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PATENT ASSIGNMENT COVER SHEET

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| NATURE OF CONVEYANCE: | | ASSIGNMENT | | | | |
| CONVEYING PARTY | ΔΑΤΑ | | | | | |
| | | | Name | | Execution Date | |
| JAMES DONN HETHCOCK | | | | | 09/19/2014 | |
| DAVE CARLSON | | | | | 09/24/2014 | |
| PAUL K. OLDROYD | | | | | 09/12/2014 | |
| RECEIVING PARTY D | ΑΤΑ | | | | | |
| Name: | BELL I | HELIC | OPTER TEXTRON INC. | | | |
| Street Address: | P.O. B | OX 48 | 32 | | | |
| Internal Address: | MAILS | STOP | HQ 04415 | | | |
| City: | FORT | WOR | | | | |
| State/Country: | TEXAS | 6 | | | | |
| Postal Code: | 76101 | 76101 | | | | |
| Property Type | | 1562 | Number | | | |
| Application Number: | | 15625538 | | | | |
| CORRESPONDENCE | | | | | | |
| Fax Number: | DATA | (214) | 866-0010 | | | |
| Correspondence will | | o the o | e-mail address first; if that is uns nat is unsuccessful, it will be sen | | | |
| | | | 366-0001 | | | |
| | | | esse@chalkerflores.com | | | |
| • | | | VIN FLORES C/O CHALKER FLORES, LLP 51 NORTH DALLAS PARKWAY, SUITE 400 | | | |
| | | | LAS, TEXAS 75254 | | | |
| ATTORNEY DOCKET N | UMBER: | | BELL:12-88DIV | | | |
| NAME OF SUBMITTER: | | | KAREN THIESSE | | | |
| SIGNATURE: | | | /Karen Thiesse/ | | | |
| DATE SIGNED: | | | 06/16/2017 | | | |
| Total Attachments: 4 | | | 1 | | | |
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ASSIGNMENT

For valuable consideration, the receipt of which we acknowledge, and intending to be bound legally, we, <u>IAMES_DONN_HETHCOCK_DAVE_CARLSON</u>, and <u>PAUL_K_OLDROYD</u>, each individually assign to <u>BELL_HELICOPTER_TEXTRON_INC</u>, a corporation formed under the laws of <u>Delaware</u> and having a principal place of business at <u>Mail Stop 1106</u>, <u>Post Office Box 482</u>, Fort Worth, Texas 76101, and its successors, transferees, and assignees (collectively the "Assignee"), all of our individual and joint right, title, and interest throughout the world in the subject matter (the "Subject Matter") of a patent application that names us as inventors, is titled "<u>IOINING STRUCTURAL MEMBERS USING FOAM</u>", and was filed in the United States Patent and Trademark Office on _______, as application _______(the "Application"). We authorize the insertion of the filing date and application number above.

This Assignment assigns (a) the Application and all other applications that may be made for, and all patents, utility models, design registrations, and other rights of exclusion and inventors' certificates for, any of the Subject Matter (collectively the "Applications and Granted Rights") in every country or region. (b) the right to claim priority based on and the benefit of the filing date of any of the Applications and Granted Rights under the International Convention for the Protection of Industrial Property, the Patent Cooperation Treaty, the European Patent Convention, and all other applicable treaties or conventions, and (c) the right to pursue, collect, and retain in the Assignee's name or otherwise, damages and any other remedies arising from any past, present, or future infringement of the Subject Matter, the Applications and Granted Rights, and any other rights assigned by this Assignment.

We authorize the Assignee to apply for and pursue protection for any or all of the Subject Matter, the Applications and Granted Rights, and any other rights assigned by this Assignment in all countries, regions, and territories of the world, in our names or in the Assignee's name.

We represent and warrant that we have the right and power to make this Assignment and that we have not made and will not make any other assignment that conflicts with this Assignment.

We will communicate to the Assignee (or at the request of the Assignee to other parties) all known facts in any form relating to the Subject Matter, will execute and provide all oaths and

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declarations, statements, testimony, assignments, powers of attorney, applications, and documents, and will perform all other lawful acts necessary or desirable to secure fully to the Assignee the rights, titles, and interests assigned by this Assignment.

Date: <u>2/19/14</u> Janjes Donn Hethcock

Witnessed by: Signature: <u>Asi Hethesele</u> Print Name: Lise Het heack

Date: <u>9/19/14</u>

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Marleo

Dave Carlson

Date: 09-24-2014

Witnessed by:

Signature: Date: 9/24/2014 Print Name: Douglas & would

Assignment Page 3 of 4

Attorney Docket No.: 38772-0064001 / 12-88

Paul K. Oldroyd

Date: _____ 2014

Witnessed by:

Signature: <u>Un bland</u>

Date: <u>9-12-14</u>

Print Name: Ginsbeth Oberke

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RECORDED: 06/16/2017