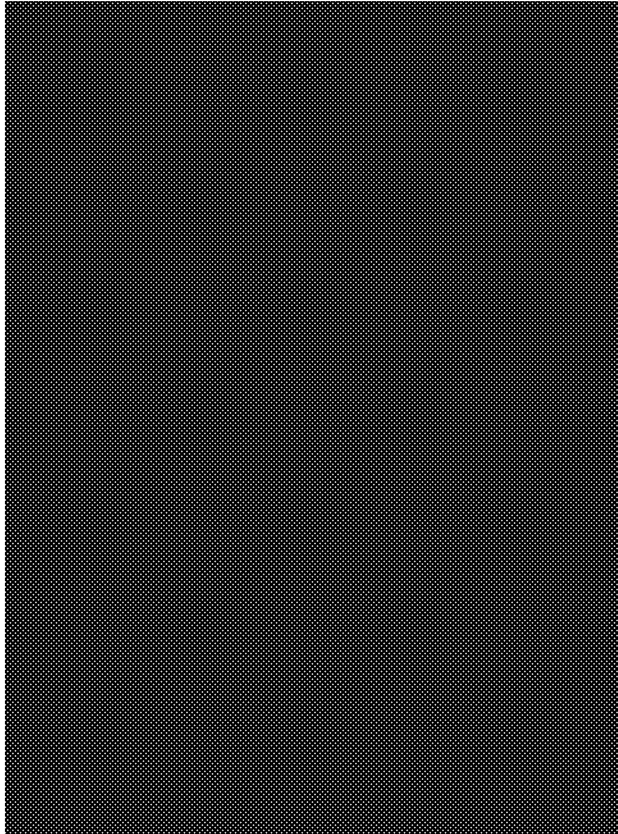
Jason DADDY

24TH FEB 2017

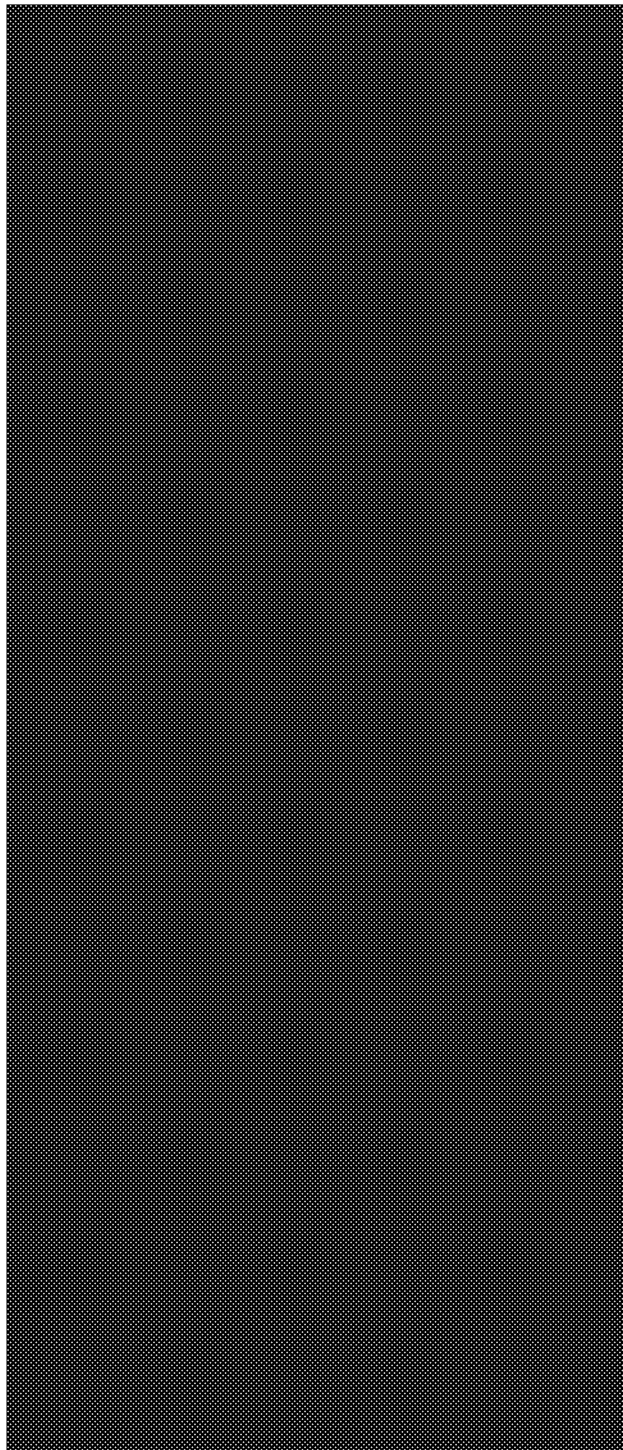
Date

**TESLA MOTORS, INC.
EMPLOYEE PROPRIETARY INFORMATION
AND INVENTIONS AGREEMENT**

In consideration of my employment or continued employment by TESLA MOTORS, INC. (the "Company"), and the compensation now and hereafter paid to me, I hereby agree as follows:



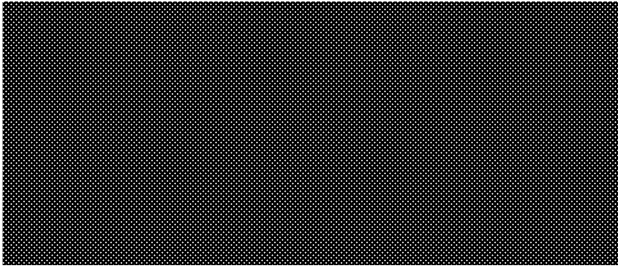
2.3 Inventions. The term "*Inventions*" shall mean all trade secrets, inventions, mask works, ideas, processes, formulas, source and object code, data, databases, programs, other works of authorship, know-how, improvements, discoveries, developments, designs and techniques that I make or conceive or first reduce to practice or create, either alone or jointly with others, during the period of my employment, whether or not in the course of my employment, and whether or not patentable, copyrightable or protectable as trade secrets.



2. ASSIGNMENT OF INVENTIONS.

2.1 Proprietary Rights. The term "*Proprietary Rights*" shall mean all trade secret, patent, patent application, copyright, mask work, rights in databases, and other intellectual property rights throughout the world, including any registrations of or applications to register such rights.

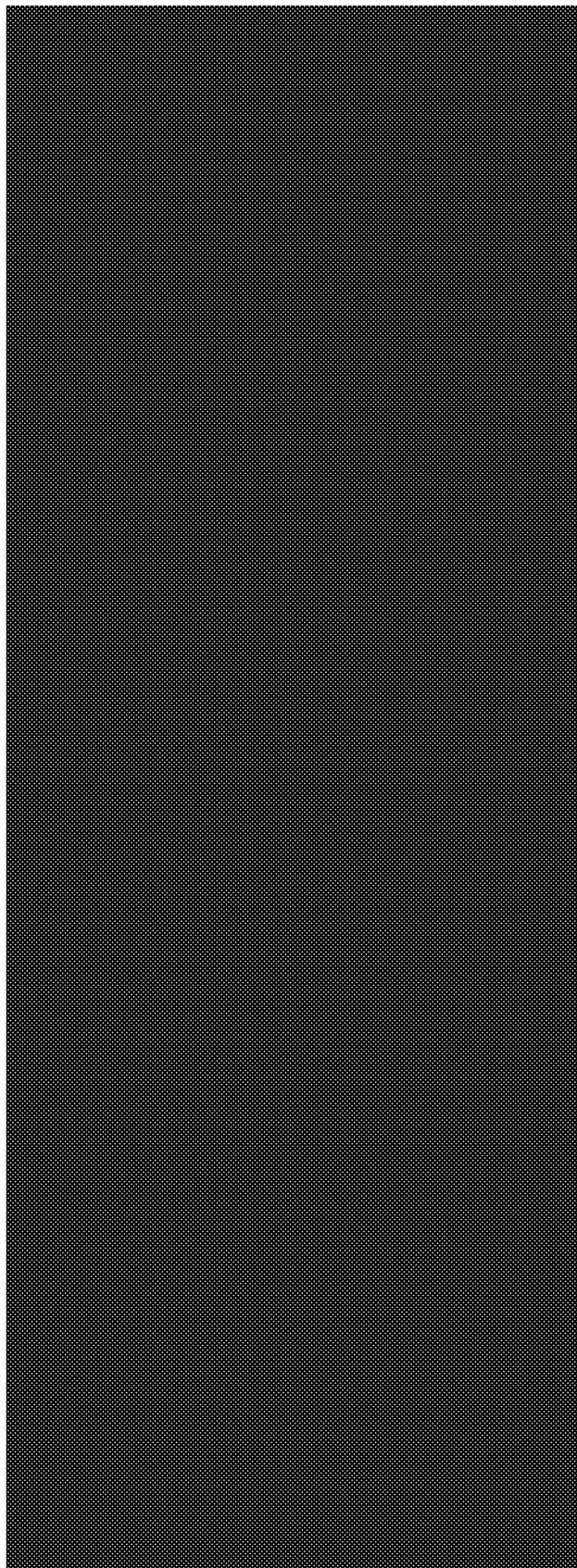
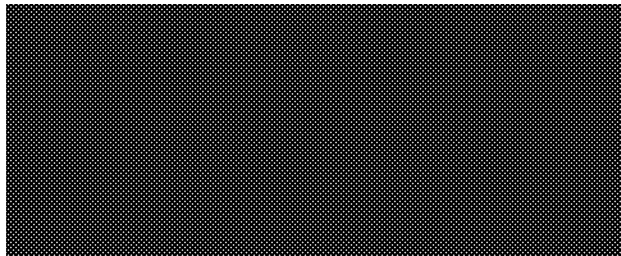
2.2 Moral Rights. The term "*Moral Rights*" shall mean any rights to claim authorship of or credit on any Company Inventions (defined below), to object to or prevent the modification or destruction of any Company Inventions, or to withdraw from circulation or control the publication or distribution of any Company Inventions, and any similar right, existing under judicial or statutory law of any country or subdivision thereof in the world, or under any treaty, regardless of whether or not such right is denominated or generally referred to as a "moral right."



2.6 Works for Hire; Assignment of Inventions. I acknowledge and agree that any copyrightable works prepared by me within the scope of my employment are "works for hire" under the Copyright Act and that the Company will be considered the author and owner of such copyrightable works. I agree to assign, and do hereby assign, to the Company all my right, title and interest in and to any and all Inventions that (i) are developed using equipment, supplies, facilities or trade secrets of the Company, (ii) result from work performed by me for the Company, or (iii) relate to the Company's business or actual or demonstrably anticipated research and development (the "*Company Inventions*"). I agree to assign, and do hereby irrevocably transfer and assign, to the Company all Proprietary Rights and Moral Rights in or with respect to any Company Inventions. I also hereby forever waive and agree never to assert any and all Moral Rights I may have in or with respect to any Company Inventions, even after termination of my work on behalf of the Company.

2.7 Obligation to Keep Company Informed. I will promptly and fully disclose in writing to the Company all Inventions, including any that may be covered by Section 2870.

2.8 Assistance. I agree to assist in every proper way and to execute those documents and to take such acts as are reasonably requested by the Company to obtain, sustain and from time to time enforce patents, copyrights and other rights and protections relating to Company Inventions in the United States or any other country. I appoint the Secretary of the Company as my attorney-in-fact to execute documents on my behalf for the purposes set forth in this paragraph. My obligations under this paragraph will continue beyond the termination of my employment with the Company, provided that the Company will compensate me at a reasonable rate after such termination for time or expenses actually spent by me at the Company's request on such assistance.



GENERAL PROVISIONS. This Agreement will be governed by and construed according to the laws of the State of California, as such laws are applied to agreements entered into and to be performed entirely within California between California residents. In case any one or more of the provisions contained in this Agreement shall, for any reason, be held to be invalid, illegal or unenforceable in any respect, such invalidity, illegality or unenforceability shall not affect the other provisions of this Agreement, and this Agreement shall be construed as if such invalid, illegal or unenforceable provision had never been contained herein. This Agreement will be binding upon my heirs, executors, administrators and other legal representatives and will be for the benefit of the Company, its successors, and its assigns. The provisions of this Agreement shall survive the termination of my employment and the assignment of this Agreement by the Company to any successor in interest or other assignee. The Company may assign any of its rights or obligations under this Agreement. No waiver by the Company of any breach of this Agreement shall be a waiver of any preceding or succeeding breach. No waiver by the Company of any right under this Agreement shall be construed as a waiver of any other right. This Agreement is the final, complete and exclusive agreement of the parties with respect to the subject matter hereof and supersedes and merges all prior or contemporaneous discussions or agreements between us regarding such subject matter. No modification of or amendment to this Agreement, nor any waiver of any rights under this Agreement, will be effective unless in writing and signed by the party to be charged. Any subsequent change or changes in my duties, salary or compensation will not affect the validity or scope of this Agreement. This Agreement shall be effective as of the first day of my employment with the Company.

Dated: 4/27/14

(Signature)
Anthony Paschos

(Printed Name)
Anthony Paschos

(Address)
46080 Fremont BLVD

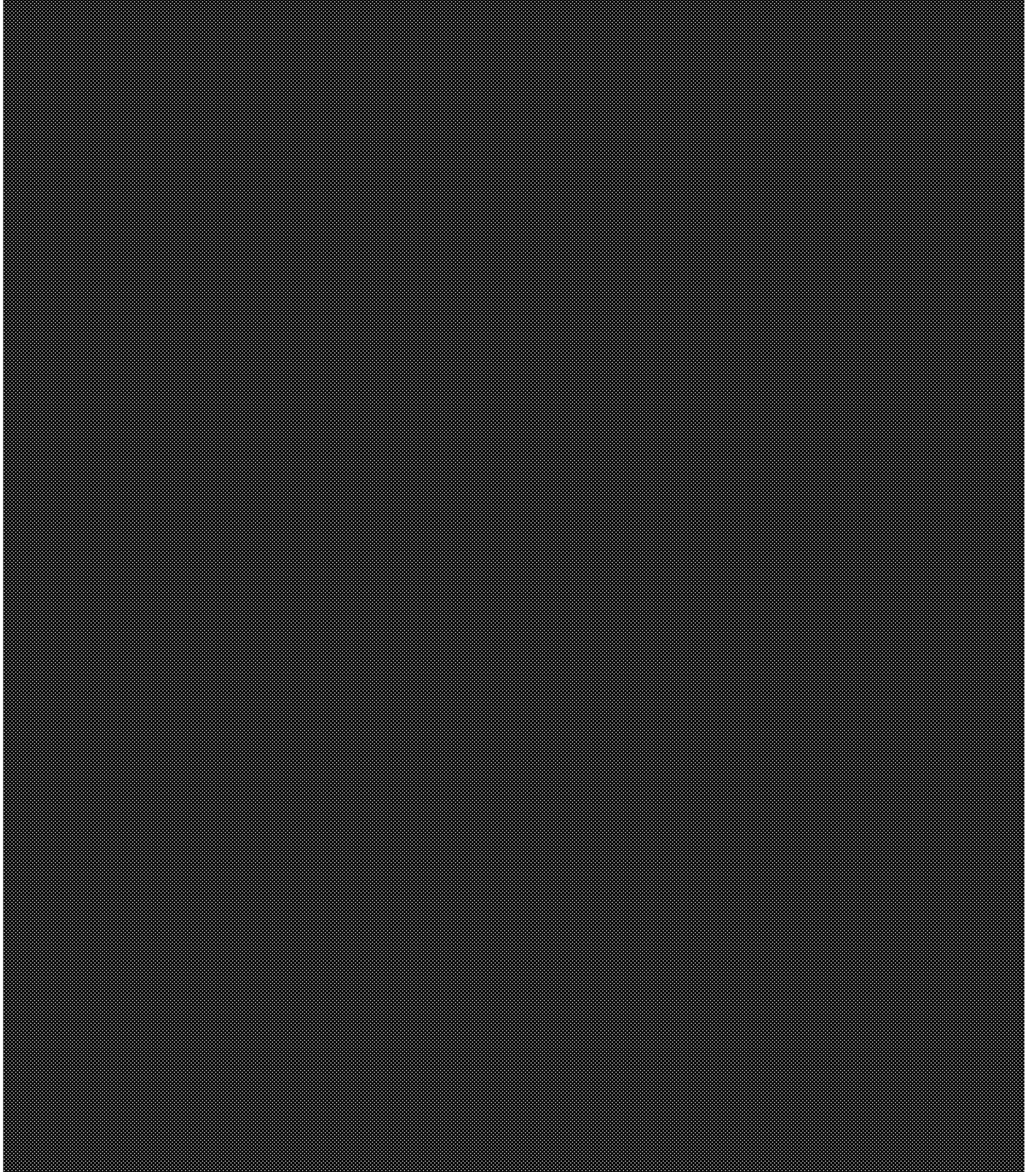
Accepted and Agreed To:

TESLA MOTORS, INC.

(Signature)
dlavigne

(Printed Name)
Operations Associate II

(Title)



25962/00090/DOCS/1717571.4

By signing this Acknowledgment Form I acknowledge and agree that I have received, read and understand the policy or document. I further agree to abide by the Policy's terms and understand that any violation of the Policy may result in disciplinary action, up to and including termination.

I agree that my completion and submission of this Acknowledgment Form will constitute my e-signature and that such e-signature shall have the same legal effect as my handwritten signature.



Password Verified



Name: / *Anthony Paschos* /
Date: 4/27/14 (m/d/yy)
Signature ID: 55JRC6Y9U-23EFGF3V5

Filling in the following information will constitute your eSignature and will have the same legal impact as signing a printed version of this document.



Password Verified



Name: *Danielle Lavigne*
Date: 4/29/14 (m/d/yy)
Signature ID: CG1UA80IP-BAS6WWHYF

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