504404860 06/08/2017

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT4451557

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
EDVARD B.E. MAANSSON	03/22/2017
GREGORY G. JAGER	03/22/2017
DOUGLAS D. FLETCHER	03/22/2017
ANGELA L. PAN	03/22/2017
ERIC O. HEMBERG	03/22/2017
OSCAR M. HEMBERG	03/22/2017
ALONSO M. HERNANDEZ	03/23/2017

RECEIVING PARTY DATA

Name:	3M Innovative Properties Company			
Street Address: P.O. Box 33427				
City:	St. Paul			
State/Country:	MINNESOTA			
Postal Code:	55133-3427			

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	29579065

CORRESPONDENCE DATA

Fax Number: (651)736-3833

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 651-733-1500

Email: hhfroelke1@mmm.com

3M INNOVATIVE PROPERTIES COMPANY **Correspondent Name:**

Address Line 1: P.O. BOX 33427

Address Line 4: ST. PAUL, MINNESOTA 55133-3427

ATTORNEY DOCKET NUMBER:	78857US002
NAME OF SUBMITTER:	/HYLIS H. FROELKE/
SIGNATURE:	/Hylis H. Froelke/
DATE SIGNED:	06/08/2017

Total Attachments: 7 source=Declaration-Assignment_Executed_78857US002#page1.tif source=Declaration-Assignment_Executed_78857US002#page2.tif source=Declaration-Assignment_Executed_78857US002#page3.tif source=Declaration-Assignment_Executed_78857US002#page4.tif source=Declaration-Assignment_Executed_78857US002#page5.tif source=Declaration-Assignment_Executed_78857US002#page6.tif

source=Declaration-Assignment_Executed_78857US002#page7.tif

Case No:

78857US002

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As a below name application and fo	id inventor, I believe I ar or which a patent is soug	m an original invent tht on the invention	or or an orig entitled:	jinal joint inventor c	of a claimed invention	in the
	HEA	RING PROTECT	TOR HEA	DBAND		
The specification	of which:					
is attached t	nereto;					
was filed on as United St	SEPTEMBER 27 tates Application No.	7, 2016		29/579065		
is identified filed on	as PCT International Ap	plication No.				
The above identif	fied application was mad	de or authorized to b	be made by	me.		
I hereby acknowl fine or imprisonm	edge that any willful fals lent of not more than 5 y	e statement made in ears, or both.	n this declar	ation is punishable	under 18 U.S.C. 100	1 by
and do hereby as 3M COMPANY, a assigns, the entire continuation (in we by me or made jot termination of, me all Letters Patent thereto (including own name and to international continuation (in we part upon the sail have been by me	and valuable considersign and transfer unto the saign and transfer unto the said a corporation of Delayer in the part of said a continuous with others (provider y employment with 3M Coopers, reexaminations, reissure the right to apply for Leoclaim any priority rights eventions, treaties, or other whole or in part), renewall dinvention or improvement and this assignment and the said invention and the said invention and the said invention or improvement and this assignment and the said invention or improvement and the said and t	he 3M INNOVATIVE aware, having its prit in and to the said it application, and in a set any such improves, or extensions that iters Patente, Utility it for such foreign aperwise), which have it, reexamination, to end transfer not been	E PROPERT incipal office invention and to any arement is made of its existing the ereof, of the Models, or lie pelications to a been or made; and en in made;	TIES COMPANY, a e at Saint Paul, Mine d application, and in ind all improvements de during, or within in g or future subsidia t United States of A inventors' Certificate which such applicate which such applicate ay be granted there are or further applicate joyed as fully and e	wholly-owned subsided the solution of the said invention of the said invention of the said invention of the said invention of the said in and to a smerica and countries of the said in and to a smerica and countries of the said on a said on any divisions attention based in whole exclusively as they work the said on th	iary of s and or made ny and foreign in its der ai, or in ould
I do further agree for myself and for my heirs, executors, and administrators, to execute and deliver without further consideration any further applications, assignments, and documents, and to perform such other acts as I lawfully may, that may be deemed necessary by said Company, its successors, assigns, and nominees, fully to secure its right, title, and interest as aforesaid and to obtain or maintain Letters Patent, Utility Models, or Inventors' Certificates in any and all countries; and						
I do hereby authorized upon any title, and interest	orize and request the Co y of the said applications therein.	ommissioner of Pate s, to said 3M Innova	ents to issue itive Propert	any and all Letters ies Company, as th	Patent which may be se assignee of the ent	ire righ
3	. MAANSSON		Omfa			
inventor's Sign	el fa		Date: 22 MARCH	2017		, munumumum
	-	and the second of				

Case No:

78857US002

	I believe I am an original inventor opatent is sought on the invention ent		entor of a claimed	invention in the
	HEARING PROTECTO	R HEADBAND		
The specification of which				

he	specification of which:	
	is attached hereto,	
	was filed on SEPTEMBER 27, 2016 as United States Application No.	29/579065
	is identified as PCT International Application No. filed on	

The above-identified application was made or authorized to be made by me.

I hereby acknowledge that any willful false statement made in this declaration is punishable under 18 U.S.C. 1001 by fine or imprisonment of not more than 5 years, or both.

In addition, for good and valuable consideration, receipt of which is acknowledged, I have agreed to assign and transfer and do hereby assign and transfer unto the 3M INNOVATIVE PROPERTIES COMPANY, a wholly-owned subsidiary of 3M COMPANY, and a corporation of Delaware, having its principal office at Saint Paul, Minnesota, its successors and assigns, the entire right, title, and interest in and to the said invention and application, and in and to any division or continuation (in whole or in part) of said application, and in and to any and all improvements in the said invention made by me or made jointly with others (provided any such improvement is made during, or within one year after the termination of, my employment with 3M COMPANY and any of its existing or future subsidiaries), and in and to any and all Letters Patent, reexaminations, reissues, or extensions thereof, of the United States of America and countries foreign thereto (including the right to apply for Letters Patent, Utility Models, or Inventors' Certificates in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), which have been or may be granted thereon or on any divisional, continuation (in whole or in part), renewal, reexamination, reissue, or other or further application based in whole or in part upon the said invention or improvements thereon, to be held and enjoyed as fully and exclusively as they would have been by me had this assignment and transfer not been made;

I do further agree for myself and for my heirs, executors, and administrators, to execute and deliver without further consideration any further applications, assignments, and documents, and to perform such other acts as I lawfully may, that may be deemed necessary by said Company, its successors, assigns, and nominees, fully to secure its right, title, and interest as aforesaid and to obtain or maintain Letters Patent, Utility Models, or Inventors' Certificates in any and all countries; and

I do hereby authorize and request the Commissioner of Patents to issue any and all Letters Patent which may be granted upon any of the said applications, to said 3M Innovative Properties Company, as the assignee of the entire right, title, and interest therein.

Legal Name of Inventor: Gregory G. JAGER	
Inventor's Signature:	Date: 22 MARCH 2017
Dregory D. Dogu	

Case No:

78857US002

As a below r	named in	ventor, I b	elieve la	am an i	original	inventor	or an	original	joint	inventor	of a cl	aimed	invention	in the
application a									-					

₃pp	lication and for which	th a patent is sought on the invention entitled: HEARING PROTECTOR HEAI	DBAND
The	specification of wh		
	is attached hereto	i.	
X	was filed on as United States /	SEPTEMBER 27, 2016 Application No.	29/579065
	is identified as PC filed on	T International Application No.	
The	above-identified ap	plication was made or authorized to be made by r	ne.
		hat any willful false statement made in this declare not more than 5 years, or both.	ation is punishable under 18 U.S.C. 1001 by
and	do hereby assign a	d valuable consideration, receipt of which is acknown transfer unto the 3M INNOVATIVE PROPERT corporation of Delaware, having its principal office	IES COMPANY, a wholly-owned subsidiary of

assigns, the entire right, title, and interest in and to the said invention and application, and in and to any division or continuation (in whole or in part) of said application, and in and to any and all improvements in the said invention made by me or made jointly with others (provided any such improvement is made during, or within one year after the termination of, my employment with 3M COMPANY and any of its existing or future subsidiaries), and in and to any and all Letters Patent, reexaminations, reissues, or extensions thereof, of the United States of America and countries foreign thereto (including the right to apply for Letters Patent, Utility Models, or Inventors' Certificates in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), which have been or may be granted thereon or on any divisional, continuation (in whole or in part), renewal, reexamination, reissue, or other or further application based in whole or in part upon the said invention or improvements thereon, to be held and enjoyed as fully and exclusively as they would have been by me had this assignment and transfer not been made;

I do further agree for myself and for my heirs, executors, and administrators, to execute and deliver without further consideration any further applications, assignments, and documents, and to perform such other acts as I lawfully may, that may be deemed necessary by said Company, its successors, assigns, and nominees, fully to secure its right, title, and interest as aforesaid and to obtain or maintain Letters Patent, Utility Models, or Inventors' Certificates in any and all countries: and

I do hereby authorize and request the Commissioner of Patents to issue any and all Letters Patent which may be granted upon any of the said applications, to said 3M Innovative Properties Company, as the assignee of the entire right, title, and interest therein.

Legal Name of Inventor: Douglas D. FLETCHER	
Inventor's Signature:	Date: 22 MARCH 2017

Case No:

78857US002

As a be	low name	id inventor,	I believe	I am a	n original	inventor	or an	original	joint	inventor	of a	claimed	inventior	ı in the
applica	ion and fo	or which a p	patent is s	ought o	on the inv	ention er	ititled:							

	HEARING PROTEC	TOR HEADBAND
The	specification of which:	
	is attached hereto;	
Ø	was filed on SEPTEMBER 27, 2016 as United States Application No.	29/579065
	is identified as PCT International Application No. filed on	

entified application was made or authorized to be made by me.

I hereby acknowledge that any willful false statement made in this declaration is punishable under 18 U.S.C. 1001 by fine or imprisonment of not more than 5 years, or both.

In addition, for good and valuable consideration, receipt of which is acknowledged. I have agreed to assign and transfer and do hereby assign and transfer unto the 3M INNOVATIVE PROPERTIES COMPANY, a wholly-owned subsidiary of 3M COMPANY, and a corporation of Delaware, having its principal office at Saint Paul, Minnesota, its successors and assigns, the entire right, title, and interest in and to the said invention and application, and in and to any division or continuation (in whole or in part) of said application, and in and to any and all improvements in the said invention made by me or made jointly with others (provided any such improvement is made during, or within one year after the termination of, my employment with 3M COMPANY and any of its existing or future subsidiaries), and in and to any and all Letters Patent, reexaminations, reissues, or extensions thereof, of the United States of America and countries foreign thereto (including the right to apply for Letters Patent, Utility Models, or Inventors' Certificates in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), which have been or may be granted thereon or on any divisional. continuation (in whole or in part), renewal, reexamination, reissue, or other or further application based in whole or in part upon the said invention or improvements thereon, to be held and enjoyed as fully and exclusively as they would have been by me had this assignment and transfer not been made;

I do further agree for myself and for my heirs, executors, and administrators, to execute and deliver without further consideration any further applications, assignments, and documents, and to perform such other acts as I lawfully may, that may be deemed necessary by said Company, its successors, assigns, and nominees, fully to secure its right, title, and interest as aforesaid and to obtain or maintain Letters Patent, Utility Models, or Inventors' Certificates in any and all countries; and

I do hereby authorize and request the Commissioner of Patents to issue any and all Letters Patent which may be granted upon any of the said applications, to said 3M Innovative Properties Company, as the assignee of the entire right, title, and interest therein.

Legal Name of Inventor:	
Angela L. PAN	
Inventor's Signature:	Date: 22 MARCH 2017

Case No:

78857US002

As a below named inventor, I believe I am an original inventor or an original joint inventor of a claimed invention in the application and for which a patent is sought on the invention entitled:

	HEARING PROTECTOR HEADBAND						
The	specification of which:						
	is attached hereto;						
	was filed on SEPTEMBER 27, 2016 as United States Application No.	29/579065					
	is identified as PCT International Application No.						

The above-identified application was made or authorized to be made by me

I hereby acknowledge that any willful false statement made in this declaration is punishable under 18 U.S.C. 1001 by fine or imprisonment of not more than 5 years, or both.

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I do further agree for myself and for my heirs, executors, and administrators, to execute and deliver without further consideration any further applications, assignments, and documents, and to perform such other acts as I lawfully may, that may be deemed necessary by said Company, its successors, assigns, and nominees, fully to secure its right, title, and interest as aforesaid and to obtain or maintain Letters Patent, Utility Models, or Inventors' Certificates in any and all countries; and

I do hereby authorize and request the Commissioner of Patents to issue any and all Letters Patent which may be granted upon any of the said applications, to said 3M Innovative Properties Company, as the assignee of the entire right, title, and interest therein.

Legal Name of Inventor:	
Eric O. HEMBERG	
Inventor's Signaturé	Date: 22 MARCH 2017
and the state of t	

Case No:

78857US002

As a below named inventor, I believe I am an original inventor or an original joint inventor of a claimed invention in the

applica	ation and for whic	ch a patent is sought on the invention	entitled:	
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The sp	pecification of wh	ich:		
☐ is	s attached hereto	ì		
	vas filed on is United States A	SEPTEMBER 27, 2016 Application No.		29/579065
	s identified as PC iled on	T International Application No.		
The al	bove-identified a	oplication was made or authorized to	be made by	me.
I herei fine or	by acknowledge to imprisonment of	that any willful false statement made not more than 5 years, or both.	in this declar	ation is punishable under 18 U.S.C. 1001 by
and do 3M Co assigr contin by me termin all Let therete own n interni contin part u have i	o hereby assign a OMPANY, and a ns, the entire righ tuation (in whole or made jointly wation of, my emp tters Patent, reex o (including the risame and to claim ational convention tuation (in whole pon the said invertion been by me had	and transfer unto the 3M INNOVATIVerporation of Delaware, having its part, title, and interest in and to the said or in part) of said application, and in evith others (provided any such improvided any such improvement with 3M COMPANY and any aminations, reissues, or extensions tight to apply for Letters Patent, Utility any priority rights for such foreign areas, treaties, or otherwise), which have or in part), renewal, reexamination, reintion or improvements thereon, to be this assignment and transfer not been	re PROPERT incipal office invention an and to any ar wement is may of its existing hereof, of the Models, or I pplications to been or materials and en made;	owledged, I have agreed to assign and transfer FIES COMPANY, a wholly-owned subsidiary of at Saint Paul, Minnesota, its successors and d application, and in and to any division or ad all improvements in the said invention made ide during, or within one year after the ing or future subsidiaries), and in and to any and a United States of America and countries foreign inventors' Certificates in foreign countries in its which such applications are entitled under any be granted thereon or on any divisional, her or further application based in whole or in ajoyed as fully and exclusively as they would
consideration that mand in	deration any furth	er applications, assignments, and do ecessary by said Company, its succe	ocuments, an essors, assig	tors, to execute and deliver without further d to perform such other acts as I lawfully may, ns, and nominees, fully to secure its right, title, Models, or Inventors' Certificates in any and all
grante	ereby authorize a ed upon any of th and interest there	e said applications, to said 3M Innov	ents to issue ative Propert	any and all Letters Patent which may be les Company, as the assignee of the entire right
Lens	al Name of Invent	OC.	According to the second	
8	car M. HEMBE			nneas
inve	ntor's Signature:	s lan berg	Date: 22 MARCH	2017

Case No:

78857US002

As a below named inventor, I believe I am an original inventor or an original joint inventor of a claimed invention in the application and for which a patent is sought on the invention entitled:

HEARING PROTECTOR HEADBAND
The specification of which:
is attached hereto;
as United States Application No. 29/579065
is identified as PCT International Application No. filed on
The above-identified application was made or authorized to be made by me.
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I do further agree for myself and for my heirs, executors, and administrators, to execute and deliver without further consideration any further applications, assignments, and documents, and to perform such other acts as I lawfully may, that may be deemed necessary by said Company, its successors, assigns, and nominees, fully to secure its right, title, and interest as aforesaid and to obtain or maintain Letters Patent, Utility Models, or Inventors' Certificates in any and all countries; and
I do hereby authorize and request the Commissioner of Patents to issue any and all Letters Patent which may be granted upon any of the said applications, to said 3M Innovative Properties Company, as the assignee of the entire right title, and interest therein.
Legal Name of Inventor:
Alonso M. HERNANDEZ
Inventor's Signature Date: 23 MARCH 2017

PATENT REEL: 042654 FRAME: 0193

RECORDED: 06/08/2017