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PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT				
NATURE OF CONVEYANCE:	ASSIGNMENT				

CONVEYING PARTY DATA

Name	Execution Date		
JEFFREY R NICE	10/07/2009		
THOMAS I STEWART JR	08/09/1995		
THOMAS W BLAND JR	08/09/1995		

RECEIVING PARTY DATA

Name:	RG RESEARCH, INC.					
Street Address:	2216 GREENSPRING DR.					
City:	LUTHERVILLE-TIMONIUM					
State/Country:	MARYLAND					
Postal Code:	21093-3114					

PROPERTY NUMBERS Total: 1

Property Type	Number				
Application Number:	14146915				

CORRESPONDENCE DATA

Fax Number: (703)683-8396

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 7035486284

Email: hpierce@nathlaw.com

Correspondent Name: NATH, GOLDBERG & MEYER

Address Line 1: 112 S WEST STREET

Address Line 2: 30180UA

Address Line 4: ALEXANDRIA, VIRGINIA 22314

ATTORNEY DOCKET NUMBER:	30180UA				
NAME OF SUBMITTER:	JERALD L. MEYER				
SIGNATURE:	/Jerald L. Meyer/				
DATE SIGNED:	06/07/2017				

Total Attachments: 4

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PATENT

Attorney Docket No.:

301800

ASSIGNMENT

FOR GOOD AND VALUABLE CONSIDERATION given to Jeffrey R. NICE, Thomas BLAND, Jr., and Thomas I. STEWART, Jr., hereinafter referred to as the ASSIGNOR(S), who has/have invented certain new and useful TRAY FLIP UNLOADER, hereinafter referred to as the invention, for which I/we has/have executed an application for Letters Patent to be filed in the United States Patent and Trademark Office.

WHEREAS, RG Research, Inc., a corporation organized and existing under the laws of the country/state of Delaware, whose post office address/business address is 2216 Greenspring Dr., Lutherville-Timonium, MD 21093-3114, United States, hereinafter referred to as the ASSIGNEE, desires to acquire the entire right, title and interest for the United States and elsewhere throughout the world in and to said invention and application, including any and all divisions and continuations thereof, all rights of priority under the terms of the International Convention for the Protection of Industrial Property, and any and all Letters Patent which may be granted thereon, including any and all renewals, reissues and prolongations thereof.

NOW, WITNESSETH THIS that for and in consideration of the sum of one dollar (\$1.00) and other good and valuable consideration, the receipt, adequacy and sufficiency of which are hereby acknowledged, said ASSIGNOR(S) hereby assign(s), sell(s) transfer(s) to said ASSIGNEE, its assigns and representatives, the entire right, title and interest for the United States and elsewhere throughout the world, in and to said invention and application, including any and all divisions and continuations thereof, all rights of priority under the terms of the International Convention for the Protection of Industrial Property, and any and all Letters Patent which may be granted thereon, including any and all renewals, reissues and prolongations thereof, with all the rights, powers, privileges, and advantages in any way arising from or pertaining thereto, for and during the term or terms of any and all such Letters Patent when granted, including any and all renewals, reissues and prolongations thereof, for the use and benefit of said ASSIGNEE and its assigns and legal representatives, in as ample and as beneficial a manner for all intents and purposes as said ASSIGNOR(S) might or could have held and enjoyed the same had this assignment not been made.

Attorney Docket No.:

30180T

ASSIGNMENT

ALSO, said ASSIGNOR(S) hereby agree(s) to execute all papers necessary to file said applications in the United States and elsewhere throughout the world, and to assign the same to said ASSIGNEE, or any assignee acquiring title to said invention, and to execute any other papers that may be needed in connection with filing said application and securing any and all Letters Patent thereon.

AND said ASSIGNOR(S) authorize(s) and request(s) the Commissioner of Patents to issue a Letters Patent on said application, and on any and all divisions and continuations thereof, to said ASSIGNEE, its assigns and legal representatives, in accordance herewith.

Invertor s Name: Jeffrey R. NICE (first or sole inventor)	10/7/0 Date
Inventor's Name: Thomas BLAND, Jr. (second inventor)	Date
Inventor's Name: Thomas I. STEWART, Jr.	Date

Steven P. Mohr Notary Public State of Maryland My Commision Expires January 14, 2012

Notary Por Jeffrey R. Nice

1017/09

EMPLOYEE ASSIGNMENT AND CONFIDENTIALITY AGREEMENT

As a condition for and in consideration of my employment thereafter by RG Research, Inc. (a corporation of the State of Delaware), and the compensation paid by said RG Research, Inc. to me for my services, I hereby agree that part of the services for which I am employed and paid is to improve the products, processes, apparatuses, machines and appliances of RG Research, Inc. and make inventions in connection therewith whenever I am able, and I hereby assign and agree to assign to said RG Research, Inc., successors, assigns and/or designees, all my rights to such inventions developed or conceived during my period of employment which in any way relate to any product or device, or method or process or apparatus involving such product or device which may now or at the time such invention is conceived, be made, used or sold or contemplated to be made, used or sold by said RG Research, Inc. or by any company owned, operated or controlled directly or indirectly by said RG Research, Inc. or by any company associated therewith; and I further agree, without charge to said company, but at its expense, to execute acknowledge and deliver all such further documents, including application for patents, as may be necessary to obtain patents for said inventions in any and all countries to vest title thereto in said RG Research, Inc., its successors, assigns and/or designees.

I further agree that I will promptly communicate to my employer, through its designated officers, each and every such invention made or conceived by me, either as an individual or jointly with others, during my period of employment.

I also agree, in consideration of my employment, not to divulge confidential information or trade secrets of the said company except insofar as authorized for the conduct of its business.

WITNESS MY HAND and seal this got day of August, 1995.

THE UNDERSIGNED HEREBY CERTIFY that on this goday of day of livery, the attached assignment and agreement relating to inventions was at the same time, and in our presence, signed by the employee above named.

EMPLOYEE ASSIGNMENT AND CONFIDENTIALITY AGREEMENT

As a condition for and in consideration of my employment thereafter by RG Research, Inc. (a corporation of the State of Delaware), and the compensation paid by said RG Research, Inc. to me for my services, I hereby agree that part of the services for which I am employed and paid is to improve the products, processes, apparatuses, machines and appliances of RG Research, Inc. and make inventions in connection therewith whenever I am able, and I hereby assign and agree to assign to said RG Research, Inc., its successors, assigns and/or designees, all my rights to such inventions developed or conceived during my period of employment which in any way relate to any product or device, or method or process or apparatus involving such product or device which may now or at the time such invention is conceived, be made, used or sold or contemplated to be made, used or sold by said RG Research, Inc. or by any company owned, operated or controlled directly or indirectly by said RG Research, Inc. or by any company associated therewith; and I further agree, without charge to said company, but at its expense, to execute acknowledge and deliver all such further documents, including application for patents, as may be necessary to obtain patents for said inventions in any and all countries to vest title thereto in said RG Research, Inc., its successors, assigns and/or designees.

I further agree that I will promptly communicate to my employer, through its designated officers, each and every such invention made or conceived by me, either as an individual or jointly with others, during my period of employment.

I also agree, in consideration of my employment, not to divulge confidential information or trade secrets of the said company except insofar as authorized for the conduct of its business.

WITNESS	MY	HAND	and	seal	this	2	day	of	AGUST	 19 <u>95</u> .
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			-	SV	arrica	of ill.	12-			 (seal)

THE UNDERSIGNED HEREBY CERTIFY that on this $\frac{Q}{Q}$ day of $\frac{Q}{Q}$, 19 $\frac{Q}{Q}$, the attached assignment and agreement relating to inventions was at the same time, and in our presence, signed by the employee above named.

(seal)

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PATENT REEL: 042635 FRAME: 0863

RECORDED: 06/07/2017